

# IAAP

The Idaho Association of Assessment Personnel

Promoting  
Education ● Communication ● Excellence

## From the President

I do believe spring is finally upon us! It certainly took its time getting here. So, take advantage of this enjoyable weather while you can as we all know what fieldwork is like in the midst of the HOT AUGUST days.

Once again as we prepare for the upcoming session of Summer School and the changing of IAAP officers I want to take a moment to express my thanks for the opportunities I have enjoyed in having a membership in this organization.

Membership puts you in direct contact with other members who deal with the same kind of everyday issues that you do. Having a membership also provides you a doorway into the website where you can send your questions, your concerns and your challenging "I need to brainstorm" issues with other appraisers across the state who are having the same types of questions. This is an excellent place to get the interaction and problem solving conversations going as well as the perfect way to correspond in the forum section with fellow members regarding appraisal dilemmas. This is such a valuable tool for you so please take a moment to check it out!!! [www.iaapidaho.org](http://www.iaapidaho.org)  
It may very well be just what you were looking for.

The IAAP will be sponsoring the free annual luncheon during our summer school session. It will be that nice little re-fueling moment that will get you through the rest of that stressful day of class. We will provide entertainment as well as the traditional DOOR PRIZE giveaway.

As I close the door on my service as the 2013-2014 President of the IAAP I want to thank everyone for the opportunity to serve in this organization. This is my second opportunity to serve and I must say that it has truly been a very positive and rewarding experience. I have had the opportunity to meet and serve with several of you over the years and as I say my goodbyes it is not only to the organization and its members but also to those of you I have worked with in the Personal Property appraisal departments in Ada and Canyon counties as well as those of you with the State Tax Commission over the last 21 years. I am officially announcing my intention to retire effective June 2014. I will continue to serve as president through the July Summer School session.

I wish the new board well with all their endeavors and may they find it as rewarding as I have.

K. Diane (Abrams) McFarland  
IAAP President

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# News

## Spring 2014 Edition

# IAAP OFFICERS



**President**  
K. Diane McFarland  
dabrams@adaweb.net



**Vice-President**  
Diane Abrams  
dabrams@adaweb.net

**Secretary**  
vacant



**Treasurer**  
Janelle Pender  
asgannja@adaweb.net

**Director-at-Large**  
Jan Barnard  
Jan.Barnard@tax.idaho.gov



**Past President**  
Rachel Baird  
rbaird@adaweb.net

# County Spotlight: Blaine County



Blaine County was created by the state legislature on March 5, 1895, by combining Alturas and Logan counties. Its boundaries were set on February 8, 1917, when a western portion became Camas County. The county is named after former congressman and 1884 Republican presidential nominee James G. Blaine who had served as Secretary of State, U.S. Senator and Speaker of the House. The county recast itself as a tourism destination in 1936 which the opening of the Sun Valley resort which was originally owned by the UPRR.

*Credit given to Wikipedia for the historical information*

County Vitals	
Founded	1895
Seat	Hailey
Largest City	Hailey
Total Area	2,661 sq mi
Land Area	2,645 sq mi
Water Area	16 sq mi (.6%)
Population Total	21,376 (2010)
Population Density	8.0 / sq mi
Time Zone	Mountain
Website	<a href="http://www.co.blaine.id.us">www.co.blaine.id.us</a>
Named For	James G. Blaine
Demographics	
Median Resident Age	37 years (2000)
Median Household Income	50,496
Assessment Statistics Overview	
Total Number of Parcels	25,097
Residential Parcels	14,274
Manufactured Homes	785
Agricultural Parcels	1,593
Commercial Parcels	1,559
Personal Property Parcels	1,900
Total Assessed Value	8,087,193,785



## Meet Your Peer...

A new part of your quarterly newsletter will be a section to introduce a member of the IAAP community.

If you work with someone that you would like to “spotlight” in the next newsletter, please send the questionnaire at the end of the newsletter (also available online) along with a photograph (if available) to publish as well.

Let’s have fun with this and get to know our IAAP family a little bit better.

The time has come for everyone to start thinking about nominations to the IAAP Board for 2014/2015. We will be accepting nominations for the positions of Treasurer and Secretary this year.

**If you or someone you work with would like to be an officer, please complete the attached nomination form and return by June 15, 2014.**

**Nomination forms are also available on our website at [www.iaapidaho.org](http://www.iaapidaho.org).**

If you have an interesting building in your county you would like featured in an upcoming newsletter, please let us know by e-mailing [sugarriza@adaweb.net](mailto:sugarriza@adaweb.net) or calling (208) 287-7248.

## Appraise This!



### The Largest Tree House in the World ...

... is in Cumberland County, Tennessee. At 97 feet high, ten stories tall and built on an 80-foot long white oak, it has 10 floors and is between 8,000 and 10,000 square feet and used over 258,000 nails. All for a low price \$12,000 to construct.



Credit must be given to [www.acidcow.com](http://www.acidcow.com) for this fascinating piece of trivia.

