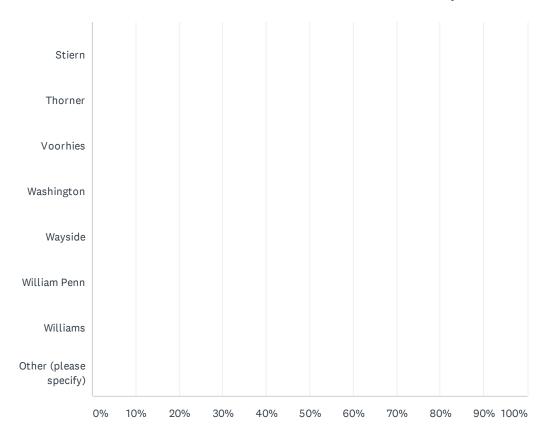
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

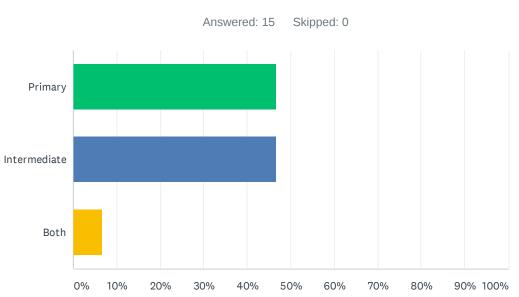
		Answere	ed: 15	Skipped	l: 0		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							





Casa Loma0.00%0Cato0.00%0Chavez0.00%0Chipman0.00%0College Hts0.00%0Compon0.00%0Curan0.00%0Downtown0.00%0Ed Center0.00%0Exister0.00%0Evergreen0.00%0Frenkin0.00%0Frenkin0.00%0Frenkin0.00%0Garza0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Idorege Mann0.00%0Marsin0.00%0Marsin0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna0.00%0Manna <td< th=""><th>ANSWER CHOICES</th><th>RESPONSES</th><th></th></td<>	ANSWER CHOICES	RESPONSES	
Chavez 0.00% 0 Chipman 0.00% 0 Congton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center 0.00% 0 Ed Center 0.00% 0 Ed Center 0.00% 0 Evergreen 0.00% 0 Frankin 0.00% 0 Frankin 0.00% 0 Harding 0.00% 0 Harding 0.00% 0 Iderter 0.00% 0 Kest 0.00% 0 Frankin 0.00% 0 Harding 0.00% 0 Iderter 0.00% 0 Horace Mann 0.00% 0 Iderter 0.00% 0 Musey 0.00% 0 Nuses 0.00% 0 Note 0.00% 0 Note 0.00% 0 Note 0.00% 0 Note	Casa Loma	0.00%	0
Chipman 0.00% 0 College His 0.00% 0 Compton 0.00% 0 Curan 0.00% 0 Ed Center 0.00% 0 Ed Center 0.00% 0 Enerson 0.00% 0 Evergreen 0.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Kinley 0.00% 0 Musey 0.00% 0 Musey 0.00% 0 Musey 0.00% 0 Nusey 0.00% 0<	Cato	0.00%	0
Colege Hts 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center 0.00% 0 Eissler 0.00% 0 Evergreen 0.00% 0 Frank West 0.00% 0 Frank Mest 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Kinley 0.00% 0 Mussy 0.00% 0 Mussy 0.00% 0 Mussy 0.00% 0 Nussy 0.00% 0 <td>Chavez</td> <td>0.00%</td> <td>0</td>	Chavez	0.00%	0
ComptonD.00%OCurranD.00%ODowntownD.00%OEd CenterD.00%OEisslerD.00%OEwersonD.00%OEvergreenD.00%OFranklinD.00%OFranklinD.00%OGarzaD.00%OHardingD.00%OHardingD.00%OHorter OD.00%OHorter OD.00%OHorter OD.00%OHorter OD.00%OHorter OD.00%OHorter OD.00%OHorter OD.00%OMinesoD.00%OMinesoD.00%ONoter OD.00%OMinesoD.00%ONotesD.00%ONotesD.00%ONotes OD.00%ONotes OD	Chipman	0.00%	0
Curran0.00%0Downtown0.00%0Ed Center0.00%0Eissler0.00%0Emerson0.00%0Fuergreen0.00%0FrankWest0.00%0Franklin0.00%0Garad0.00%0Franklin0.00%0Franklin0.00%0Garad0.00%0Harris0.00%0Honce Mann0.00%0Iorace Mann0.00%0Iorafelow0.00%0Kinley0.00%0Musey0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Kinley0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0.00%0Iorafelow0	College Hts	0.00%	0
Downlown 0.00% 0 Ed Center 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Longfellow 0.00% 0 Musey 0.00% 0 Musey 0.00% 0 Nichols 0.00% 0 Nuses 0.00% 0 Notle 0.00% 0 Notle 0.00% 0 Notle 0.00% 0 Notle 0.00%	Compton	0.00%	0
Ed Center 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Frank West 0.00% 0 Garza 0.00% 0 Harris 100.00% 0 Horace Mann 0.00% 0 Longtellow 0.00% 0 Musey 0.00% 0 Musey 0.00% 0 Nuses 0.	Curran	0.00%	0
Eissler 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harris 100.00% 0 Horace Mann 0.00% 0 Longtellow 0.00% 0 Musey 0.00% 0 Musey 0.00% 0 Nurses 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0	Downtown	0.00%	0
Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Frank Image 0.00% 0 Frank Image 0.00% 0 Garza 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Jeferson 0.00% 0 Longrellow 0.00% 0 Musey 0.00% 0 Musey 0.00% 0 Nurses 0.00% 0 Nurses 0.00% 0 Nurses Frimary 0.00% 0	Ed Center	0.00%	0
Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Frank In 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 100.00% 0 Horace Mann 0.00% 0 Longfellow 0.00% 0 Kinley 0.00% 0 Mursey 0.00% 0 Nurses 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0	Eissler	0.00%	0
Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Jongfellow 0.00% 0 Kinley 0.00% 0 McKinley 0.00% 0 Nurses 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Intermediate 0.00% 0	Emerson	0.00%	0
Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 100.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Kkinley 0.00% 0 Musey 0.00% 0 Nichols 0.00% 0 Nuses 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Evergreen	0.00%	0
Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 100.00% 10 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Longfellow 0.00% 0 Morkinley 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Fletcher	0.00%	0
Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 100.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Musey 0.00% 0 Nichols 0.00% 0 Nuses 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Frank West	0.00%	0
Garza 0.00% 0 Harding 0.00% 0 Harris 100.00% 15 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Musey 0.00% 0 Nichols 0.00% 0 Nuses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Franklin	0.00%	0
Harding 0.00% 0 Harris 100.00% 15 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Noble 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Fremont	0.00%	0
Harris 100.00% 15 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Nichols 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Ovens Intermediate 0.00% 0 Owens Primary 0.00% 0	Garza	0.00%	0
Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Nursey 0.00% 0 Nichols 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Harding	0.00%	0
Hort 0.00% 0 Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Harris	100.00%	15
Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Horace Mann	0.00%	0
Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Hort	0.00%	0
McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Jefferson	0.00%	0
Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Longfellow	0.00%	0
Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	McKinley	0.00%	0
Nichols 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Mt.Vernon	0.00%	0
Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Munsey	0.00%	0
Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Nichols	0.00%	0
Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Noble	0.00%	0
Owens Primary 0.00% 0	Nurses	0.00%	0
	Owens Intermediate	0.00%	0
Pauly 0.00% 0	Owens Primary	0.00%	0
	Pauly	0.00%	0

