



FIRST CHRISTIAN CHURCH (DISCIPLES OF CHRIST)

2026 Arrants Street * Selma, CA 93662 * 559-896-2691

www.selmadisciples.com

JOB DESCRIPTION

Choir Director

(10-month)

Qualifications:

1. Must be committed to Christ and His Church.
2. Must be a team worker who will work with the Senior Pastor, Spiritual Growth Team, Choir, and other lay leaders to help design and facilitate meaningful services of worship, bringing special expertise and leadership in the area of church music.
3. Must have a love for the traditional hymns and contemporary worship music of the Church.
4. Must possess musical gifts, interpersonal/relational/leadership skills, and church experience necessary to fulfill the duties of this position.
5. Past experience in working successfully with choirs and church music is more important than degrees or advanced training.

Duties:

1. Work with the Senior Pastor, the Spiritual Growth Team, the Choir, the Organist, the Pianist, and other Lay Leaders in the design and facilitation of Sunday morning worship services and other special services.
2. Plan and lead a weekly choir rehearsal – selecting anthems appropriate to the skill level of the choir and the focus of the upcoming worship services.
3. Direct the choir every 2nd and 4th Sundays of the month in 10:30 AM worship services, as well as any special Sundays and services, and two community church choir cantatas.
4. Arrange special music – solos, ensembles, instrumentals, etc. (as the worship schedule permits) in collaboration with the other Music Minister(s).
5. Recruit and train new choir members as necessary (vocally, musically, etc. ...).
6. Attend Spiritual Growth Team meetings as often as schedule allows.
7. Meet with Senior Pastor on a regular basis to coordinate efforts.
8. Select and order choir music as the need arises and budget allows.
9. Duties are flexible after discussion with the Senior Pastor and Music Minister.

Required hours:

1. Weekly rehearsals (1 hour)
2. 10:30 AM Sunday Services (approx 1.25 hours, as well as time to rehearse before service.)

Compensation: Pay shall be salaried (on the last day of each month, unless requested otherwise.)

Probationary (3-month): \$200/month

After Probationary Period: To be negotiated.

*(**Salary can be raised based on the quality of the work brought to the choir and the church upon discretion of the Senior Pastor and Church Board.)*

Other:

1. The Choir Director works under the supervision of the Senior Pastor and the Church Board.
2. Failure to comply with any duty noted above is ground for immediate dismissal.
3. Either party with a 30-day notice may terminate employment.