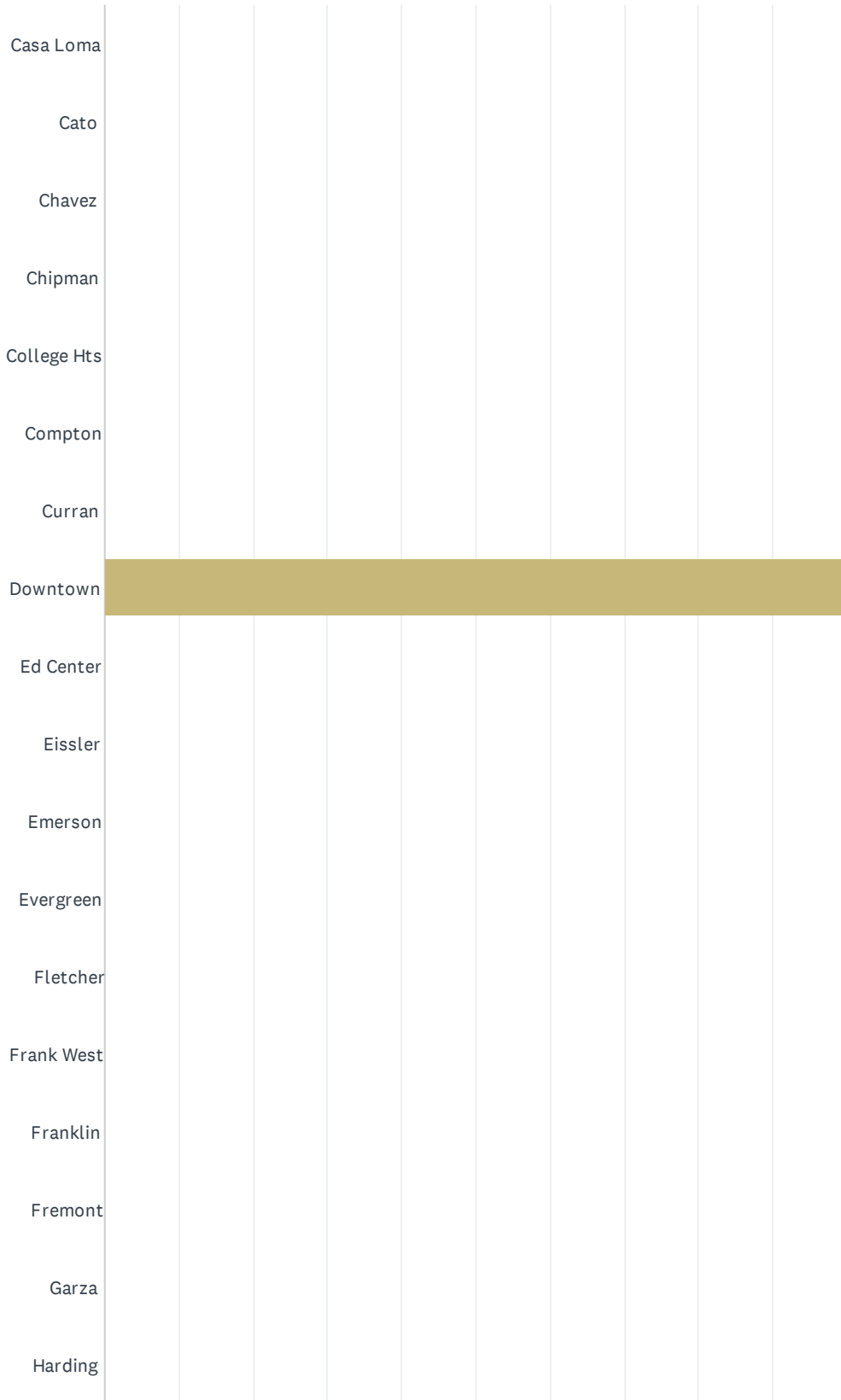


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

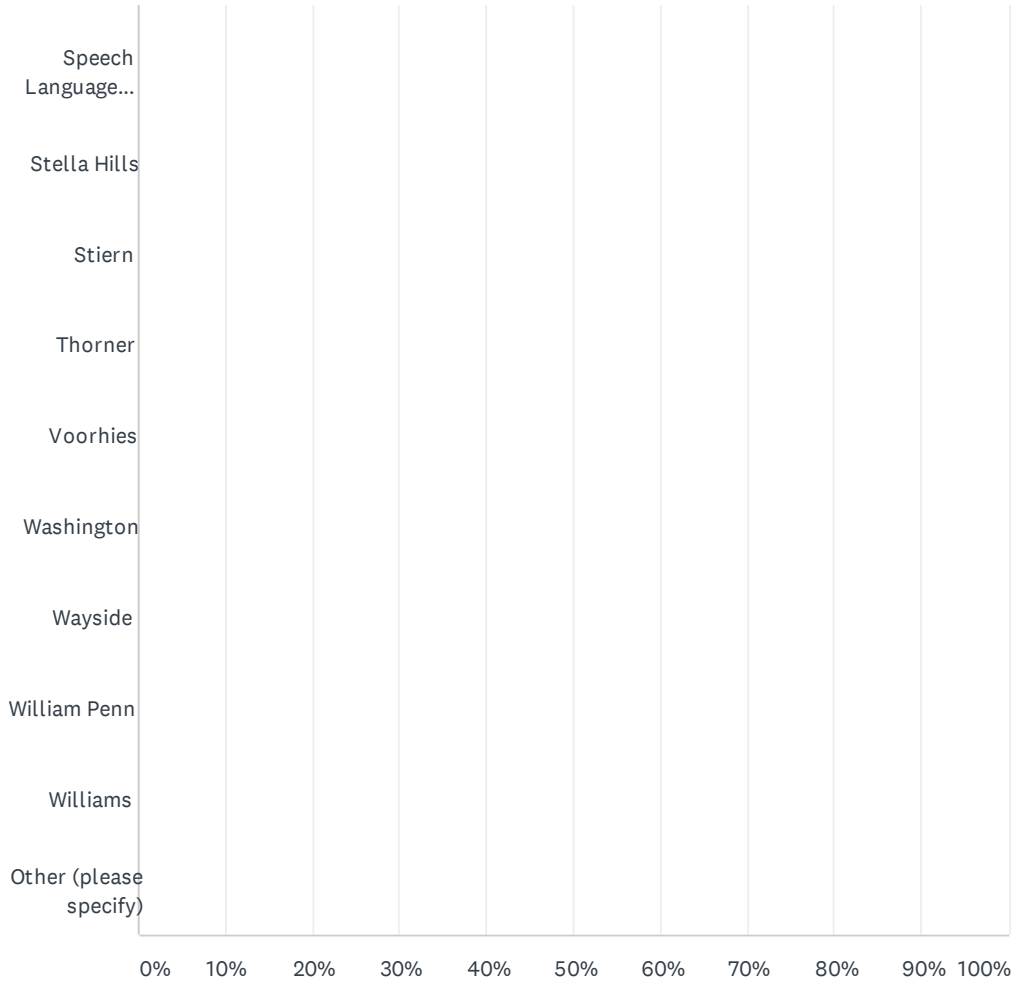
Answered: 7 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	100.00% 7
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt. Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

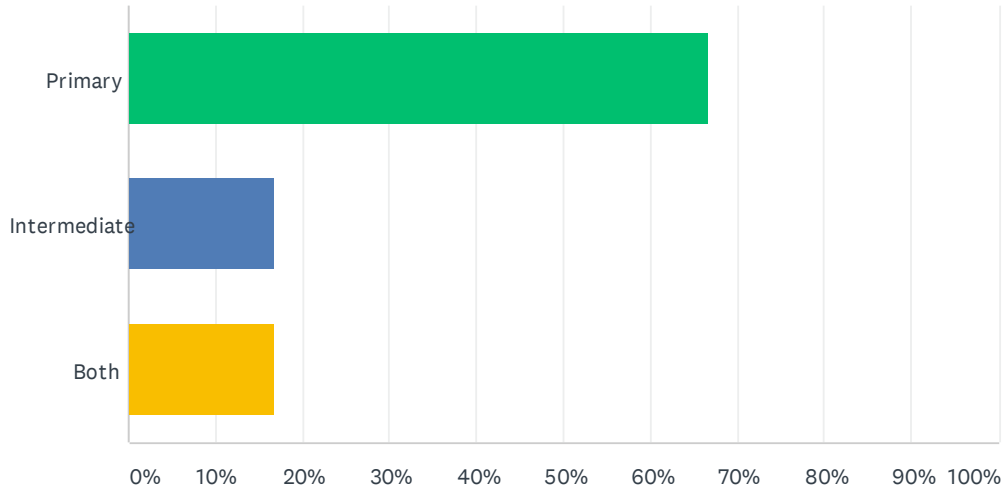
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 7		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

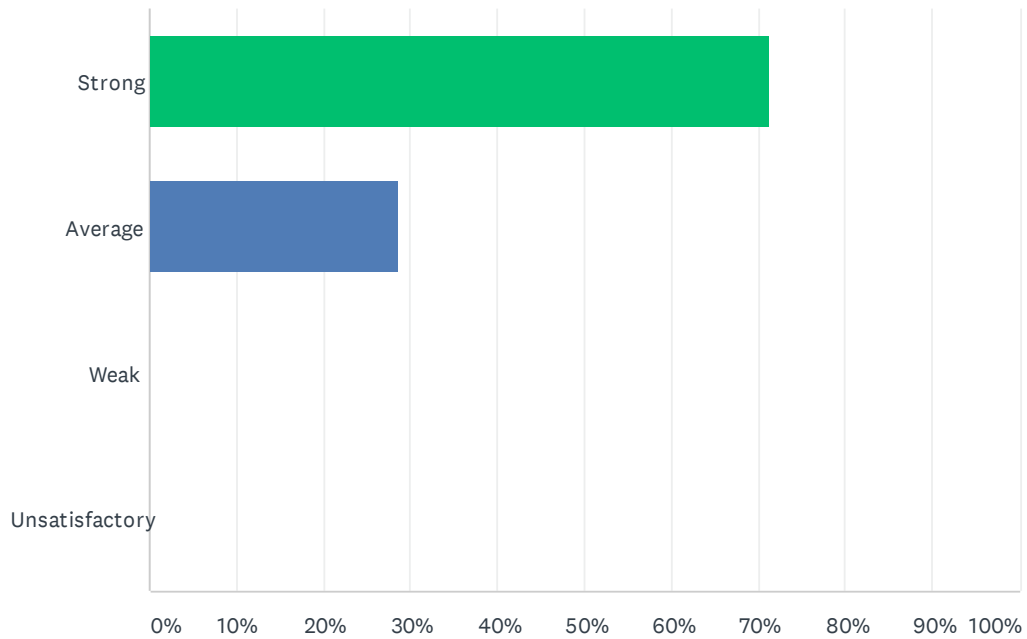
Answered: 6 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	66.67%	4
Intermediate	16.67%	1
Both	16.67%	1
TOTAL		6

Q3 Site administration is sensitive to the needs of students, staff, and community.

