

GRACE BAPTIST CHURCH
POLICY AND PROCEDURES

SUBJECT: Decision Making

Approved:

Policy Statement: The Covenant Participants make the decisions of our community of faith, set our agenda, and are ultimately responsible for Grace.

- A. Church Conference is the setting where voting items are presented, discussed and voted on by the Covenant Participants.
- B. The Budget is presented to Covenant Participants prior to the start of the fiscal year for approval.
- C. Any repair or improvements in excess of 2% of the entire annual budget must be approved first by the Cabinet and then presented to Covenant Participants for approval.
- D. If the Cabinet in coordinating the work of the Boards and Committees can't agree on a decision those issues will be presented to Covenant Participants for vote.
- E. If during Church Conference a Chair of a Board or Committee is presenting something for feedback from Covenant Participants and there is not a general consensus on the issue being presented then those issues will be brought back to the Covenant Participants for vote.
- F. The Cabinet reviews and approves any presentations from Boards or Committees prior to them being presented at Church Conference.
- G. All major recommendations coming before the congregation for vote at Grace Conference must be submitted in written form to the congregation at least two weeks prior to the conference.
- H. There will be an opportunity for questions and discussion at the Church Conference whenever a vote is taken.
- I. A majority vote carries in all matters unless otherwise stated in the covenant.