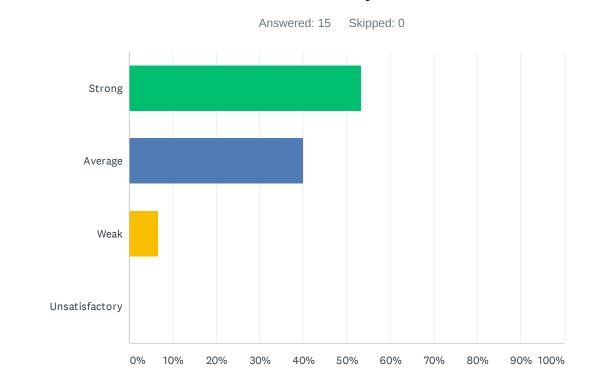
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 15		



Q2 Instructional Grade Level or Support Services

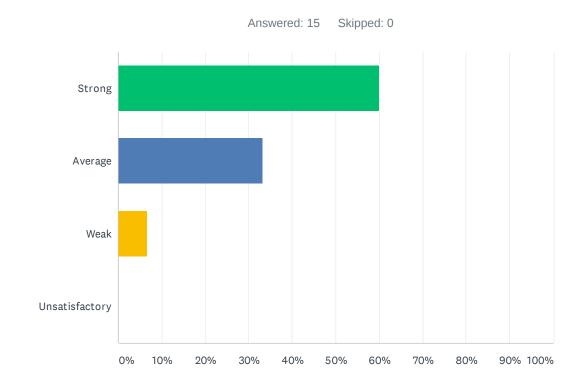
ANSWER CHOICES	RESPONSES	
Primary	46.67%	7
Intermediate	46.67%	7
Both	6.67%	1
TOTAL		15

Q3 Site administration is sensitive to the needs of students, staff, and community.