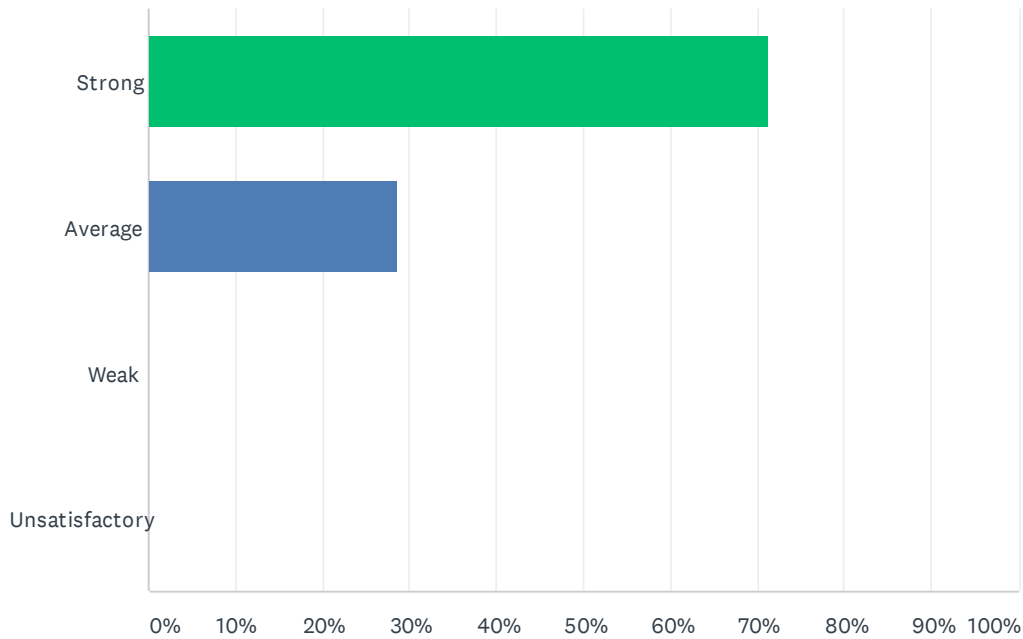
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 7 Skipped: 0

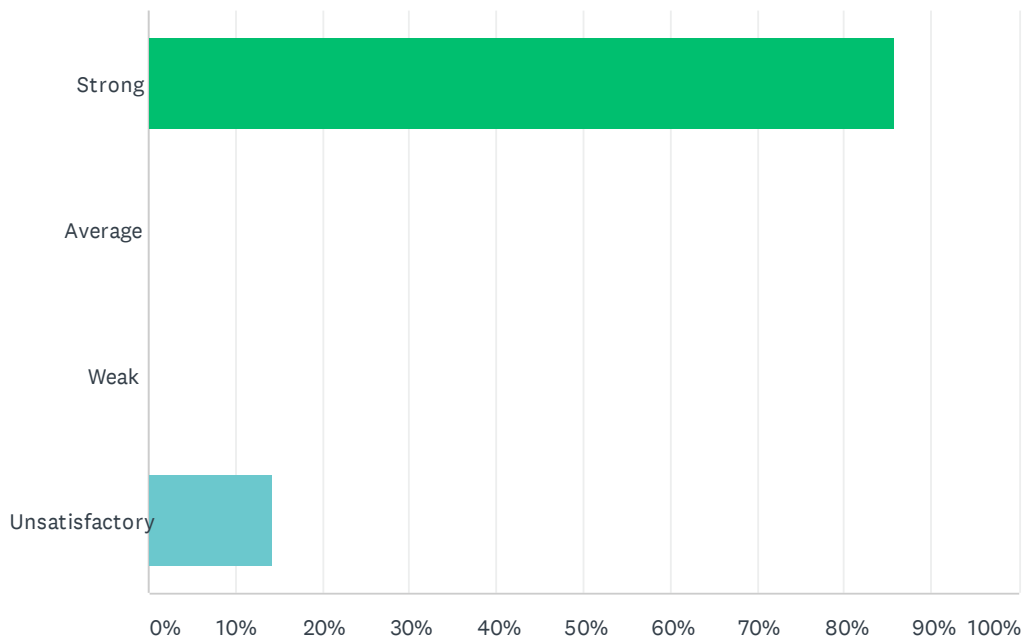


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	My feedback is read, heard, and acted upon with sincerity.	2/4/2021 2:35 PM
2	The pandemic seems to have had a positive impact on my principal. In many ways, she seems kinder and more understanding. She has been supportive in ways not seen before.	1/30/2021 2:48 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 7 Skipped: 0

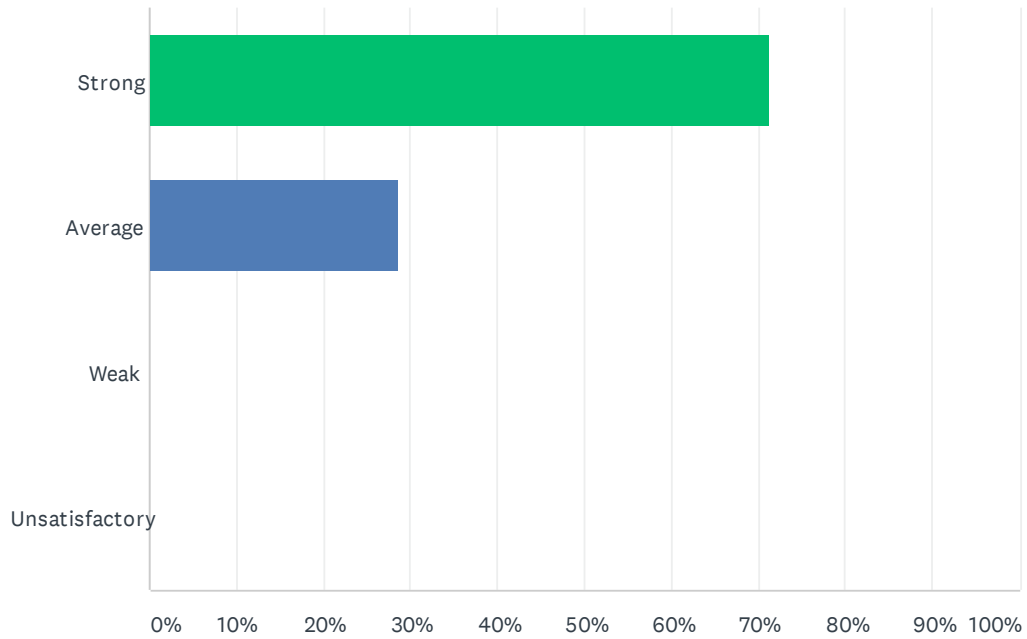


ANSWER CHOICES	RESPONSES
Strong	85.71% 6
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	14.29% 1
TOTAL	7

#	COMMENT:	DATE
1	I would like to know why admin is there	2/5/2021 8:11 AM
2	Fewer walk ins than any other school I've ever worked at (3 school). I appreciate the respect and confidence of the admin to let me focus on my teaching.	2/4/2021 2:35 PM
3	I haven't received any feedback but it's been a while since she was in my class.	1/30/2021 3:06 PM

Q6 Site administration follows the contract and respects personal rights.

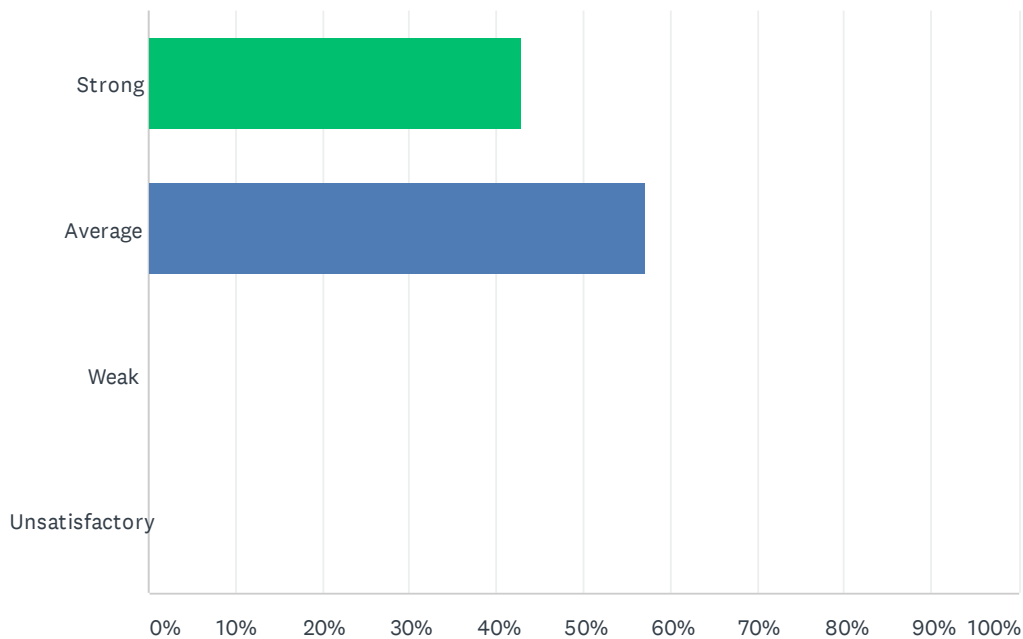
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 7 Skipped: 0