# Team Building

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## for your office

by Katrina Little, Ada County

Team building exercises are often overlooked in the office or workplace because of time or money constraints, but implementing them can create a valuable asset for any company. The goal of team building is to improve team performance through the use of exercises designed to develop interpersonal skills between individual workers. These exercises should be designed specifically for your group and business to increase communication, help develop skills, build strengths, identify weaknesses, and solve problems within the team. Most exercises can be easily modified to fit your company's needs.

Recently one of the Ada County Assessor's office teams had their first team building exercise. The holiday styled and job related exercise included being placed in teams of two and given the supplies to create a gingerbread house, with a specified level of construction quality, and within a set time limit.



After one hour of sticky fingers, crumbling foundations, leaning frames, collapsing roofs, and trim problems galore; the homes were then judged by an assigned committee of their peers. The exercise ended in a tie between two of the teams (below); with the victors enjoying the bragging rights.



This exercise was super simple to organize and created many laughs, shared experiences, and fond memories between the teams and team members. The team members are already suggesting new ideas they would like to see implemented and are very excited to participate in their next team building event. If teambuilding is important for your company, there are many guidelines, information, and exercise suggestions you can access easily on the internet. This will help to create stronger bonds between team members and boost your team's morale by the sharing of positive experiences through team building.



# **We are now accepting nominations for 2014/2015**

## **Positions available: Secretary and Treasurer**

### **Secretary**

The Secretary shall: (1) Keep full minutes of all meetings of members and Board of Directors; (2) Give notice of meetings of members and Board of Directors in accordance with the provisions of these bylaws; (3) May be required to countersign disbursements; (4) Collect or deposit dues and transmit pertinent records to the Treasurer; (5) Be custodian of the Corporation Articles of Incorporation and bylaws.

### **Treasurer**

The Treasurer shall: (1) Have custody of and be responsible for all monies and securities of the Corporation; (2) Keep a full and accurate record of accounts in books belonging to the Corporation showing the transactions of the Corporation; its accounts, liabilities financial conditions; (3) Deposit in the name of the Corporation all monies and other forms of negotiable receipts that may come into his or her hand for the Corporation's account, in such depository or depositories; (4) Disburse the funds of the Corporation in payment of just demands against the corporation or in accordance with general or special directions of the Board of Directors making proper vouchers for such disbursements, such disbursements shall require two signatures of President and Treasurer or Secretary; (5) He or she shall submit a full report of the financial condition of the Corporation to the annual meeting of the members, and generally, shall perform all duties incident to the position of Treasurer; (6) Pay all Corporate fees each year to the State of Idaho.

**Each position serves a term of one year starting with the Treasurer. Each officer will then rotate through all positions through presidency with a final year of serving as "past president."**

**If you or someone you know would make a great officer, please complete the nomination form at the end of the newsletter.**

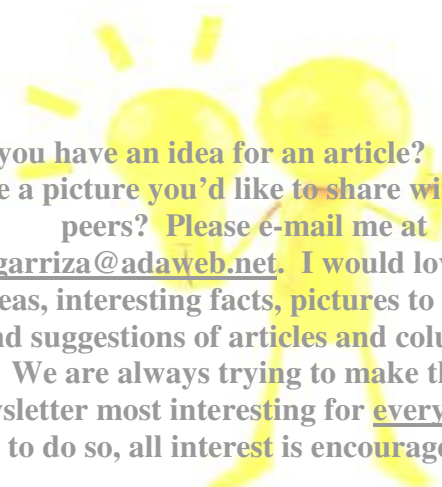
# Idaho Counties

A D A O D A E Y P A B V O M T O K O L S Y X L F I  
M J F M K R K Z R U D T C B S O H X F W V F A R P  
L I N C O L N O T E S T A O J H D A C Q S E M A Y  
M Z J M O Q B T D B C M J U C Z O V D H P Z L N K  
J J L T P I E N C I A Z Y N I F N S P I B T J K M  
X E L S N N D T C D N C M D V J B Q H O E F Q L M  
R P W G N U O G I O Q I V A U L T W N O H P E I X  
O R H F J L F S G B U S M R T W T N I H N E K N W  
Q A B R T M O K R G U K W Y R B E S A T H E R D B  
M H A W E N E B P E M O R E J R N N O Y N A C A Q  
O V I C W L Q I B M F U G N S K Z A W K T V N B F  
N Q J E J I B T W I N F A L L S A O R F G N Z T B  
E G H X N U E V B O N N E V I L L E E O O Q O L P  
I B U C C S A N I F Y I V J M G T X Y C H Z A A H  
D F L C A L R U Q G R M T V C A Y R K B R T Y J N  
A P V A C D L C D P N I M W W U E C E D A E U V H  
K C M S I Z A G D O S X A R H W S N C H T N O P Y  
S G A S K N K M T R L F A L O O I T R T J W B I F  
Z O N I H G E G S Y E E O P M T A K E T D B I Q I  
H O L A U I N E F S L Z K M S S N O P R B O R M D  
S D K A R I O C V C I Q U P R H E I Z M C I A R B  
R I H I H M T C A E F W F I K Q T H E X L S C Y L  
T N U S I R E Y S M M C E B E U O M N N C E B T Q  
D G A U U K T D G H A H N L Z L O E J B M N Z J A  
V W N V A L L E Y K Q S C L A R K L F R E M O N T

