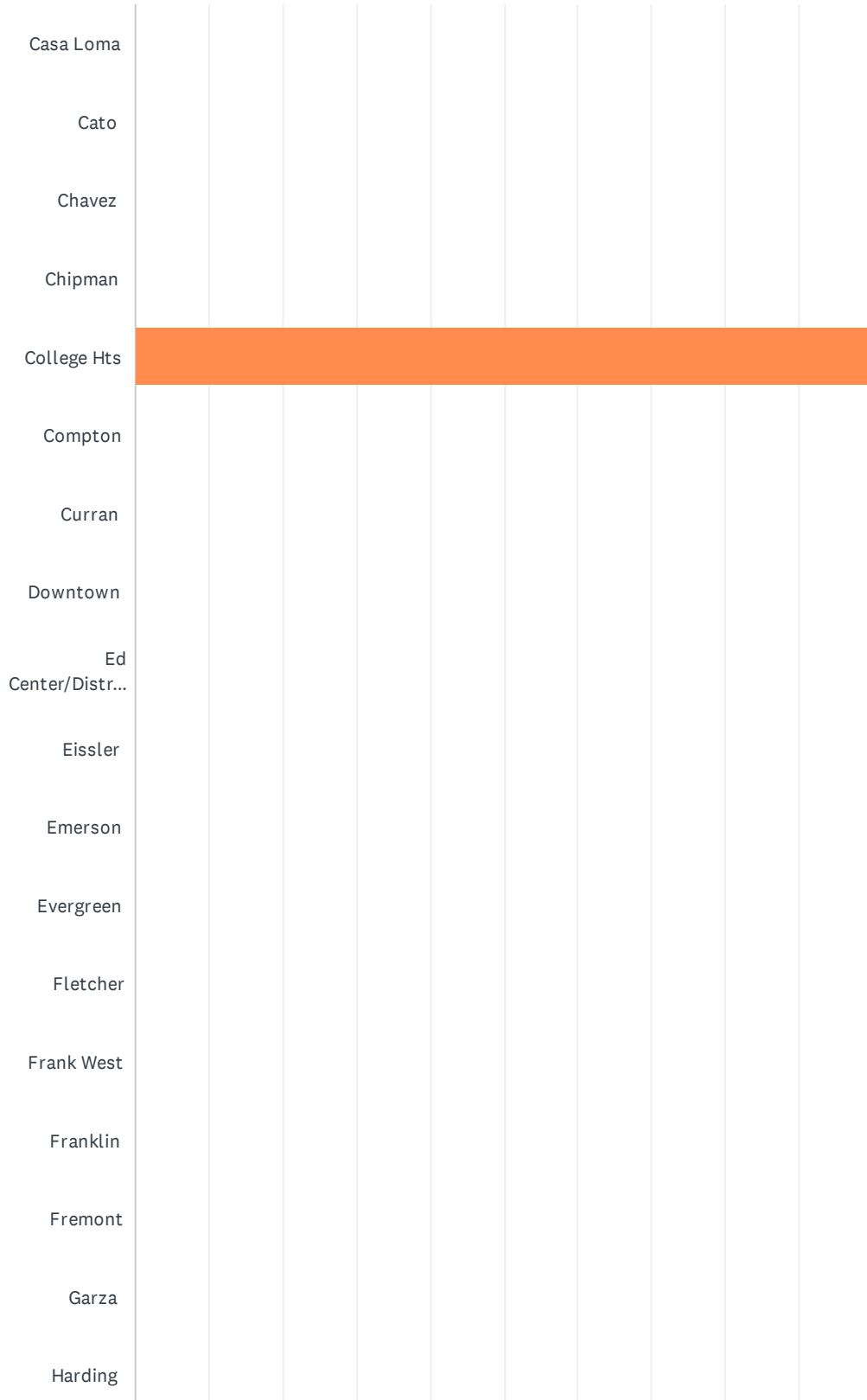


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 12 Skipped: 0



2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	100.00%	12
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

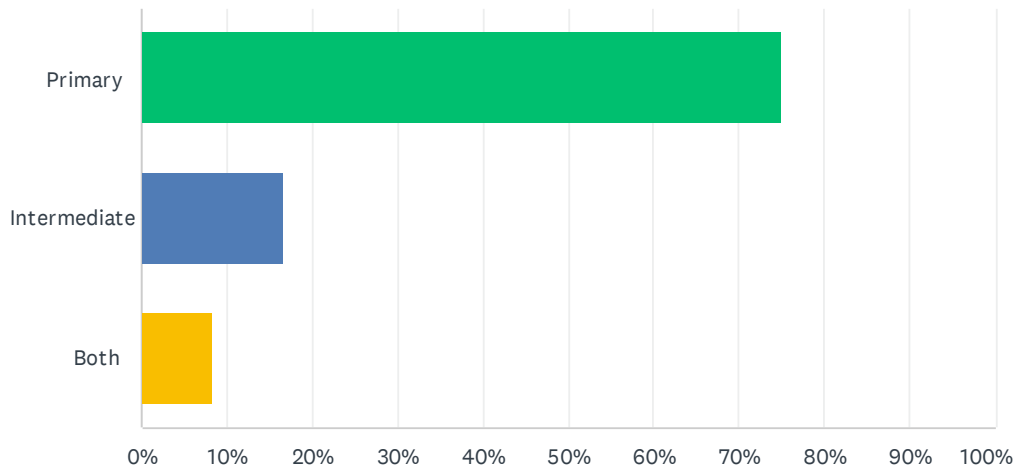
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 12		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

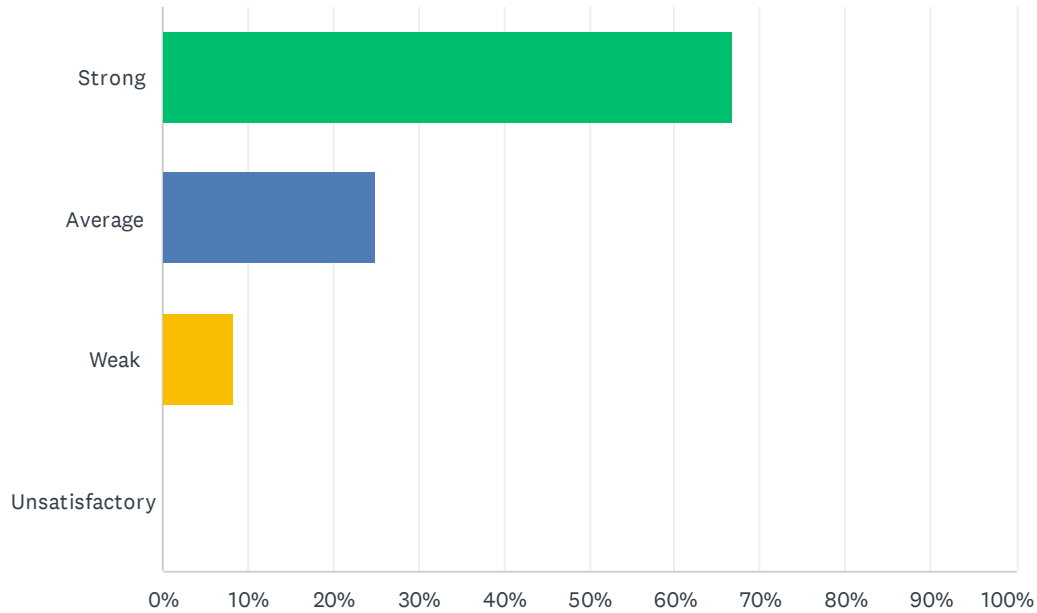
Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	75.00%	9
Intermediate	16.67%	2
Both	8.33%	1
TOTAL		12

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 12 Skipped: 0

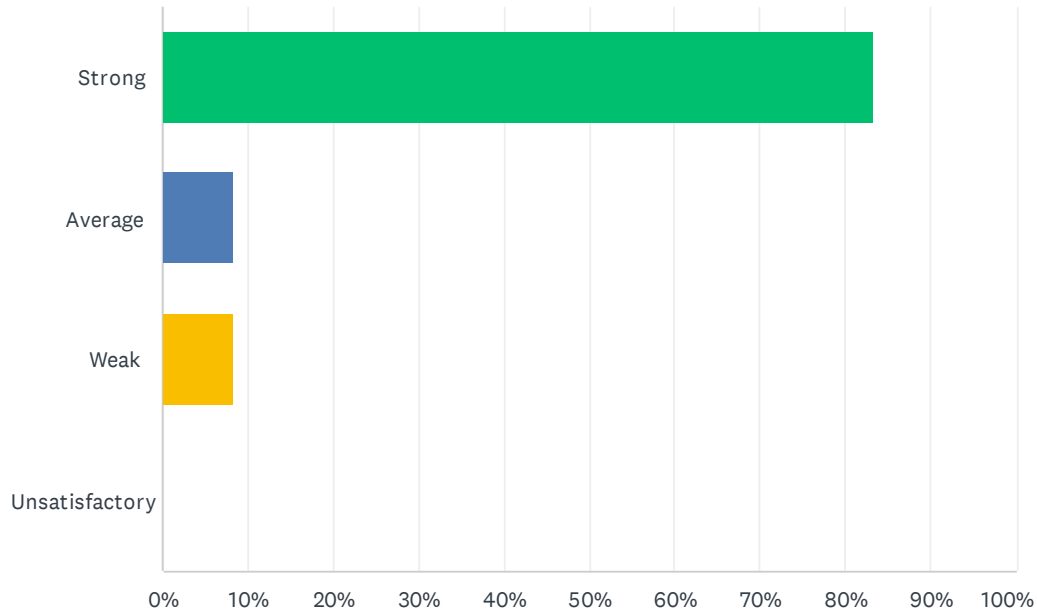


ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	25.00%	3
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
	There are no responses.	

