

BYLAWS

OF

SYSTEM COUNCIL NO. 16

INTERNATIONAL

BROTHERHOOD

OF

ELECTRICAL WORKERS

APPROVED: November 18, 2014

ARTICLE I
Name – Jurisdiction - Objects

Sec. 1. This Organization shall be known as System Council No. 16 and shall be composed of the following IBEW Local Unions:

152	708	946	1199
366	757	959	1517
418	778	1022	1559
452	783	1023	1769
506	866	1070	1782
533	881	1146	1856
547	886	1155	2355

System Council No. 16 shall have jurisdiction over all Electrical and Communications Workers' work on the following properties and any other properties that may hereafter be assigned by the International Office:

BURLINGTON NORTHERN, INC.
Camas Prairie RR; Chicago, Burlington & Quincy;
Colorado & Southern RY; Ft. Worth & Denver RY;
Great Northern RR; Northern Pacific RR; Oregon
Electric RR; Oregon Trunk RR; St. Louis-San
Francisco (FRISCO) including Alabama, Tennessee
& Northern Division; South Dakota Rail Authority;
Spokane, Portland & Seattle RR
ATCHISON, TOPEKA & SANTA FE RAILWAY COMPANY
BELT RAILWAY COMPANY OF CHICAGO
CHICAGO, CENTRAL & PACIFIC RAILROAD COMPANY
CHICAGO & ILLINOIS MIDLAND
CHICAGO, SOUTH SHORE AND SOUTH BEND RAILROAD
COLUMBUS & GREENVILLE RAILWAY COMPANY
DES MONIES UNION RAILWAY COMPANY
DULUTH, MISSABE AND IRON RANGE RAILROAD
DULUTH SUPERIOR BRIDGE COMPANY
DULUTH, WINNIPEG AND PACIFIC RAILROAD
ELECTRO-NORTHERN
ELGIN, JOLIET AND EASTERN RAILWAY
ESCANABA & LAKE SUPERIOR RAILROAD COMPANY
EVANSVILLE AND WESTERN RAILWAY
ILLINOIS CENTRAL GULF RAILROAD
LAKE SUPERIOR & ISHPERING RAILROAD COMPANY
MINNESOTA TRANSFER RAILWAY
MINNESOTA TRANSFER RAILWAY COMPANY (BN)
MONTANA RAIL LINK, INC.

NEW ORLEANS PUBLIC BELT RAILROAD
NORTHERN INDIANA COMMUTER TRANSPORTATION
DISTRICT
PADUCAH & LOUISVILLE RAILWAY, INC.
PEORIA & PEKIN UNION RAILWAY COMPANY
SOO LINE RAILROAD COMPANY
(Milwaukee Road; Minneapolis, Northfield & Southern)
ST. PAUL UNION DEPOT
TOLEDO, PEORIA & WESTERN RAILROAD
VMV ENTERPRISES, INC.
WISCONIN CENTRAL RAILROAD

Sec. 2. The following abbreviations, when used in reports and other documents, shall signify Viz:

SC	System Council
GC	General Chairman
VC	Vice Chairman
AGC	Assistant General Chairman
ST	Secretary Treasurer
EB	Executive Board
LU	Local Union
RS	Recording Secretary
FS	Financial Secretary
IP	International President
IVP	International Vice President
IS	International Secretary
IO	International Office
SCC	System Council Convention
SCO	System Council Office

Sec. 3. This Organization shall affiliate, and remain so, and shall pay for the support of, and conform to the approved bylaws of, the Railroad Coordinating Council.

ARTICLE II
Object

Sec. 1. This SC shall be maintained for the purpose of facilitating the work of the Organization of Electrical workers, Apprentices and Helpers, for the perfection of the Organization and for the means by which the work shall be handled for the interests of those employed in our branch of the craft, and in keeping each member informed of all conditions in which we are interested.

Sec. 2. This body recognizes the necessity of establishing a closer affiliation and to this end we pledge ourselves; to labor unitedly on behalf of the principles herein set forth and to perpetuate the permanency of a concrete organization which shall have for its object the uplift of all Electrical Workers, and believing as we do, that our individual efforts are no longer sufficient to afford us the protection necessary to our success.