ADA	ADAMS	BANNOCK	BEARLAKE	BENEWAH
BINGHAM	BLAINE	BOISE	BONNER	BONNEVILLE
BOUNDARY	BUTTE	CAMAS	CANYON	CARIBOU
CASSIA	CLARK	CLEARWATER	CUSTER	ELMORE
FRANKLIN	FREMONT	GEM	GOODING	IDAHO
JEFFERSON	JEROME	KOOTENAI	LATAH	LEMHI
LEWIS	LINCOLN	MADISON	MINIDOKA	NEZPERCE
ONEIDA	OWYHEE	PAYETTE	POWER	SHOSHONE
TETON	TWINFALLS	VALLEY	WASHINGTON	

Answers are on the Page 16 of the newsletter.

# Career Opportunities



Do you have an idea for an article? Do you have a picture you'd like to share with your peers? Please e-mail me at

[sugarriza@adaweb.net](mailto:sugarriza@adaweb.net). I would love any ideas, interesting facts, pictures to share and suggestions of articles and columns.

We are always trying to make this newsletter most interesting for everyone, so to do so, all interest is encouraged!

Thank you!!

## Would you or someone you work with like to be a member of the Idaho Association of Assessment Personnel?

It's simple! It only takes a completed application along with a payment of \$15 for annual membership dues. You will have access to a range of communication, networking and education opportunities. And don't forget our annual member luncheon held in July of each year.

Please send each application and payment to:

Idaho Association of Assessment Personnel  
ICO: Shelby Ugarriza, Treasurer  
190 E Front Street, Suite 107  
Boise, ID 83702

You're welcome to call or e-mail with any questions to 208-287-7248 or [sugarriza@adaweb.net](mailto:sugarriza@adaweb.net)

Additional applications can be downloaded at [www.iaapidaho.org](http://www.iaapidaho.org)

If you would like to post a career opportunity or other classified ad, please contact us at [sugarriza@adaweb.net](mailto:sugarriza@adaweb.net) or call 208-287-7248.

# IAAO News and Events

## IAAO Offers ½ Price Memberships for New Members!!

Dear IAAP Members,

One of the greatest things you can do for your career is affiliate yourself with a professional organization that focuses on industry specific education, networking, and opportunities for recognition through awards, degrees, or designations. As an appraiser there are a number of options to gain professional recognition, though few offer the diverse range of opportunities or benefits that IAAO does. Immersing yourself in your career field through professional affiliation offers a wide array of opportunities including networking, education, and informational opportunities. IAAO offers all of this and more for those seeking professional development opportunities along with personal and professional rewards.

- **Education:** Cost effective education programs help you meet the challenges of an increasingly complex career. IAAO offers a range of educational opportunities for the beginner to seasoned professional. Textbooks are known for their depth and quality of information
- **Professional Designations:** Receive certification that recognizes professionalism, and competency in matters regarding property appraisal and assessment for property tax purposes.
- **Online Resources:** IAAO offers a comprehensive range of online resources with everything from educational services, online course, research materials, a dedicated career center, and Marketplace where you purchase everything from course material to memorabilia. Please visit: [www.iaao.org](http://www.iaao.org)
- **Peer Networking:** Meet other assessment professionals to share common ideas, concerns and interests. Tap the IAAO brain trust with IAAO's new on-line networking forum AssessorNET. Share and receive ideas at conferences and seminars. Locate other members through Member Look-Up.

Learn about the latest news in Assessment by following IAAO social media on LinkedIn, Facebook, Instagram, and Twitter (Hashtag: #IAAO, Twitter: IAAO HQ)

- **Publications:** *Fair & Equitable* and *Journal of Property Tax Administration* IAAO's monthly and quarterly publications bring you up-to-the-minute perspectives and research on today's assessment issues.

*Assessing Info* is IAAO's monthly update featuring the latest news in the assessment world covering everything from appraisal practice to pending and active legislation effecting ad-valorem assessment.

- **Library Services:** Access to a research library featuring 10,000 volumes of literature and over 600 periodicals.
- **Member's Only Access and Discounts:** Receive special rates on publications, text books, technical standards, seminars, and conference registration. Utilize special sections and resources on the IAAO Website including access to the library through LibraryLink and the Glossary for Property Appraisal and Assessment.
- **Scholarships:** IAAO offers a multitude of scholarships available to members for research, education, attainment of professional designations, or attend IAAO conferences.
- **Leadership Opportunities:** Become an author in one of IAAO's publications. Help shape industry policies by volunteering for a committee, or consider running for the IAAO Executive Board.

