



## Healthcare Personnel COVID Infection Protocol

Updated 1/11/2022

### COVID Positive HCP

| Vaccination Status                   | Conventional  | Contingency   | Crisis   |
|--------------------------------------|---|---|--|
| Boosted, Vaccinated, or Unvaccinated | 10 days OR 7 days with negative test**, if mildly symptomatic (with improving symptoms) | 5 days with or without negative test**, if asymptomatic or mildly symptomatic (with improving symptoms) | No work restrictions, with prioritization considerations (e.g. asymptomatic versus mildly symptomatic) |

### **Symptom-Based Strategy for Returning to Work:**

- HCP with mild to moderate illness who are *not* moderately to severely immunocompromised:
  - At least 7 days if a negative antigen or NAAT is obtained within 48 hours prior to returning to work (or 10 days if testing is not performed or if a positive test at day 5-7) have passed since symptoms first appeared, **and**
  - At least 24 hours have passed since last fever without the use of fever-reducing medications, **and**
  - Symptoms (e.g. cough, shortness of breath) have improved.
- HCP who were asymptomatic throughout their infection and are not moderately to severely immunocompromised:
  - At least 7 days if a negative antigen or NAAT is obtained within 48 hours prior to returning to work (or 10 days if testing is not performed or a positive test at day 5-7) have passed since the date of their first positive viral test.
- HCP with severe to critical illness and are not moderately to severely immunocompromised:
  - In general, when 20 days have passed since symptoms first appeared, **and**
  - At least 24 hours have passed since last fever without the use of fever-reducing medications, **and**
  - Symptoms (e.g., cough, shortness of breath) have improved.
- HCP who are moderately to severely immunocompromised
  - May produce replication-competent virus beyond 20 days after symptom onset
  - Use of a test-based strategy and consultation with an infectious disease specialist or other expert and an occupational health specialist is recommended to determine when these HCP may return to work.

### **Test-Based Strategy for Returning to Work:**

- HCP who are symptomatic:
  - Resolution of fever without the use of fever-reducing medications, and
  - Improvement in symptoms (e.g., cough, shortness of breath), and
  - Results are negative from at least two consecutive respiratory specimens collected  $\geq 24$  hours apart (total of two negative specimens) tested using an antigen test or NAAT.
- HCP who are not symptomatic:
  - Results are negative from at least two consecutive respiratory specimens collected  $\geq 24$  hours apart (total of two negative specimens) tested using an antigen test or NAAT.