

**Equality, Diversity, Inclusion Policy**

PWSG is committed to treating everyone equally, regardless of age, level of ability or disability, gender, marital and civil partnership status, pregnancy or maternity, race, religion or belief, sexual orientation or any other relevant characteristic.

Sports equality is about fairness in sport, equality of access, recognizing inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

PWSG is committed to ensuring that everyone has the right to enjoy sport in an environment free from threat of discrimination, intimidation, harassment and abuse. We have a responsibility to challenge discriminatory behaviour and to promote equality of opportunity. We will deal with any incidents of discriminatory behaviour seriously and will be dealt with accordingly.

**Inclusion:**

All PWSG teachers are encouraged to observe and adapt teaching practices to make sure all lessons are fully inclusive. Teaching children and adults of all backgrounds and abilities how to be confident, competent and safe in the water.