Membership with IAAO is very affordable given the breadth and depth of discounts and member benefits available. And for those existing members whose budgets have been tightened to the brink of dropping your IAAO membership, not to worry, there are options available for members via the IAAO Hardship Grant program to pay for memberships. Joining IAAO is just a few steps away, there is a membership application within this newsletter, so if you are interested in joining please complete the provided form and send it in and let the membership benefits begin!! *For new members there is also a ½ price Membership Application available in this publication.* As always, if you have questions or comments on IAAO please feel free to give me a call at (208) 287-7252, or drop me an email at [asmith@adaweb.net](mailto:asmith@adaweb.net).

Sincerely,  
Alan Smith



# IAAO Offers Courses Online

IAAO offers a number of online and self study courses. Online courses offer a range of benefits including:

- Affordability—courses range from as little as \$0 to around \$250 for IAAO members.
- Eliminates Travel Costs.
- Self-paced—most courses offer 180 days to complete the online curriculum.
- Flexibility—Available on demand around your schedule.

IAAO Standards of Professional Practice and Ethics	IAAO's "Code of Ethics, Canons and Standards of Professional Conduct." This workshop is designed to provide performance standards for real property, mass, business and personal property appraisal and consulting. Case studies and exercises illustrate the material. This workshop includes an exam. IAAO recertification credit: 7 hours	Member: \$89 Non Member \$89
Fundamentals of Assessment Ratio Studies	This online workshop provides a very basic introduction to the development and uses of assessment sales ratio studies. The workshop covers the topics of sales analysis, sampling, and the development of assessment ratio studies. Also discussed managerial and technical issues, which include staffing, timing of studies use of study results, statistical testing, and assessment regressivity and progressivity. IAAO recertification credit: 18.5 hours	Member: \$250 Non Member \$300
Site Analysis	Site analysis and evaluation involves the collection and processing of information regarding the trends and factors affecting site value. Such methods also include the collection and analysis of the physical characteristics of the site. The course covers neighborhood and site analysis, residential and commercial valuation, and the principles influencing value. IAAO recertification credit: 10 hours	Member: \$100 Non Member \$125
An Introduction to the Cost Approach to Value	The cost approach provides a value indication that is the sum of the estimated land value and the estimated depreciated cost of the building. Also, the cost approach is based on a comparison between the cost to develop a property and the value of the existing property or similarly developed property. The course opens with a general review of real estate terms and concepts. Following the review, it covers various aspects of replacement and reproduction costs. IAAO recertification credit: 10 hours	Member: \$100 Non Member \$125
An Introduction to the Sales Comparison Approach to Value	The sales comparison approach uses the market to estimate value by comparing the subject to similar properties that have recently sold. This approach relies on the economic principles of supply and demand, substitution, and contribution. The course begins with an overview of the principles influencing value and moves	Member: \$100 Non Member \$125

	into methods of collecting data. Referencing sources of market information, the following chapters cover neighborhood, site, and building analysis. IAAO recertification credit: 10 hours	
An Introduction to the Income Approach to Value	The income approach restates market value by converting the future benefits of property ownership into an expression of present worth. The course provides an in-depth understanding of income appraisal, to include; estimating net income, selecting a capitalization technique, and processing net income into an estimate of value. IAAO recertification credit: 10 hours	Member: \$100 Non Member \$125
Mass Appraisal of Residential Property	Mass appraisal is the systematic appraisal of grouped properties using standardized procedures and statistical testing. The course covers the statistical analysis of measures of central tendency and measures of dispersion as they relate to assessment uniformity. Methods and techniques of mass appraisal are applied through intensive case problem work. The recommended prerequisites for this course are Site Analysis and Evaluation, An Introduction to the Cost Approach to Value, An Introduction to the Sales Comparison Approach to Value, or IAAO Course 101, or the equivalent. IAAO recertification credit: 10 hours	Member: \$100 Non Member \$125
Mathematics for Assessors	This online workshop is designed to provide the student who plans on attending IAAO programs with an understanding of the mathematical concepts and techniques applied in the appraisal and assessment administration disciplines. It is designed for both the beginning student who has limited knowledge of mathematics and those who wish to refresh their mathematical skills. Topics covered include a review of basic mathematical functions, negative numbers, decimals, percentages, exponents, roots, mathematical notation, algebra, statistics, and graphs. This workshop includes an exam. IAAO recertification credit: 14 hours	Member: \$100 Non Member \$125
Online Excel Tutorial FREE!	This free tutorial is designed to offer to students the knowledge needed to successfully utilize Microsoft Excel with Mass Appraisal.	Member: \$0 Non Member \$0
Understanding Real Property Appraisal	Designed to provide the students with a basic understanding of the procedures and techniques used within a mass appraisal office. This workshop introduces students to some of the concepts involved in using two approaches to value: the cost approach and the sales comparison approach. Understanding Real Property Appraisal utilizes a combination of reading material and assessments to emphasize the main concepts and procedures taught in the course. IAAO recertification credit: 15 hours	Member: \$100 Non Member \$125
Introduction to GIS	Geographic Information Systems have been used by assessors for many years now and one of the best known of these systems is ARCGIS developed by ESRI. This workshop will acquaint the student with some of the	Member: \$100 Non Member \$125