Sec. 3. This SC shall not be dissolved as long as two LU's remain in good standing.

ARTICLE III

System Council Convention

Sec. 1. The SCC shall be held 1983 and every four years thereafter. The GC shall set the time and place for the SCC.

Sec. 2. Notice of SCC shall be sent to each affiliated LU at least 120 days prior to convening of SCC, except in case of emergency.

Sec. 3. (a) A **Law-Audit Committee**, which shall also serve as a **Rules Committee**, consisting of five delegates, one from each of five LU's, shall be appointed by the GC-ST. The Committee shall be notified six weeks prior to SCC and shall be instructed by the GC-ST to convene one or two days prior to opening of SCC, depending on the volume of work to be handled by the Committee prior to SCC. Each member of the Committee shall receive an amount equal to his basic daily wage plus actual lodging expenses and the IRS allowable for the city per diem, for each day the Committee is in session prior to SCC.

(b) A **Credential Committee**, consisting of three delegates who are not from the same LU's as the Law-Audit Committee, shall be appointed by the GC-ST and shall convene prior to the opening of SCC.

(c) Such delegate shall receive IRS allowable mileage, auto rental, and gas (or airfare), whichever is the most economical, pullman or airfare for necessary travel to and from the System Council Convention, plus actual lodging expenses and the IRS allowable per diem for each day going to and from convention city and while in attendance at System Council Convention.

Sec. 4. (a) The SCC shall consist of the GC-ST, the VC, AGC's, and not more than two delegates from each affiliated LU. Additionally, the GC-ST, VC, AGC's and each delegate shall have an employee relationship with one of the Carriers as set forth in Article I. The VC and full-time AGC's shall, by virtue of their offices, be considered delegates-at-large with voice but no vote and shall not be considered as one of the two delegates from a LU as referred to above.

(b) Each LU shall be entitled to one vote for each 150 members or less, and each LU with more than 150 members shall be entitled to one additional vote if such LU is represented at SCC by two delegates. No LU shall have more than two votes.

(c) One delegate from each LU with 150 members or less shall receive an amount equal to his basic daily wage for each day of necessary travel to and from Convention City, and for each day while in attendance at SCC. Such delegate shall also receive IRS allowable mileage, auto rental and gas, pullman or air fare for necessary travel to and from the SCC, plus actual lodging expenses and IRS allowable per diem for each day going to and from Convention City and while in attendance at SCC.

All delegates are required to use the most economical and direct method of travel with the basic salary considered a part of travel expenses computation.

(d) When a LU with more than 150 members is represented by two delegates in attendance at SCC, both delegates shall be paid from the Convention Fund in the same manner as outlined for delegates from LU's with 150 members or less.

(e) If a LU with 150 members or less sends two delegates to SCC, the wages and expenses of the second delegate shall be paid by the LU he represents. Each LU with 150 members or less that sends two delegates to SCC shall decide which one of the two shall be paid out of the Convention Fund and shall so notify the GC-ST at the same time the credentials are forwarded to GC-ST. If an alternate is seated in place of a delegate who is entitled to payment from the Convention Fund, then such alternate shall be paid from the Convention Fund.

(f) Delegates who are entitled to payment from the Convention Fund shall also be reimbursed for necessary transportation costs to and from SCC when the use of such transportation results in less expense to the Convention Fund than the expense would be if such delegates were required to use available free transportation.

(g) Payment of wages and expenses to delegates attending SCC shall be made from the Convention Fund by the GC-ST. All other expenses of SCC shall be paid from the General Fund. Claims for payment of wages and expenses for delegates, as set forth in Sections 3 and 4 of this Article shall be submitted by the delegates within 30 days after the close of SCC. The GC-ST shall promptly pay approved claims and shall furnish an accounting of all funds disbursed from the Convention Fund to each affiliated LU within 60 days after the close of SCC.

NOTE: The basic daily wage referred to in this Article shall be eight times the straight time hourly rate of the delegate.

(h) The VC and full-time AGC's attending SCC as delegates-at-large shall not be eligible for any additional payment from the Convention Fund as referred to above since they receive compensation from the General Fund.

Sec. 5. No member shall be elected as a delegate or alternate unless a journeyman in continuous good standing in his LU at least 24 months immediately prior to SCC, providing his LU has been in existence that long.