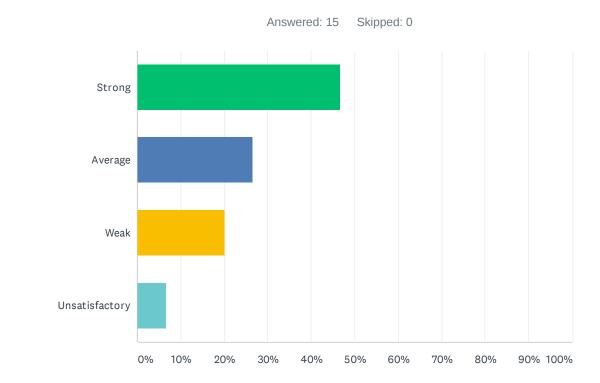
ANSWER CHOICES	RESPONSES	
Strong	53.33%	8
Average	40.00%	6
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

Q4 Site administration treats staff with respect; you feel like a valued member of a team



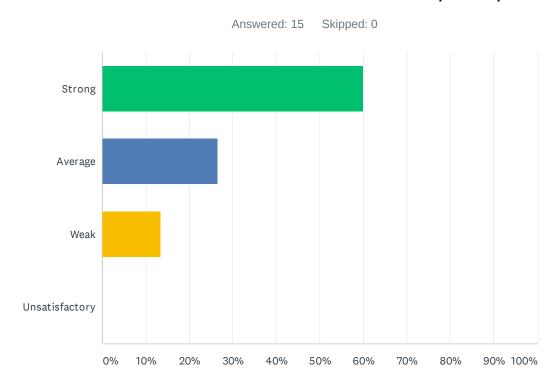
ANSWER CHOICES	RESPONSES	
Strong	60.00%	9
Average	33.33%	5
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

Q5 Site administration conducts classroom visits (walk-through) in least the disruptive manner and leaves timely feedback (within 24 hours).



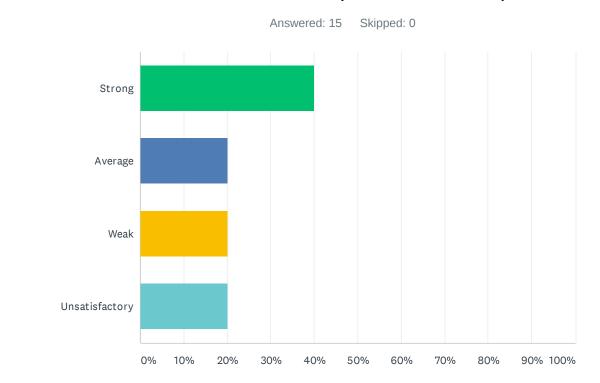
ANSWER CHOICES	RESPONSES	
Strong	46.67%	7
Average	26.67%	4
Weak	20.00%	3
Unsatisfactory	6.67%	1
TOTAL		15

Q6 Site administration follows the contract and respects personal rights.



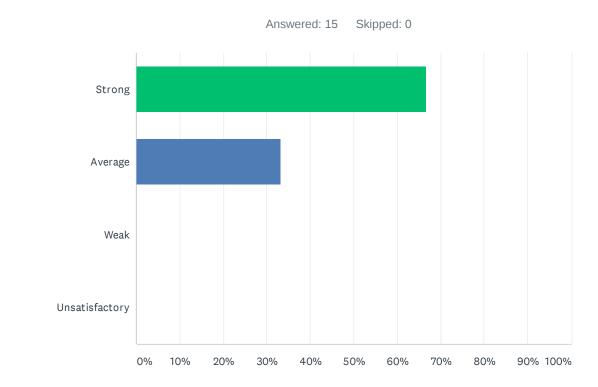
ANSWER CHOICES	RESPONSES
Strong	60.00% 9
Average	26.67% 4
Weak	13.33% 2
Unsatisfactory	0.00% 0
TOTAL	15

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



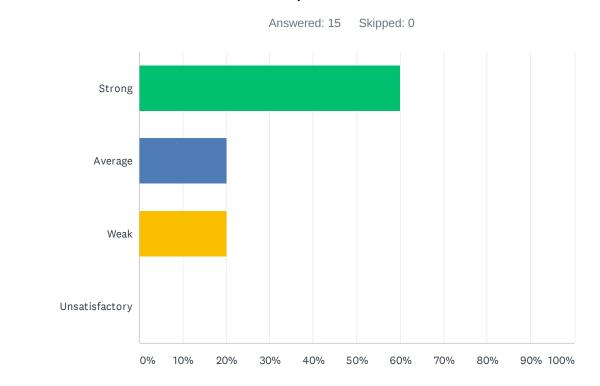
ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	20.00%	3
Weak	20.00%	3
Unsatisfactory	20.00%	3
TOTAL		15

Q8 Administration maintains open communication with staff, parents, and students.