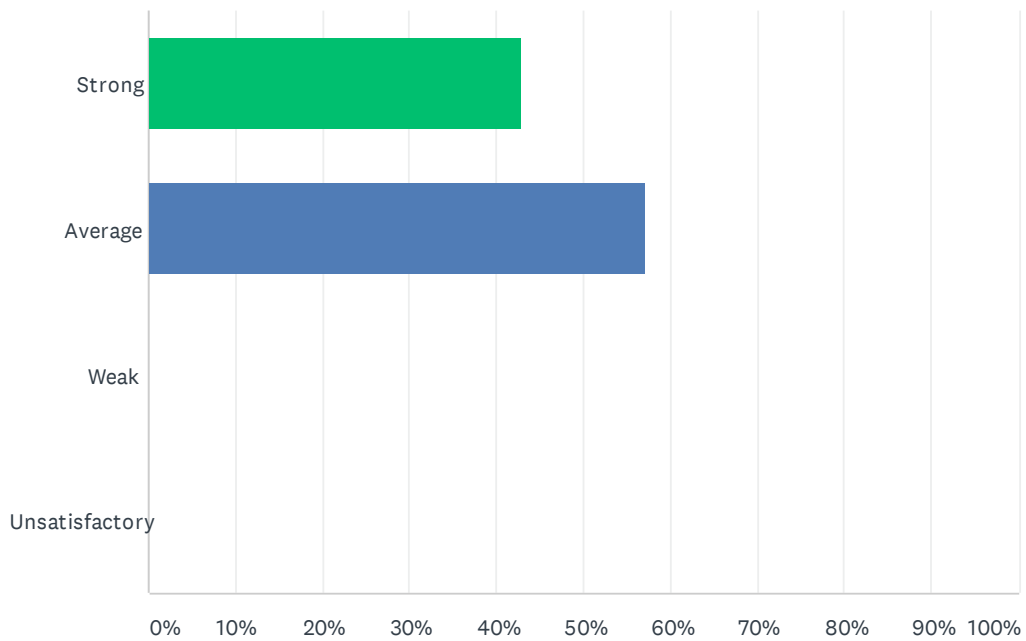


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENT	DATE
1	The AC and office staff are helpful and eager to ease my workload on non teaching jobs.	2/4/2021 2:35 PM
2	I think our campus is a bit different that a lot of other BCSD campuses, mainly because we have virtually no turnover of students during the school year. Because we don't require clerks for mid-year registrations, our staff is used in different ways than they might be in another BCSD setting.	1/30/2021 2:48 PM

Q8 Administration maintains open communication with staff, parents, and students.

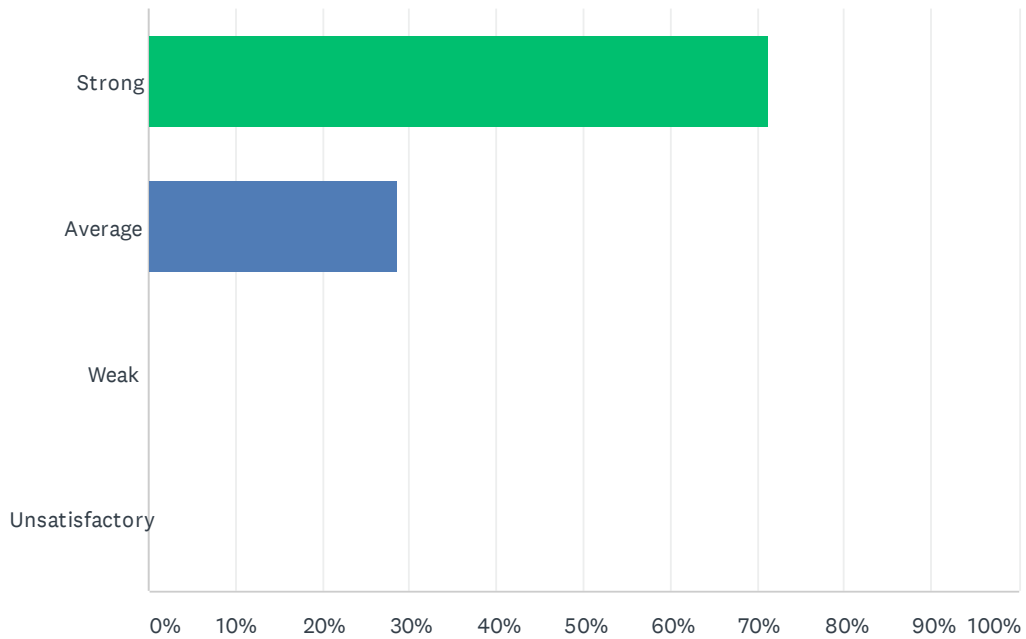
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 7 Skipped: 0

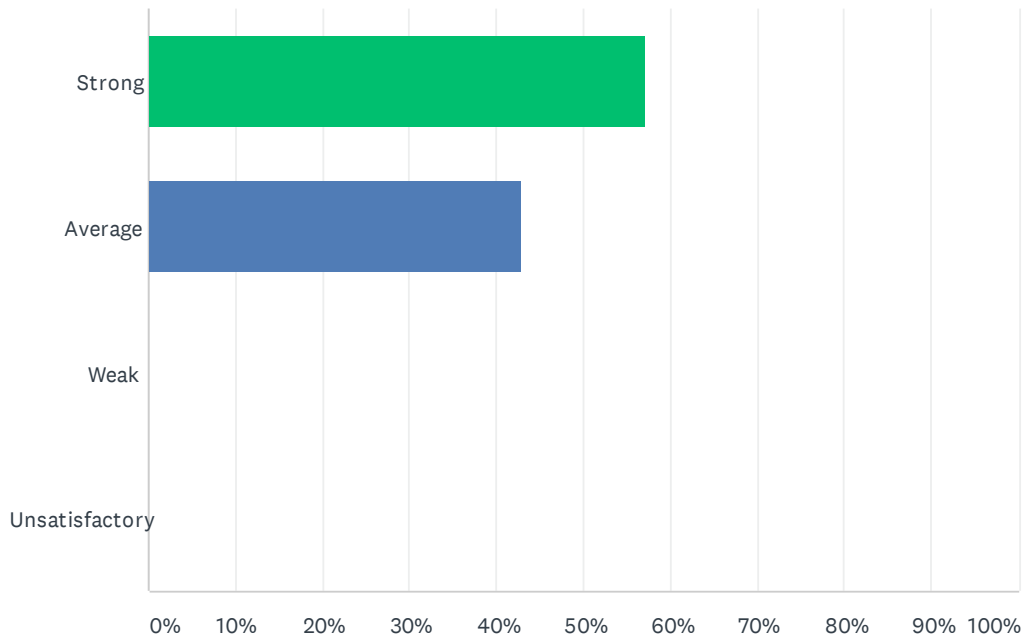


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS	DATE
1	Admin has been very supportive.	2/10/2021 3:28 PM

Q10 Administration supports staff against attacks and criticism from parents.

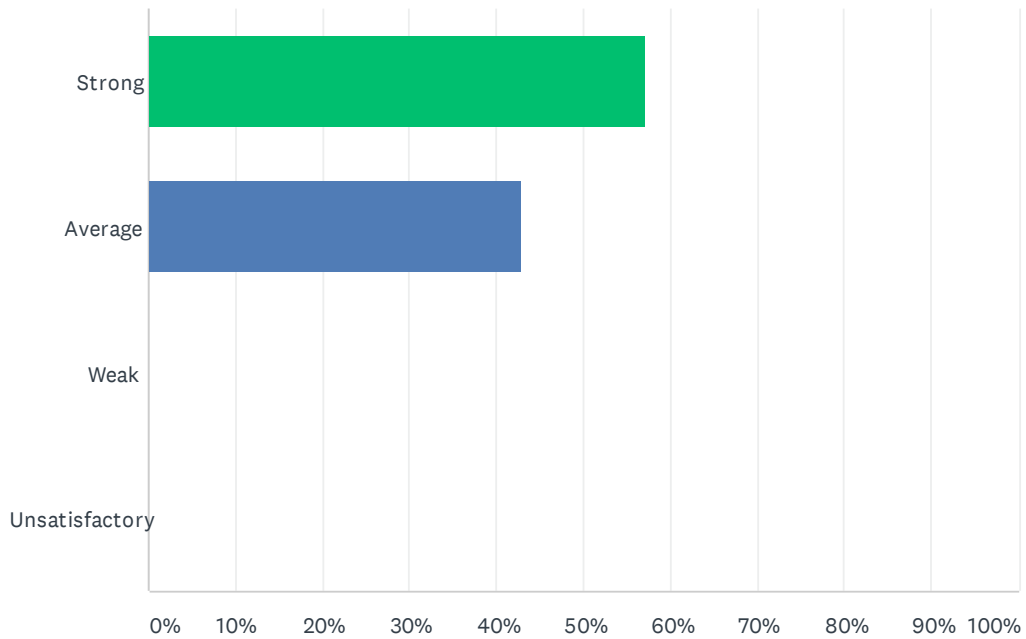
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	42.86%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 7 Skipped: 0

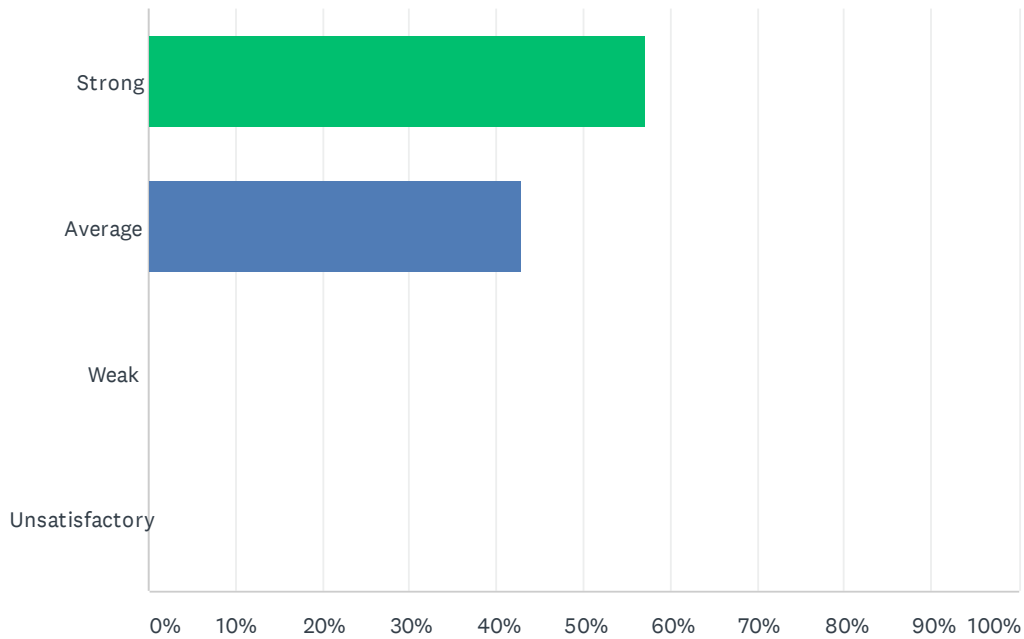


ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	One of the best things about virtual learning is the mean girl situation in the office is no longer obvious.	1/30/2021 3:06 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 7 Skipped: 0