	basic functionality of that system using a combination of written material, suggestions for practice using supplied data files and instructional videos. This workshop has no recommended prerequisites but assumes the student has direct access to the ARCGIS software. IAAO recertification credit: 18 hours	
Advanced Topics in GIS	Geographic Information Systems have been used by assessors for many years now and one of the best known of these systems is ARCGIS developed by ESRI. This workshop will take the student who has a basic understanding of GIS through more advanced topics using a combination of written material, suggestions for practice using supplied data files and instructional videos. This workshop has no recommended prerequisites but assumes the student has direct access to the ARCGIS software and basic knowledge of that software. IAAO recertification credit: 18 hours	Member: \$100 Non Member \$125
SPSS For Appraisers	Designed to introduce appraisers to the use of the generic statistical package called SPSS to perform some basic analyses. It assumes a moderate level of appraisal knowledge and the availability of SPSS software. IAAO recertification credit: 14 hours	Member: \$100 Non Member \$125
McKissock Online USPAP	IAAO is now partnering with McKissock, LP to provide our members with an online option of meeting their USPAP continuing education requirement.	IAAO Members get 10% Discount

Syllabi for online and self study course are available online. For more information please visit [www.iaao.org](http://www.iaao.org).



# IAAO Calendar of Events

- **April 16 2014**

**What You Don't Know Can Hurt You: Taking Control of Your Online Brand Webinar:** presented by Tina Morton & Tiffany Seward

This Webinar examines how and what customers find when they search online for information about the assessment office and demonstrates how to leverage mobile communication services for the purpose of establishing and protecting the assessment office brand. For example, someone may only want to know the location or office hours. Without the exact web address, a customer typically uses keywords which may or may not produce accurate information. Finding and correcting online errors adds to the consistent, positive "image" or "branding" we seek to project of the assessment office.

- **April 24 2014**

**April 2014 Executive Board Meeting, Las Vegas, NV**

Rio Las Vegas Hotel & Casino  
3700 West Flamingo Road  
Las Vegas, NV 89103

*\*Registration for this event is only open to the IAAO 2014 Executive Board.*

- **April 24 2014**

**IAAO Technical Standards Committee Meeting, Kansas City, MO**

IAAO HQ  
314 West 10th Street  
Kansas City, MO 64105

*\*Registration for this event is only open to committee members.*

- **May 16 2014**

## **IAAO Associate Member Committee Meeting, Sacramento, CA**

*\*Registration for this event is only open to committee members.*

- **May 21 2014**

### **Demystifying Commercial Property Appraisal Terminology WEBINAR: Demystifying Commercial Property Appraisal Terminology:** presented by Jim Todora, CAE, MAI

This is an introductory Webinar designed for those new to appraisal or those with an interest in commercial property valuation. It focuses on vocabulary commonly found in the appraisal of commercial property. Technical definitions, cited from reliable reference sources, are supplemented by independent elaborations using non-technical easy to understand language. Practical examples demonstrate their use in the appraisal process, with emphasis on the income approach to value. A few terms taken from the general areas of statistics and finance provide insightful uses for comparing and gauging market data. Graphics, including photographs and charts serve as visual aids. This webinar provides a preliminary point for future education of commercial property valuation.

- **June 5 2014**

### **Preparation and Trial Seminar, Kansas City, MO**

This seminar is being revitalized for 2014. The Legal Committee is presenting a new format for the 2-day training that will include sessions on trial advocacy, deposition techniques, making the decision to go to trial, implications of Daubert & Frye, electronic evidence and the use of technology at trial. Training will include presentations, mock trial vignettes, video demonstrations, and panel discussions.

- **July 16 2014**

### **IAAO Infrastructure Review Committee Meeting , Chicago, IL**

DoubleTree Chicago Magnificent Mile  
300 East Ohio Street

Chicago, IL 60611

*\*Registration for this event is only open to committee members.*

- **July 18 2014**

### **July 2014 Executive Board Meeting, Chicago, IL**

DoubleTree Chicago Magnificent Mile  
300 East Ohio Street  
Chicago, IL 60611

*\*Registration for this event is only open to committee members.*

- **July 21 2014**

**IAAO Budget Committee Meeting, Chicago, IL**

DoubleTree Chicago Magnificent Mile  
300 East Ohio Street  
Chicago, IL 60611

*\*Registration for this event is only open to committee members.*

- **August 24 2014**

**80th Annual Conference On Assessment Administration, Sacramento, CA**

Join IAAO as we celebrate our 80th Anniversary in beautiful Sacramento, California! The annual conference provides educational sessions, networking, special events, and exhibits that supply the tools you need to succeed.