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 12 Skipped: 0

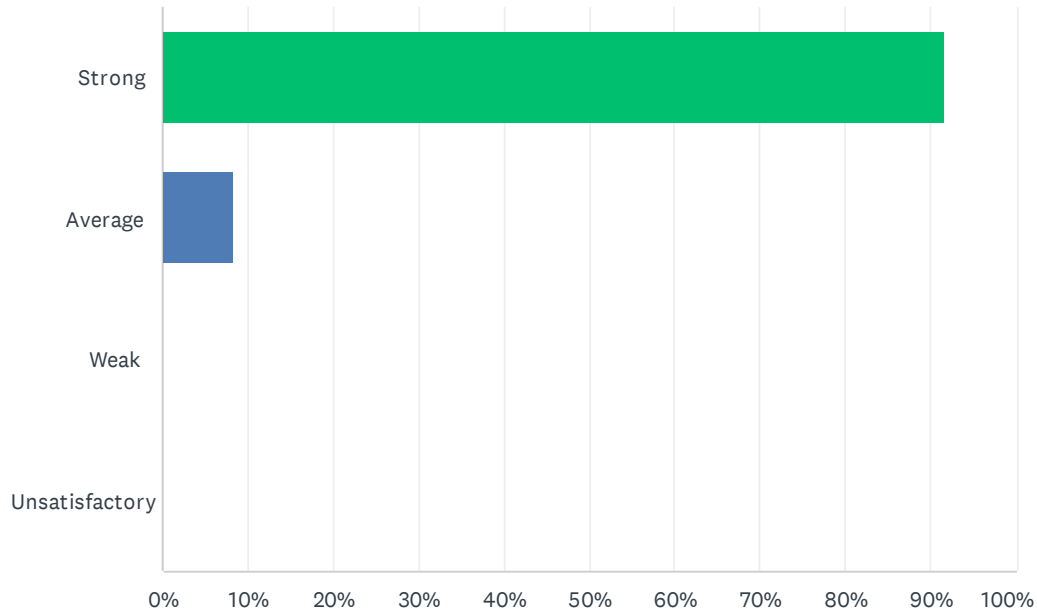


ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	8.33%	1
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	He has his favorites and you can tell if you are not one of them.	2/19/2023 1:25 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 12 Skipped: 0

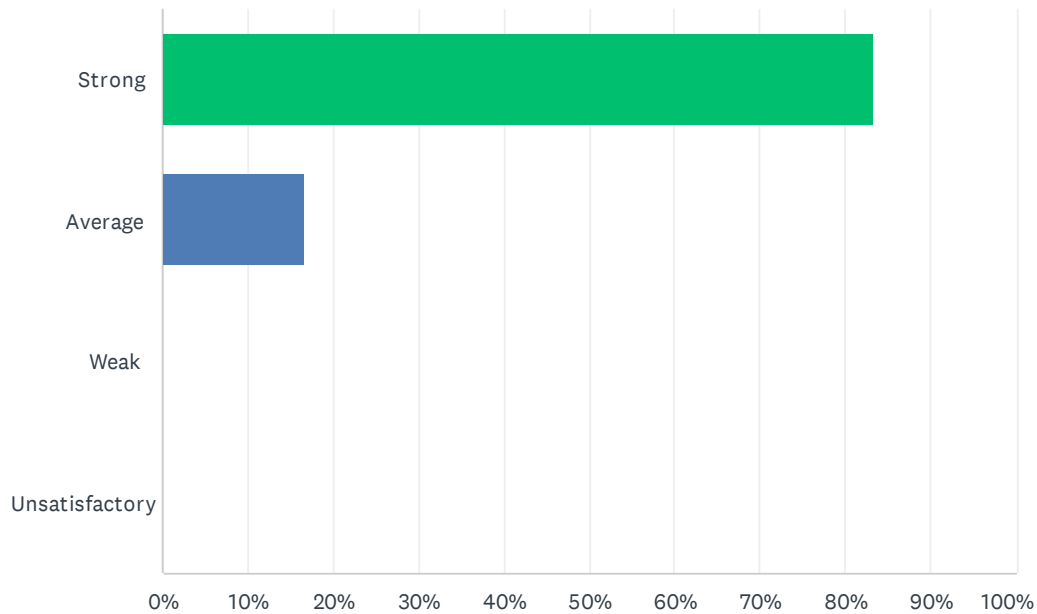


ANSWER CHOICES	RESPONSES	
Strong	91.67%	11
Average	8.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT:	DATE
1	Too many visits to classrooms. How many times do we need to be formally evaluated per week. Yes, per week.	3/11/2023 11:25 AM
2	Consistently doing classroom walks each week and sends an email before he leaves.	2/19/2023 1:25 PM
3	Dr. Capilla visits classrooms regularly and sends immediate feedback.	2/1/2023 12:28 PM
4	Always	1/19/2023 12:02 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 12 Skipped: 0

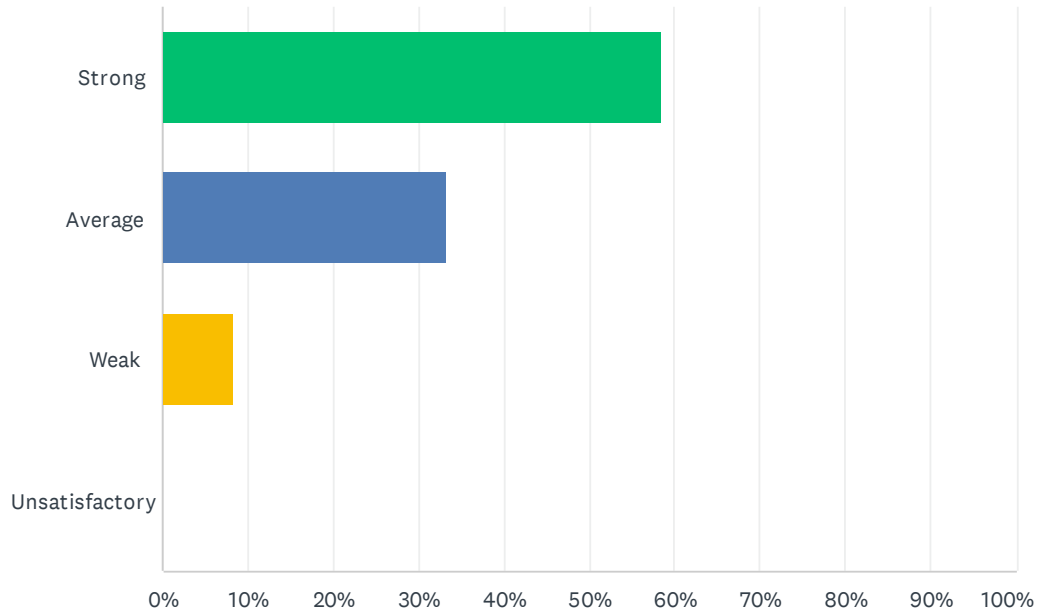


ANSWER CHOICES	RESPONSES	
Strong	83.33%	10
Average	16.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	Administration has been very supportive and kind with my personal sick leave needs.	2/1/2023 12:28 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 12 Skipped: 0

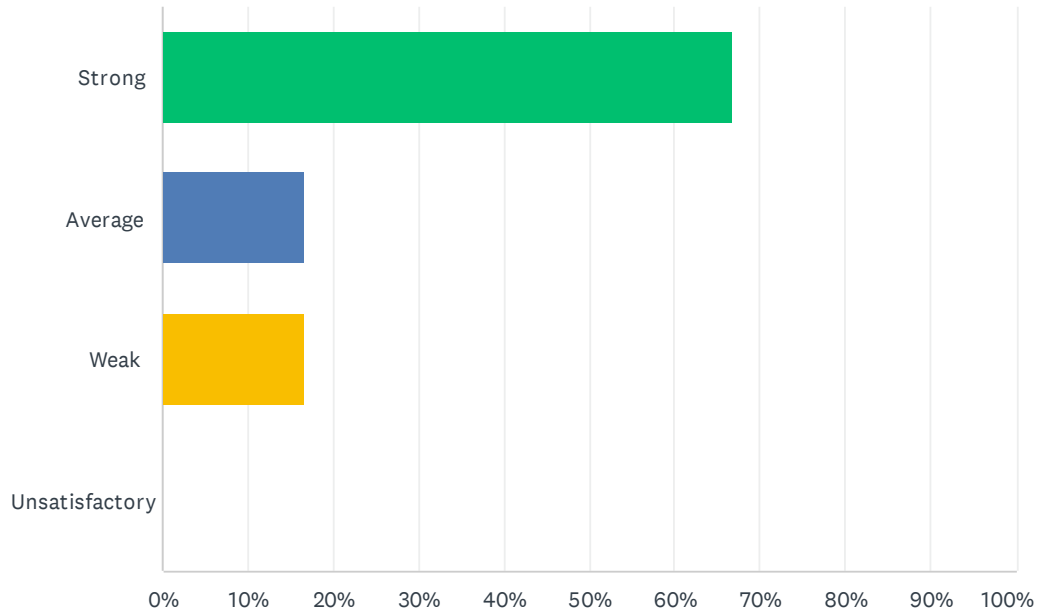


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	If you have a problem in your class a CPAL may show up to help instead of Admin.	2/19/2023 1:25 PM
2	I am an intervention specialist and I get to work with children everyday for small group instruction.	2/1/2023 12:28 PM
3	It seems to be so.	1/19/2023 12:02 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 12 Skipped: 0