Sec. 6. Each delegate shall present a credential under the seal of his LU (if LU has a seal) and same shall be signed by the President and RS of said LU.

Sec. 7. Any LU deeming it necessary to call a special SCC shall submit cause for same to the GC-ST. The GC-ST will then submit same to all affiliated LU's for their approval. Convention will be called when sanctioned by a majority of the LU's. The GC-ST shall

advise all affiliated LU's in writing, of the results of the vote, listing each affiliated LU and how it voted within 30 days of the close of the balloting period. In case of emergency the EB shall have the authority to call a special SCC.

Sec. 8. A quorum for the transaction of business of SCC shall consist of a majority of delegates attending SCC.

Sec. 9. The business of the SCC shall proceed in the following order:

1. Examination of Credentials
2. Roll Call
3. Election and Installation of Officers
4. Reading of Minutes
5. Communications
6. Report of Officers
7. Report of Committees
8. Report of Grievances
9. Unfinished Business
10. New Business
11. Good of the Union
12. Bills
13. Adjournment

Sec. 10. Parliamentary rules will be those provided for in the IBEW Constitution.

ARTICLE IV
Officers

Sec. 1. The Officers of the SC shall consist of a GC-ST who shall be Chairman of the EB, a VC and an EB composed of the above Officers and nine (9) members elected from the floor of SCC. No more than one (1) member of the EB shall be from one LU. The Chairman of the EB shall have voice but no vote in EB meetings, except that he shall cast a vote when necessary to break a tie vote.

Sec. 2. All Officers shall be elected by the delegates present at each regular SCC. Only the GC-ST, the VC and delegates in attendance at SCC shall be eligible for nomination and election to SC offices. Additionally, the GC-ST, VC and AGC's and EB shall have an employee relationship with one of the Carriers as set forth in Article I. The term of office shall be for four (4) years or until their successors have been elected and installed. Newly elected Officers will take office on the first day of the second month following SCC.

Sec. 3. The GC-ST shall be a member of the IBEW and in continuous good standing for two (2) years prior to his election. He shall attend all SCC's with a voice but no vote and shall not be eligible to represent his LU as a delegate.

Sec. 4. In case of vacancy in the office of GC-ST, except as provided for in Article IV, Section 3(10) of the IBEW Constitution, the VC shall succeed to that office. In case of vacancy in the office of VC or on the EB, the GC-ST shall fill same by appointment, subject to approval of the EB. No more than one (1) Officer to come from one LU.

Sec. 5. The compensation of SC Officers shall be as follows:

General Chairman	
Secretary-Treasurer	\$8913.36 per month

The GC-ST's salary shall be paid semi-monthly. When an increase in wages becomes effective for members represented by this SC represented by National Bargaining, a similar adjustment, with increases computed on the basis of 213 hours per month, shall be made in the salary of the GC-ST.

The VC shall be a full-time Officers of the SC and shall receive a salary of \$100.00 per month less that the GC-ST, but in no case shall he receive less than the basic daily rate of a journeyman. The AGC salary will be \$100.00 less than the VC.

The compensation of Officers or members, when employed by the SC, shall not be less that the current journeyman's daily wage.

During a strike the GC-ST and his full time staff will continue on the payroll of the SC and their expenses will be paid as provided in Section 6 and Section 7 of this Article.

Sec. 6. All Officers and assistants shall be allowed wages, actual expenses and lodging, IRS allowable per diem and auto rental and gas, IRS allowable mileage or air fare while away from home station when performing service for this SC.

Sec. 7. All Officers shall be allowed necessary expenses of their office. Bills for same must be itemized and approved by the GC-ST; GC-ST's bills must be approved by the VC.

Sec. 8. The SC will pay the insurance premiums for GC-ST, full-time Officers and full-time employees of the SC for the same coverage as is paid by the Carrier for members represented by this SC. This will include full time retired System Council employees.

Sec. 9. Vacations should be taken during the calendar year for which they are earned. If requirement of service should interfere with the taking of all earned vacations by December 31st of that calendar year, compensation can be afforded for any unused vacation at the straight time rate with prior approval from the Executive Board.

