

## PARKING AND TRANSPORTATION

### A. General Provisions Regarding Parking and Transportation:

1. No charge for parking for employees will be initiated for the duration of this Agreement, except where required by law.
2. The parties agree to explore alternative commuting options and to encourage their use.
3. The Agency will make appropriate arrangements for employees to advertise ride-sharing opportunities.
4. Employees that are also beneficiaries may use patient parking for medical appointments. Proof of appointment may be required.

### B. Parking at FBCH:

1. Employees may park at any time on the 3<sup>rd</sup> floor and above in each parking garage.
2. Employees may park in locations other than the 3<sup>rd</sup> floor and above at any time in designated spaces if they have Fuel Efficient/Low Emission Vehicle (FE/LEV), handicap license plates/placards, are the recipient of an ACE or other similar Award, or if they carpool.
3. Employees may park on the first and second floors of each garage, on the ramps leading from the 2<sup>nd</sup> to the 3<sup>rd</sup> decks and in Lots A, B and C in front of Oaks Pavilion after 1600 and before 0700 hours with reasonable leeway for night-shift employees.
4. Parking enforcement will be in accordance with current FBCH Policy. Under current policy employees will receive a warning citation before receiving any citation which is reported to Command. Before any proposed change to that policy, the Union will be provided notice and an opportunity to bargain in accordance with the Mid-Term Bargaining Article of this CBA.
5. Two parking spots on the third floor of the Meadows parking garage in the vicinity of the Command Staff Parking shall be reserved for the sole use of the Union, as determined by the Local President or designee, which will be indicated on Agency-provided signage.

### C. Parking at WRNMMC:

1. At WRNMMC a parking spot at a mutually agreeable location will be reserved for the sole use of the Union President or designee. The Union may reserve additional spots on a daily basis, depending on availability.

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2. Union Representatives from off-site shall be entitled to base access and to park in any lot or space at WRNMMC designated for contractor, vendor or visitor parking.

**D. Parking at DTHC:** The DTHC Medical Detachment Office will maintain a DTHC Parking Application Waiting List. Employees who are not current placard holders and who want parking privileges shall file applications with the DTHC Medical Detachment Office.

1. Of the current number of allocated parking placards (60):
  - a. 20 shall be reserved for Command use;
  - b. 10 shall be reserved for military personnel who apply;
  - c. 10 will be reserved for bargaining unit employees who apply, including one placard for Union Vice President;
  - d. The remainder (20) will be distributed as follows:
    1. All placards will be distributed;
    2. Bargaining unit employees who are current placard holders will have their placards renewed automatically upon application. At no time will a bargaining unit employee have their allocated placard revoked.
    3. The remainder will be distributed in the order of application;
2. The Agency will issue an updated list at least thirty (30) days before the annual placards are issued and shall make the list available for inspection throughout the year. The list will be posted where it is accessible to employee review.
3. If the number of placards allocated to DTHC changes either Party may reopen this Section.

**E. Parking at Other Work Locations:** the Agency shall facilitate parking arrangements for Union representatives traveling to any bargaining unit work locations other than those named here.

**F. Transit Benefits:**

1. The Agency will support the transit benefit program up to the maximum extent allowable as a non-taxable benefit under the Internal Revenue Code and authorizing legislation including Federal Appropriations Law.
2. The Agency will notify the Union and employees when the amount of the IRS non-taxable benefits change within fifteen calendar days of IRS or Congressional action.

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3. The amount of a transit benefit will depend on the employee's allowable commuting costs. This provision will include student interns who are in the bargaining unit.
4. As soon as the Agency's financial information/budget for each fiscal year becomes available, it will inform the Union whether the full amount of funding is available for transit benefits. If the Agency determines that the full amount of funding is not available due to budgetary constraints, and it is unable to continue to provide employees with the maximum allowable transit benefit, it will notify the Union in a timely manner and the Union may choose to re-open negotiations on this Section.

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