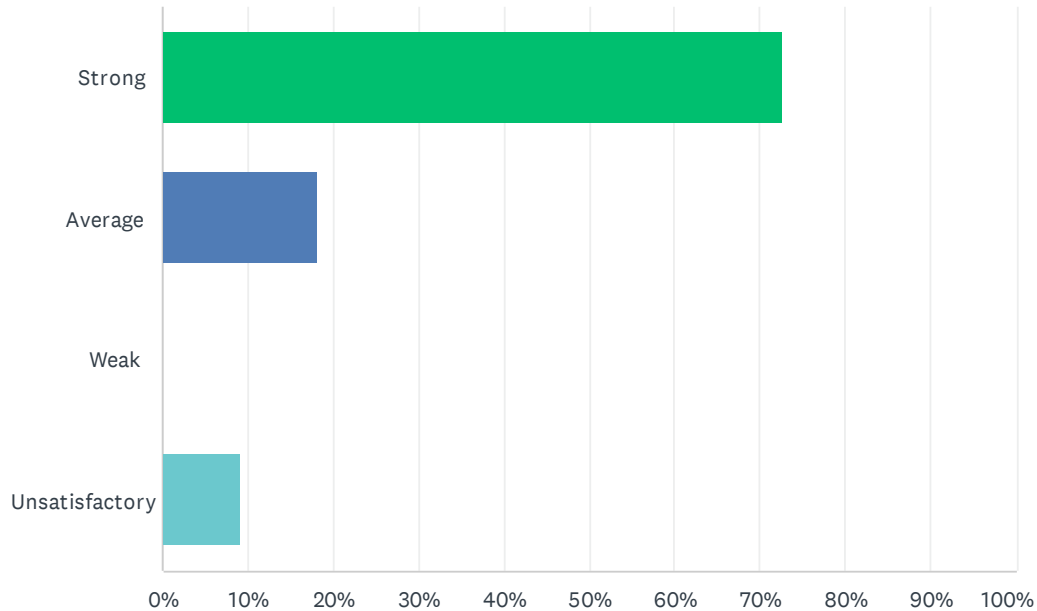


ANSWER CHOICES		RESPONSES	
Strong		66.67%	8
Average		16.67%	2
Weak		16.67%	2
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENTS:	DATE
	There are no responses.	

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 11 Skipped: 1

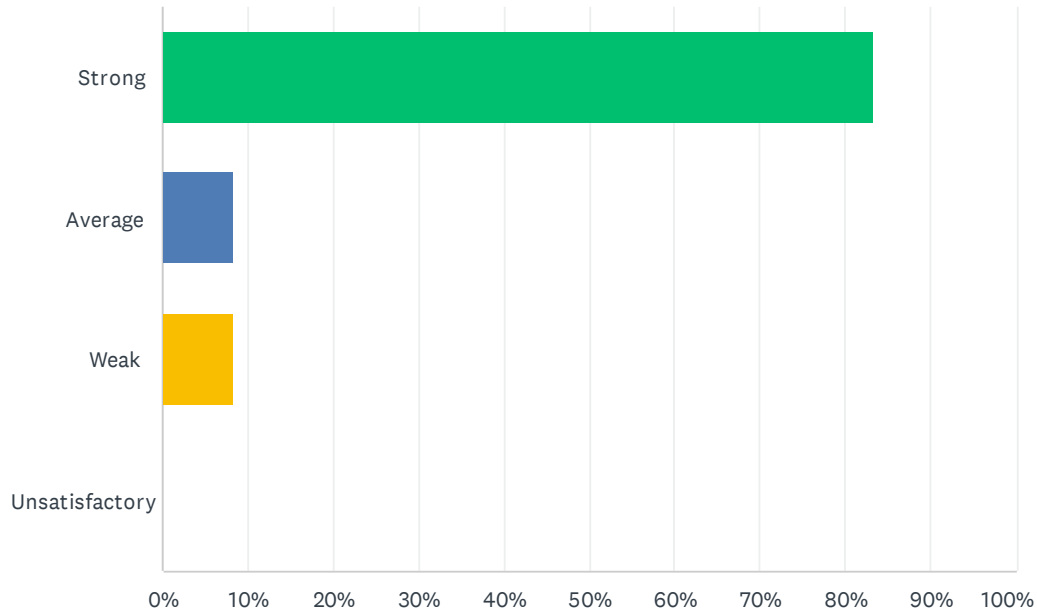


ANSWER CHOICES		RESPONSES	
Strong		72.73%	8
Average		18.18%	2
Weak		0.00%	0
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENTS:	DATE
1	Dr. Capilla enjoys pleasing parents and has told staff he competes with other principals for the highest parent rating.	2/19/2023 1:25 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 12 Skipped: 0

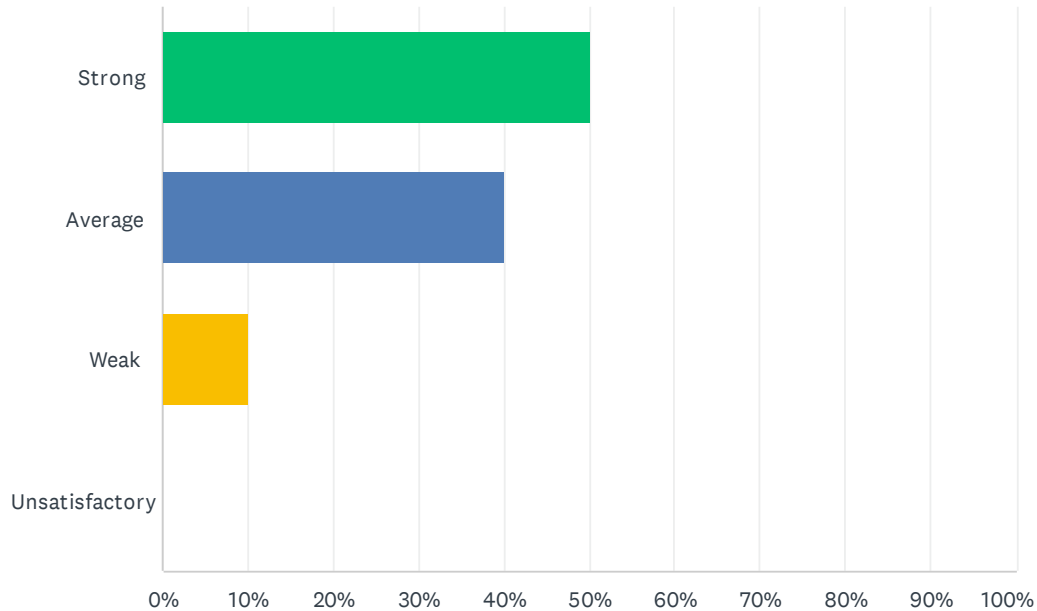


ANSWER CHOICES		RESPONSES	
Strong		83.33%	10
Average		8.33%	1
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
	There are no responses.	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 2

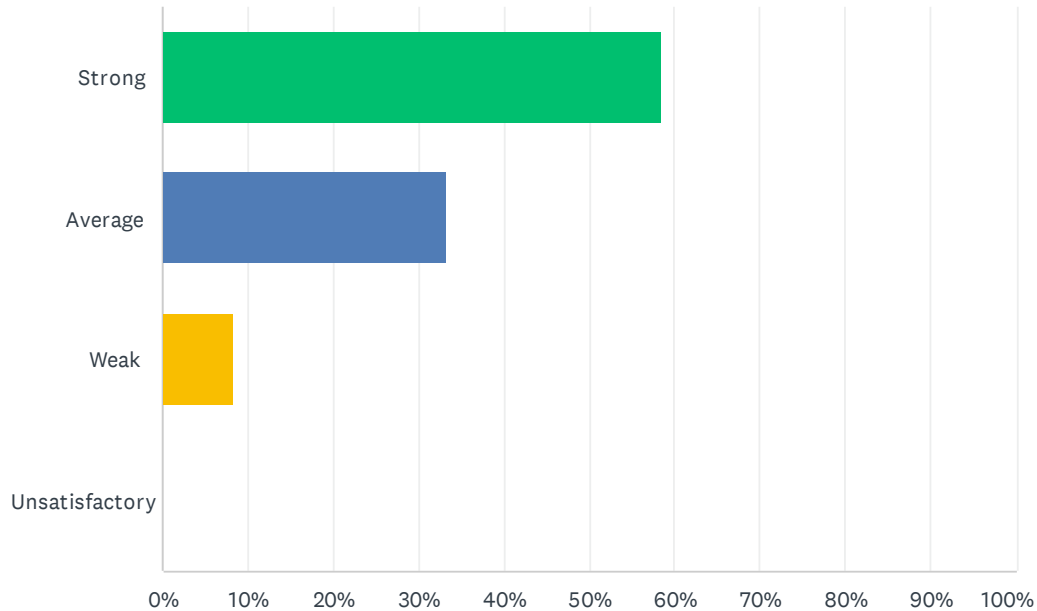


ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

#	COMMENTS	DATE
1	As long as you do the discipline without telling admin it is handled. If they are involved it gets pushed under the rug.	2/19/2023 1:25 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 12 Skipped: 0

