



THE DESA GROUP, INC.
 AN EQUAL OPPORTUNITY EMPLOYER
 APPLICATION FOR EMPLOYMENT

Type of
 Position Desired
 (Please be specific)

LOCATION _____

Are you applying for Full-Time Part-Time Summer/Co-op work?

All applicable sections of this application must be completed prior to consideration for employment with The DESA Group, Inc. All information requested on this form is used solely to evaluate your ability to perform the job for which you are applying. It is the policy of The DESA Group, Inc. not to discriminate in any way against any applicant, or any employee, because of race, color, religion, sex, age, national origin, marital status, disability (unrelated to perform essential job functions), or veteran status, in accordance with applicable federal and state laws.

PERSONAL DATA

Name (last) _____ (first) _____ (middle) _____		Social Security Number _____	Today's Date _____
Address Street _____ City _____ State _____ Zip _____			Home Telephone (area code) _____
How were you referred to The DESA Group, Inc.? (friend, newspaper, employee, etc., please specify)			
Can you, after employment, submit verification of your legal right to work in the United States? ____ Yes ____ No			
Have you ever been employed with The DESA Group Inc.? ____ Yes ____ No If yes, give dates of employment and reason for leaving. Dates: _____ to _____ Reason: _____			List any friends or relatives working for TDG, Inc.

Have you ever been convicted of a felony? ____ Yes ____ No Date _____
 If yes, please explain. (A felony does not automatically exclude you from employment and will be considered only as it relates to your fitness to perform in the position for which you are applying.)

Are you willing to relocate? ____ Yes ____ No Do you object to traveling? ____ Yes ____ No

EDUCATION DATA

Circle highest year completed	Grade School 6 7 8	High School 9 10 11 12	College 1 2 3 4+	Trade School 1 2 3+
Level	Name and Location (City, State)		Course or Major	Diploma or Degree (Please specify type)
High School				
College				
College				
Business/Trade School				

OTHER TRAINING OR EDUCATION

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EMPLOYMENT DATA

The fact that you have filed this application will be kept strictly confidential and will not in any way be brought to the attention of your present employer without your permission. Please give an accurate, detailed, and complete record of your employment below. Begin with your present position.

Are you currently employed? Yes No May we contact you at your present employer? Yes No

May we contact your present employer? Yes No

Current or Most Recent Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone			
Starting/Present Job Title	Pay Rate/Salary		
	Starting	Final	
Supervisor			
Reason for Leaving			
Prior Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone			
Starting /Final Job Title	Pay Rate/Salary		
	Starting	Final	
Supervisor			
Reason for Leaving			
Prior Employer	Dates Employed		Work Performed
	To	From	
Address			
Telephone			
Starting/Final Job Title	Pay Rate/Salary		
	Start	Final	
Supervisor			
Reason for Leaving			

If applicable, please explain periods of inactivity of more than three (3) months during your employment history stated on prior page.

PROFESSIONAL REFERENCES

(Individuals whom you have known in a professional capacity and who are familiar with your qualifications and skills.)

NAME	TITLE
COMPANY	BUSINESS PHONE
ADDRESS	
NAME	TITLE
COMPANY	BUSINESS PHONE
ADDRESS	
NAME	TITLE
COMPANY	BUSINESS PHONE
ADDRESS	

List membership in technical or professional societies.

Summarize any additional training, experience or education, which particularly qualify you for the position(s) for which you are applying. Include capabilities on any business machines, computer equipment or software.

Note: If applying for a position with The DESA Group, Inc. that will require operating a company vehicle, you must also complete an application supplement describing your driving experience, accident record, etc.

ADDITIONAL INFORMATION YOU WOULD LIKE THE COMPANY TO CONSIDER

TO BE READ AND SIGNED BY APPLICANT

I hereby certify that the answers provided in this Application for Employment are true and correct to the best of my knowledge. I also certify that I have a genuine intent and no other purpose in applying for a job with The DESA Group, Inc. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the Company and/or its agents to thoroughly investigate my references, work record, education, or other matters related to my suitability for employment. In addition, I hereby release the Company, all employers and persons named herein from any and all claims, liabilities, or demands arising out of or in any way related to such investigation or disclosure.

I understand and agree that, if offered employment, I will be required to submit to a drug screen. I also understand and agree that, if hired, I will be required to sign The DESA Group's standard confidentiality agreement as a condition of employment. All Company policies, procedures and documents related to conditions of employment may be modified at any time by the Company without notice and are not intended nor should they be construed as establishing an express or implied contract of employment.

I UNDERSTAND THAT NOTHING CONTAINED IN THIS APPLICATION OR CONVEYED DURING ANY INTERVIEW WHICH MAY BE GRANTED IS INTENDED TO CREATE AN EMPLOYMENT CONTRACT BETWEEN THE COMPANY AND ME. IN ADDITION, I UNDERSTAND AND AGREE THAT IF EMPLOYED, MY EMPLOYMENT IS FOR NO DEFINITE OR DETERMINABLE PERIOD AND MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE, AT THE OPTION OF EITHER MYSELF OR THE COMPANY. NO PROMISES OR REPRESENTATIONS CONTRARY TO THE FOREGOING ARE BINDING ON THE COMPANY UNLESS MADE IN WRITING AND SIGNED BY ME AND THE PRESIDENT OF THE DESA GROUP, INC.

DATE _____ SIGNATURE _____

After completing this application, save the pdf to your desktop and attach to a new email addressed to resume@thedesagroup.com.