

**RNC****Employment Service**

905-727-3777

*Aurora*

222 Wellington Street East, Main Floor

**Personal Support Worker (PSW)****Job # 2018-12-015****NOC / NAICS** 4412 / 624120**Date** December 27, 2018**Location** York Region  
**Aurora & Newmarket****Wages** Competitive based on experience**Experience (Yrs.)**  0-1  1-3  3-5  5+**Hours/Week** 40 hours / week**Employment Type**  Perm  Temp  Seasonal  
 FT  PT**Schedule Availability** Variable**Benefits Available After Probation Period**  No  Yes**Workplace / Physical Requirements** Physically fit; kneel, bend, stand, and squat; must be able to lift up to 50 lbs. Assist clients with standing, walking, sitting and rolling in bed; demonstrated ability to follow written and verbal instructions as related to client care; able to travel locally from assignment to assignment.**Company**

Passionate about providing quality care to our clients living at their own homes, retirement homes and other healthcare facilities. Working with us is right for you if you are looking for a casual and more flexible hours where you will also get the opportunity to experience the different healthcare settings as well as client needs. We treat our caregivers with the same respect and compassion as we would treat our clients. Our caregivers are the face of our company and it's our utmost duty to make sure they will be better able to serve our clients.

**Job Duties**

- Provide personal care that is within the provincial scope of practice for a Personal Support Worker; duties may include grooming, brushing, toileting, bathing, positioning and movement, exercise, feeding including special diets, and assistance with oxygen administration and medication reminder.
- Provide skilled nursing within the provincial scope of practice for RN and RPN
- Perform specialized, client specific procedures for which recognized training and current competency can be demonstrated.
- Participate in ongoing company recommended continuing education activities.
- Observe and document client conditions according to company standards; report unusual events or changes in the client's condition to the immediate Supervisor or to the Office.
- Understands and implements infection prevention practices.
- Maintains confidentiality of client and corporate information and discusses same only with appropriate individuals/management.
- Complete other tasks as requested.

## Requirements

- Personal support worker Certificate. Student Nurses and internationally trained Medical Practitioners may be considered for PSW positions.
- Graduation from an accredited Ontario College or University; have a solid knowledge of the principles, practices, and methods of community nursing to clients.
- RNs and RPNs must be registered under the Colleges of Nurses of Ontario.
- Recent personal care experience in a similar position or life experience in which similar duties were completed.
- Exceptional interpersonal skills and ability to work independently and as part of a team; able to kneel, bend, stand, and squat. Physically fit to lift about 23 kilograms; able to assist clients with standing, walking, sitting and rolling in bed; demonstrated ability to follow written and verbal instructions as related to client care; able to travel locally from assignment to assignment.
- Must understand and speak English; ability to speak other languages is also an asset.
- Valid driver's licence and Vehicle is an asset.

## How to apply

**To apply please submit resume to [HRQR@rncs.ca](mailto:HRQR@rncs.ca) for pre-screening and consideration. Include a note indicating why you are a good fit for this position.**

### Disclaimer

*RNC Employment Services reserves the right to submit applicant resumes in their sole judgement directly to employers only following registration. Registration in itself does not determine applicant job posting eligibility. Further RNC is not responsible for employer hiring decisions which may pre-empt registration.*