



DO BUSINESS FASTER™

THE POWER REVIEW

Use these questions to step up the performance of your leaders.

It builds on strengths, instead of trying to repair weaknesses.

The process has three steps:

1. PLAN: Ask these questions and listen. Listen, take brief notes:
 - a. How are you thinking about your job? How is it for you?
 - b. What would you like to do more of?
 - c. What would you like to do less of?
 - d. What frustrated you, or caused you to question saying here?
 - e. What do you want to get better at this next year?
2. PROGRESS:
 - a. How will you know you're making progress?
 - b. Who will you regularly talk with about it?
 - c. How often?
3. HELP:
 - a. How can your supervisor help you with this?
 - b. Who else can help you with this?
 - c. When do you want to talk about this again with me?

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