

# David B. Huffman

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## Current Academic Positions:

- Associate Professor of Economics, University of Oxford (since 2013)
- Tutorial Fellow, St. Catherines College, Oxford (since 2014)
- Affiliated Faculty, Center for Health, Incentives, and Behavioral Economics (CHIBE), University of Pennsylvania (since 2013)
- Research Fellow, Institute for the Study of Labor (IZA), Bonn (since 2003)

## Editorial Positions:

- Associate Editor for *Management Science* (2013 – present)

## Past Positions:

- Associate Professor (with tenure), Swarthmore College (2013)
- Visiting Assistant Professor, Wharton School of Business (2012 – 2013)
- Visiting Research Professor, Department of Bioethics and Health Policy, Perlman School of Medicine, University of Pennsylvania (2012 – 2013)
- Assistant Professor, Swarthmore College, (2008 – 2013)
- Visiting Research Professor, University of Pittsburg, (Fall of 2010)
- Visiting Research Professor, University of Zurich, (Spring of 2011)
- Senior Research Associate, Institute for the Study of Labor (IZA) (2006-2007)
- Research Associate, Institute for the Study of Labor (IZA) (2003-2006)

## Education:

- PhD in Economics, University of California, Berkeley (2003); B.A., Oberlin College, Ohio (1996)

## Publications in Journals:

1. “Institutions and Contract Enforcement,” NBER Working Paper, w13961, forthcoming in *Journal of Labor Economics* (with Armin Falk and Bentley Macleod)
2. “Contractual Incompleteness, Unemployment, and Labor Market Segmentation”, *Review of Economic Studies*, 2014, 81 (1), 30-56 (with Steffen Altmann, Armin Falk, and Andreas Grunewald)
3. “Validating an Ultra-Short Survey Measure of Impatience,” *Economics Letters*, 2013, 120(2), 142-145
4. “When a Nudge isn’t Enough: A Field Test of the Power of Defaults to Influence Savings of Low-Income Tax Filers”, *National Tax Journal*, 2013, 66(3), 609-634 (with Erin Bronchetti, Thomas Dee, and Ellen Magenheim)
5. “Competition Between Organizational Groups: Its Impact on Altruistic and Antisocial Motivations”, *Management Science*, 2012, 58(5), 948–960 (with Lorenz Goette, Stephan Meier, and Matthias Sutter)
6. “The Impact of Social Ties on Group Interactions: Evidence from Minimal Groups and Randomly Assigned Real Groups”, *American Economic Journal: Microeconomics*, 2012, 4(1), 101–115 (with Lorenz Goette and Stephan Meier)