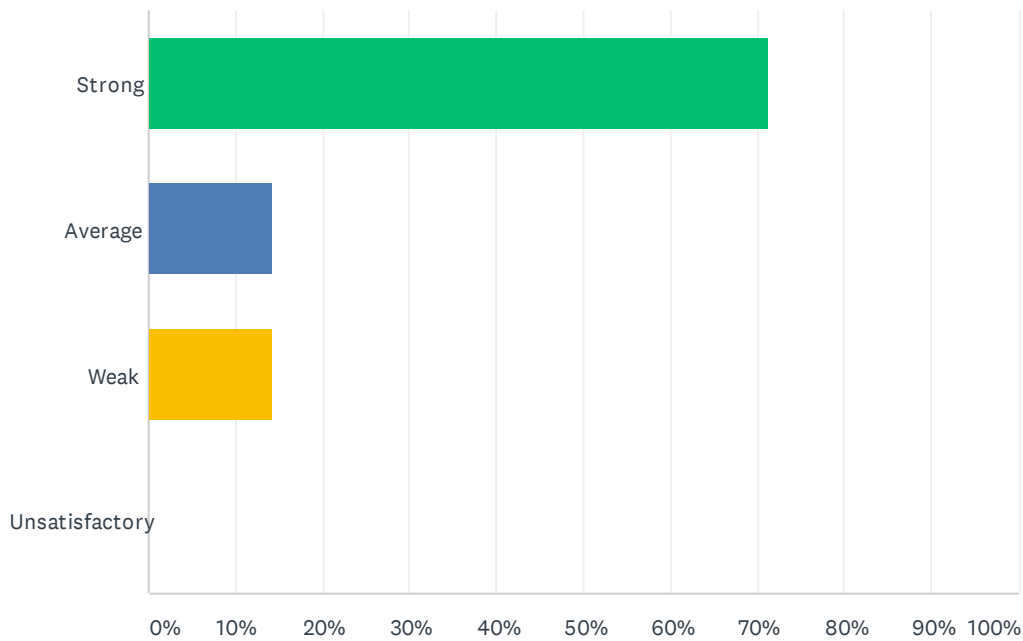


ANSWER CHOICES	RESPONSES
Strong	57.14% 4
Average	42.86% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS	DATE
1	There has been very little need for discipline from the principal during virtual learning.	1/30/2021 2:48 PM

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 7 Skipped: 0

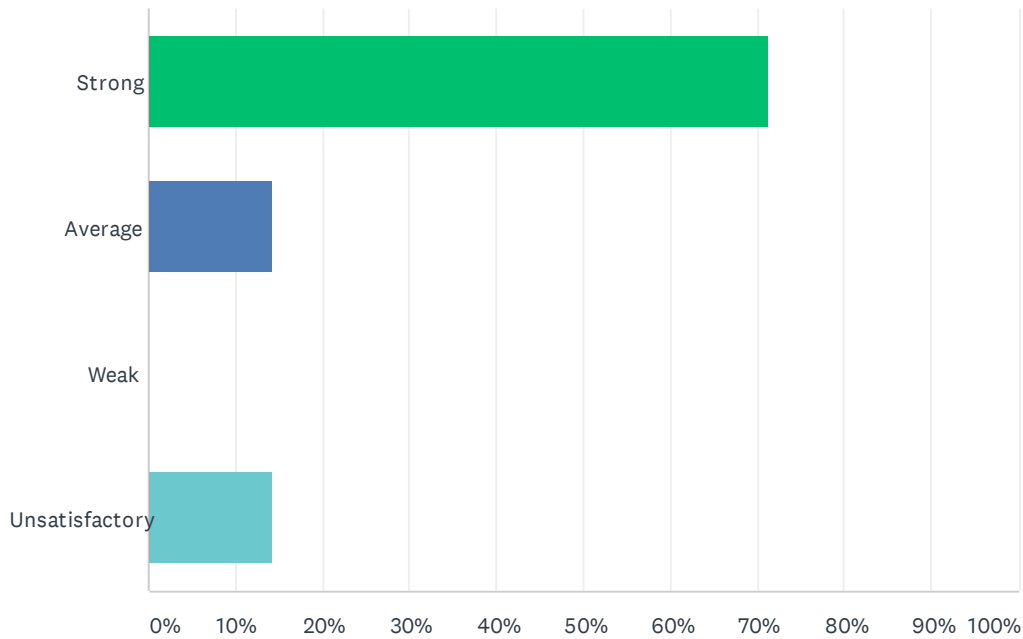


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	14.29% 1
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENTS	DATE
1	They offer strong support in this area but I have had to find quite a bit on materials on my own just due to time constraints.	2/10/2021 3:28 PM
2	I was asked repeatedly if there were any supplies or technology that I needed to perform at my best. when I answered yes, I was immediately given anything I asked for.	2/4/2021 2:35 PM
3	There's usually strings or conditions so it's easier to buy them yourself.	1/30/2021 3:06 PM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 7 Skipped: 0

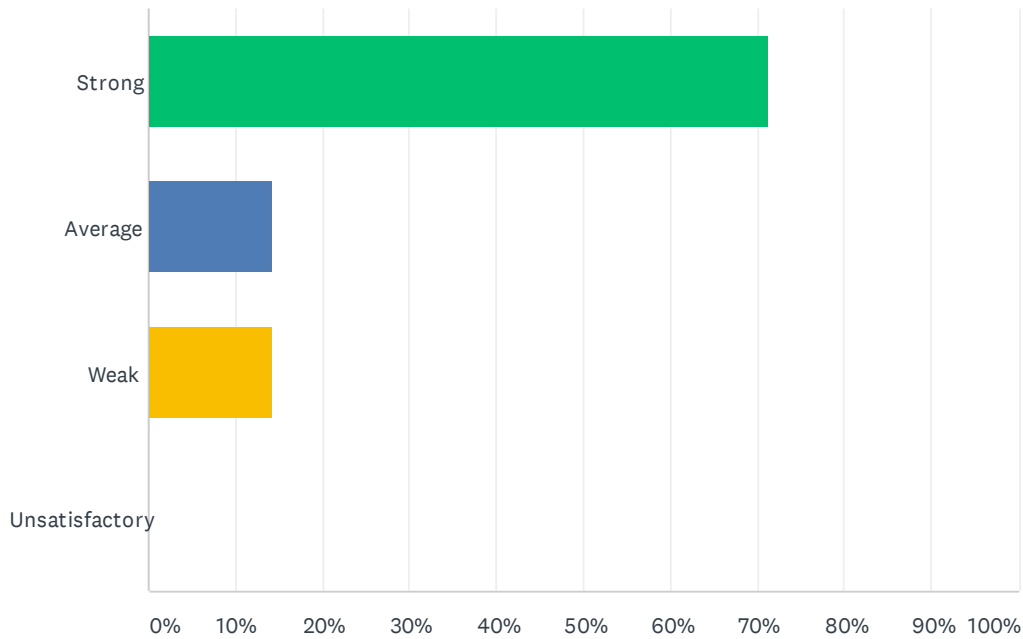


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	14.29% 1
Weak	0.00% 0
Unsatisfactory	14.29% 1
TOTAL	7

#	COMMENT	DATE
1	She has bought new programs in January, hastily introduced them, and now expects us to implement them. I'm still not sure what the purpose is for one program but I'm supposed to use it. Distance learning is complicated enough without adding some random program.	1/30/2021 3:06 PM
2	My administrator has never held a lot of staff meetings, and we have even fewer during the pandemic. She doesn't require a lot of grade level collaboration. She has given us a lot of autonomy when it comes to planning and prep.	1/30/2021 2:48 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	14.29% 1
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	Not as much information regarding return to school or any other information that may have been presented at a school board meeting is regularly communicated to staff.	2/10/2021 3:28 PM
2	Class performances during a pandemic is insane.	1/30/2021 3:06 PM

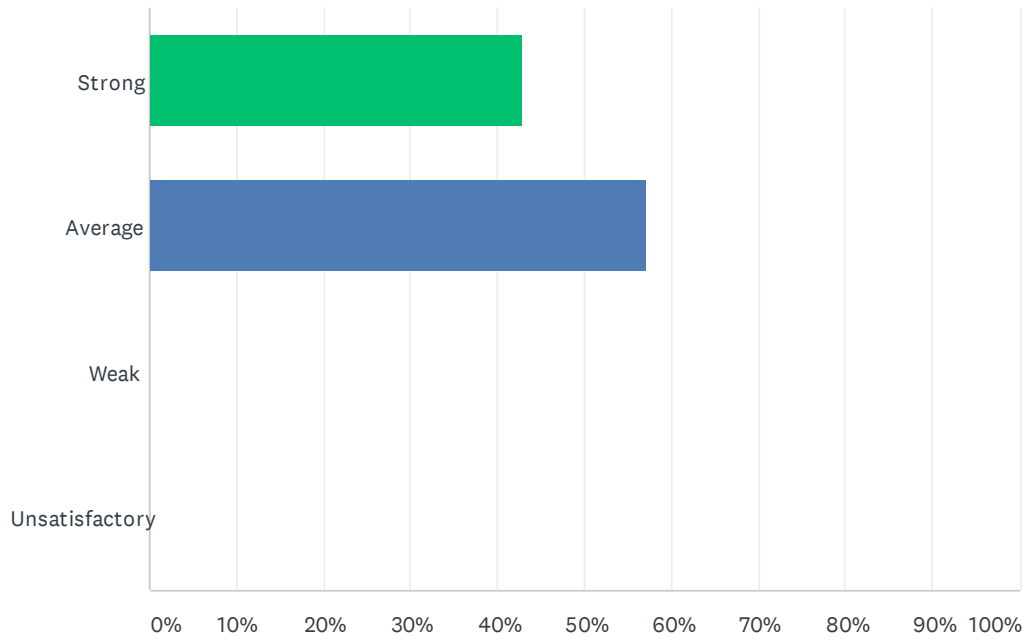
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 1

