

Pay talks update

We met with the company on the 12th 15th 26th and 27th Sept, talks are ongoing and we are making progress in some areas.

We aim to communicate more information after the next meetings which will be held 18th -21st October.

CAA meeting regarding Rest/Breaks issue.

Unfortunately, the representative from the CAA who was due to meet us with regard to rest breaks had to re-arrange. The meeting has been postponed until 13th October; we will provide you with more details in the not too distant future.

In the meantime, it is VITAL that we report on a CSR, EVERY SINGLE TIME you don't get a proper rest/break on board. This should be a minimum of 20 minutes OR 2X15 minute breaks, AWAY from passengers and ALL tasks on board.

Please also fill out a Fatigue Report Form if you feel it is necessary.

On CSR descriptor select the 'subject' as other, as there is no title for 'rest break not achieved'.

While we are on the subject we need to tell you that easyJet are shortly going to put a module on the online learning academy for Cabin Managers, this will hopefully give you all the tools and all the confidence you need in order to ensure you and your crew get enough rest/breaks.

We would like to make it clear we DO NOT see this as a solution to the problem and we recommend easyJet take the issue much more seriously, since it has been on our agenda since 2013. The module is something that easyJet have created to assist you as a result of our persistence.

State of summer survey.

Finally, some good news! The reps' committee decided to give you the opportunity to share your thoughts on the summer operation at easyJet and have drawn up another survey for you to complete.

There are a couple of issues we wanted to get your feedback on including: buy back days, Summer fatigue levels and we wanted to gauge your feedback on the new temporary staff this year. We would like to make it clear this isn't an attack on the new temporary staff, or our training staff, just an information gathering exercise. This should be with you shortly if not already.

Please fill in this survey as the more information we can gather, the more we can act upon. If you haven't received an email from us in a while, changed email address in the last year or so or have had trouble with surveys in the past, please check your junk folder as they sometimes end up there, you can add unite_reps@yahoo.co.uk to your safe senders list to prevent future communications from ending up in your junk folder.

If you have not received the survey then please contact a rep as we might not have your correct details. As you know the buy back days process will cease at the end of September. easyJet have committed to talk to us with regards to the buy back days process and the future and we would like to hear your thoughts, so please complete the survey.

Our aim is to strengthen our trade union membership within easyJet, by ensuring our workplace is a fair place to work, protecting the rights of our workers by negotiating better working conditions

Our new Website and Facebook page.

For those of you who don't already know, we have set up a new website: www.ezyunite.co.uk

We are going to be using the website a lot more in future, to provide you with more up to date information regarding pay deals, surveys, reminders, news stories, details about reps base days and branch meetings and anything we feel you might find relevant, as well as posting newsletters and your reps contact details.

Another highlight is the EASA quick reference guide, some of you will have received a hard copy of this for your PA books, but we recommend you all bookmark the e-copy to your phones anyway in case you ever need help on fatigue or the new hard to find EASA FDP table.

We highly recommend you bookmark this website so its information is always readily available to you.

You can find our new facebook page by searching for **ezyunite** (one word, all lower case).

Please follow/like us so you receive these updates and we can communicate better and more quickly than ever before with you.

You can also contact us directly on either the website or facebook page, we welcome all your ideas and feedback. Please also feel free to message your local rep about local issues that you wish to be brought up at our monthly national meeting, remember the more we know about, the more we can act on.

GDMT Pay

After discussions with easyJet we mutually agreed it would be a lot better to simplify how you are paid while on maternity leave.

From the new year, all those who are GDMT will be paid the base average rather than working out personal averages based on so many months out of the year.

We found not only will this be a lot simpler to work out, but it will stop the massive differences some crew were getting compared to others, often rather unfairly.

We have also agreed with easyJet to change the way leave is paid whilst on maternity, rather than have it automatically included in your GDMT monthly pay, you will now be paid holiday pay as and when you actually take leave, again this not only simplifies but makes the system a lot fairer and transparent as well.

Flexi working requests

easyJet have agreed to meet with Unite on this issue to discuss some of the frustrations that have been raised.

We are sure you have already seen the emails online from management to crew about "a legacy decision 2-3 years ago" (to only offer 2 weeks on/off) and been told "yes you can apply for flexible working, but we only offer 2 weeks on/off".

Each flexible working request should be looked at on an individual basis and a decision made fairly and not just offered 2 weeks on/off without a care or thought about the individual or what effects it might have on them, which seems to have been happening since this "legacy decision".

Although we have seen this happening, we still find this "legacy decision" completely unacceptable and unfair.

You may have also seen on our facebook page an article about a FlyBe crew member who successfully won a sex discrimination claim after only offering her 2 weeks on/off and refusing anything else.

Member gets Member

For those of you who don't already know, if you're a Unite member you can actually sign somebody up yourself and for your troubles Unite will send you a love to shop voucher in the mail worth £25 per new crew member you sign up, it's not just us reps who can sign up new members.

It's easy enough to do, grab your local rep and grab a big handful of application forms, get your new member to fill them out then pass them back to your local rep and we will ensure you get your voucher once the new member has paid 3 months' subscription fees.

Member get member



Introduce a new member to Unite and get a shopping card worth up to £25

Here's how Unite member get member works

Every time you introduce a new member, you make Unite stronger and to recognise your help, we will give you a Love2shop card worth up to £25.

The offer is available when the person you are recruiting joins online and enters your surname and Unite membership number when asked. The special application form can be found by following the link below.

The value of the shopping card will depend upon the scale the member is paying and will be sent to you when the appropriate number of subscriptions has been paid:



Membership category	Number of subscriptions	Card value
Full time	3 months	£25
Part time	3 months	£12.50
Apprentices/ Community/ Back to Work	6 months	£10

Disciplinary Meetings

We need to remind you that it is YOUR responsibility to let your rep know if you are rostered a meeting that you wish to have union representation for. As a rep we need to do work before meetings also to ensure we can assist you in the most effective way possible.

Please do this as soon as possible when you are aware of your meeting date.

Remember that any notes taken in an investigation can be used in any further formal meetings, so think before you speak!

Please contact your rep either through their Unite email address or phone number.

Please DO NOT use their company email or Facebook!

Communication and Feedback

When communicating with your Base Management, Reps or anyone within the company your Reps recommend that email is the most appropriate tool.

This way we can gather a paper trail of communication and if necessary utilise this in meetings or as evidence if required. Verbal communication is fine but we suggest to always follow this up with a quick email and always feel free to cc or b'cc your base reps into any communication.

Update Your Details

Please ensure your contact details – including your mobile number and email address – are updated and correct!

Going forward, your union committee will communicate with you using online media such as your email to send out the monthly newsletter and any surveys, or send you updates by text.

WE CANNOT EMAIL YOUR EASYJET EMAIL ACCOUNT.

We must therefore have a personal email address for you otherwise you are missing out on vital information and the chance to put your views across in surveys.

It is a really important time for balloting too, so please make sure your address is updated, either contact your local rep with your new details or use the online form at www.ezyunite.co.uk

Unite Branch LE 1/737 easyJet Workplace Reps Committee Details

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Remember to follow us on facebook (Ezyunite) and check out our new website www.ezyunite.co.uk