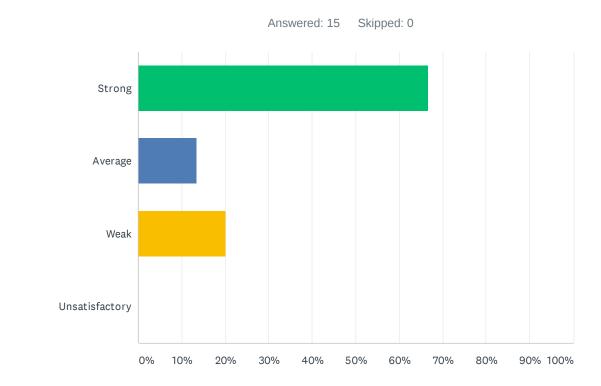
ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	33.33%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q9 Administration supports staff against attacks and criticism from parents.



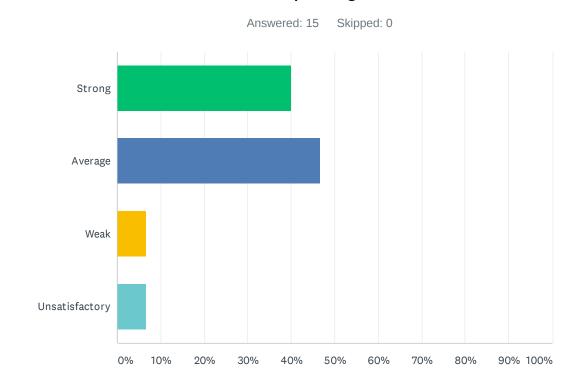
ANSWER CHOICES	RESPONSES	
Strong	60.00%	9
Average	20.00%	3
Weak	20.00%	3
Unsatisfactory	0.00%	0
TOTAL		15

Q10 Site administration treats all teachers equally; there is no preferential treatment.



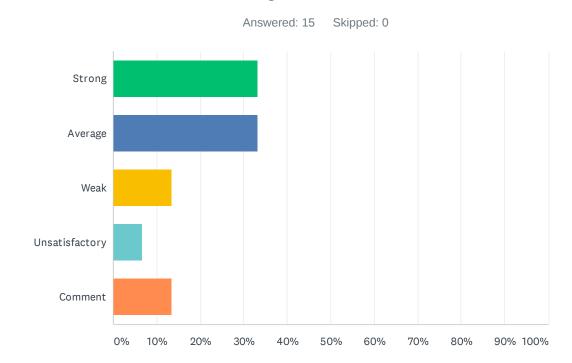
ANSWER CHOICES	RESPONSES	
Strong	66.67%	10
Average	13.33%	2
Weak	20.00%	3
Unsatisfactory	0.00%	0
TOTAL		15

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



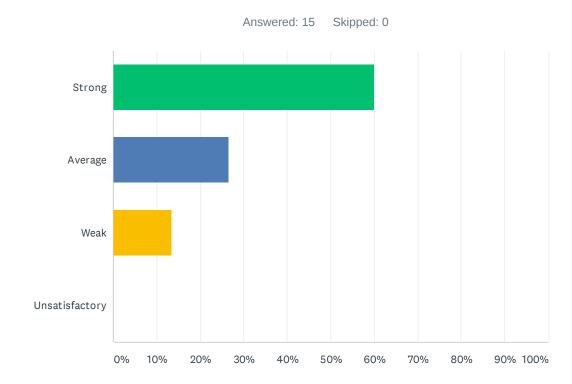
ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	46.67%	7
Weak	6.67%	1
Unsatisfactory	6.67%	1
TOTAL		15

Q12 Administration processes ODR's (Office Disciplinary Referrals) within 48 hours and supports staff when discipline moves beyond classroom managed behaviors.



ANSWER CHOICES	RESPONSES	
Strong	33.33%	5
Average	33.33%	5
Weak	13.33%	2
Unsatisfactory	6.67%	1
Comment	13.33%	2
TOTAL	1	5

Q13 Administration treats teachers as professionals; the teacher's word is not disregarded in favor of the student's.

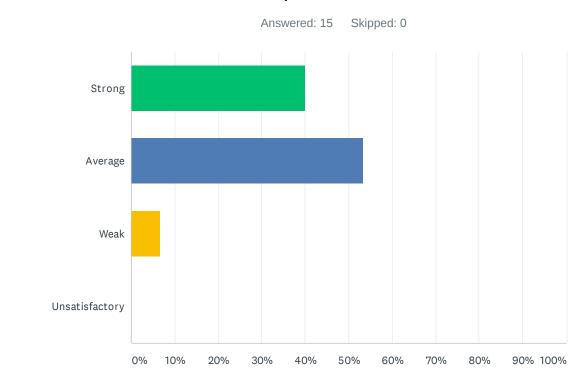


ANSWER CHOICES	RESPONSES	
Strong	60.00%	9
Average	26.67%	4
Weak	13.33%	2
Unsatisfactory	0.00%	0
TOTAL		15

Q14 How do you feel that your administration positively/negatively impacts working conditions at your site?