- **October 16 2014**

**October 2014 Executive Board Meeting, White Plains, NY**

Crowne Plaza White Plains Downtown  
66 Hale Avenue  
White Plains, NY 10601

*\*Registration for this event is only open to the IAAO 2014 Executive Board.*

- **November 14 2014**

**IAAO Fall Leadership Days Kansas City, MO**



Kansas City Marriott Country Club Plaza  
4445 Main Street  
Kansas City, MO 64111

# Word Search Answer Key

## Idaho Counties

A D A O D A E Y P A B V O M T O K O L S Y X L F I  
 M J F M K R K Z R U D T C B S O H X F W V F A R P  
 L I N C O L N O T E S T A O J H D A C Q S E M A Y  
 M Z J M O Q B T D B C M J U C Z O V D H P Z L N K  
 J J L T P I E N C I A Z Y N I F N S P I B T J K M  
 X E L S N N D T C D N C M D V J B Q H O E F Q L M  
 R P W G N U O G I O Q I V A U L T W N O H P E I X  
 O R H F J L F S G B U S M R T W T N I H N E K N W  
 Q A B R T M O K R G U K W Y R B E S A T H E R D B  
 M H A W E N E B P E M O R E J R N N O Y N A C A Q  
 O V I C W L Q I B M F U G N S K Z A W K T V N B F  
 N Q J E J I B T W I N F A L L S A O R F G N Z T B  
 E G H X N U E V B O N N E V I L L E E O O Q O L P  
 I B U C C S A N I F Y I V J M G T X Y C H Z A A H  
 D F L C A L R U Q G R M T V C A Y R K B R T Y J N  
 A P V A C D L C D P N I M W W U E C E D A E U V H  
 K C M S I Z A G D O S X A R H W S N C H T N O P Y  
 S G A S K N K M T R L F A L O O I T R T J W B I F  
 Z O N I H G E G S Y E E O P M T A K E T D B I Q I  
 H O L A U I N E F S L Z K M S S N O P R B O R M D  
 S D K A R I O C V C I Q U P R H E I Z M C I A R B  
 R I H I H M T C A E F W F I K Q T H E X L S C Y L  
 T N U S I R E Y S M M C E B E U O M N N C E B T Q  
 D G A U U K T D G H A H N L Z L O E J B M N Z J A  
 V W N V A L L E Y K Q S C L A R K L F R E M O N T

ADA	ADAMS	BANNOCK	BEARLAKE	BENEWAH
BINGHAM	BLAINE	BOISE	BONNER	BONNEVILLE
BOUNDARY	BUTTE	CAMAS	CANYON	CARIBOU
CASSIA	CLARK	CLEARWATER	CUSTER	ELMORE
FRANKLIN	FREMONT	GEM	GOODING	IDAHO
JEFFERSON	JEROME	KOOTENAI	LATAH	LEMHI
LEWIS	LINCOLN	MADISON	MINIDOKA	NEZPERCE
ONEIDA	OWYHEE	PAYETTE	POWER	SHOSHONE
TETON	TWINFALLS	VALLEY	WASHINGTON	

## Step up to IAAO and stand out in the crowd

The International Association of Assessing Officers (IAAO) is a nonprofit educational and research association of individuals in the assessment profession and others with an interest in property valuation.

Membership is open to anyone and includes individuals working in government, private industry and academia, as well as members of the general public.

### IAAO Memberships

#### Regular Membership

is available to all officers, officials, and employees of a governmental authority or jurisdiction who have any or all of their duties related to property valuation, property tax administration, or property tax policy; all persons engaged as individuals, or employees of an organization, who exclusively spend their time to provide professional services to governmental officers, officials, or offices of a governmental authority or jurisdiction in support of the property valuation, property tax administration or property tax policy functions. Professional services do not include the providing of hardware, software, equipment or the sale of either goods or services to governmental agencies.

#### Associate Membership

is available to all officers, officials or employees of governmental agencies who do not have any duties directly involved in property valuation, property tax administration, or property tax policy; all officers, administrators, employees and enrolled students of educational institutions; individuals involved in or interested in property valuation, property tax administration, or property tax policy; any member of any organization, group, or association, whether local, regional, national or international, interested in property valuation, property tax administration or property tax policy.

#### Affiliate Membership

is available to groups or associations of public officials, employees or citizens interested in property valuation for property tax purposes, property tax administration and property tax policy. For application and information please contact [membership@iaao.org](mailto:membership@iaao.org).



# INTERNATIONAL ASSOCIATION OF ASSESSING OFFICERS MEMBERSHIP APPLICATION

## Half-price referral application

Name \_\_\_\_\_ Title \_\_\_\_\_

Jurisdiction/Firm \_\_\_\_\_

Office Street Address \_\_\_\_\_

Office City \_\_\_\_\_ Office State/Province/Country \_\_\_\_\_ Office Zip/Postal Code \_\_\_\_\_

Office Phone \_\_\_\_\_ Office Fax \_\_\_\_\_ Office Email \_\_\_\_\_

Home Street Address \_\_\_\_\_

Home City \_\_\_\_\_ Home State/Province/Country \_\_\_\_\_ Home Zip/Postal Code \_\_\_\_\_

Home Phone \_\_\_\_\_ Home Fax \_\_\_\_\_ Home Email \_\_\_\_\_

Send mail to:  Office  Home  Check here if you do not wish to receive membership e-mails.  
*Email is a vital link between IAAO and it's members. It is IAAO policy not to sell, rent, or distribute e-mail addresses.*

Alan Smith

Person referring applicant (if applicable) \_\_\_\_\_

Check here if you are an elected official.