Sec. 10. A member either elected or appointed to the office of GC-ST, VC or AVC, who transfers his residence or who is required to move to any other place in order to hold the position of GC-ST, VC or AVC and who remains as a full-time SC officer for a period of at least two calendar years, shall be allowed necessary expenses up to the actual cost of the use of a commercial moving company to move, in addition to any compensation or benefits to which he is entitled.

The actual cost benefit shall be paid as soon as the new Officer(s) actually establishes residence in whatever area he is required to transfer to.

In the event the new Officer(s) does not remain on the job for at least two calendar years, the actual cost shall be deducted from his last monthly wage or he shall be required to make restitution. However, should the GC-ST, VC or AGC, through no fault of his own be forced to vacate the office, he shall, at the discretion of the GC-ST and the EB, not be required to make restitution of the actual cost and further, providing funds are available, shall be provided with up to the actual cost to return to the seniority point to which he is entitled.

Sec. 11. Any LU affiliated with this SC desiring to recall any Officer, shall proceed in accordance with the terms of the IBEW Constitution.

ARTICLE V
Duties of General Chairman

Sec. 1. The duties of the GC-ST shall be to preside at all meetings of the SCC and the EB; to preserve order and enforce the laws thereof. He shall decide all questions of order and usage, subject to appeal to the body. He shall appoint officers temporarily and all committees not otherwise provided for.

Sec. 2. The GC-ST shall examine all documents and bills and sign them, and see that all Officers perform their duties. He shall prepare a report of work handled by this office and submit same to the SCC.

Sec. 3. The GC-ST and/or VC shall act as the representative of the SC, and/or delegate from the SC, at all conventions where the SC is entitled to representation. However, with the consent of the EB he may also appoint one or more assistants from the EB to represent the SC at such conventions when he deems it advisable.

Sec. 4. The GC-ST shall regulate all controversies and difficulties that may arise between the LU's and the railroad companies or the SC and the railroad companies. His decision shall be final, except that it shall be subject to appeal to the EB and IO.

Sec. 5. In addition to the exception set forth in Section 4 of this Article, any and all agreements; letters of understanding; or rules negotiated by the GC-ST (or his or its representatives) which would affect the members of any one LU only and would have no general application to any other craft, shall be subject to a referendum vote by the members of the LU directly affected thereby (in a mixed LU only those individual members directly affected thereby), and shall become effective only when and if approved by a majority vote of the members of the LU voting and the IO.

This vote to be held by the LU within 30 days after the GC-ST furnishes the final draft of the agreement(s), letter(s) of understanding of rules reached in negotiations. The responsibility for notification of the LU shall be that of the GC-ST. The responsibility and expenses of the referendum vote shall be that of the LU voting. In the event that the LU fails to conclude balloting within the prescribed time, the articles of agreement, letters of understanding or rules furnished in the aforementioned draft, shall become automatically effective, subject to the approval of the IO.

When a LU so desires, the LU, EB or a committee of not less than three members, as decided by the LU, may take the necessary action in lieu of the referendum outlined in this Section 5.

Settlement of grievances, claims and jurisdictional disputes within the craft is specifically excluded from the requirements of referendum approval, except when these are settled by a letter of understanding or special agreement.

Sec. 6. The GC-ST or VC or AGC will visit all points once a year if possible and use his utmost endeavor to unionize same, assigning them to the LU having jurisdiction. He shall send copies of all decisions rendered by management to all points where members involved are employed.

Sec. 7. The GC-ST shall carry out in detail all instructions he may receive from the SCC and EB. He shall have the power to order strikes at any point where an agreement with the members has been violated after complying with the IBEW Constitution.

Sec. 8. The GC-ST shall compile a quarterly report of all work handled and points visited during the preceding quarter and forward same to all EB members, affiliated LU's and Local Chairmen at points where members are employed, not later than the end of the month following the end of the quarter.

Sec. 9. The GC-ST shall be permitted to appoint such assistants as are necessary.

Sec. 10. The GC-ST shall notify in writing, any bank(s) in which the SC makes deposits, that the SC empowers the IO to stop withdrawals of any SC funds when in the judgment of the IO such action is necessary to protect the SC and its members. He shall notify such bank(s) that they are to honor and abide by any notice from the IO to stop withdrawals should the occasion arise. He shall send the IO a copy of such letter or notice to any bank(s) to be made a matter of record.