#	RESPONSES	DATE
1	Positively	2/10/2021 3:28 PM
2	Positive	2/5/2021 8:11 AM
3	Positively. I feel valued for my expertise and I am encouraged to teach at a high level . I feel able to fully concentrate on technique and method with systems proven to work by my own research as a 38 year veteran teacher. I love that there is no micromanaging.	2/4/2021 2:35 PM
4	Honestly, the school can function without her and has.	1/30/2021 3:06 PM
5	I would say that, this year, it has been very positive. I'm not sure it will continue in as good a trend, when we are back in person.	1/30/2021 2:48 PM
6	Neutral	1/30/2021 2:02 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

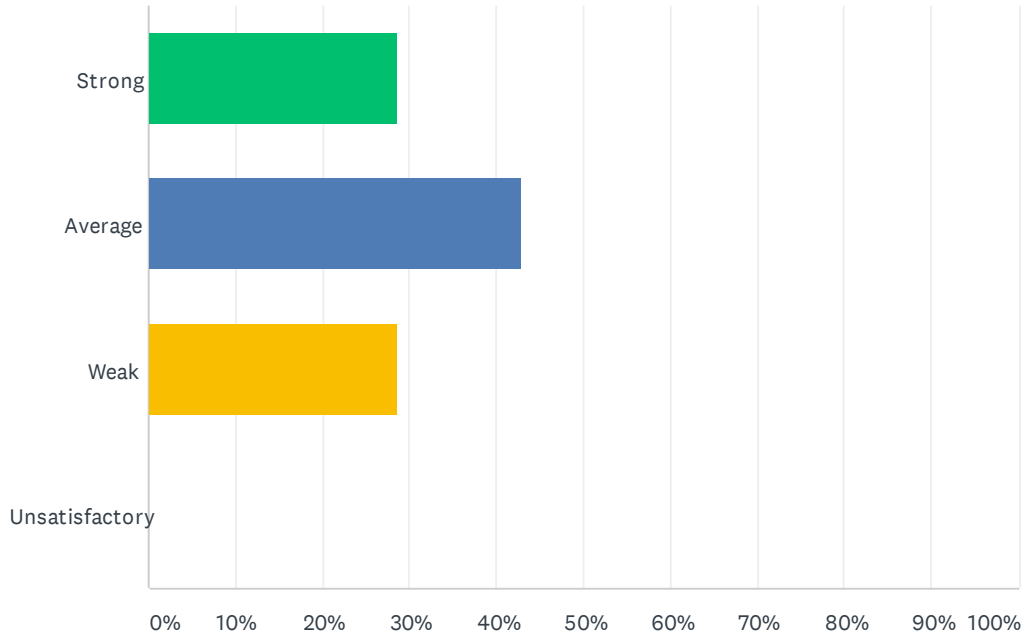
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	57.14%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q18 Site meetings are productive and not excessive.

Answered: 7 Skipped: 0

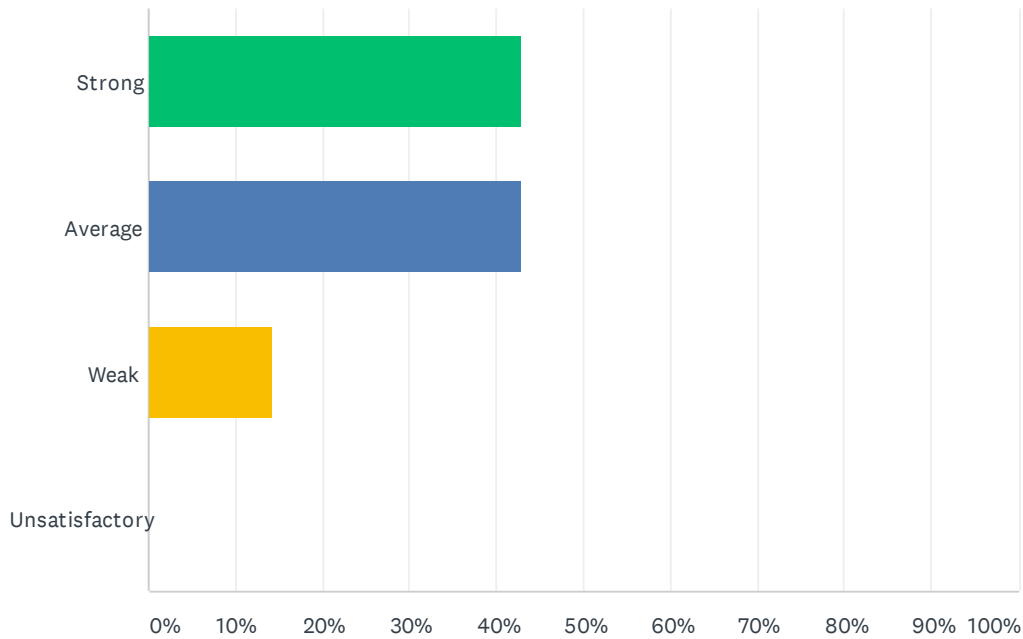


ANSWER CHOICES	RESPONSES
Strong	28.57% 2
Average	42.86% 3
Weak	28.57% 2
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	Not productive	1/30/2021 4:53 PM
2	They're not productive, too social, but not excessive.	1/30/2021 3:08 PM

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 7 Skipped: 0

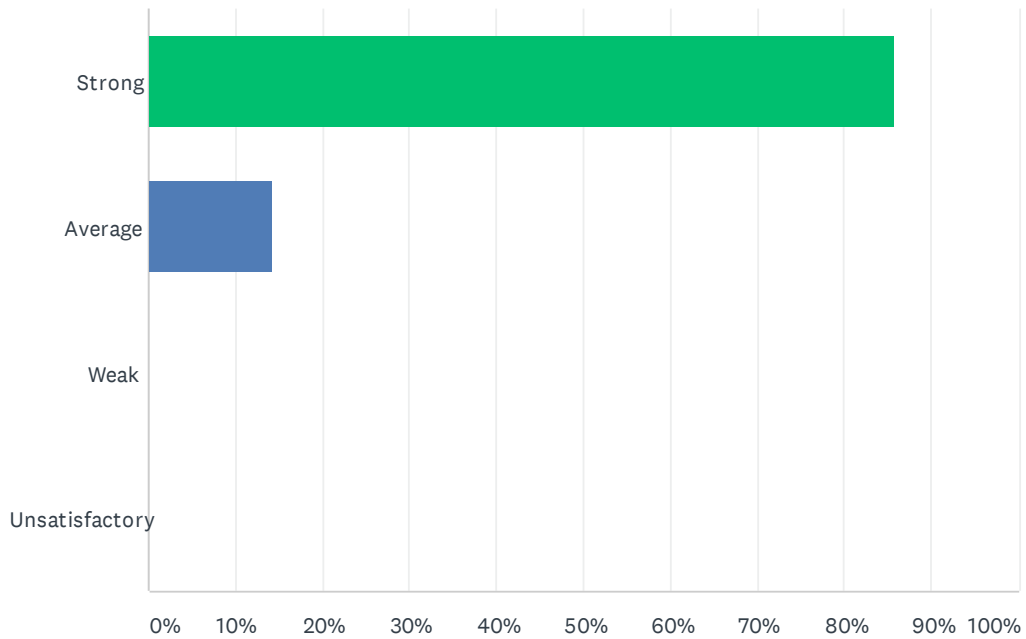


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	42.86% 3
Weak	14.29% 1
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	Slow to start and get to the topic of discussion	1/30/2021 4:53 PM
2	Not excessive but not productive either.	1/30/2021 3:08 PM

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 7 Skipped: 0

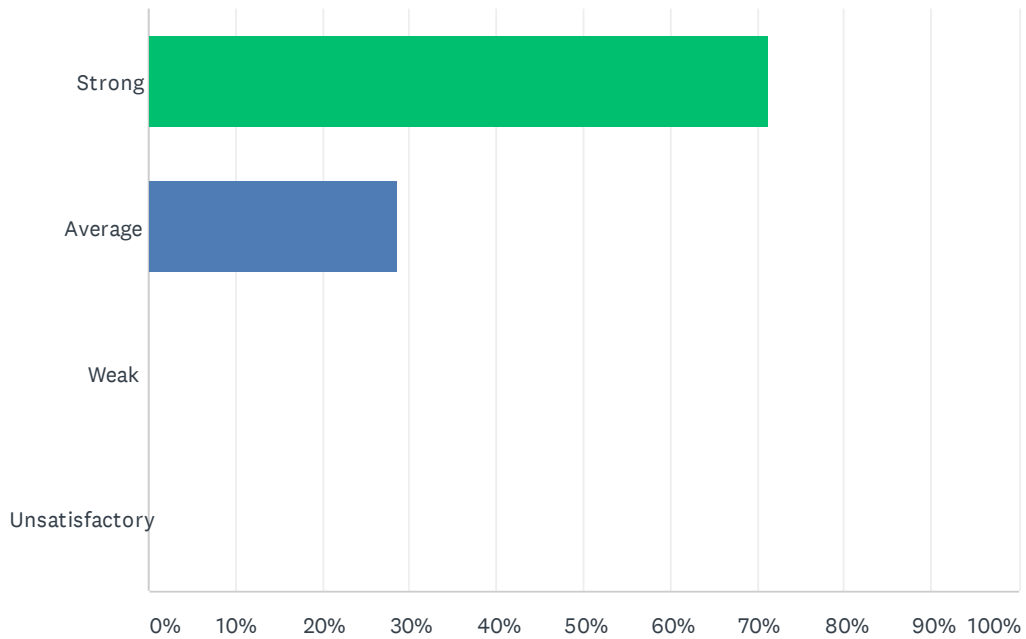


ANSWER CHOICES	RESPONSES
Strong	85.71% 6
Average	14.29% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