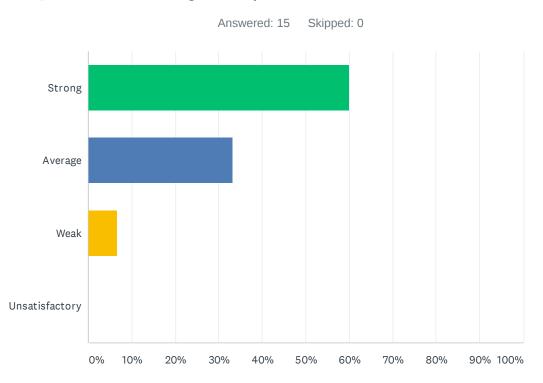
Answered: 9 Skipped: 6

Q15 Site staff is involved in setting school policies and budgetary priorities.



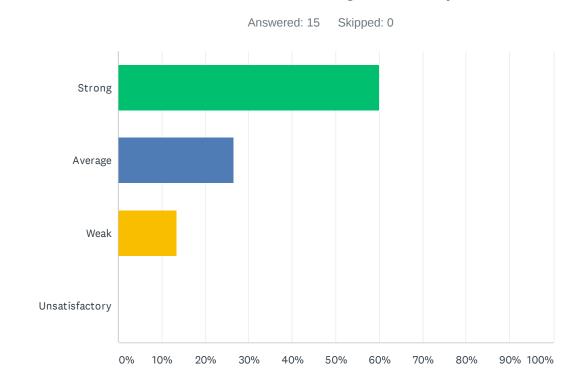
ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	53.33%	8
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

Q16 Site meetings are productive and not excessive.



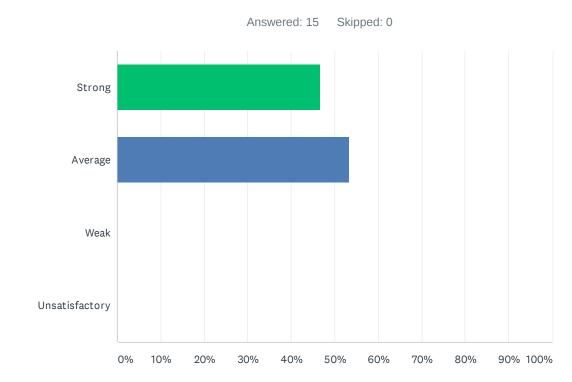
ANSWER CHOICES	RESPONSES
Strong	60.00% 9
Average	33.33% 5
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

Q17 Bank days are used for PLC activities; Site administration uses two Bank Days a month and staff gets uninterrupted planning/preparation time twice a month during Bank Days.



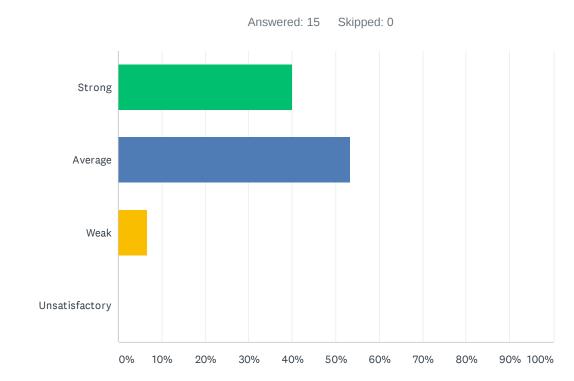
ANSWER CHOICES	RESPONSES	
Strong	60.00%	9
Average	26.67%	4
Weak	13.33%	2
Unsatisfactory	0.00%	0
TOTAL		15

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



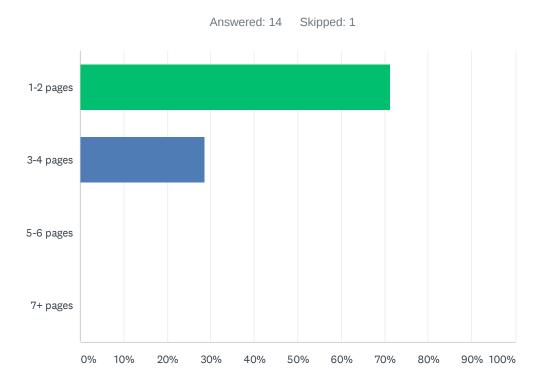
ANSWER CHOICES	RESPONSES	
Strong	46.67%	7
Average	53.33%	8
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Card, and etc).