Please indicate if you have been convicted of a felony or crime of office which may reflect on your ability to abide by the IAAO Code of Ethics and Standards of Professional Conduct.

Yes  No

#### Councils and Sections Interest Areas

(You may join more than one at **no** additional charge. You must be an IAAO member to be eligible for membership in these groups.)

- Public Utility  Mapping & GIS  
 Tax Collection  Personal Property  
 Computer Assisted Appraisal

Office use only:

I hereby apply for membership in the International Association of Assessing Officers and agree to comply with the requirements of the IAAO Code of Ethics and Standards of Professional Conduct. If accepted for membership, I will abide by the IAAO Constitution, pay the established dues, and comply with the Code and Standards.

Signature \_\_\_\_\_

Date \_\_\_\_\_

**Dues are payable in advance.** Please complete this application and return with payment of dues. If paying by credit card, please provide the information requested and fax to 816-701-8149.

Visa  MasterCard  AMEX

Cardholder Name (Print) \_\_\_\_\_

**Total Membership Dues \$** \_\_\_\_\_

For information about an accredited membership designation, go to [www.iaao.org](http://www.iaao.org).

Card Number \_\_\_\_\_ Expiration Date \_\_\_\_\_

If paying by check, please make check payable to IAAO in US funds and mail to: IAAO, PO Box 29900, Dept. 929, Phoenix, AZ 85038-0900.

#### Proration Schedule

Date Received	Jan - Mar	Apr - June	July - Sept	Oct - Dec
Regular Member	\$87. <sup>50</sup>	\$65. <sup>63</sup>	\$43. <sup>75</sup>	\$87. <sup>50</sup>
Associate Member	\$90. <sup>00</sup>	\$67. <sup>50</sup>	\$45. <sup>00</sup>	\$90. <sup>00</sup>

**Join in the 4th quarter and don't pay again until Jan. 1, 2015.  
 Enjoy as much as 3 months free!**

Prices are quoted in US dollars and are subject to change. Prices are guaranteed though 12/31/14.



## IAAO MEMBERSHIPS

### Regular Membership

is available to: all officers, officials, and employees of a governmental authority or jurisdiction who have any or all of their duties related to property valuation, property tax administration, or property tax policy; all persons engaged as individuals, or employees of an organization, who exclusively spend their time to provide professional services to governmental officers, officials, or offices of a governmental authority or jurisdiction in support of the property valuation, property tax administration, or property tax policy functions. Professional services do not include the providing of hardware, software, equipment or the sale of either goods or services to governmental agencies.

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### Dues are payable in advance.

Please complete this application and return with payment of dues: If paying by credit card, please provide the information requested below and fax to 816/701-8149.

**TOTAL MEMBERSHIP DUES** \$ \_\_\_\_\_

For information about an accredited membership designation, go to [www.iaao.org](http://www.iaao.org).

VISA      \_\_\_\_\_  
Cardholder Name (Print)

MasterCard

AMEX      \_\_\_\_\_      \_\_\_\_\_  
Card Number      Expiration Date

If paying by check, please make check payable to IAAO in U.S. Funds and mail to: IAAO, P.O. Box 29900 Dept 929, Phoenix, AZ 85038-0900 (The returned check charge is \$25.00)



# INTERNATIONAL ASSOCIATION OF ASSESSING OFFICERS MEMBERSHIP APPLICATION

Join IAAO  
and register for  
seminars at the  
reduced member  
rate!

Name \_\_\_\_\_ Title \_\_\_\_\_

Jurisdiction/Firm \_\_\_\_\_

Office Street Address \_\_\_\_\_

Office City \_\_\_\_\_ Office State/Province/Country \_\_\_\_\_ Office ZIP/Postal Code \_\_\_\_\_

Office Phone \_\_\_\_\_ Office Fax \_\_\_\_\_ Office E-mail \_\_\_\_\_

Home Street Address \_\_\_\_\_

Home City \_\_\_\_\_ Home State/Province/Country \_\_\_\_\_ Home ZIP/Postal Code \_\_\_\_\_

Home Phone \_\_\_\_\_ Home Fax \_\_\_\_\_ Home E-mail \_\_\_\_\_

Send mail to:  Office  Home  Check here if you do not wish to receive membership e-mails.  
*E-mail is a vital link between IAAO and its members. It is IAAO policy not to sell, rent, or distribute e-mail addresses.*

**Alan Smith**

Person referring applicant (if anyone) \_\_\_\_\_  Check here if you are an elected official.

