



EMPLOYMENT APPLICATION

Our policy is to seek highly qualified Team Members and to select without regard to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information.

Personal Information:

Today's date _____
Last name _____ First name _____ Middle initial _____
Street address _____
City _____ State _____ ZIP Code _____
Home phone _____ Alternate phone _____
Are you 18 years of age or older? Yes No

Have you ever worked for The United Family? (includes Albertsons Market, United, United Express, Market Street, Amigos, Llano, RC Taylor or Praters).
 Yes No If yes, when, where and name of Manager/Immediate Supervisor: _____

When will you be able to begin work? _____ Expected rate of pay _____
 Full-time Part-time Position(s) applied for _____
Specific days and hours that you are available for work: _____

Education:

High School

Name of School _____ Graduate? _____ Year finished _____

College

Name of School _____ Graduate? _____ Year finished _____

Type of course(s) or degree _____

Work History: List most recent employer first

Company name _____ Telephone No. _____
Employed (month and year) From _____ To _____ Rate of pay _____
Job title and duties _____
Reason for leaving: _____

Company name _____ Telephone No. _____
Employed (month and year) From _____ To _____ Rate of pay _____
Job title and duties _____
Reason for leaving: _____

Company name _____ Telephone No. _____

Employed (month and year) From _____ To _____ Rate of pay _____

Job title and duties _____

Reason for leaving: _____

How did you hear about Llano? Walk in Friend/Relative Building/Road Signs Advertisement
 Employment Agency Team Member Referral Other If referred, by whom? _____

Only United States citizens or aliens legally entitled to work in the United States are eligible for employment.
Can you, upon employment, submit documentation verifying your identity and your legal right to work in the United States? Yes No

Have you ever been convicted, pled guilty or no contest, or received deferred adjudication or probation for one or more of the following:

- 1) Any felony;
- 2) Any crime involving violence, bodily injury or theft; OR
- 3) Any misdemeanor in the past 7 years, other than a minor traffic violation?

A conviction does not mean you will not be offered a job. The United Family will consider the offense in question, the circumstances surrounding the action and the date of the conviction as important factors in making a hiring decision.

Yes No If you answered yes, please provide details regarding the offense(s). _____

Tell us why you want to work for Llano. _____

This position requires bending & lifting. Are you able to bend & lift up to 100 lbs. on a regular basis? Yes No

This position requires working in various temperatures for periods of up to 8 to 10 hours per day. Are you able to perform this duty? Yes No

Are there any experiences, skills or qualifications which you feel would make you a good fit for Llano? Please explain. _____

I certify the information on this application is accurate and subject to verification by Llano. I authorize such verification and release from liability any person giving or receiving such information. I understand that any misrepresentation or omission of facts or circumstances that would be detrimental to this application may be sufficient cause for preventing my being hired or for termination of my employment after hire.

I hereby agree that if I am tentatively accepted for employment with Llano, I will be required to submit to a pre-employment background, drug screening and a medical examination. I further consent to the release of the results of the screenings and examination to Llano and understand that those results may be used by Llano in its employment decision.

This application does not constitute a contract of employment, nor is it or any provision in it part of any contract of employment, either expressed or implied. The employment relationship is "at will" in that either the employee or Llano may terminate the employment relationship at any time either with or without cause.

Signature _____ Date _____