



CONSTITUTION OF THE ALABAMA MINORITY GOP

Article I – Name. The name of this organization is the “Alabama Minority GOP” (the “Organization” or “ALMGOP”).

Article II – Powers. The powers of the Organization are:

1. To direct, manage, supervise, and control business, property, and funds of the ALMGOP; and
2. To Charter, supervise, and coordinate local chapters of ALMGOP throughout the state of Alabama.

Article III – Objectives. The objectives of the Organization are:

1. To serve as a statewide, informed and innovative platform for conservative values in minority communities;
2. To provide opportunities for minority Republicans in Alabama to positively contribute to the State of Alabama and the United States of America; and
3. To support the principles, objectives, and platform of the Alabama Republican Party.

Article IV – Membership. Members of the Organization must be:

1. Legal residents of the State of Alabama;
2. At least eighteen (18) years of age; and
3. Members of a minority GOP chapter in Alabama chartered under this Constitution and the By-Laws.

Article V – Officers.

Section 1. Officers are elected at the Convention of the ALMGOP unless otherwise stated in this Constitution or the By-Laws of the Organization. Officers will serve two (2) year terms and may be re-elected.

Section 2. Every officer must be a member in good financial standing of a chartered Alabama Minority GOP chapter, and must continue as such throughout his or her term.

Section 3. Officers:

1. Elected by the state-wide delegation of the ALMGOP are Chairman, Vice-Chairman, Secretary, and Treasurer;
2. Appointed by the Chairman are Parliamentarian, and General Counsel; and
3. Nominated and elected by the Executive Committee are the Ex-Officio Member at large and the Interim Associate Chair.

Article VI – Powers & Duties of Officers.

Section 1. The **Chairman** presides at all ALMGOP Conventions and ALMGOP full voting delegation and Executive Committee meetings. He or she is the chief executive officer of the Organization and exercises general supervision over the work and activities of the Organization. He or she performs other functions and duties prescribed in the By-Laws. Additionally, the Chairman has the power:

1. To, subject to the approval of the Executive Committee, appoint an Executive Director who will serve at the pleasure of the Chairman as an Ex-Officio non-voting member of the Executive Committee.
2. To, subject to the approval of the Executive Committee, appoint a non-compensated General Counsel who will serve at the pleasure of the Chairman as a voting member of the Executive Committee.
3. To, subject to the approval of the Executive Committee, appoint a Finance Chairman as a voting member of the Executive Committee.
4. To, subject to the approval of the Executive Committee, appoint a Communications Director as a non-voting member of the Executive Committee.
5. To appoint the Membership/Associations Committee Chairman, Education/Policy Committee Chairman, Community and Economic Development Committee Chairman, and other committee chairs; and
6. The Membership/Associations Committee Chairman, Education/Policy Committee Chairman, Community and Economic Development Committee Chairman are voting members of the Executive Committee;
7. To, subject to the approval of the Executive Committee, employ and fix the salary of such employees as the Chairman's judgement may be necessary. Such employees will serve at the pleasure of the Chairman.

Appointment and actions taken by the Chairman which are subject to the approval of the Executive Committee take effect upon confirmation by the Executive Committee. The confirmation hearings and votes are held at the Executive Committee meeting immediately following appointment.

Section 2. The **Vice-Chairman** assists the Chairman and performs other duties prescribed in the By-Laws. The Vice-Chairman will perform the duties of the Chairman in the temporary absence or inability of the Chairman to act.

Section 3. The **Interim Associate Chairman** of the organization is nominated by a member of the Executive Committee and voted on by a majority of the Executive Committee if the Chairman and Vice-Chairman of Administration are simultaneously and temporarily absent or unable to act. The Interim Associate Chair will assume the duties of the Chairman and Vice-Chairman until one or both return.

Section 4. The **Secretary** is the recording and corresponding officer of the Organization and performs other duties prescribed in the By-Laws.

Section 5. The **Treasurer** receives, expends and accounts for the funds of the Organization under the supervision and at the direction of the Executive Committee. The Treasurer performs other duties prescribed in the By-Laws.

Section 6. The **Parliamentarian** ensures the Organization runs pursuant to the rules of the most current edition of Robert's Rules of Order. The Parliamentarian will perform other duties prescribed in the By-Laws.

Section 7. The **General Counsel** is the legal counsel for the Organization. The General Counsel assists the Chairman, Parliamentarian, and (if necessary) the Executive Committee chose outside counsel to retain on special legal issues. The General Counsel will perform other duties prescribed in the By-Laws.

Section 8. The **Ex-Officio Member at Large** is the liaison between the Organization and the Alabama Republican Party. He or she is nominated and voted on by the ALMGOP Executive Committee. Any nominee must be a member of the Alabama Republican Party Steering Committee or the Executive Director of the Executive Committee and must meet the same financial requirements of an ALMGOP member.

Section 9. Except as otherwise provided in this Constitution, the Officers of the Organization will have the powers and duties as prescribed and delegated in the By-Laws.

Article VII – Executive Committee.