*I hereby apply for membership in the International Association of Assessing Officers and agree to comply with the requirements of the IAAO Code of Ethics and Standards of Professional Conduct. If accepted for membership, I will abide by the IAAO Constitution, pay the established dues, and comply with the Code and Standards.*

Signature \_\_\_\_\_ Date \_\_\_\_\_

Please indicate if you have been convicted of a felony or crime of office which may reflect on your ability to abide by the IAAO Code of Ethics and Standards of Professional Conduct.  Yes  No

*Prices are quoted in US dollars and are subject to change. Prices are guaranteed through 12.31.13*

Office use only:  
W91ZZ

### Proration Schedule

Date Application Received	January - March	April - June	July - September	October - December
Regular Member	\$175.00	\$131.25	\$87.50	\$175.00
Associate Member	\$180.00	\$135.00	\$90.00	\$180.00

**\*\*Join in the 4th quarter and don't pay again until Jan. 1, 2015. Enjoy as much as 3 months free**

### Special Interest Areas

(you may join more than one at **no** additional charge)

Public Utility Section       Mapping and GIS Section  
 Computer Assisted Appraisal Section       Personal Property Section  
 Tax Collection Section

Questions? Call 800/616-IAAO



## Some of the membership benefits you will enjoy include:

- Networking with your peers
- Discounts on IAAO meetings and publications
- AssessorNET—an online discussion forum
- IAAO Research Library
- Fair & Equitable—IAAO's monthly magazine
- Internationally recognized professional designations



*The Idaho Association of Assessment Personnel*

***PROMOTING***

- **Education**
- **Communication**
- **Excellence**

## **Membership Application**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

County / Agency: \_\_\_\_\_

Job Title: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Areas of Specialization:

- |   |  |
|---|--|
| <input type="checkbox"/> Manufactured Homes | <input type="checkbox"/> Personal Property |
| <input type="checkbox"/> Commercial         | <input type="checkbox"/> CAMA              |
| <input type="checkbox"/> Residential        | <input type="checkbox"/> Mapping           |
| <input type="checkbox"/> Other _____        |  |

Dues are \$15 per year and renewable January 1<sup>st</sup> of each year. Please send to:

International Association of Assessment Personnel  
ICO: Janelle Pender, Treasurer  
190 E Front Street, Suite 107  
Boise, ID 83702

Purpose of IAAP

The purpose of this organization is to benefit and enhance the evaluation and appraisal process of each assessing jurisdiction across the State of Idaho; to strive toward better communication between assessors, appraisers and the State Tax Commission; to support education and seek practical answers to common appraisal problems; to address existing and forthcoming legislation; to keep members aware of new laws and their impact; and to advance the concept of excellence and equity in the ad valorem appraisal process.

**REFERRED BY:** \_\_\_\_\_

# IAAP



***PROMOTING***

- **Education**
- **Communication**
- **Excellence**

*The Idaho Association of Assessment Personnel*

## **Officer Nomination Form**

**Please submit nominations by June 15, 2014.**

Nominations are accepted each year for any and all open positions available. Each officer will serve a one-year term in the current position, typically starting at Treasurer, and will rotate through all positions through presidency for a total of a four-year commitment with an additional year as “past president” in an advisory capacity only. The nominees will be voted on at the annual luncheon by all members present. Any nominee needs to be a member of the Association currently **or** if not currently a member, a membership application and fee must be submitted with the nomination form.

Your Name: \_\_\_\_\_

Your E-mail: \_\_\_\_\_

Your Employer: \_\_\_\_\_ County \_\_\_\_\_

### **I wish to nominate:**

Name of Nominee: \_\_\_\_\_

Employer: \_\_\_\_\_ County \_\_\_\_\_

Field of Expertise: \_\_\_\_\_

Tell us about the nominee and why they would make a good officer: \_\_\_\_\_

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You may submit the nomination form by fax (208-287-7209), email to [sugarrriza@adaweb.net](mailto:sugarrriza@adaweb.net) or by mail or in person at 190 E Front Street, Suite 107, Boise, ID 83702.

Any questions may be directed to any current officer of the Association.



*The Idaho Association of Assessment Personnel*

***PROMOTING***

- **Education**
- **Communication**
- **Excellence**

## Meet Your Peer...

Name: \_\_\_\_\_

County: \_\_\_\_\_

Specialty: \_\_\_\_\_

One- or two-paragraph biography: \_\_\_\_\_

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Favorite Quote: \_\_\_\_\_

Please submit your spotlight at least 30 days prior to the 1<sup>st</sup> of each quarter (30 days prior to January 1, April 1, July 1, October 1 to assist in ensuring a feature each quarter. Spotlights will be taken in the order they were received and will carry forward in that order to the next newsletter. If possible, please include a photo of the employee.

Please fax to (208) 287-7209 or email to [sugarriza@adaweb.net](mailto:sugarriza@adaweb.net)





*The Idaho Association of Assessment Personnel*

***PROMOTING***

- **Education**
- **Communication**
- **Excellence**

## Meet Your Peer...

Name: \_\_\_\_\_

County: \_\_\_\_\_

Specialty: \_\_\_\_\_

One- or two-paragraph biography: \_\_\_\_\_

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Favorite Quote: \_\_\_\_\_

Please submit your spotlight at least 30 days prior to the 1<sup>st</sup> of each quarter (30 days prior to January 1, April 1, July 1, October 1 to assist in ensuring a feature each quarter. Spotlights will be taken in the order they were received and will carry forward in that order to the next newsletter. If possible, please include a photo of the employee.

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