

## Extreme weather/disruption payments

Please ensure your taking extreme care and not taking any unnecessary risks trying to get to work/home /shops etc whilst the weather is like this.

### Disruption payments:

Also remember as part of the last pay deal we achieved a roster disruption payment and many of you will be able to submit claims this month due to all the disruption.

Details can be found on our website here:

<http://nebula.wsimg.com/7e2bdc412b38d6e252c30134fdf9c05...>

If you qualify for a claim you can find the roster disruption payment claim form on the crew portal main page on the left-hand side under "UK cabin crew RDP claim"

Remember your local base reps are always there if you need advice or help.



BA staff on strike in 2017

## Getting "strike ready" in 2018

A dispute between a company and its union members can happen at any time, we never know if or when our working conditions/pay/pensions/perks are going to come under threat or when we need to escalate a certain issue.

We are an ambitious new committee and we have several items on our agenda this year, the ongoing rest/breaks issue is an example that we wish to conclude and can be escalated at any time.

After the recent law change by the anti-union tory government (Trade Union Act) coupled with lessons learned during the Unite the Union backed British Airways dispute in 2017 we need to ensure we are "strike ready" at all times in case of a sudden dispute.

Being "strike ready" means we need to ensure our membership lists are accurate, names, addresses, email address for electronic balloting, mobile numbers so we can keep you updated quickly, most importantly we also need to grow our membership to continue to be effective against these law changes and challenges.

**Our aim is to strengthen our trade union membership within easyJet, by ensuring our workplace is a fair place to work, protecting the rights of our workers by negotiating better working conditions**

Since the Trade Union Act was passed through parliament we are simply not going to be able to achieve the kind of successes in pay deals and working conditions we have enjoyed up to now without a new surge in membership.

We have traditionally had strong union membership here at easyJet and we are currently at record levels of membership but in order to achieve all our aims in the next 3 years and beyond and fight for better working conditions and pay we need to aim for 100% unite the union membership here at easyJet, remember there is a direct connection between our membership strength and what we can achieve for you, the more members we have, the more we can achieve.

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## Want to help us and earn some love to shop vouchers?



We currently enjoy record levels of membership here at easyJet, however, this year we need to grow even bigger and make us even more effective as a union, especially in the face of the new anti-union Trade Union Act brought in last year.

We can achieve this by growing membership, engaging more with members and increasing participation in surveys as this helps to shape our direction and help identify issues that may need resolving.

### How can you help and earn yourself some love to shop vouchers?

We are looking for proactive crew members in each base who would be willing to help our reps in recruiting more members into Unite the union.

If you would like to help your reps in member recruitment and earn yourself some love to shop vouchers, please speak to any base rep and we will provide you with all the resources and information you need to recruit new members yourself.

You will earn yourself up to £25 in love to shop vouchers for each new member you recruit into the union, so if you manage to recruit 10 new members that's up to £250 in love to shop vouchers! Recruiting can be as easy as giving somebody an application form who hasn't had the opportunity to speak to the base rep yet, so it's a fantastic opportunity to easily earn these vouchers and be a valuable asset to your union.

Remember the more members in every base we have, the stronger our collective voice and effectiveness.

# What have Unite done for us at easyjet?

This is a question we are often asked as reps, the answer is quite a lot in fact! You only have to look at some of our low-cost rival airlines to see the vast difference a strong union makes for its members in the workplace.

Remember we do far more than help you out in meetings. Over the years we have achieved so much more behind the scenes. Did you know for example over the last few years your base reps have managed to achieve the following through recommendations and negotiations with easyJet?

- **A doubling in your holiday pay rate.**
- **You now get paid for ALL leave days rather than just most of them.**
- **Pay rises every single year.**
- **A new ground-breaking disruption payment.**
- **Wrap around days on your leave (WDOs).**
- **A guaranteed days off system (GDOs).**
- **A roster preference system.**
- **Breastfeeding rights for those returning from GDMT.**

Imagine for a minute if you took all these perks away- would you still like to work in a company like that? Could you continue to afford your bills? Go on as many holidays? Have the same quality of life?

