

HACKBERRY ELEMENTARY SCHOOL DISTRICT NO. 3
CEDAR HILLS SCHOOL 9501 NELLIE DRIVE KINGMAN, AZ 86401

REGULAR BOARD MEETING AGENDA

Governing Board Conference Room
Tuesday, April 2, 2019 at 5:45 p.m.

THE AGENDA FOR THE MEETING IS AS FOLLOWS:

GOVERNING BOARD OF THE HACKBERRY ELEMENTARY SCHOOL DISTRICT #3

BY:



Deb Warren, Administrator

The Governing Board may consider any item on this agenda in any order and at any time during the meeting.

The Governing Board of the Hackberry Elementary School District #3 may, by motion, enter into executive session for discussion or evaluation of personnel (s), pursuant to A.R.S. § 38-431 (A)(3) or .A.R.S. 38-4231.03(A) (4) for any items designated with an asterisk. (*)

The agenda for the meeting is as follows:

I. OPENING ITEMS

1. The meeting was called to order by:
2. Roll Call:
3. Pledge of Allegiance:
4. Approval of Regular Board Meeting Minutes: March 5, 2019
5. Community Communications: (call to the public)

The board will listen to comments from the public but will not respond except as permitted by A.R.S. 38-431.01(G). The Board may refer to the Administration or request to have it plead on a future agenda. *If members of the public wish to address Board they must fill out the Request to Speak Form located in the back of the Board Room. The form should then be given to the Clerk of the Board prior to the meeting. The time limit rule, noted on the form will be enforced.*

6. REPORTS

- A. Administrator:
- B. School Board Report:
- C. Business Manager:

II. CONSENT AGENDA

7. (Any member of the Board may request that any item be pulled from the consent agenda and considered separately)

Payroll Vouchers: 9121, 9122 Discussion/Action

Expense Vouchers: 1932, 1933, 1934 Discussion/Action

III. OLD BUSINESS

8. Surveillance camera documentation/responsibility Discussion

9. Inventory/Audit clarification of information Discussion

10. Discussion and possible action to ratify approval of the Board action on December 20, 2018 to approve issuing employment contracts for all staff employed under work agreements. This item was listed as Agenda Item 8. The Board may ratify its previous actions pursuant to A.R.S. Sec. 38-431.05. The Board may also vote to go into executive session to get legal advice from its attorney pursuant to A.R.S. Sec. 38-431.03(A)(3)

The Hackberry School District Governing Board may consider ratifying its December 20, 2018 decision to approve converting all of the District's staff employee work agreements to staff employment work contracts. The District's action on December 20, 2018 was intended to convert District staff employees from being employed as "at will" employees to being employed under an employment contract. This item was set out as Board Agenda Item 8.

Subsequent to the Board's December 20, 2018 meeting, it was discovered that the December 20, 2018 Board Agenda Item 8, may not have met the Arizona Open Meeting Law requirements in A.R.S. Sec. 38-431 et seq., in regard to properly identifying the proposed action a public body may take at a public meeting and that Agenda Item 8 did not include adequate information identifying the executive sessions(s) held during the December 20, 2018 meeting.

Prior to the District's December 20, 2018 meeting referenced above, the District discussed converting staff employment agreements to employment contracts and related matters on December 11, 2018, November 27, 2018 and November 13, 2018.

11. Discussion and possible action to reconsider and revote on converting all staff employment work agreements to employment contracts. This matter was previously listed as an agenda item on the Governing Board's December 20, 2018 Agenda as Agenda Item 8. The Board may vote to discuss this item in executive session pursuant to A.R.S. Sec. 38-431.03(A)(1) The Board may also vote to go into executive session to get legal advice from its attorney pursuant to A.R.S. Sec. 38-431.03(A)(3).

12. Discussion and possible action to modify the term of the employment contract for the District Administrator. The Board may vote to discuss this matter in executive session pursuant to A.R.S. Sec. 38-431.03(A)(1) to discuss personnel matters. The Board may also vote to discuss this matter in executive session pursuant to A.R.S. 38-431.03(A)(3) to get legal advice from its attorney.

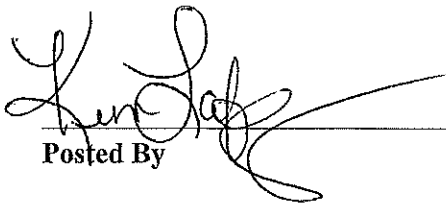
IV. NEW BUSINESS

13. Discussion and possible action to approve teacher contracts for Sara Prentice, Elsa Peters, and Patricia Henry for school year 2019-2020. The Board may vote to discuss this matter in executive session pursuant to A.R.S. 38-431.03(A)(1) to discuss personnel matters. The Board may also vote to discuss this matter in executive session pursuant to A.R.S. 38-431.03(A)(3) to get legal advice from its attorney.

14. Discussion and possible action of school email addresses being provided for Scherrie Whitten and Ellen Kelley.

Discussion/Action

15. Adjourn:


Posted By

1:30 pm
Time

3.28.19
Date

**NOTICE OF PUBLIC MEETING OF THE HACKBERRY SCHOOL DISTRICT
GOVERNING BOARD FOR THE PURPOSE OF RATIFYING PAST ACTION**

Pursuant to A.R.S. Sec. 38-431.05, notice is hereby given to the members of the Hackberry School District and to the general public that the Hackberry School District Governing Board will hold a meeting open to the public on [Tuesday, April 2, 2019 at 5:45 pm in the Hackberry Elementary S.D. #3 Governing Board Room.

In addition to other matters, the purpose of the meeting is to ratify an action of the Governing Board that may have been taken in violation of the Open Meeting Law. This action involved:

Converting staff employee agreements to staff employment contracts.

This item was approved by the Governing Board on December 20, 2018 and was set out as Agenda Item 8.

The public may obtain a detailed written description of the action to be ratified, and all deliberations, consultations, and decisions by members of the public body that preceded and relate to this action to be ratified at hesd.net beginning on March 28, 2019 available 24 hrs. daily or Cedar Hills front office beginning on March 28, 2019, 11:00am-4:00pm.

Posted on 3/28/19 by

A handwritten signature in black ink, appearing to be initials or a stylized name, written over a horizontal line.

Description of agenda item proposed for ratification at the April 2, 2019 Board Meeting

The Hackberry School District Governing Board may consider ratifying its December 20, 2018 decision to approve converting all of the District's staff employee work agreements to staff employment work contracts. The District's action on December 20, 2018 was intended to convert District staff employees from being employed as "at will" employees to being employed under an employment contract. This item was set out as Board Agenda Item 8.

Subsequent to the Board's December 20, 2018 meeting, it was discovered that the December 20, 2018 Board Agenda Item 8, may not have met the Arizona Open Meeting Law requirements in A.R.S. Sec. 38-431 et seq., in regard to properly identifying the proposed action a public body may take at a public meeting and that Agenda Item 8 did not include adequate information identifying the executive session(s) held during the December, 20, 2018 meeting.

Prior to the District's December 20, 2018 meeting referenced above, the District discussed converting staff employment agreements to employment contracts and related matters on December 11, 2018, November 27, 2018 and November 13, 2018.