ARTICLE VI
Duties of Vice Chairman

Sec. 1. It is the duty of the VC to preside at all meetings of the SC in the absence of the GC-ST and perform all duties of the GC-ST as set forth in Article V.

Sec. 2. The VC shall see that the GC-ST is bonded to cover all funds on hand. Bond to be kept by the VC.

Sec. 3. The VC shall work under the direction of the GC-ST and may be assigned to perform work of GC-ST in case of emergency.

Sec. 4. Upon direction of the GC-ST, the VC shall visit points as the authorized representative of the SC.

ARTICLE VII
Duties of Secretary-Treasurer

Sec. 1. The duties of the GC-ST shall be to receive all monies from all sources and to keep an accurate account between the affiliated LU's and the SC. He shall furnish a detailed quarterly statement of the receipts and disbursements of the preceding quarter to all affiliated LU's, SC Officers and the IVP.

Sec. 2. He shall keep a complete record of the per capita tax and assessments paid for each member and the standing of all members employed in the jurisdiction of this SC.

Sec. 3. He shall pay all bills approved by the VC as well as approve the bills of the VC, and carry on all correspondence in connection with his office. He shall keep a complete report of the minutes of each meeting of the SC and furnish a copy of same to each SC Officer and affiliated LU's and shall perform such other duties as the SC may impose. The GC-ST shall appoint a delegate to act as Recording Secretary during each SCC.

Sec. 4. The GC-ST shall be bonded to cover all monies on hand. Said bond to be secured through the IS, held by the VC and premium to be paid by the SC.

Sec. 5. (a) The VC and the GC-ST will employ an accountant to audit the books of the Council each year.

(b) Effective January 1, 2004, a three person Audit Committee shall be established and comprised of System Council Executive Board members who will be elected by the Executive Board. The General Chairman, Vice-General Chairman and Assistant General Chairmen will not be eligible to serve on the Audit Committee. The committee shall meet annually beginning in the year 2004 at the System Council office.

ARTICLE VIII
Executive Board

Sec. 1. The EB may vote and transact business by correspondence with the Chairman and each other.

Sec. 2. When an appeal from a decision of the GC-ST is taken by any member of an affiliated LU or a member of the EB, a decision shall be rendered at the earliest possible date by the EB. A ballot concerning the appeal will be mailed by the GC-ST to each EB member and be marked either yes, no or abstain and returned within thirty days of receipt.

Sec. 3. The EB shall meet when a meeting is requested by a member of the EB and is approved by majority of the EB, or when called by the GC-ST. A member of the EB requesting a meeting must write the GC-ST by certified mail requesting a ballot be issued to the EB for a vote on the proposed meeting. If after 30 days from the date the certified letter was received by the GC-ST, and a ballot has not been distributed, the EB member requesting the meeting may, by letter ballot, poll the Board. The GC-ST will pick the time and location of the EB meetings.

The GC-ST will arrange for a certified court reporter to transcribe the minutes of the EB meeting. Expense of same to be paid by the SC. A copy of the transcript will be mailed to all affiliated LU's within 30 days of receipt of the transcript from the court reporter.

Sec. 4. The EB shall have the power to levy and collect such assessments as are necessary in accordance with the IBEW Constitution.

ARTICLE IX
Finances

Sec. 1. The revenue of this SC shall be derived by a per capita tax of **\$44.05** per month from each member who is employed any part of such month or who works under the jurisdiction of this SC. Such tax shall be paid to the GC-ST by each affiliated LU, payable in advance.

Sec. 2. The per capita shall be automatically increased by a percentage amount equal to the wage percentage increase, rounded to the nearest five cents (\$.05), secured for the membership represented by this SC in National Negotiations. The SC shall notify the IP of the adjusted amount and the increase shall be effective the first of the month following the month that the increase becomes effective.

If the total funds of the SC, not to include the Convention Fund, falls below \$250,000.00 for a period of three consecutive months, the per capita tax remittance for each member represented by this SC shall be increased by amount not to exceed Five (5) dollars for the period of time that it takes to restore the SC to a \$350,000.00 level.