We wish to maintain and improve on what we have already achieved at easyJet so your new reps committee are kickstarting a major recruitment drive, we aim to get 100% union membership at easyJet so we can hopefully achieve all our aims for the next 3 years and beyond. The more members we can get then the stronger our collective voice will be and the more likely we will be of improving our working conditions and getting better pay deals going forward.

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## Payslips, have you been under/overpaid?

We are asking all crew to check their payslips and ensure that you understand them.

We have had a lot of crew overpaid and then resulting in having to pay large sums of money back to the company. We do not want members to be put in this situation so if you can proactively look at your wage slips and check what you are being paid is correct and accurate.

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## Health & Safety



Exposure to diesel fumes at work can cause cancer and even kill you! Help keep UK workers safe at work by completing Unite's Diesel Exhaust Emissions register online.

It takes a couple of minutes to register and the information you provide will help us draw a map to measure the level of diesel fume exposures in workplaces. Register your details now at [www.unitetheunion.org/dieselfumes](http://www.unitetheunion.org/dieselfumes)

## Crew food

Thankyou to all our members who took the time to fill out the recent crew food survey sent out by easyJet, your responses will help shape the direction the company takes during this review.

Your reps are committed to help the company in trying to improve crew food and will be meeting up with Osma to discuss the direction the company wishes to take, put across our ideas and thoughts and even taste some samples.

## Member benefits

Editor's note: I myself have been meaning to do this for a few years as I've heard it's really good and saves you a lot of money, so I did it this year and saved myself quite a bit as you can see from this picture.

As you can see this is going to save me nearly £300 on my energy bills this year compared to my current providers E.ON. This is well worth doing, it took me minutes to set up, if that, just dig out your last gas/ electric bill as you will need a couple of details from it and your unite membership number (ask your rep if you don't know it)

The email was sent out on Friday the 2nd of march and the offer is only open until the 27th March so you will have to be quick to take advantage of this.

Your estimated current annual cost

E.ON <a href="#">Edit your details</a>	£1,251
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Your estimated new annual cost

So Energy <a href="#">View calculation</a>	£960
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Your estimated annual savings will be **£291**. Would you like to switch?

There is no cancellation fee on your current tariff, E.ON Energy Plan



With over 10,000 members registering for Unite's Energy Switching Group, we used the power of Unite's community, held a reverse auction on 13th Feb and secured exclusive, highly competitive tariffs from independent suppliers So Energy and Green Star Energy.

Great news. The tariffs we secured are available to all Unite the Union members even if they have not yet joined the group.

Both So Energy and Green Star Energy offer 100% renewable electricity as standard. If you are conscious about doing your bit in preserving our planet, while saving money at the same time, sign up today to see how much can save.

When comparing our So Energy dual fuel online fixed tariff, using Ofgem's average consumption for a typical household, the winning tariff is a mighty £245 cheaper than the average of the Big 6 suppliers' standard variable tariffs.

You may now be feeling the pinch of the price rises, now is the time to switch – especially if you have not done so in the last few years.

This exclusive, highly competitive So Energy tariff is:

- Cheaper than any Big 6 supplier tariff
- Offers 100% green electricity
- Only available until 27th March
- Not available direct from the suppliers or via comparison sites.

### How does it work?

1. Sign up for free and without obligation before 27th March.
2. Once you have completed registration, we will validate your registration (which can take up to 48 hours), you will be sent an email with a link to check how much you can save for the year ahead.
3. You decide if you wish to switch! If you do, sit back, relax and save!

You can find details of all these and more exclusive offers and benefits on our websites updated member benefits page: <http://www.ezyunite.co.uk/member-benefits.html>

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## Disciplinary Meetings

We need to remind you that it is YOUR responsibility to let your rep and base management know as soon as possible if you are rostered a meeting that you wish to have union representation for.