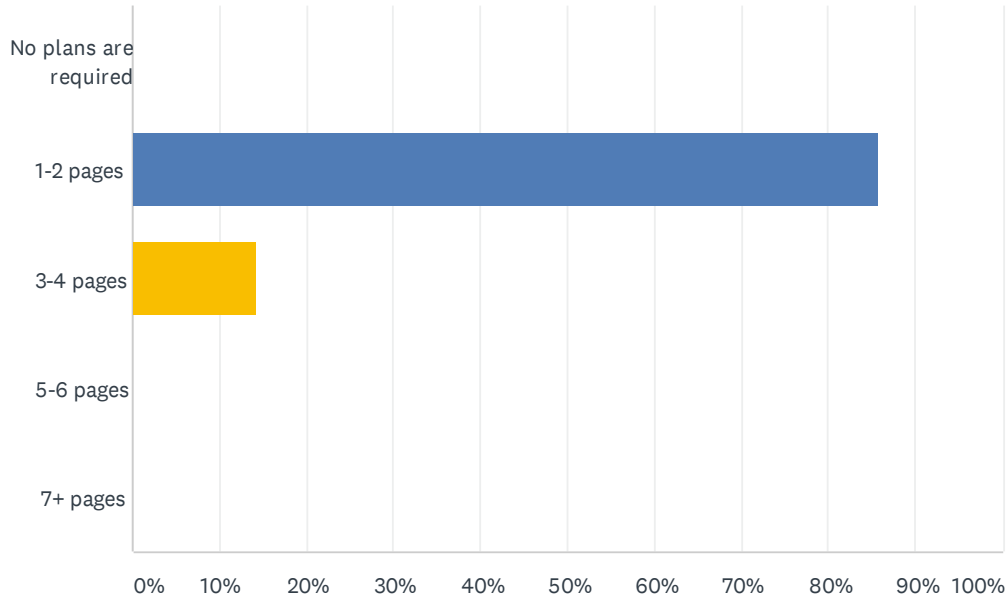
Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 7 Skipped: 0

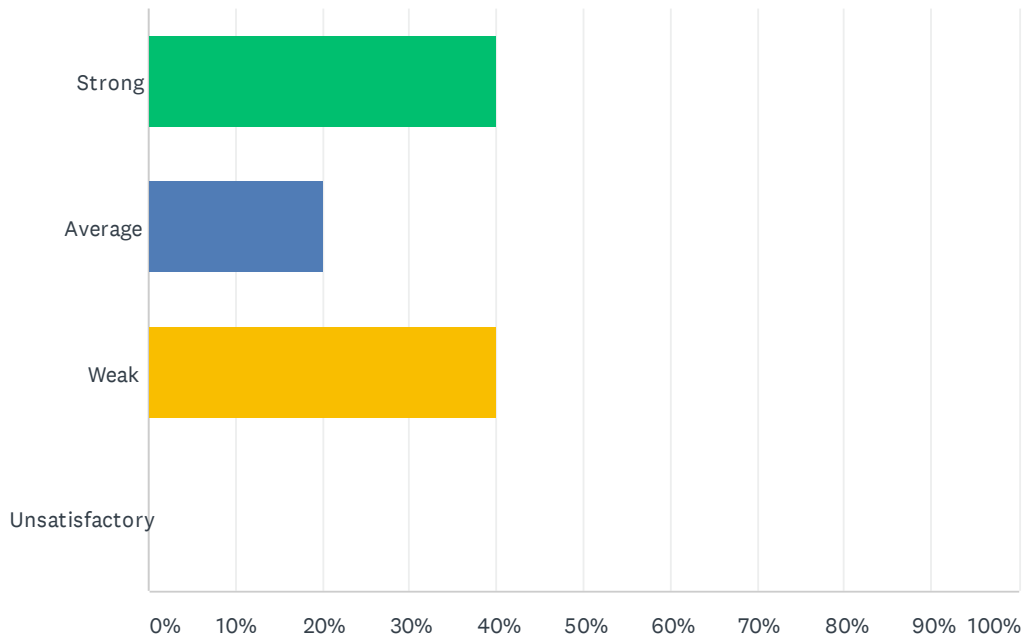


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	85.71% 6
3-4 pages	14.29% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

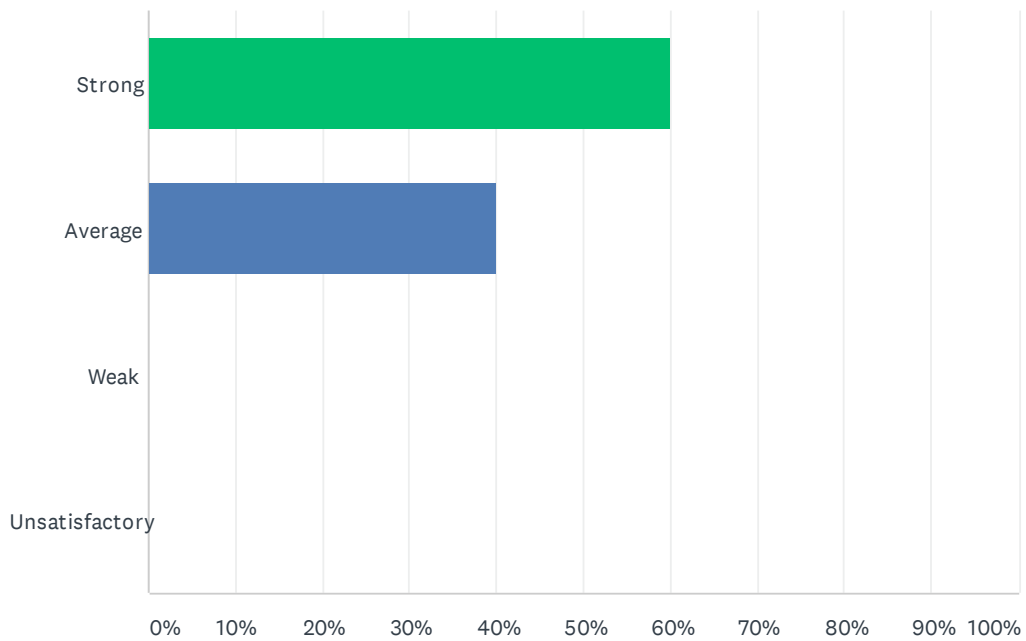
Answered: 5 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	20.00%	1
Weak	40.00%	2
Unsatisfactory	0.00%	0
TOTAL		5

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

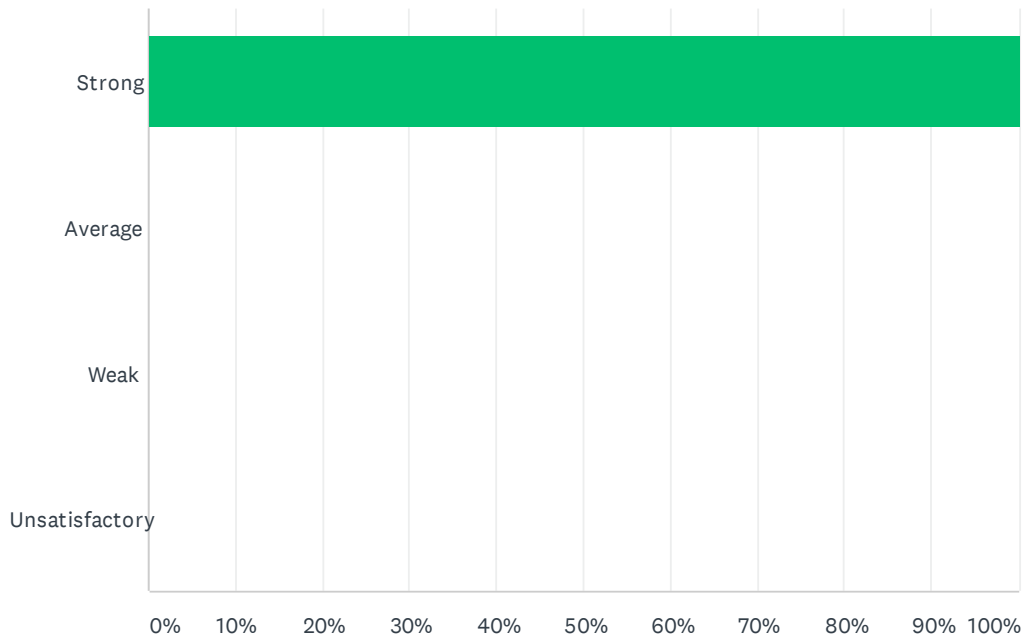
Answered: 5 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

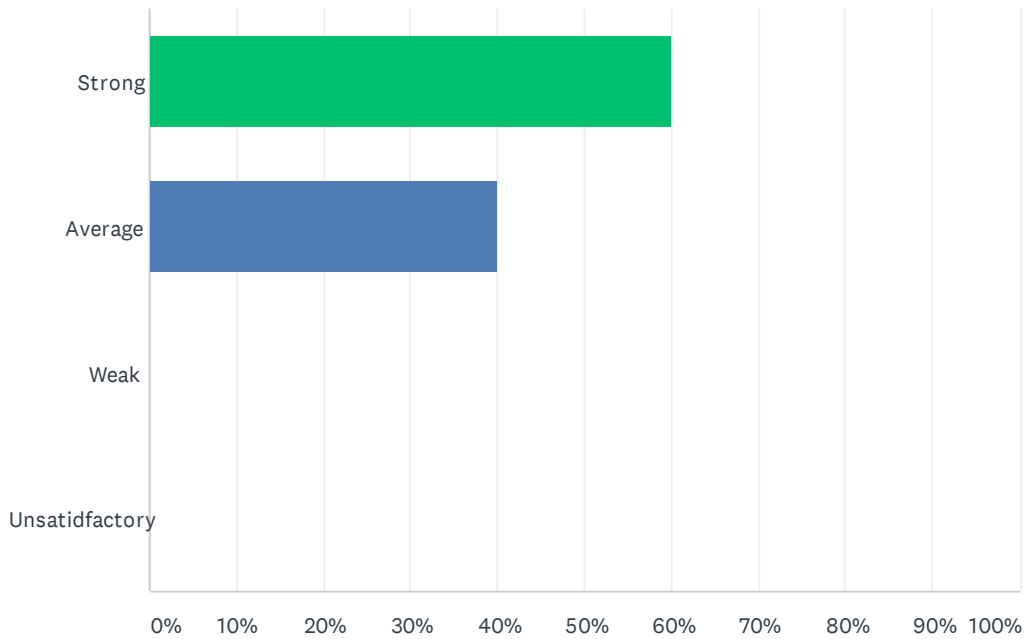
Answered: 5 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	100.00% 5
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	5

