



WEBCO HR, Inc.

Let Experience be Your Guide

SCIENTIFIC PRINCIPLE – IRVINE, CALIFORNIA

WEBCO HR, Inc. is seeking a Scientific Principle for one of our clients located in Irvine, California.

RESPONSIBILITIES:

- Develop new technologies and products in support of electronic adhesives business. Identifies opportunities for new technologies, products, or performance improvements.
- Leads one or multiple R&D projects critical to business and ensures timely project milestone advancement.
- Actively makes specialized knowledge available to the organization.
- Stays current with technology and market megatrends.
- Acts as responsible for new research, IP, publications, technology roadmap.
- Secures IP position in own area of development.
- Design, develop, execute and support on-time commercialization of new adhesive formulations and products.
- Directly interact and communicate with external customers and respond to customer requests in timely fashion.
- Traveling of up to 10% is required.
- Effectively work in cross functional teams across different time zones with members from product development, project management, application engineering, process engineering, marketing and sales.
- Perform all laboratory work in a safe manner. Guide and mentor junior chemists as needed.

REQUIREMENTS

- PhD degree in Chemistry, Chemical Engineering, Polymer Sciences, Materials Science, or in any other related scientific areas.
- Minimum 5-10 years of experience in the areas of silicone-based adhesives and sealants, thermoset materials, adhesive formulations, electronic materials, or semiconductor packaging is required.
- Individual with proven track record of success such as new technologies and products developed, invention disclosures and patents, and published scientific papers publication in peer reviewed journals.
- Regularly work in a chemical laboratory environment.
- May require passing additional security screening based on customer requirements.
- Knowledge of tools, approaches and practices for determining production demand and ability to manage resources needed to provide satisfactory levels of service.

COMPENSATION:

- \$125,000 to \$150,000 Annual Salary.
- Full Benefits.

THE COMPANY:

At our client's company, you can build on a strong legacy and leading positions in both industrial and consumer businesses to reimagine and improve life every day. If you love challenging the status quo, join our community of over 47,000 pioneers around the globe. Their teams at the company help to transform entire industries and provide their customers with a competitive advantage through adhesives, sealants and functional coatings. With their trusted brands, their cutting-edge technologies and their disruptive solutions, you will have countless opportunities to explore new paths and develop your skills. Grow within their future-led businesses, our diverse and vibrant culture and find a place where you simply belong. All to leave your mark for more sustainable growth.

WEBCO HR, Inc.
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WEBCO HR, Inc. is an Equal Opportunity Employer

[APPLY](#)