The per capita tax increases may be held in abeyance, in whole or in part, by action of the EB, subject to the approval of the IP.

Sec. 3. All receipts of the SC shall be kept in two funds; namely the **General Fund** and the **Convention Fund**.

Two dollars per member per month shall be placed in the Convention Fund and the remainder of each member's per capita, together with all other monies shall be placed in the General Fund.

The Convention Fund shall be deposited in a separate savings account, insured by the Federal Deposit Insurance Corporation, and used only as set forth in Article III of these bylaws for the wages and expense of delegates attending SCC. When all disbursements are made from the Convention Fund after the close of SCC, the balance of the funds will be transferred to the General Fund.

Ten cents per member per month shall be allocated and transmitted to the IBEW-COPE Education Fund.

Money in the General Fund may be placed in a savings account when not immediately needed for the operation of the SC. When such transfer is made the GC-ST shall notify the EB of the SC.

Sec. 4. All monies shall be deposited in the bank(s) in the name of the SC in bank(s) or investment(s), which are insured by the Federal Deposit Insurance Corporation (FDIC), or an agency providing the same coverage as the FDIC, and said bank(s) or investment(s) shall be approved by the SC EB.

Sec. 5. Any LU indebted to this SC for three months per capita shall stand suspended and cannot again be reinstated without first paying all back per capita unless consent is secured from the EB.

ARTICLE X
Admission of Local Unions

Sec. 1. Any LU in the IBEW having members employed on a railroad under the jurisdiction of this SC may be affiliated by applying to the GC-ST who will accept them upon approval of the EB and IP.

Sec. 2. A majority of the LU's affiliated with the SC may petition the IO to assume charge of the SC affairs when SC Officers or EB are not conducting the business of the SC in accordance with the laws of the SC and the IBEW.

ARTICLE XI
Local Committees

Sec. 1. The Local Committee shall be composed of three members where possible, and shall be appointed by the President of the LU for each seniority point.

Sec. 2. All matters pertaining to discipline hearings, claims or grievances shall be handled by the Local Committee before submitting same to GC-ST for handling. When submission is made to the GC-ST, it will be done in writing accompanied by all correspondence and details incidental thereto.

Sec. 3. Should any member believe he has been unjustly dealt with or the provisions of the working agreement have been violated, same shall be reported to Local Committee who shall take case up immediately with local railroad officials in regular order.

If a stenographic report on investigation is taken, the Committee shall secure a copy.

If the Local Committee cannot secure satisfactory results, the Committee shall then refer the claim or grievance, together with statement of facts and supporting documents, to GC-ST who will handle the case in accordance with the rules of the working agreement.

Sec. 4. The Committeemen shall be held responsible for the enforcement of bylaws and working rules.

Sec. 5. All Committeemen shall be responsible for prompt payment of dues and assessments of all members at their respective points. The FS shall notify each Committeeman of amount due from each member.

ARTICLE XII
Traveling Cards

Sec. 1. Any member of the IBEW shall deposit his traveling card with Local Committeeman or FS before going to work in the jurisdiction of any LU affiliated with this SC; this is not to affect members assigned to road service.

Sec. 2. A free exchange of traveling cards is recommended for all LU's affiliated with this SC.

ARTICLE XIII
Amendments

Sec. 1. These bylaws may be amended or added to at any SCC when submitted in writing to the GC at least ninety (90) days prior to SCC, by any LU in good standing or by any SC Officer. Not less than thirty (30) days prior to SCC, the ST shall submit a copy of the proposed amendment(s) or addition(s) to each affiliated LU.