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

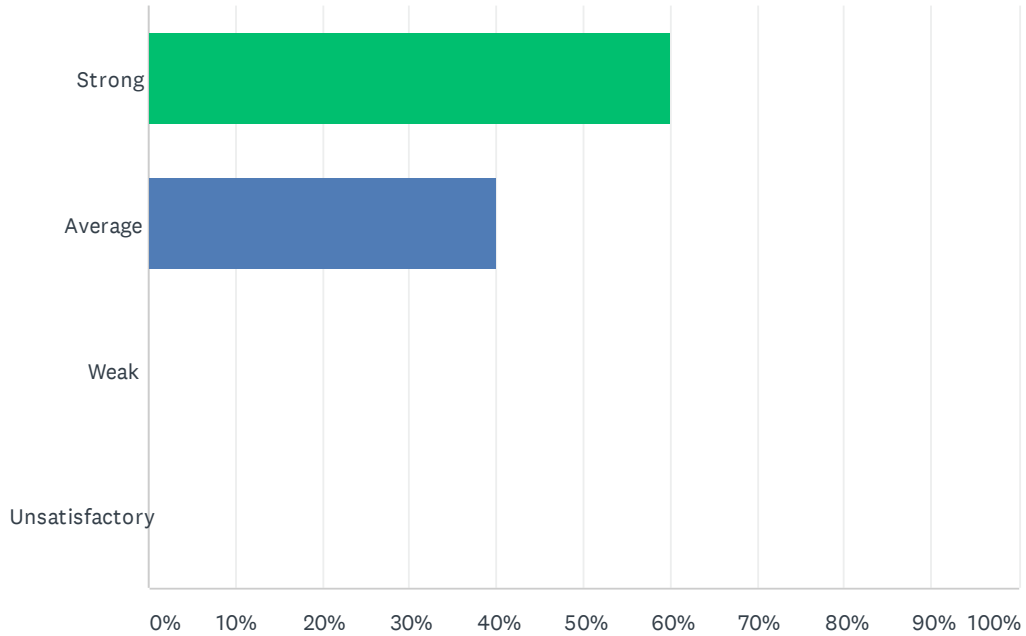
Answered: 5 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

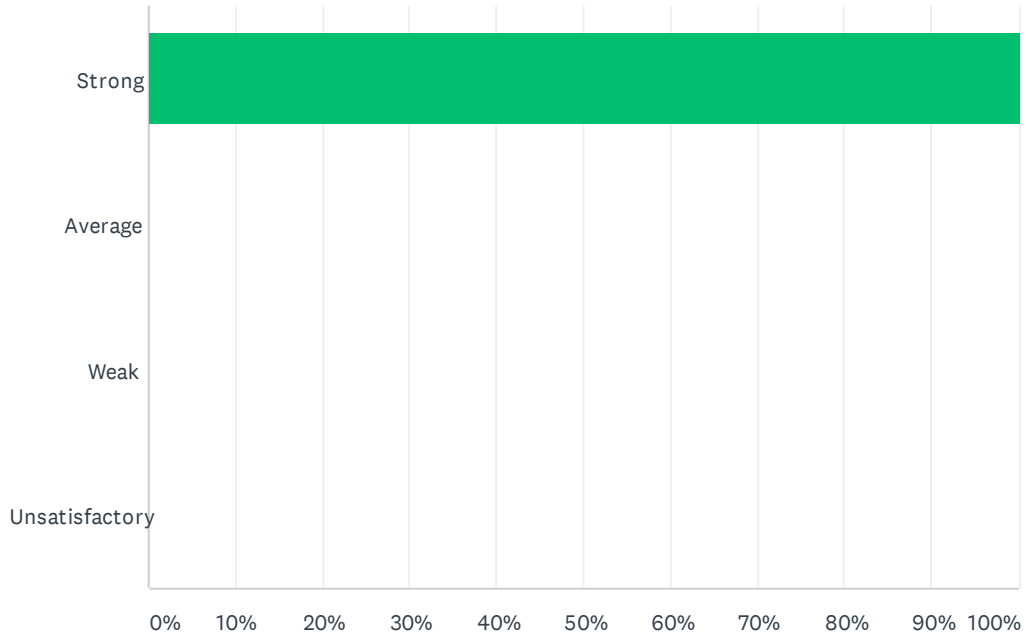
Answered: 5 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q28 The site principal is accessible to discuss special education issues.

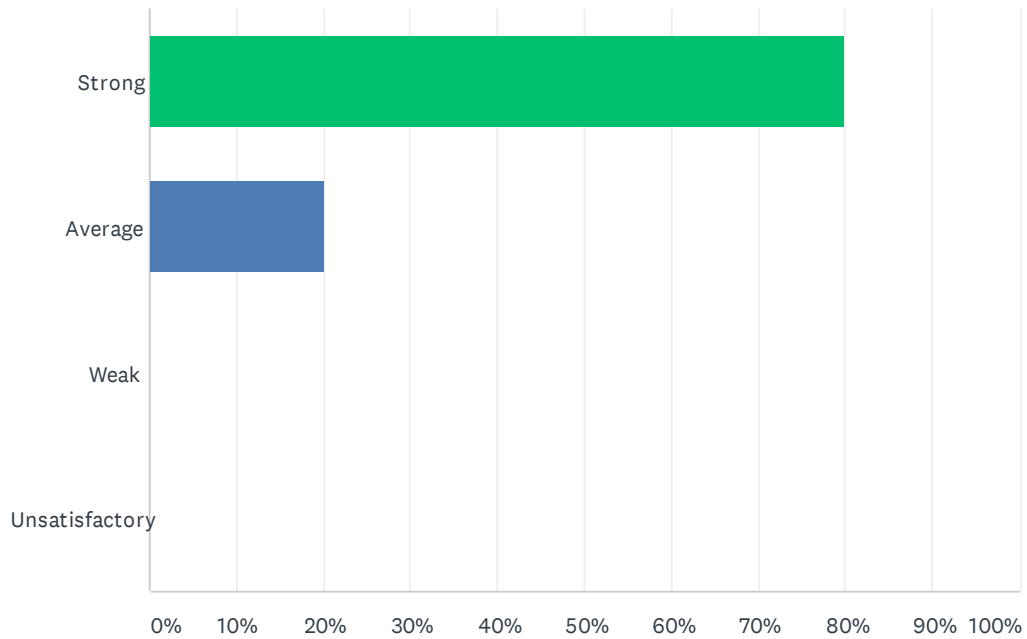
Answered: 5 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q29 The site principal promotes equal opportunities for all students to learn.

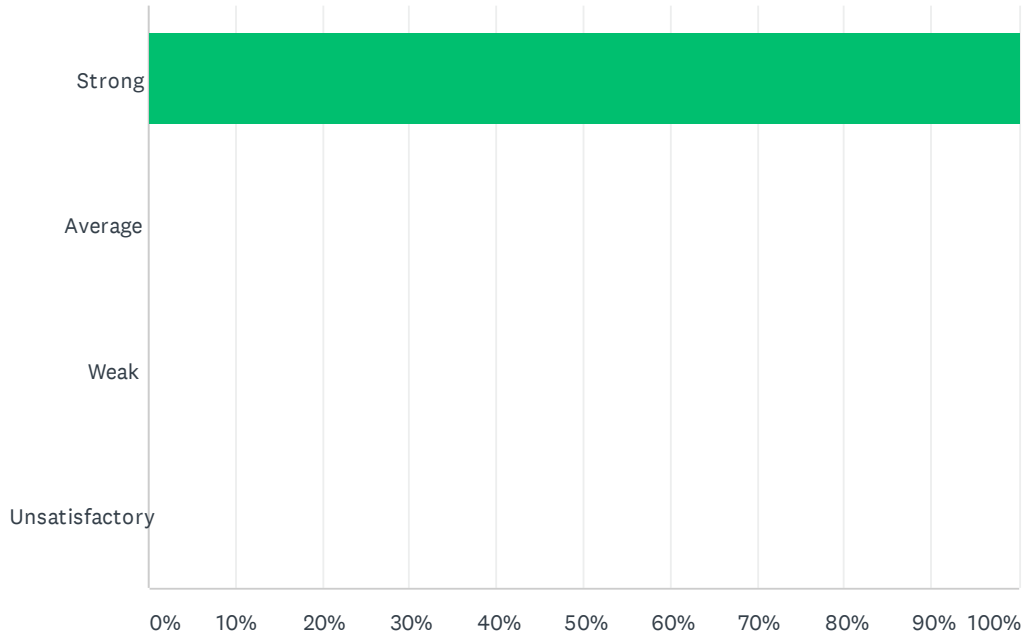
Answered: 5 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	20.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q30 Staff and students feel safe while attending online classes.

Answered: 7 Skipped: 0

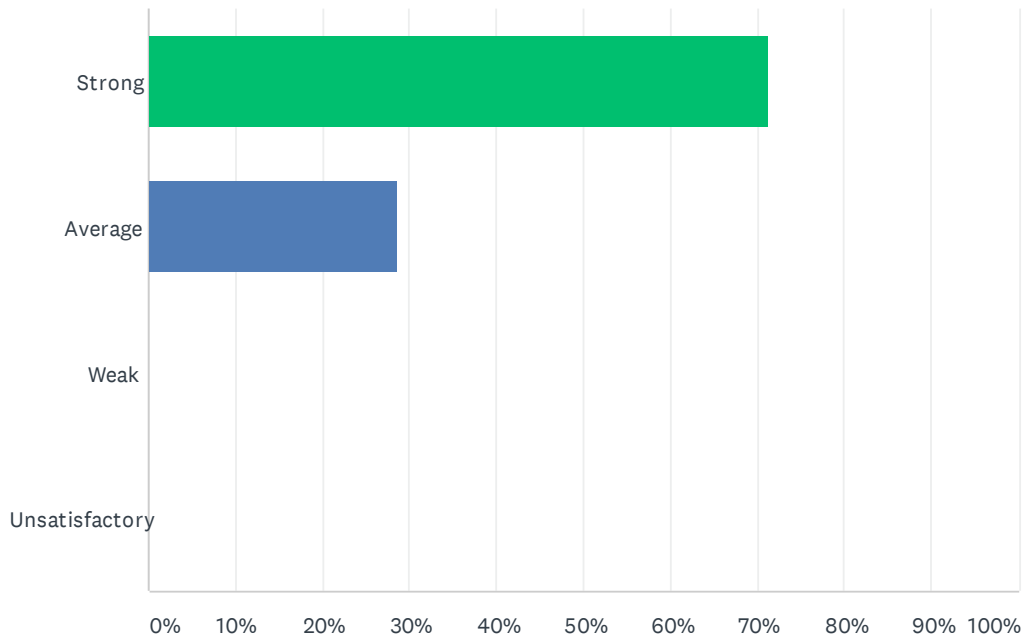


ANSWER CHOICES	RESPONSES
Strong	100.00% 7
Average	0.00% 0
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 7 Skipped: 0

