The F.T.A. and F.U.S.D. Negotiations Teams met to bargain on February 4, 2020. The following items were discussed:

**Budget for 2020-2021**
The Associate Superintendent of Business Services, Ryan DiGiulio, presented an overview of the proposed budget for the 2020-2021 school year. Some points he emphasized were that there is still an overall decline in enrollment. It is slightly increased by higher enrollment in the north of Fontana, but much lower enrollment in the south of Fontana due to the neighborhoods that are being torn down in order to build warehouses. The statutory COLA presented by the governor’s budget is currently 2.29% for the 2020-2021 school year. The Association will take the information presented, the actuals that are submitted to the state, and other pertinent information and have CTA financial experts review the information in order to assist us in developing a proposal for a raise for the 2020-2021 school year.

**Full Day Kindergarten**
Full Day Kinder is still scheduled to begin in the 2020-2021 school year. The following areas are being discussed in order to begin implementation next year:

- Prep Time
- Aides
- Schedules
- Professional Development
- Class Size
- Support

**Special Education**
The FTA & FUSD Negotiations teams have formed a subcommittee to continue the discussions for Special Education. There are still issues being decided in regard to compensation for Special Education teachers as well as teachers in an Inclusion setting. In addition, there are still discussions about the roles and responsibilities of the collaborative teachers in an inclusion setting. Caseload maximums and the needs of our Special Education students at different grade levels are also being examined as part of this process.

The Negotiations teams (FTA & FUSD) will meet again on Wednesday, February 26, 2020.

Thank you to those who have reached out to Negotiations via email or in person. We appreciate your input. If you have any questions or concerns that you would like Negotiations to take into consideration, please feel free to email negotiations@fontanateachers.org.

**Negotiations Team**
Jennifer Barrett, Denise Easton, Jennifer Norton, Leandra Marchis Poirier, and Peggy Jetton-Rangel