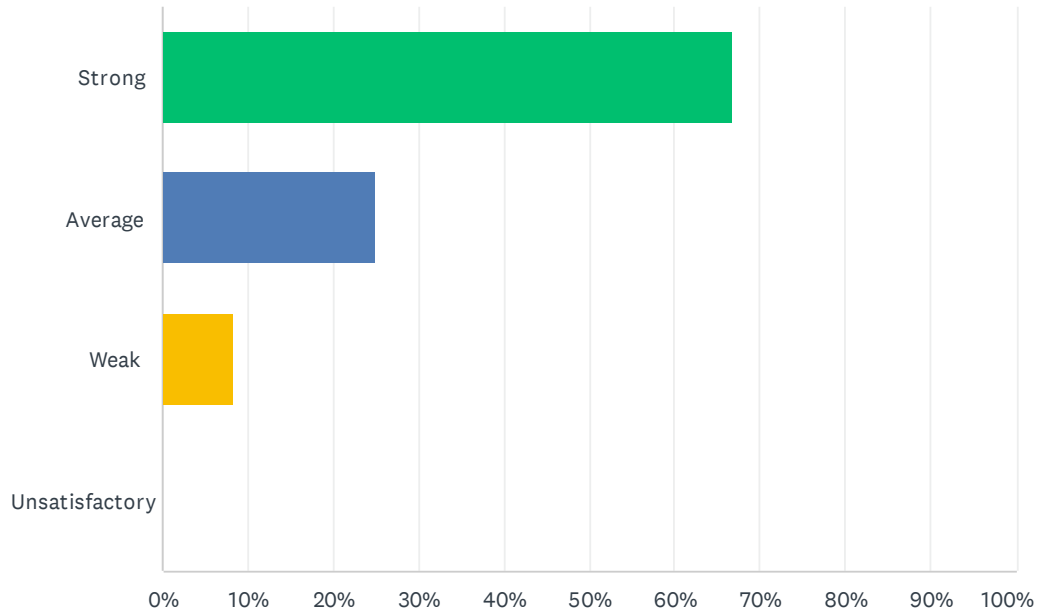


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Discipline has gone down the drain this year adding additional stress to the teachers and CPALs.	2/19/2023 1:25 PM
2	Too many unnecessary classroom visits. We do not have to be evaluated on a daily basis. They should work on supporting staff with difficult or high-risk students.	2/1/2023 1:58 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 12 Skipped: 0

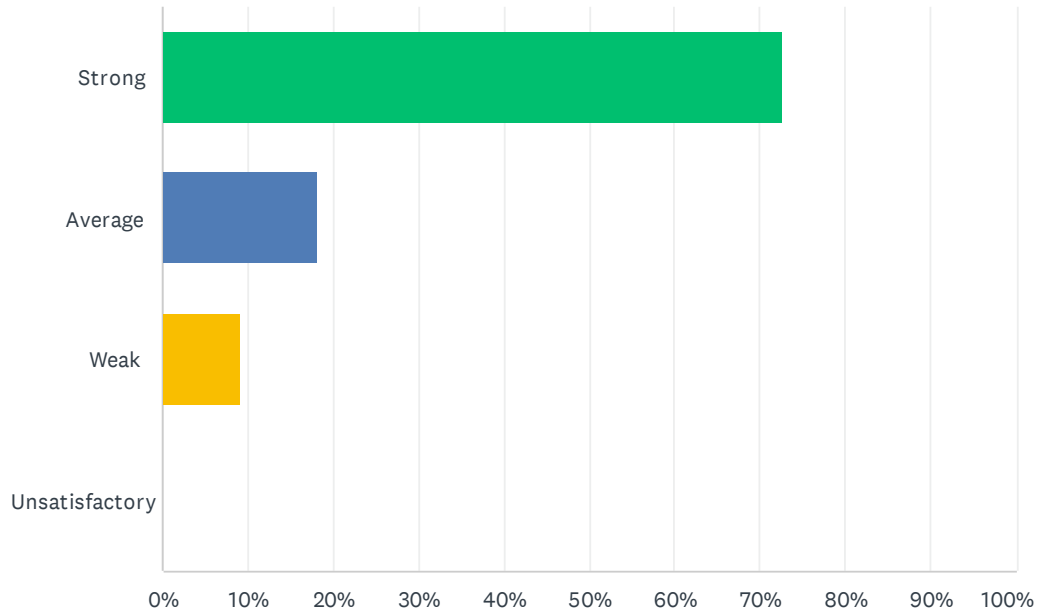


ANSWER CHOICES		RESPONSES	
Strong		66.67%	8
Average		25.00%	3
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENT	DATE
1	Our principal sends a weekly email with updates, reminders, and important information.	2/1/2023 12:28 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 11 Skipped: 1

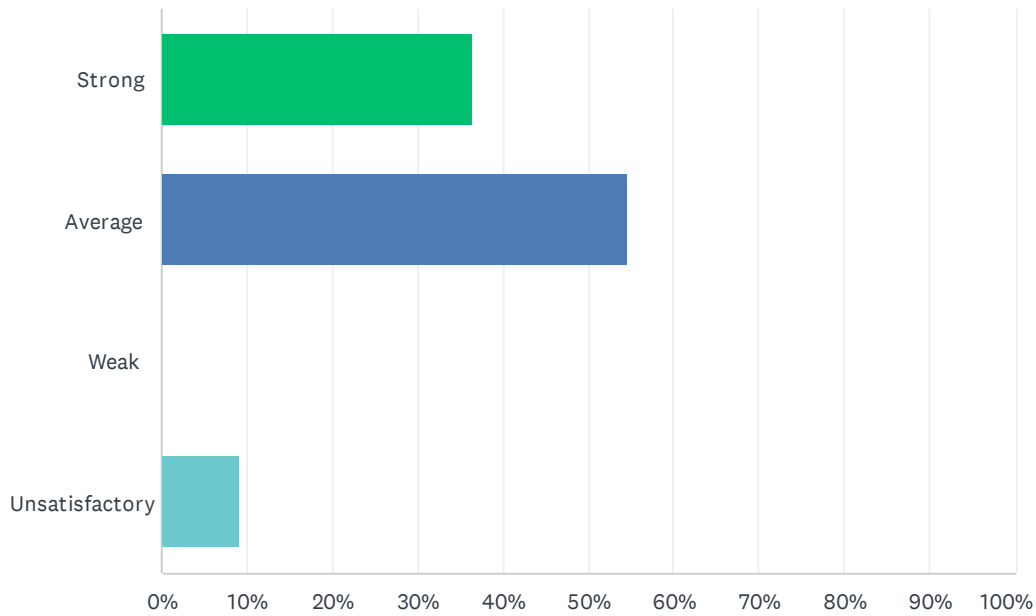


ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	18.18%	2
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	I would say negatively for reasons such as lack of discipline and lack of knowing what changes are happening. You have to be his favorite to know the basics of what is going on.	2/19/2023 1:25 PM
2	Positively	2/2/2023 8:04 PM
3	Positively	2/2/2023 6:24 PM
4	Positive!	2/1/2023 6:16 PM
5	Dr. Capilla is positive and approachable.	2/1/2023 12:28 PM
6	positively always	1/19/2023 12:02 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

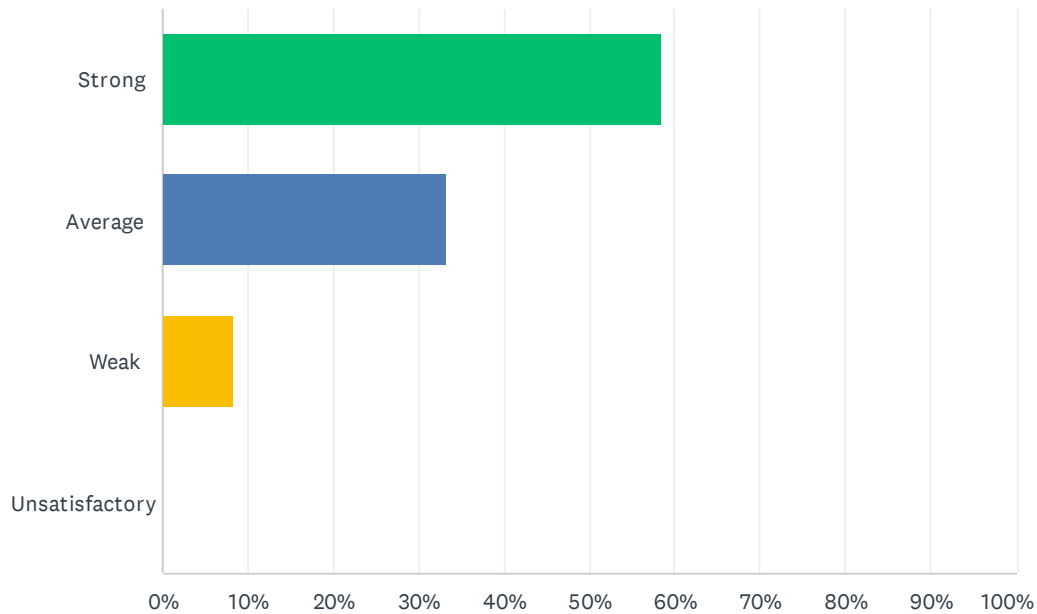
Answered: 11 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	36.36%	4
Average	54.55%	6
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

Q16 Site meetings are productive and not excessive.

