



BETA Bargaining Update #1

Your BETA bargaining team met with the District on October 18, November 9 and November 16, 2022.

We have reached a tentative agreement on Article 2 and 13.

We are currently negotiating language related to:

- **Transfer rights**
- **Seniority rights**
- **Rainy Day/Inclement Weather usage**
- **Planning and Prep time**
- **Work Hours**

Both the District and BETA have made financial proposals. The BETA bargaining team will continue to fight for the most competitive salaries and working conditions in Kern County.

Our next bargaining session is January 18, 2023

We need YOUR support at the next BCSD Board meeting on Tuesday, December 13. Wear BETA red.

-Your BETA bargaining team: Tom Tarrer, John Peterson, Shannon Barnes, Kari Florez, Cassandra Hobbs, and Brad Barnes