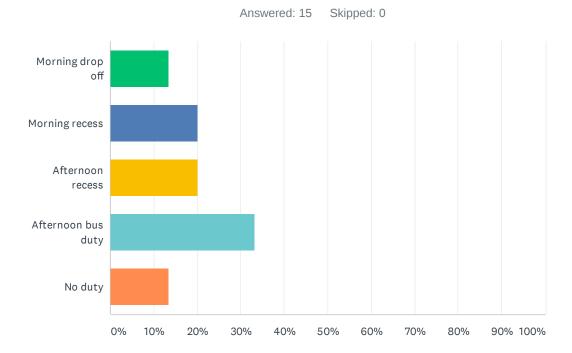


ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	53.33%	8
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



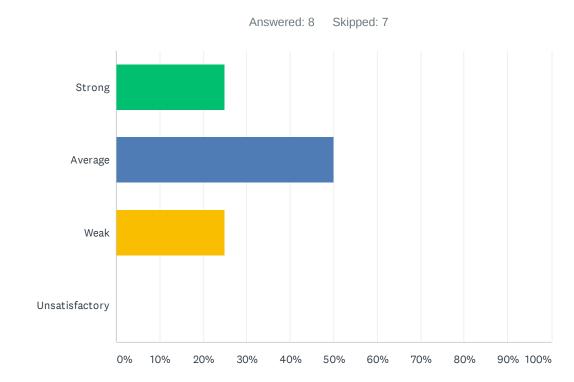
ANSWER CHOICES	RESPONSES	
1-2 pages	71.43%	10
3-4 pages	28.57%	4
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		14



Q21 Staff has recess and/or bus duty.

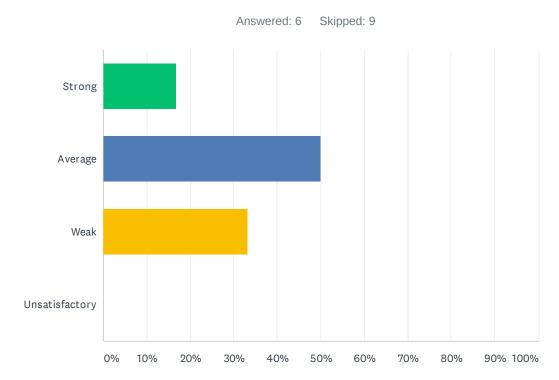
ANSWER CHOICES	RESPONSES	
Morning drop off	13.33%	2
Morning recess	20.00%	3
Afternoon recess	20.00%	3
Afternoon bus duty	33.33%	5
No duty	13.33%	2
Total Respondents: 15		

Q22 The Special Education Department is assisting you with your questions, problems, and concerns.



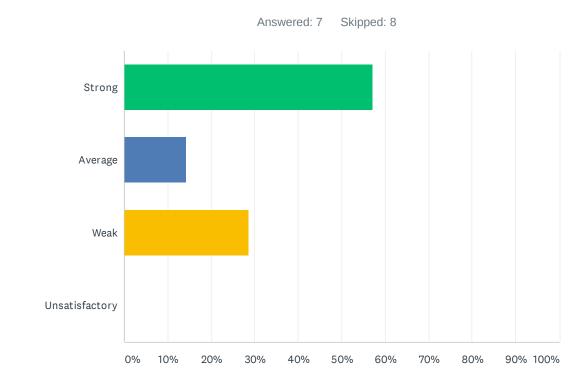
ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	50.00%	4
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q23 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



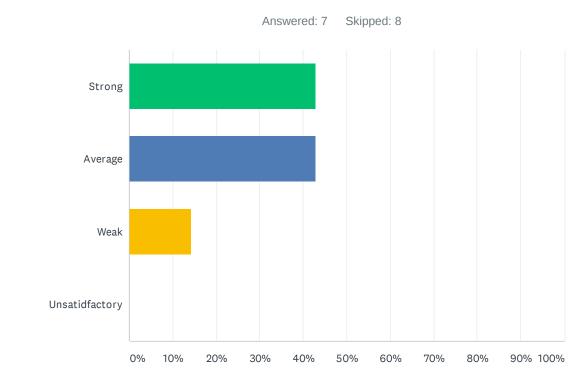
ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	50.00%	3
Weak	33.33%	2
Unsatisfactory	0.00%	0
TOTAL		6

Q24 Special education teachers have opportunities to participate in school-based, content area staff development.



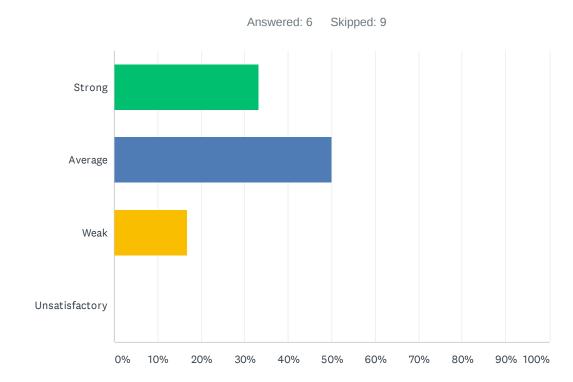
ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	14.29%	1
Weak	28.57%	2
Unsatisfactory	0.00%	0
TOTAL		7

Q25 Special education teachers have needed access to ALL instructional resources provided to the general education teachers.