Sec. 2. Any LU or SC Officer desiring to submit an amendment to these bylaws between SCC shall submit same in writing and reasons therefore to the GC who will cause a copy of the proposed amendment to be forwarded to each member of the SC Executive Board. The SC Executive Board shall, by a majority vote of such body, submit said proposed amendment to the LUs for their approval. A copy of such proposal, together with the reasons for its submittal, shall be forwarded by the SC ST to the RS of each LU in good standing within thirty (30) days of SC Executive Board approval; same to be presented to the LU members at the next regular meeting following receipt of the proposal from the SC ST. Each LU shall include with the posting of their regular meeting notice the notice received from the SC and advise that the matter will be voted upon. Each LU shall, by a majority vote of members present, act on such proposal and communicate the results to the SC ST within ninety (90) days, enclosing a copy of the LU minutes. The majority vote of any LU shall be construed as the decision of such LU. In computing the vote by LU, each LU, regardless of its total vote, shall constitute one vote, either favorable or unfavorable. Before any such proposed amendment may become effective, same must be approved by a majority of the LUs having submitted the result of their vote to the ST. Following the vote tally the SC ST shall notify all affiliated LUs of the results. If in favor, the SC ST shall submit the proposed change, along with the vote tally to the IVP in whose District the SC resides for review and recommendation for approval of the IP.

Sec. 3. The IBEW Constitution is hereby made a part of these bylaws. Where there is any doubt about any section or part of these bylaws, or which might appear to be in conflict with the IBEW Constitution, then the Constitution shall control and be the law which must be followed.

Sec. 4. All bylaw amendments shall become effective upon approval of the International President.

**SYSTEM COUNCIL NO. 16
RECORD OF AMENDMENTS**

District: Sixth

Location: Hastings, MN

DATE ARTICLES AND SECTIONS AMENDED

- 4/27/92 Article I, Sec. 1 amended; Art. III, Sec. 7 amended; Art. IV, Secs. 5 & 7 amended; Art. IV, Sec. 7 amended; Art. VII, Sec. 5 amended; Art. VIII, Secs. 2 & 3 amended; Art.. IX, Sec. 4 amended
- 4/1/93 Art. I, Secs. 1 & 3 amended; Art. III, Sec. 4 amended; Art. IV, Sec. 2 amended
- 4/2/99 Art. IV, Sec. 5 amended; Art. IX, Sec. 1 amended
- 7/30/99 Art. III, Secs. 3(a) & (c) amended; Art. IV, Secs. 6, 10, & 11 amended; Art. IX, Sec. 1
- 9/21/99 Art. III, Sec. 4 (c) corrected
- 6/00 Art. I, Sec. 1; Art. IV, Sec. 5; Art. V, Sec. 9, Art. VII, Sec. 5, Art. IX, Sec. 2, Art. XIII, Sec. 2
- 7/31/00 Art. IV, Sec. 5, Art. IX, Sec. 1
- 12/21/00 Art. IV, Sec. 5 amended; Art. IX, Sec. 1 amended
- 10/08/02 Entire Bylaws Updated
- 4/14/03 Art. I, Sec. 1 amended
- 5/22/03 Art. I, Sec. 1 corrected
- 9/12/03 Art. VII, Sec. 5 corrected to 5(a) and (b) added; Art. IX, Sec. 1 amended
- 3/14/05 Art. IV, Sec. 5 amended; Art. IX, Sec. 1 amended and added (a)
- 3/23/06 Art. I, Sec. 1 amended; Art. IV, Sec. 5 amended; Art. IX, Sec. 1(a) amended.
- 5/02/06 Art. I, Sec. 1 corrected.
- 8/14/07 Art. IX, Secs 1 & 2 amended; Art. XIII, Secs. 1 & 2 amended.
- 1/25/08 Art. IV, Sec. 5 amended; Art. IX, Sec. 1 amended
- 4/23/08 Art. IV, Sec. 5 amended; Art. IX, Sec. 1 amended
- 3/12/09 Art. IV, Sec. 5; Art. IX, Sec. 1 & 2.
- 1/11/11 Art. XIII amended.
- 1/14/11 Art. XIII, Sec. 1 amended.
- 7/18/11 Art. I, Sec. 1 and Art. III, Sec. 2 and 3(a), Art. IV, Sec. 5 amended.
- 1/18/12 Art. IV, Sec. 5; Art. IX, Sec. 1 amended.
- 6/6/12 Art. I, Sec. 1; Art. IV, Sec. 5; Art. IX, Sec. 1 amended.
- 8/21/13 Art. IV, Sec. 5 & Art. IX, Sec. 1 amended.
- 6/26/14 Art. IV, Sec. 5 & Art. IX, Sec. 1 amended.
- 11/18/14 Art. IV, Sec. 5 & Art. IX, Sec. 1 amended.