7. "The Intergenerational Transmission of Risk and Trust Attitudes," *Review of Economic Studies*, 2012, 79(2), 645–677 (with Thomas Dohmen, Armin Falk, Uwe Sunde)
8. "Reference Points and Effort Provision," *The American Economic Review*, 2011, 101(2), 470–492 (with Johannes Abeler, Armin Falk, and Lorenz Goette)
9. "Individual Risk Attitudes: Measurement, Determinants and Behavioral Consequences," *The Journal of the European Economic Association*, 2011, 9(3) 522–550 (with Thomas Dohmen, Armin Falk, Uwe Sunde, Jürgen Schupp, Gert Wagner)
10. "Are Risk Aversion and Impatience Related to Cognitive Ability?," *The American Economic Review*, 2010, 100(3), 1238 – 1260 (with Thomas Dohmen, Armin Falk, and Uwe Sunde)
11. "Direct Evidence on Risk Attitudes and Migration," *The Review of Economics and Statistics*, 2010, 92(3), 684-689 (with Holger Bonin, Thomas Dohmen, Armin Falk, David Jaeger, and Uwe Sunde) [GS 114]
12. "Biased Probability Judgment: Evidence on Incidence and Relation to Economic Outcomes, from a Representative Sample," *Journal of Economic Behavior and Organization*, 2009, 72(3), 903 – 915 (with Thomas Dohmen, Armin Falk, Uwe Sunde, and Felix Marklein)
13. "Homo Reciprocans: Survey Evidence on Prevalence, Behavior and Success," *The Economic Journal*, 2009, 119(536), 592 – 612 (with Thomas Dohmen, Armin Falk, and Uwe Sunde)
14. "Representative Trust and Reciprocity: Prevalence and Determinants," *Economic Inquiry*, 2008, 46(1), 84-90 (with Thomas Dohmen, Armin Falk, and Uwe Sunde)
15. "Cross-Sectional Earnings Risk and Occupational Sorting: The Role of Risk Attitudes," *Labour Economics*, 2007, 14(6), 926 - 937 (with Holger Bonin, Thomas Dohmen, Armin Falk, and Uwe Sunde)
16. "Affect and the Motivational Foundations of Social Capital," *Review of General Psychology*, 2007, 11(2), 142-154 (with Lorenz Goette)
17. "The Impact of Group Membership on Cooperation and Norm Enforcement: Evidence Using Random Assignment to Real Social Groups," *The American Economic Review*, 2006 (Papers and Proceedings) 96(2), 212-216 (with Lorenz Goette and Stephan Meier)
18. "Loss Aversion and Labor Supply," *Journal of the European Economic Association*, 2004, 2 (2-3), 216-228 (with Lorenz Goette and Ernst Fehr)
19. "The Role of the University in Attracting High Tech Entrepreneurship: A Silicon Valley Tale," *The Annals of Regional Science*, 2002, 36(3), 403-419 (with John Quigley)

#### Book Chapters:

1. "Do Emotions Improve Labor Market Outcomes?" in *Emotion and Decision-Making*, eds. Roy Baumeister and George Loewenstein, 2007, Russell Sage: New York (with Lorenz Goette)
2. "Affect as a Source of Motivation in the Workplace," in *Emotion and Decision-Making*, eds. Roy Baumeister and George Loewenstein, 2007, Russell Sage: New York (with Lorenz Goette).

#### Working Papers:

1. "Does Performance Pay Crowd Out Worker Non-Monetary Motivations? Evidence from a Real Work Setting," *University of Oxford Working Paper* (with Michael Bognanno)
2. "Attention, Intentions, and Follow-Through in Preventive Health Behavior: Field Experimental Evidence on Flu Vaccination," *University of Oxford Working Paper* (with Erin Bronchetti and Ellen Magenheimer)

3. “Do Financial Incentives Reduce Intrinsic Motivation for Weight Loss?: Evidence from Two Tests of Crowding Out,” *University of Pennsylvania Working Paper* (with David Asch, Jeffrey Kullgren, George Loewenstein, Aditi Sen, and Kevin Volpp)
4. “Interpreting Time Horizon Effects in Inter-Temporal Choice,” *IZA DP, No. 6385* (with Thomas Dohmen, Armin Falk, and Uwe Sunde)
5. “Do I Have What it Takes? Uncertainty About the Self and Equilibrium Search Outcomes,” *IZA DP, No. 2531* (with Armin Falk and Uwe Sunde).
6. “Self-Confidence and Search,” *IZA Discussion Paper, No. 2525* (with Armin Falk and Uwe Sunde).
7. “Seemingly Irrelevant Events Affect Economic Perceptions and Expectations: The FIFA World Cup 2006 as a Natural Experiment,” *IZA DP, No. 2275* (Thomas Dohmen, Armin Falk, and Uwe Sunde).
8. “Incentives and the Allocation of Effort Over Time: The Joint Role of Affective and Cognitive Decision Making,” *IZA Discussion Paper, No. 2400* (with Lorenz Goette).
9. “A Monthly Struggle for Self-Control? Hyperbolic Discounting, Mental Accounting, and the Fall in Expenditure Between Paydays,” *IZA Discussion Paper, No. 1430* (with Matias Barenstein).