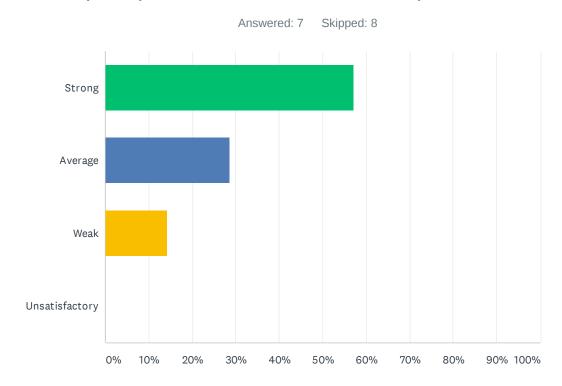
ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatidfactory	0.00%	0
TOTAL		7

Q26 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



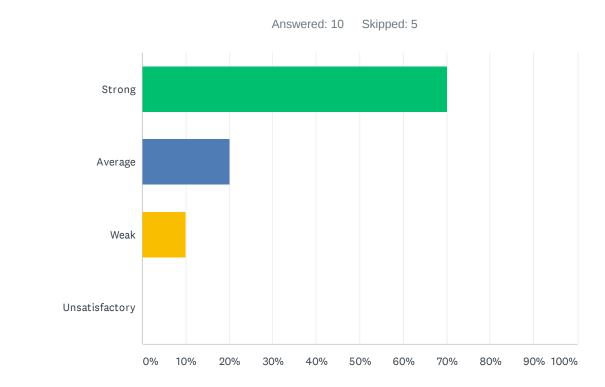
ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	50.00%	3
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q27 The site principal is accessible to discuss special education issues.

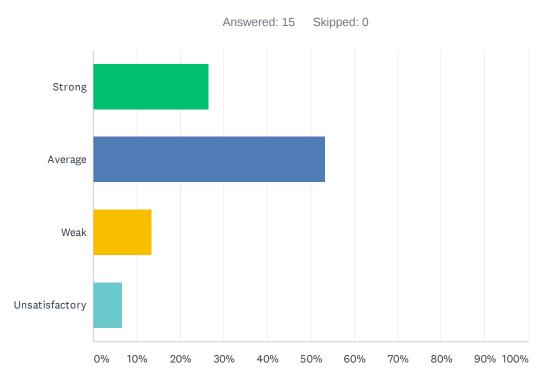


ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	28.57%	2
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

Q28 The site principal promotes equal opportunities for all students to learn.



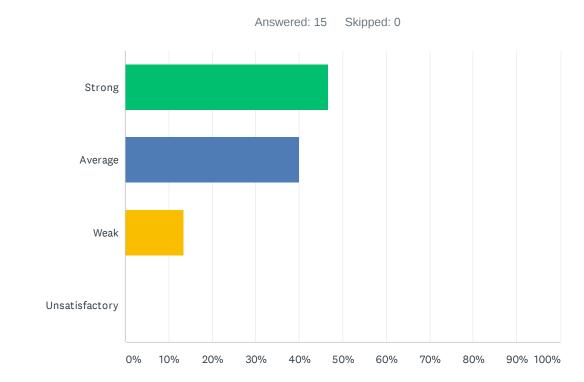
ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	20.00%	2
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10



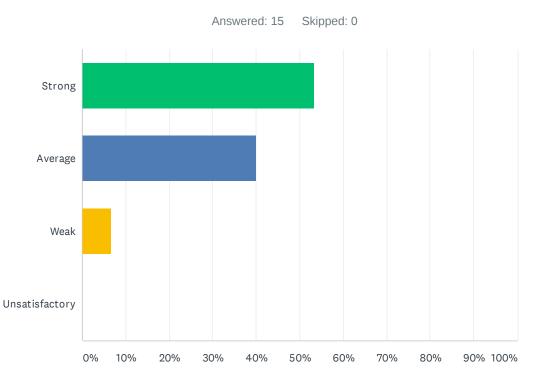
Q29 PBIS is used effectively and is improving behavior.

ANSWER CHOICES	RESPONSES	
Strong	26.67%	4
Average	53.33%	8
Weak	13.33%	2
Unsatisfactory	6.67%	1
TOTAL		15

Q30 PBIS and Behavior Intervention Specialists are creating a safer environment at my site.



