My name is Tom A. Taylor, II and I am writing a letter of recommendation on behalf of one of my Young Professional Board members & President, Spencer Peavey. I have known Spencer personally and as one of my volunteer YP Board members for two years. I know he is very strong asset to our organization and mission and would be an excellent candidate to any organization.

Spencer is an organized, dedicated individual who is thoughtful in his actions with team members, co-workers, friends, and his fellow community service volunteers alike. I am the CEO of a large Not-for-Profit organization in Tulsa, OK, named Emergency Infant Services (EIS). Spencer serves as a non-profit volunteer and as our Young Professional Board President. Under his leadership, our YP Board has more than doubled contributions on two different YP events in 2 short years. He also serves as the YP representative and liaison on our Governance Board of Directors. His work helps to further our non-profit mission by providing options of how to donate as well as market the services to potential users and donors alike. Spencer's work has helped our organization serve close to 17,000 children as our clients in the community in the best way possible. Spencer prioritizes his professional work and community service life and makes it all look very easy! His servitude is apparent and it speaks to his character in community service.

I would be pleased to visit with you further about Spencer, or to answer any questions that you may have. I may be contacted at work at 918-582-2469, ext. 104 or by e-mail: tom@eistulsa.org.

Thank you in advance for your consideration of Spencer Peavey into your workforce, it will be a decision well made.

Sincerely, **Tom A. Taylor, II**Executive Director/CEO
Emergency Infant Services
WK: 918-582-2469, ext. 104
tom@eistulsa.org

2016 Past President - Association of Fundraising Professionals, Eastern Oklahoma Chapter