Papers close to completion:

1. “The Causal Impact of Trust” (with Bjoern Bartling and Ernst Fehr)
2. “The Power and Limitations of Tournament Incentives” (with Armin Falk and Ernst Fehr).
3. “Temporal Stability of Risk Preferences: Survey and Experimental Measures” (with Thomas Dohmen, Armin Falk, James Heckman, Jürgen Schupp, Uwe Sunde, and Gert Wagner)
4. “Incentive and Fairness Properties of Workfare: Experimental Evidence” (with Armin Falk and Konrad Mierendorf).

Grants:

- Co-PI for Robert Wood Johnson/Donahue Foundation Grant “Applying Behavioral Economics to Perplexing Problems in Health and Health Care Initiative” (\$100,000; with E. Bronchetti and E. Magenheimer)

Recent Awards:

- Excellence in Refereeing Award, 2012, from the *American Economic Review*.

Refereeing Activities:

*Agricultural Economics, American Economic Journal: Applied Economics, American Economic Journal: Microeconomics, American Economic Review, Econometrica, Economic Journal, Experimental Economics, Games and Economic Behavior, Journal of Behavioral Decision Making, Journal of Economic Psychology, Journal of the European Economic Review, Journal of Finance, Journal of Labor Economics, Journal of Institutional and Theoretical Economics, Journal of Public Economics; Labour Economics, Management Science, National Science Foundation, Oxford University Press, Proceedings of the National Academy of Sciences, Quarterly Journal of Economics, Review of Economics and Statistics, Review of Economic Studies, Scandinavian Journal of Economics.*

Invited Seminar and Workshop Presentations (Selected):

2014: CESS workshop on decision making, University of Oxford; IMEBESS, Nuffield College, University of Oxford; University of East Anglia; University of Munich

2013: University of Zurich; Labor Economics Workshop in Honor of Orley Ashenfelter, Oberlin College

2012: University of Nottingham; Wharton School of Business; University of Tennessee; Field Days Workshop, WZB Berlin; Society of Labor Economists Meeting; Economic Science Association Meeting; Case Western University; Vassar College; George Mason University

2011: Advances With Field Experiments workshop, University of Chicago; SITE Workshop on Behavioral Economics, Stanford; Tilburg University; Economic Science Association Meeting; Lebow School of Business; Maastricht University; HEC Laussane; University of California, Santa Barbara; Rady School of Business; Symposium on Behavioral Economics, FDIC

2010: Carnegie Mellon, Department of Social and Decision Sciences; Workshop on Advances with Field Experiments, Wharton School; Royal Holloway; University of Pittsburgh; Federal Reserve Bank of Chicago

2009: Cornell University; Cemmap Workshop on Novel Measurement, IFS in London; ASSA Meetings, Session on Cognitive and Non-cognitive Skills; ISNIE Conference, Hass School of Business; Villanova Business School

2008: Wharton School of Business; Society of Labor Economists Meeting; University of Pittsburgh; Princeton University; Conference on Understanding Economic Decision Making (SRC,NIA), Jackson Hole

2007: Columbia University; University College London; Humbolt University; University of Innsbruck; University of Lyon; Uppsala University; Tufts University

2006: University of Cambridge; New York University; Laboratory Economics and the Field (LEaf), University College London and LSE; ASSA Meetings, Session on Behavioral Labor Economics; European Economic Association Meeting; Federal Reserve Bank of Boston

#### International Conferences/Workshops Organized

- IZA Topic Week on Behavioral and Organizational Economics, 2006
- IZA Workshop on Behavioral and Organizational Economics, 2005

#### Teaching (current and past):

*U. of Oxford*: Graduate Behavioral Economics, Graduate Labor Economics, Intermediate Microeconomics, Introduction to Economics. *Swarthmore College*: Advanced Behavioral Economics, Experimental Economics, Introduction to Economics. *Wharton*: Risk Management. *U. of Bonn*: Graduate Behavioral.