Answered: 12 Skipped: 0

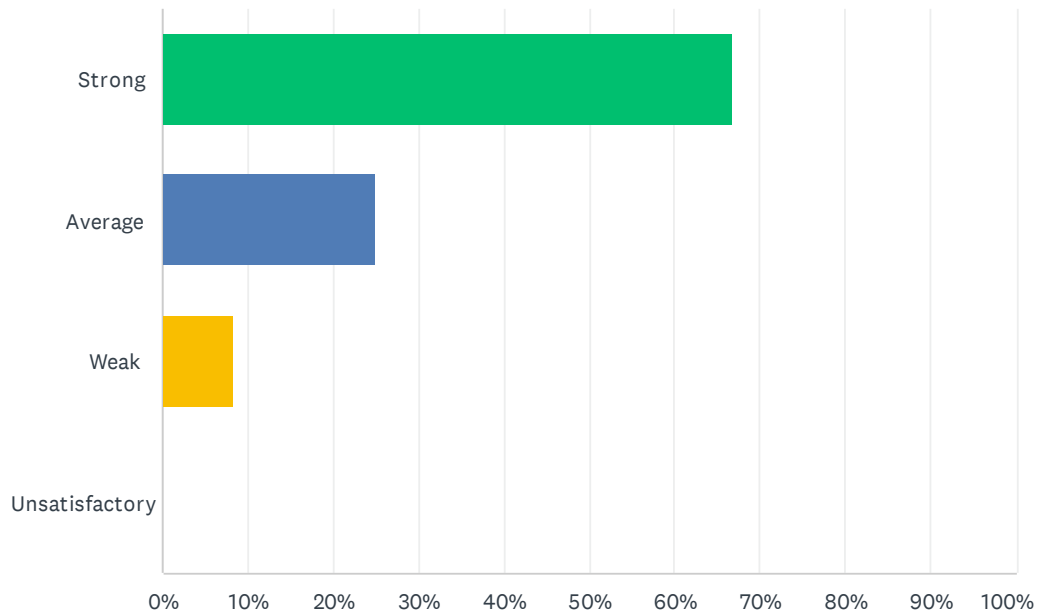


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 12 Skipped: 0

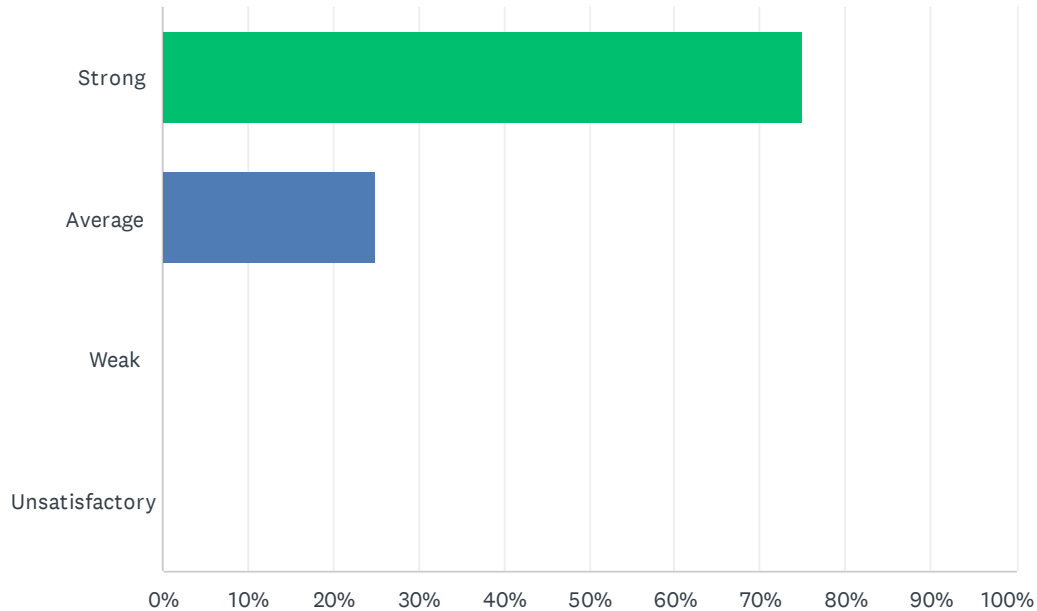


ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	25.00%	3
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 12 Skipped: 0

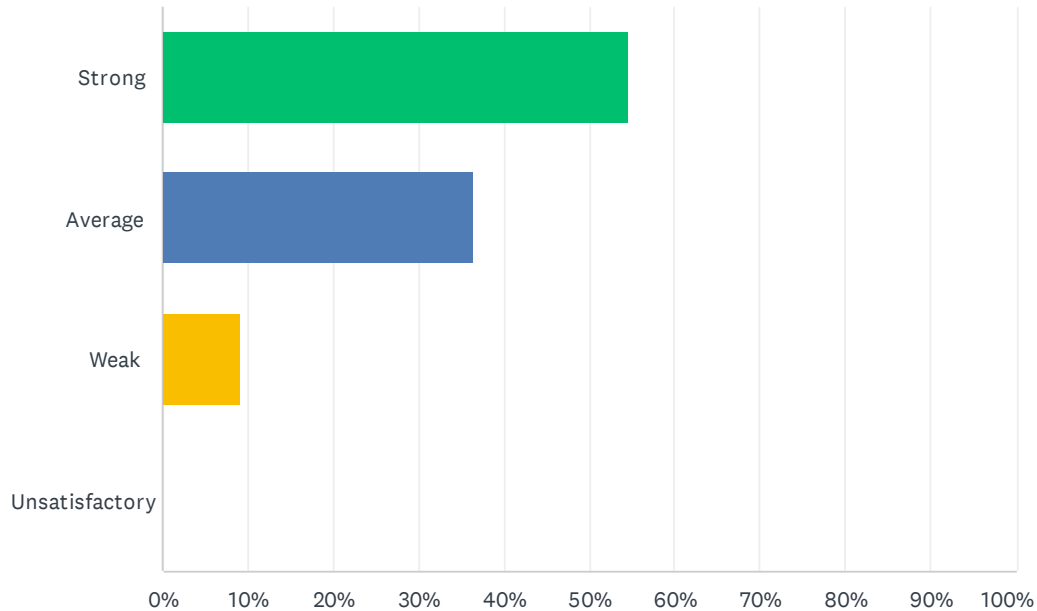


ANSWER CHOICES	RESPONSES	
Strong	75.00%	9
Average	25.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENT	DATE
1	Our principal is very respectful of our time.	2/2/2023 8:07 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 11 Skipped: 1

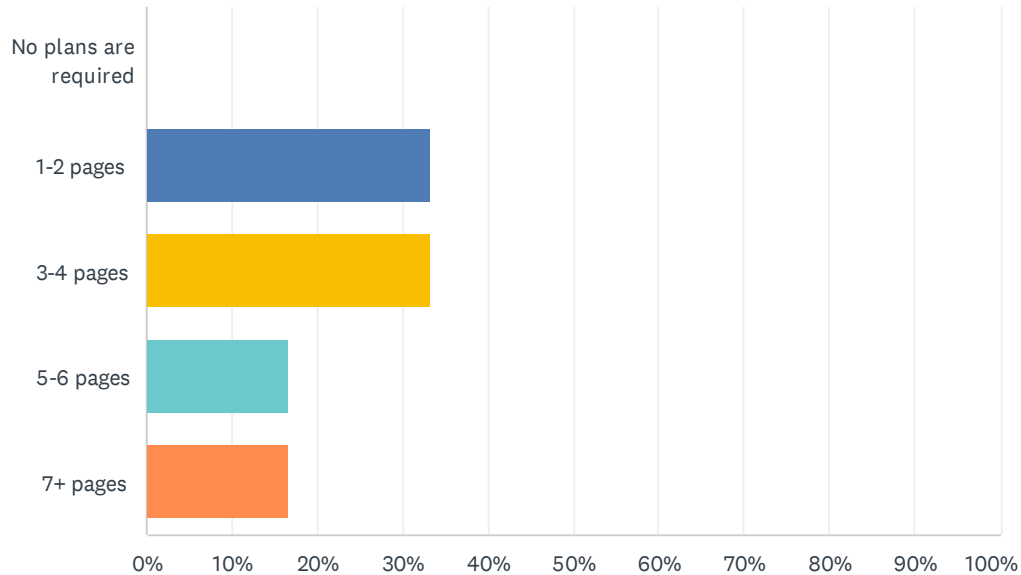


ANSWER CHOICES		RESPONSES	
Strong		54.55%	6
Average		36.36%	4
Weak		9.09%	1
Unsatisfactory		0.00%	0
TOTAL			11