As a rep we need to do work before meetings also to ensure we can assist you in the most effective way possible.

Please do this as soon as possible when you are aware of your meeting date.

Remember that any notes taken in an investigation can be used in any further formal meetings, so think before you speak and read the notes **CAREFULLY** before signing them!

Please contact your rep either through their Unite email address or phone number.  
Please DO NOT use their company email or Facebook!

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## Communication and Feedback

When communicating with your Base Management, Reps or anyone within the company your Reps recommend that **Email** is the most appropriate tool.

This way we can gather a paper trail of communication and if necessary utilise this in meetings or as evidence if required.

Verbal communication is fine but we suggest to always follow this up with a quick email and always feel free to cc or b'cc your base reps into any communication.

## Update Your Details

Please ensure your contact details – including your mobile number, home address and email address – are updated and correct.

Going forward, your union committee will communicate with you using online media such as your email to send out the monthly newsletter and any surveys, or send you updates by text.

### **WE CANNOT EMAIL YOUR EASYJET EMAIL ACCOUNT.**

We must therefore have a personal email address for you otherwise you are missing out on vital information and the chance to put your views across in surveys.

It is a really important time for electronic balloting too, so please make sure all your details are updated, either contact your local rep with your new detail or use the online form at [www.ezyunite.co.uk](http://www.ezyunite.co.uk)



easyJet

## EzyUnite Reps details:

Below a list of all the Union reps at EasyJet that are fully qualified to represent you in any meetings with management, answer any enquiries you may have and have sole recognition from EasyJet to negotiate on behalf of yourselves on pay deals, and any other issues.

All the reps on this list (Lindsey Olliver, Regional Unite Officer the only exception) are current EasyJet cabin crew (FAs, CMs, line trainers, superusers etc.) and therefore have an excellent understanding of the business at all levels and its policies and procedures.

Because we are all working cabin crew at EasyJet we ask that you email or contact us by phone during appropriate times if possible and be patient waiting for a reply as we may be flying.

NAME	BASE	MOBILE	EMAIL
LINDSEY OLLIVER (Regional Officer)		020 3004 3440	Lindsey.Olliver@unitetheunion.org
ANDRENA CLARKE (Convenor)	MAN	Currently on secondment at Unite the Union.	Please contact other MAN base rep
CLINTON SHORTMAN (Co-Convenor, H&S Rep)	BRS	07702 351846	Clinton.Shortman@unitetheunion.org
Michael Byrne (Communications editor)	LPL	07824 559239	Michael.Byrne@unitetheunion.org
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JEMMA GRADWELL	MAN	07825 223326	Jemma.gradwell@unitetheunion.org
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PAULA FEGAN	BFS	07702 805494	Paula.Fegan@unitetheunion.org
PAUL IRWIN	LGW	07854 876136	unite@pykonstar.com
Rep position available	LGW	-	Please contact any other LGW rep on this list.
Rep position available	LGW	-	Please contact any other LGW rep on this list.
MICHELLE AGUILAR	LGW	07963 587725	yuredyth.aguilar@unitetheunion.org
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PAULINE LEDDICOAT	NCL	07882 876773	Pauline.leddicoat@unitetheunion.org
JAZ McSHANE	LTN	07984 424698	jasmine.mcashane@unitetheunion.org
REBECCA WAXMAN	LTN	07980 615203	Rebecca.Waxman@unitetheunion.org
ROBERT FETTES	LTN	07897 230958	Robert.fettes@unitetheunion.org
Rep on maternity leave	STN	07896 229080	Please contact SEN rep for assistance.
CARLY HAMPSON	GLA	07837 885822	carlyhampson@unitetheunion.org

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[www.ezyunite.co.uk](http://www.ezyunite.co.uk)