

Lowery's Seafood Restaurant & Captain's Grill

APPLICATION FOR EMPLOYMENT

In compliance with Federal and State equal employment opportunity laws, applicants are considered for positions without discrimination on the basis of race, religion, sex, national origin, citizenship, age, disability, or any other consideration made unlawful by applicable federal, state or local laws.

In order for you to be considered for employment, this application must be filled out COMPLETELY. Please write "N/A" if information is not applicable. Resumes, though welcome, should not be submitted in place of information requested below.

First Name			
Current Address			
Mailing Address			
Phone Number			
Position		Start Date	

What is the minimum amount of money you expect to make?

\$ _____/hour

\$ _____/week

1. If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to work in the United States?

Yes

No

2. If hired, can you submit proof of legal age to work in this state?

Yes

No

3. Are you of legal age to serve alcohol in this state?

Yes

No

4. As an adult, have you been convicted or a felony of pled guilty to a felony resulting in conviction, which conviction has not been annulled, erased, expunged, vacated, set aside, sealed by the Court, or referred to a diversion program?

Yes

No

Conviction will not necessarily disqualify an applicant from employment. Factors such as the age and the time of the offense, seriousness and nature of the violation, and rehabilitation will be considered when making and employment decisions. If your answer is "yes", please explain the circumstances surrounding such offense, including place, date, name of court, etc.

5. How many jobs have you held in the last two years?

6. Have you been terminated from a job?

Yes

No

7. If yes, how many jobs have you been terminated from?

8. Do you want to work :

- Part-time (_____ hours per week)
- Full-time (_____ hours per week)

9. In the table below, please indicate the days you CAN work. List the earliest and latest times you CAN work, accounting for travel time to and from work. Put an X on any day that you are NOT available.

	Earliest Time In	Latest Time Out
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		
Sunday		

10. Are you available to work holidays and weekends?

- Yes
- No

11. Lowery's is a non-smoking restaurant and front-of-the-house employees are not permitted to smoke during a shift. Will you be able to comply with this requirement?

- Yes
- No

12. Work History (List last 2 jobs). All employers may be contacted to verify the information you provide.

	Most Recent Job	Previous Job
Company Name		
City/State		
Position		
Job Duties		

I declare that I am qualified to perform all duties of the position I am seeking. I also declare that the information provided in this application is correct and that any false statements or omissions will justify my rejection for or dismissal from employment. I understand and agree that if I am hired, my employment is "AT-WILL," which means relationships with or without cause at any time, an with or without any advance notice. **I HEREBY ACKNOWLEDGE AND UNDERSTAND THE NOTICE AS DESCRIBED ABOVE AND THAT IF I AM HIRED I WILL BE AN AT-WILL EMPLOYEE.**

Signature: _____ Date: _____