#	COMMENT:	DATE
	There are no responses.	

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 12 Skipped: 0

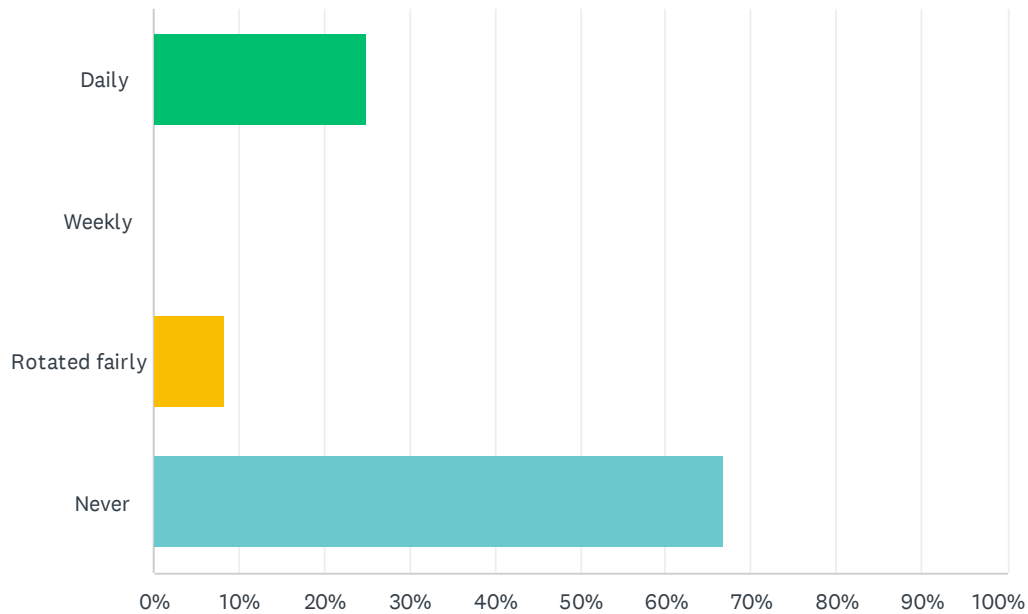


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	33.33%	4
3-4 pages	33.33%	4
5-6 pages	16.67%	2
7+ pages	16.67%	2
TOTAL		12

#	COMMENT	DATE
1	No specific requirements have been mentioned for lesson plans except including a standard for each subject. He sends a reminder email each week to remind teachers to submit their plans.	2/19/2023 1:26 PM
2	Our team chooses to create lesson plans that are 5-6 pages long.	2/1/2023 12:31 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 12 Skipped: 0

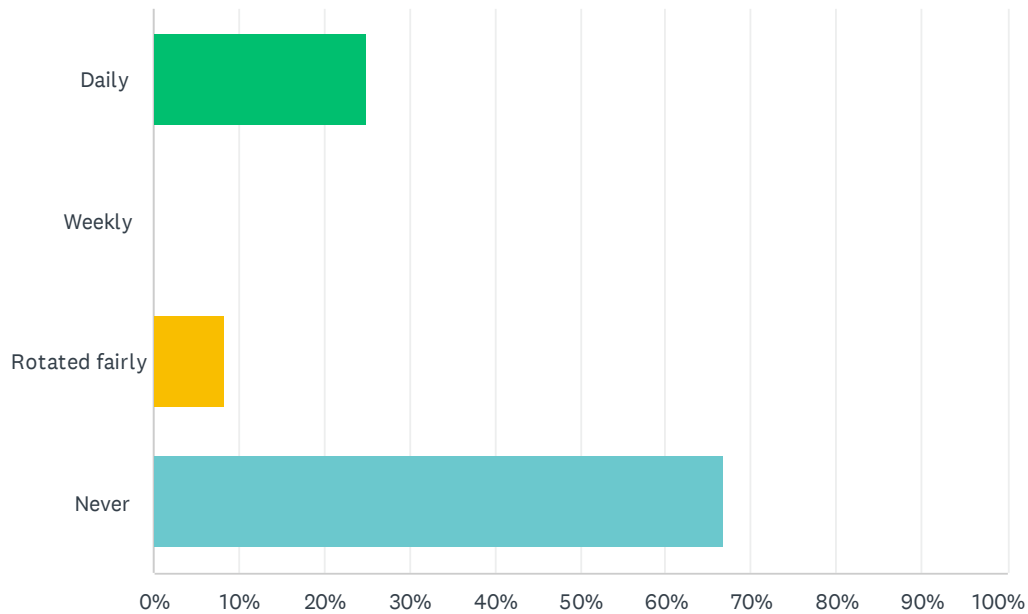


ANSWER CHOICES	RESPONSES	
Daily	25.00%	3
Weekly	0.00%	0
Rotated fairly	8.33%	1
Never	66.67%	8
TOTAL		12

#	COMMENT:	DATE
1	Only on rainy days.	3/11/2023 11:26 AM
2	I'm in SPED, so we stay with our students	2/2/2023 8:07 PM
3	No this year so far.	2/2/2023 6:26 PM
4	Not all staff. Teachers do not have recess duty.	2/1/2023 12:41 PM
5	As a Specialist, I have yard duty before school and after school.	2/1/2023 12:31 PM
6	Not this year. Thank you	1/19/2023 12:05 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 12 Skipped: 0

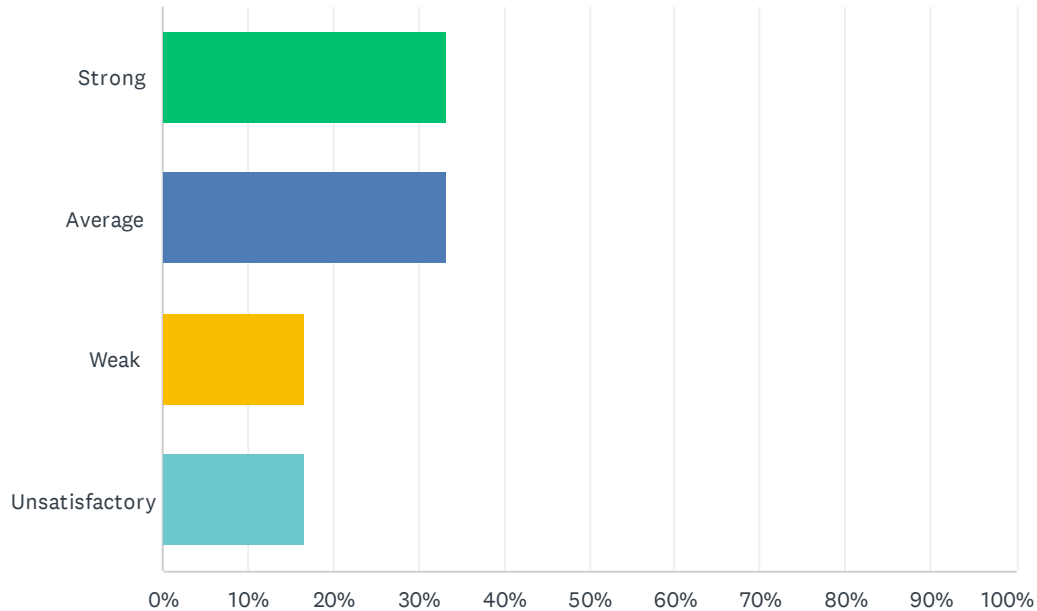


ANSWER CHOICES	RESPONSES
Daily	25.00% 3
Weekly	0.00% 0
Rotated fairly	8.33% 1
Never	66.67% 8
TOTAL	12

#	COMMENT:	DATE
1	College Heights does not have buses.	2/19/2023 1:26 PM
2	In SPED, we take our students off buses daily.	2/2/2023 8:07 PM
3	This only pertains to our Special Ed staff.	2/1/2023 12:31 PM
4	Not this year. Thank you	1/19/2023 12:05 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 6 Skipped: 6

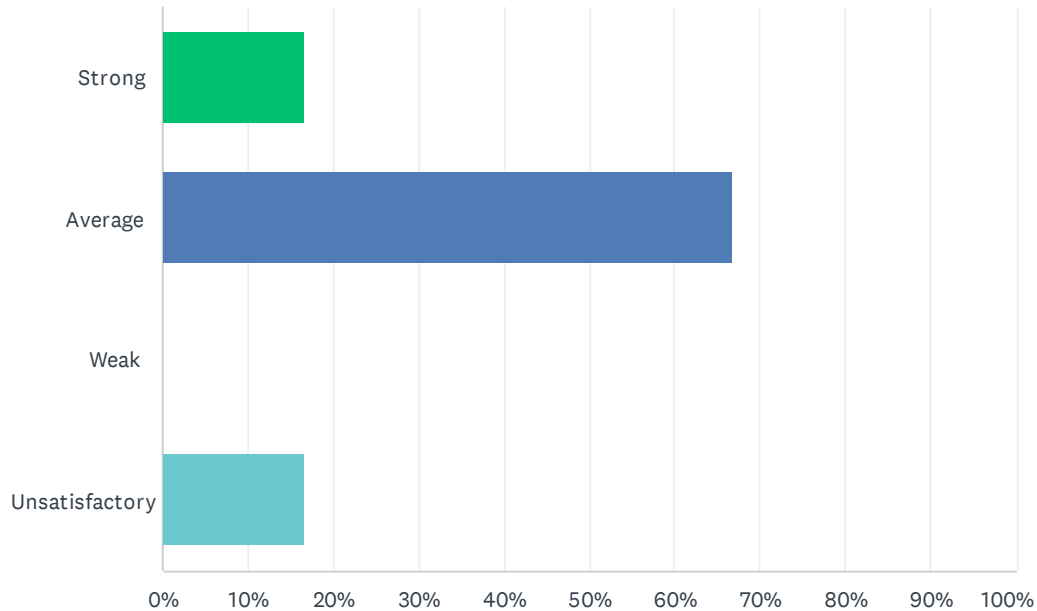


ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	33.33%	2
Weak	16.67%	1
Unsatisfactory	16.67%	1
TOTAL		6