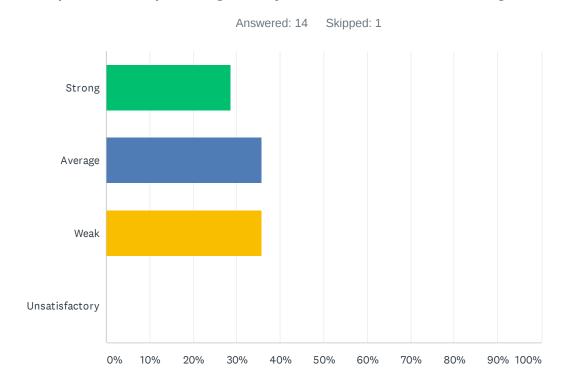
ANSWER CHOICES	RESPONSES	
Strong	46.67%	7
Average	40.00%	6
Weak	13.33%	2
Unsatisfactory	0.00%	0
TOTAL		15



Q31 Staff and students feel safe at my site.

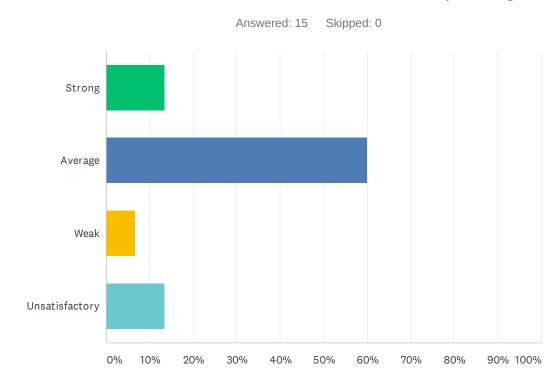
ANSWER CHOICES	RESPONSES	
Strong	53.33%	8
Average	40.00%	6
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

Q32 Discipline is improving at my site and not interfering with learning.



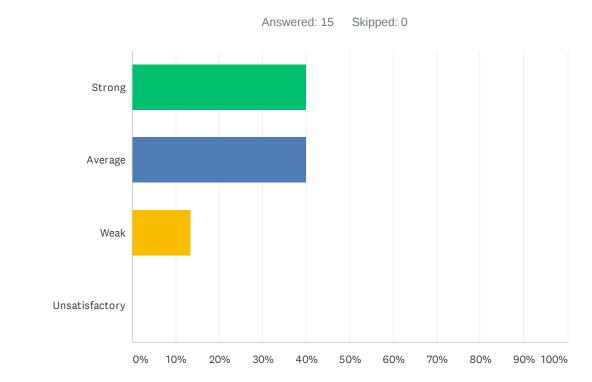
ANSWER CHOICES	RESPONSES
Strong	28.57% 4
Average	35.71% 5
Weak	35.71% 5
Unsatisfactory	0.00% 0
TOTAL	14

Q33 Positive referrals are an effective tool in improving discipline.

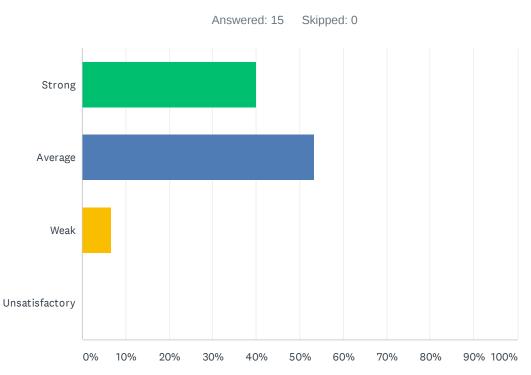


ANSWER CHOICES	RESPONSES
Strong	13.33% 2
Average	60.00% 9
Weak	6.67% 1
Unsatisfactory	13.33% 2
TOTAL	15

Q34 When ODR's (office disciplinary referral) are written the teacher's word is valued and trusted.



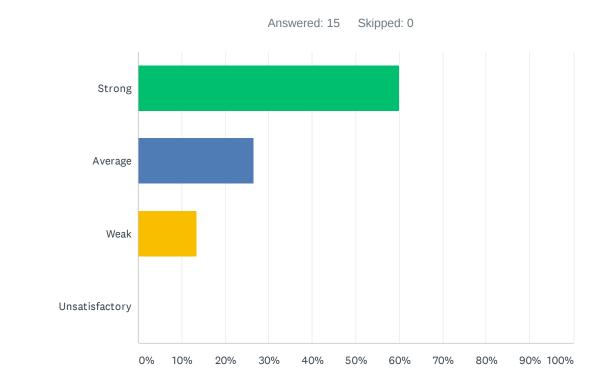
ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	40.00%	6
Weak	13.33%	2
Unsatisfactory	0.00%	0
TOTAL		15



Q35 My site has a positive atmosphere.

ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	53.33%	8
Weak	6.67%	1
Unsatisfactory	0.00%	0
TOTAL		15

Q36 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	60.00%	9
Average	26.67%	4
Weak	13.33%	2
Unsatisfactory	0.00%	0
TOTAL		15