Section 1. The Executive Committee of the Organization includes the elected officers, the General Counsel, the Ex-Officio Member at Large, the Membership/Associations Committee Chairman, the Education/Policy Committee Chairman, the Community and Economic Development Committee Chairman, and the Chairman of each Chapter in good standing.

Section 2. The Executive Committee is the Policy Making body of the ALMGOP.

Section 3. Any member of the Executive Committee may serve as Director of any Committee, but may only have one vote on the Executive Committee.

Section 4. The Executive Committee controls the management, affairs, properties and funds of the Organization unless the ALMGOP Convention is in session.

Section 5. Any action of the Executive Committee may be appealed to the Alabama Minority GOP Convention, provided that written notice of appeal shall have been sent by a chartered ALMGOP Chapter by registered mail or electronic mail to the Secretary at least fifteen days prior to the next meeting of the ALMGOP Convention. Upon receiving such notification, the Secretary shall mail (via e-mail or postal mail) notice to the members of the ALMGOP full voting delegation of such appeal at least twenty days before the ALMGOP Convention at which such appeal is to be considered.

Article VIII – ALMGOP Voting Delegation

Section 1. The ALMGOP full voting delegation shall be composed of the members of the Executive Committee, Chapter Chairmen and delegates.

Section 2. Each Chapter Chairman shall be the official representative of each club.

Section 3. The ALMGOP full voting delegation shall meet at such times and places as prescribed in the By-Laws.

Section 4. Any action of the ALMGOP full voting delegation may be appealed at the following Convention of the Organization, provided that written notice of such appeal shall have been mailed (via postal or electronic) to the Secretary at least thirty days prior to such convention. Upon receiving such notification, the Secretary shall mail (postal or electronic) notices to the

Chairman or Secretary of each ALMGOP Chapter at least fifteen days prior to the Convention at which such appeal is to be considered.

Article IX – Conventions.

Section 1. Conventions of the Organization shall be held at least once every two years during the period beginning January 1 and ending June 1.

Section 2. The ALMGOP Chapters in good standing shall be entitled to delegates equal in number to one for each three members.

Section 3. ALMGOP Chapters in good standing and membership shall be determined as prescribed in the By-Laws.

Section 4. Each ALMGOP Chapter may provide the method of selecting its delegates to the Organization Conventions in the Chapter By-Laws. In the absence of a provision, the Chapter Chairman may submit names as nominees for delegates to be approved by the ALMGOP Executive Committee. The Chapter Chairman's nomination must be received by the Secretary at least fifteen days prior to the Executive Committee meeting before the convention.

Section 5. All members of the Executive Committee shall be delegates at-large to the ALMGOP State Convention.

Section 6. In all Conventions of the Organization, each accredited delegate shall be entitled to cast at least one vote and such additional votes or fractions thereof as may be prescribed in the By-Laws.

Article X – Revenues. Revenues may be raised as provided in the By-Laws

Article XI – Tenure of Office.

Section 1. Officers of the Organization shall be elected at each constituted biennial convention of the Organization and shall hold office until the adjournment of the convention at which their successors are elected.

Section 2. A majority of all the votes cast shall be necessary for the election of each officer. In the event that any ballot cast does not show a majority for any nominee for any office, there shall be a further ballot. Prior to the second ballot, the nominee having the lowest votes shall be dropped from the second ballot and the same procedure shall be followed until some nominee shall have received a majority of all votes cast.

Section 3. Any officer of the Organization may submit a written resignation to the Secretary of the Organization and such resignation shall become effective at the expiration of thirty days unless sooner accepted by a majority of the Executive Committee.

Section 4. Vacancies in the elective officers shall be filled by the ALMGOP Executive Committee for the unexpired term of the office vacated.

Section 5. Elected officers of the Organization may be removed for causes and in manner provided for in the By-Laws by a two-thirds vote of the Executive Committee of the Organization.

Article XII – By-Laws and Amendments to the By-Laws.

By-Laws consistent with this Constitution and embodying additional provisions for the government of the Organization shall be adopted and may be amended from time to time at any meeting of the full voting delegation of the Organization provided, however, that notice of the proposed amendments shall be sent by the Secretary or the Chairman to the members of the full voting delegation at least fourteen days prior to the date of such meeting in which the proposed amendment is to be discussed and voted upon.

Article XIII – Amendments to the Constitution.

Section 1. This Constitution, or any provision thereof, may be amended by a two-thirds vote of the delegates present or represented by duly qualified alternatives at any regularly called convention of the Organization.

Section 2. Proposed amendments shall be sent so as to be received by the Secretary at least thirty days prior to the date of the convention. The Secretary shall thereupon send written notice of said proposed amendments to all members of the Executive Committee and to all ALMGOP Chapters not less than twenty day prior to the convention.

Article XIV – Effective Date. The portions of this constitution creating and abolishing offices shall take effect immediately upon its adoption and the remaining provisions shall go into effect immediately upon the adjournment of the convention of the Organization held in Mobile, Alabama on June 13, 2015.