#	COMMENTS:	DATE
1	Our site has been asking for equipment (noise canceling headphones, mats, partitions, etc.) since last year and have not received them. It was a fight just to get arm protection to minimize injuries from bites and scratches! Thankfully our Admin is great and they are doing everything they can to help get things using our site budget.	2/2/2023 8:11 PM
2	I have a push in RSP class this year.	1/19/2023 4:07 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 6 Skipped: 6

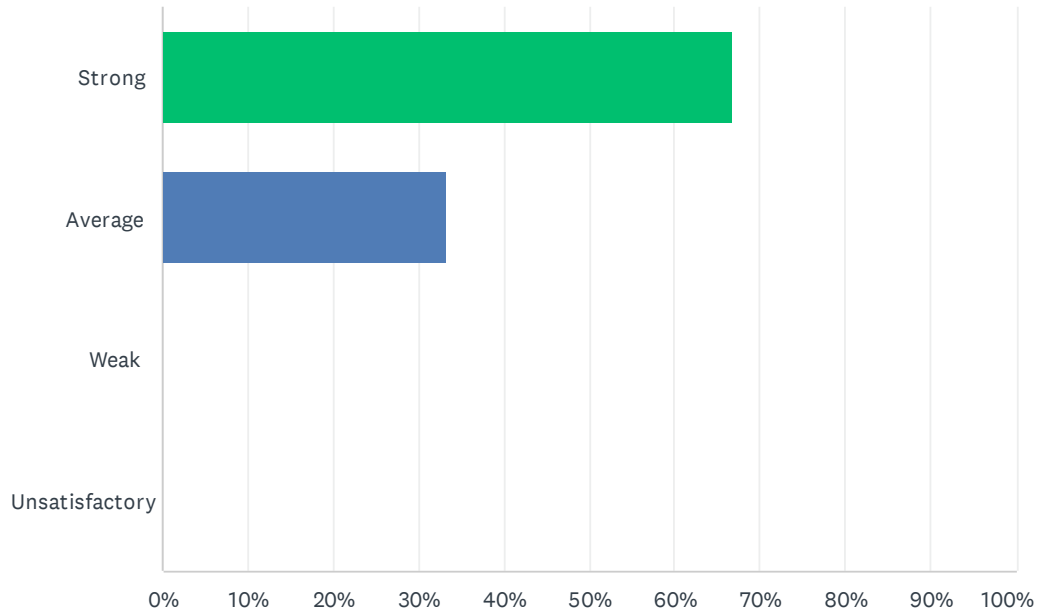


ANSWER CHOICES		RESPONSES	
Strong		16.67%	1
Average		66.67%	4
Weak		0.00%	0
Unsatisfactory		16.67%	1
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 6 Skipped: 6

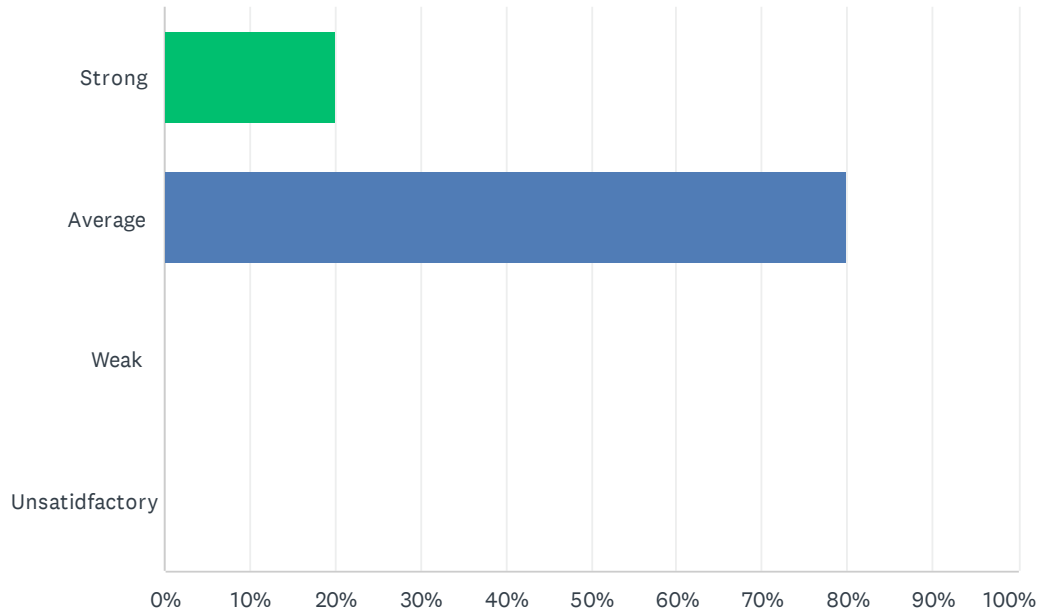


ANSWER CHOICES		RESPONSES	
Strong		66.67%	4
Average		33.33%	2
Weak		0.00%	0
Unsatisfactory		0.00%	0
TOTAL			6

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5 Skipped: 7

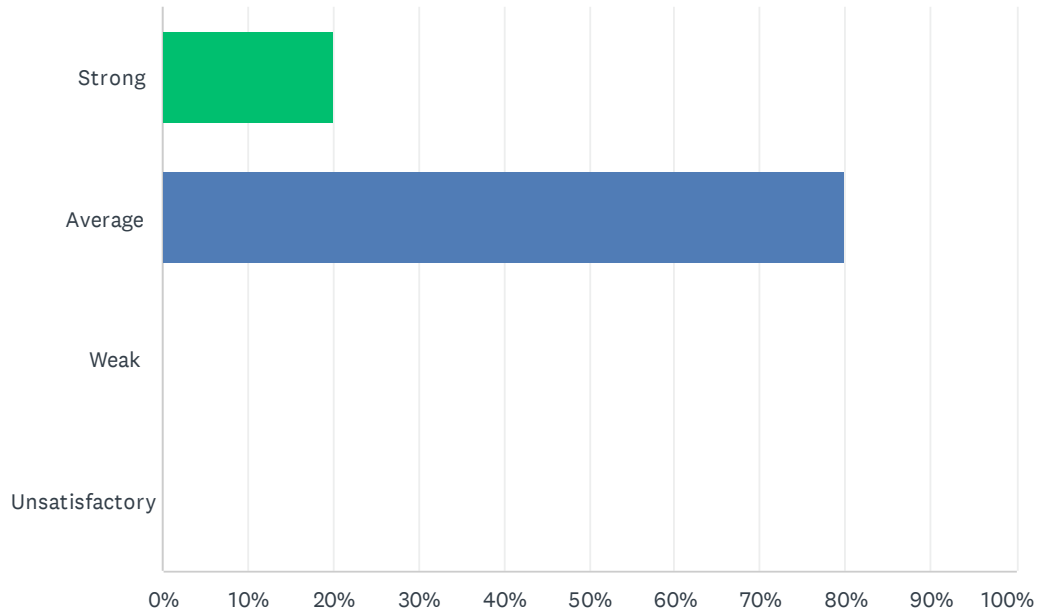


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 5 Skipped: 7

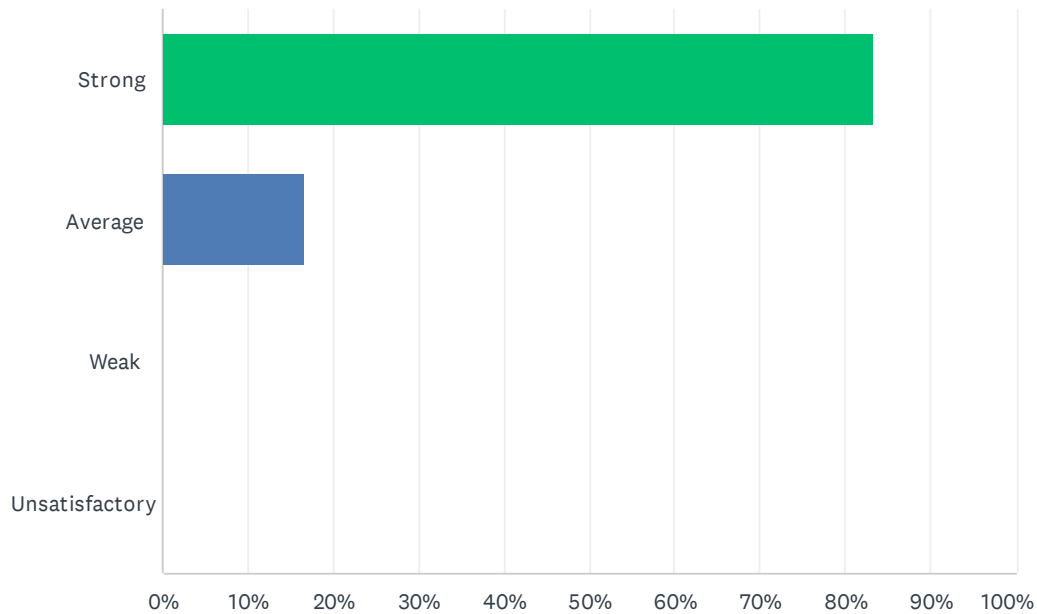


ANSWER CHOICES	RESPONSES	
Strong	20.00%	1
Average	80.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 6 Skipped: 6