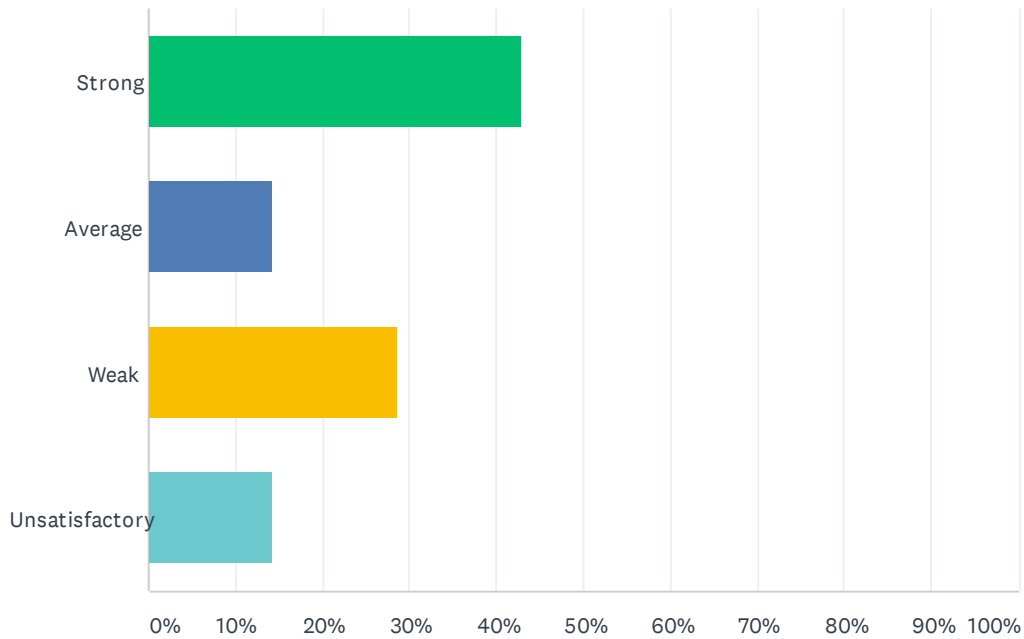


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	Home environment is difficult to control.	2/10/2021 4:08 PM

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 7 Skipped: 0

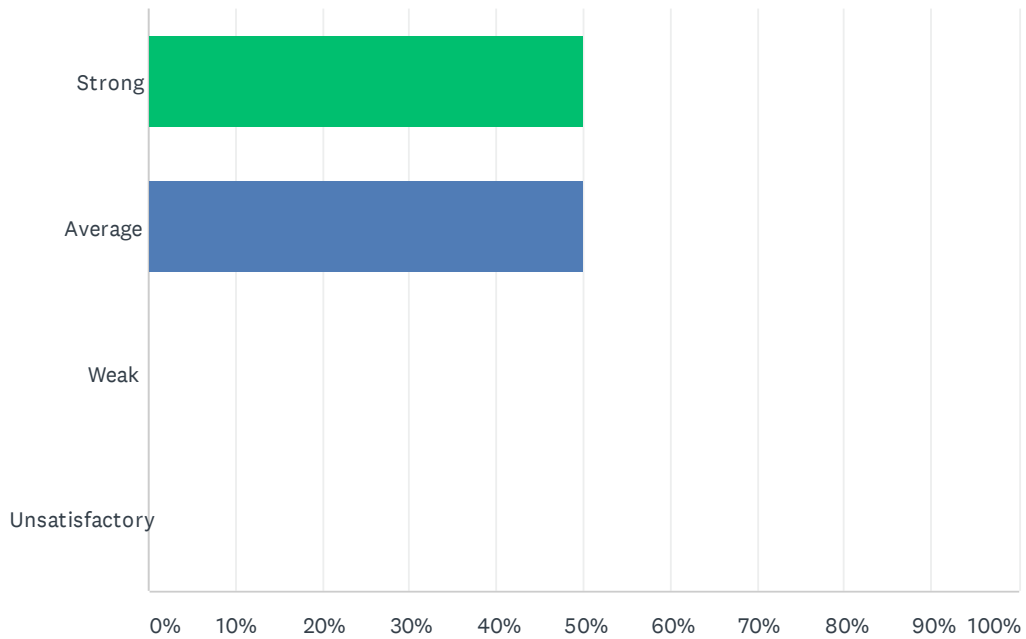


ANSWER CHOICES	RESPONSES
Strong	42.86% 3
Average	14.29% 1
Weak	28.57% 2
Unsatisfactory	14.29% 1
TOTAL	7

#	COMMENT	DATE
1	Was there trading on this? Fortunately I have enough experience to figure this out.	1/30/2021 3:09 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 4 Skipped: 3

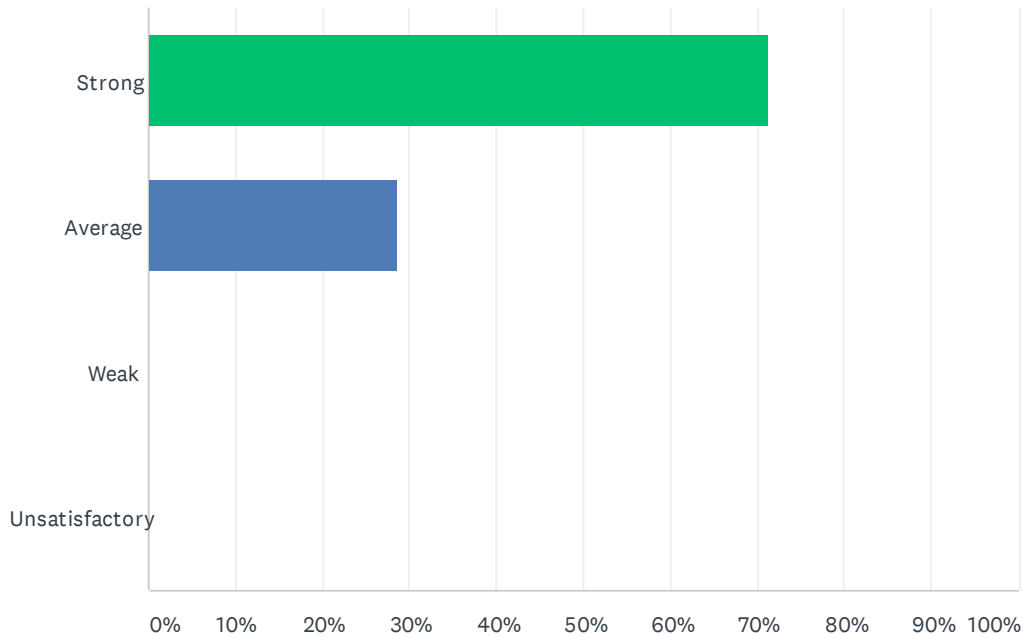


ANSWER CHOICES	RESPONSES
Strong	50.00% 2
Average	50.00% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	4

#	COMMENT	DATE
1	I have had very few incidents which required discipline at all.	1/30/2021 2:54 PM

Q34 My site has a positive atmosphere.

Answered: 7 Skipped: 0

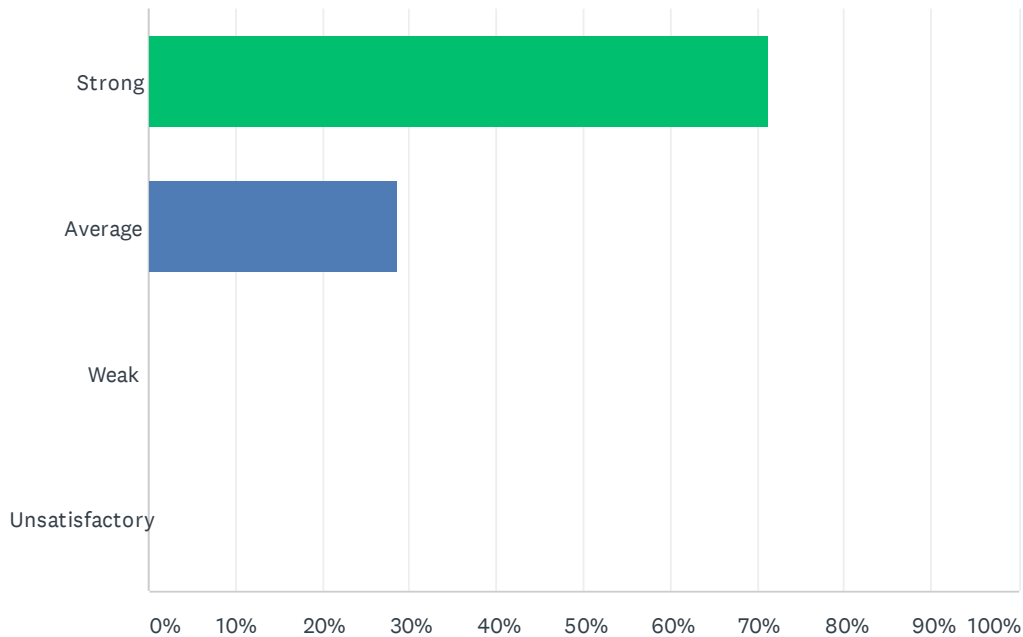


ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
	There are no responses.	

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 7 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	71.43% 5
Average	28.57% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	7

#	COMMENT	DATE
1	My reasons for recommending or not recommending have less to do with my administration, and more to do with what I perceive about the person I'm advising. My school is one where a lot of parent involvement is mostly positive but sometimes very annoying and difficult. Anyone who is thinking of teaching at the Downtown Elementary School should have a pretty thick skin for dealing with parents who can be a bit pushy or a LOT pushy.	1/30/2021 2:54 PM