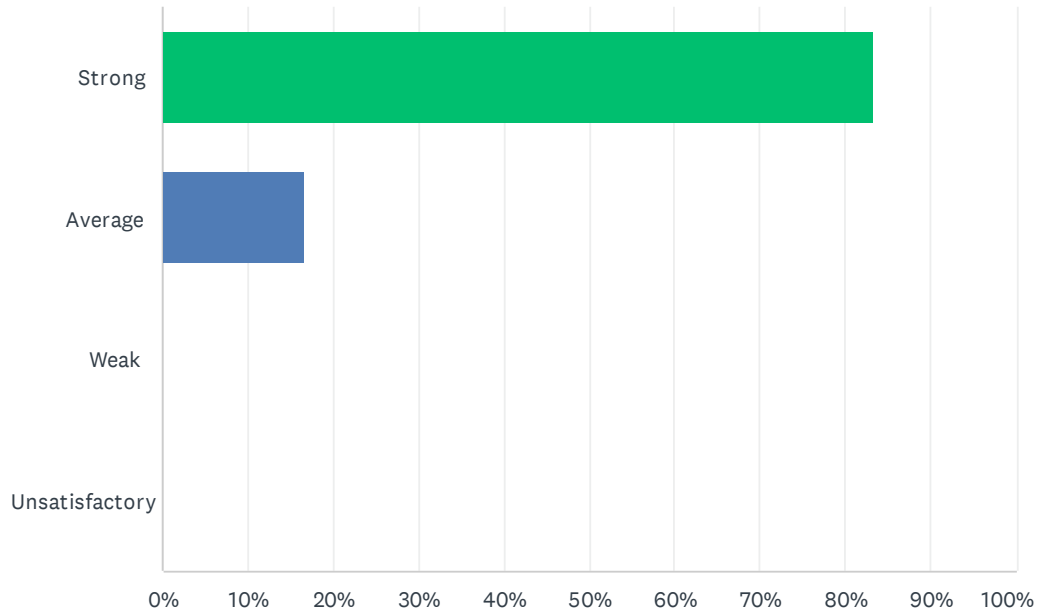


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
1	Our principal has been extremely supportive.	2/2/2023 8:11 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 6 Skipped: 6

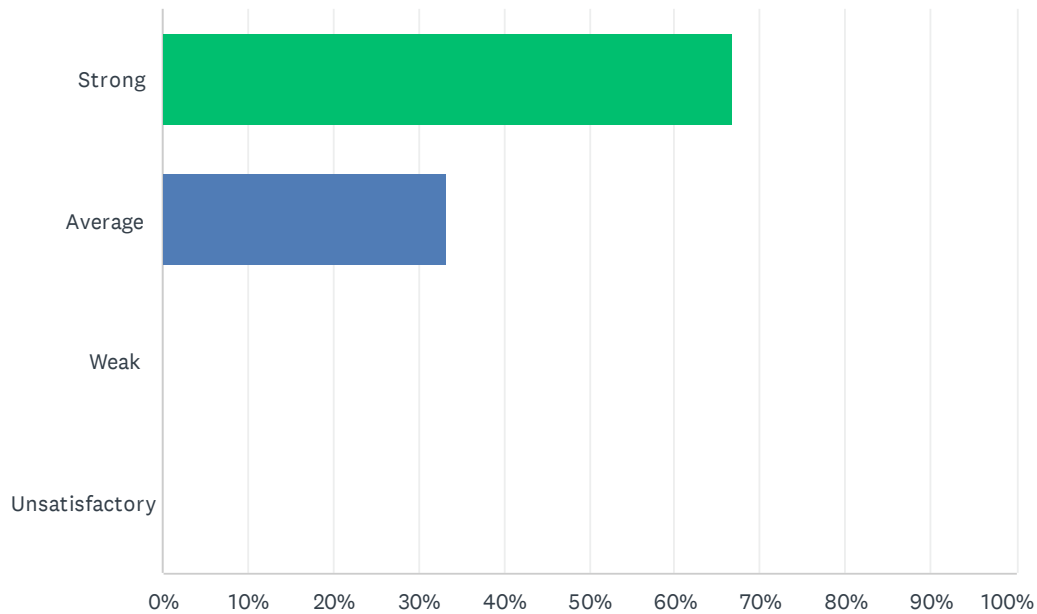


ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 12 Skipped: 0

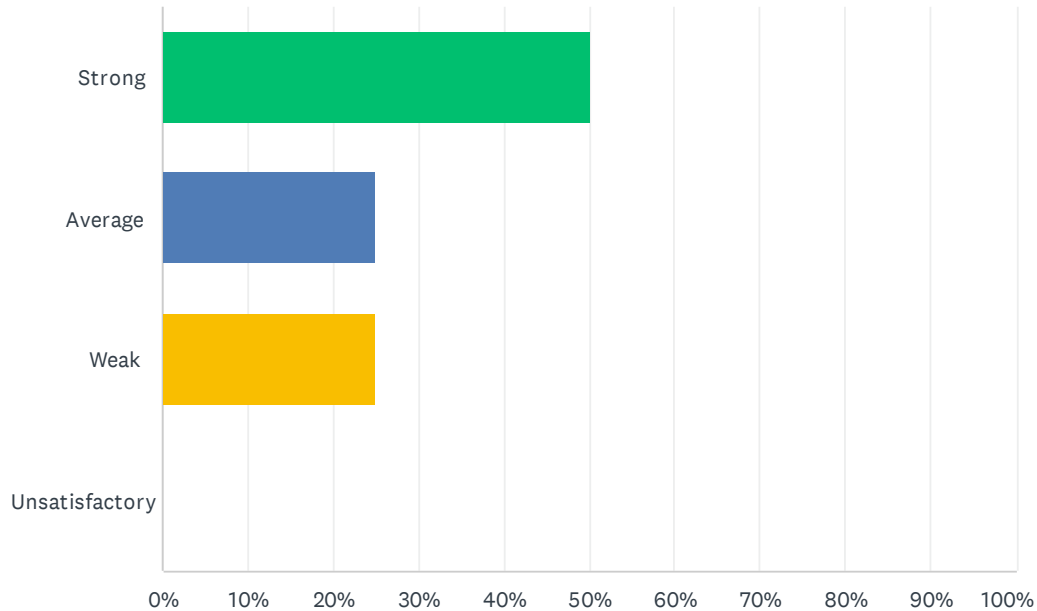


ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	33.33%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	On the campus as a whole, yes we feel safe. Within our SPED classrooms, no we do not feel safe. We are short-staffed, lacking equipment and SPED is trying to block access to one-on-one support and/or change of placement for students that clearly have the need. Staff and other students are getting attacked on a daily basis. It is also leading to parent complaints from parents of the students that get bit, scratched, etc. This is a huge safety concern.	2/2/2023 8:17 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 12 Skipped: 0

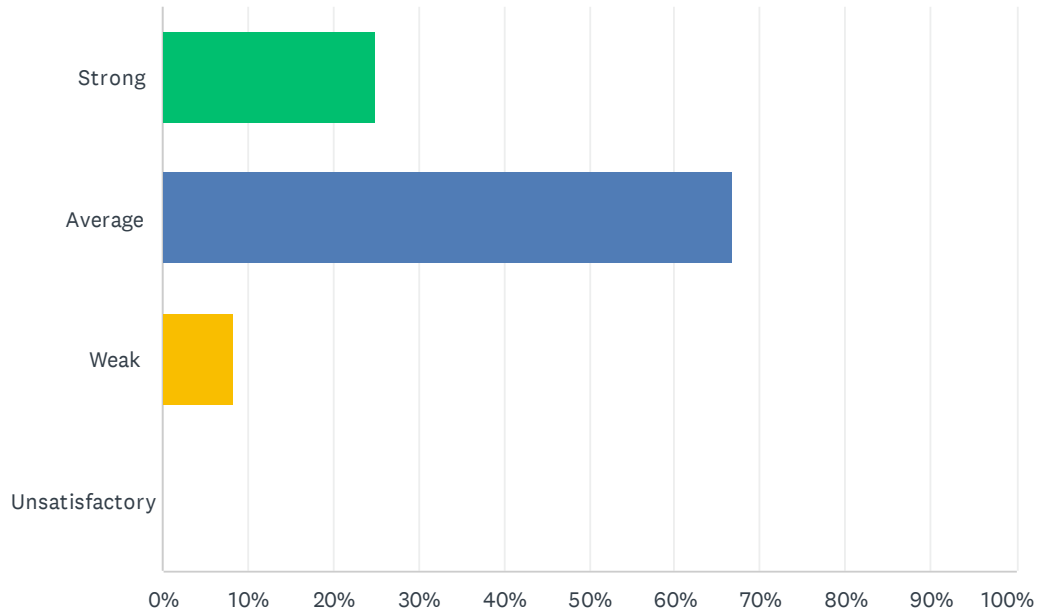


ANSWER CHOICES	RESPONSES	
Strong	50.00%	6
Average	25.00%	3
Weak	25.00%	3
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	Referrals do not get put in when needed, no follow through with serious discipline, and admin undermines teachers choices.	2/19/2023 1:27 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 12 Skipped: 0

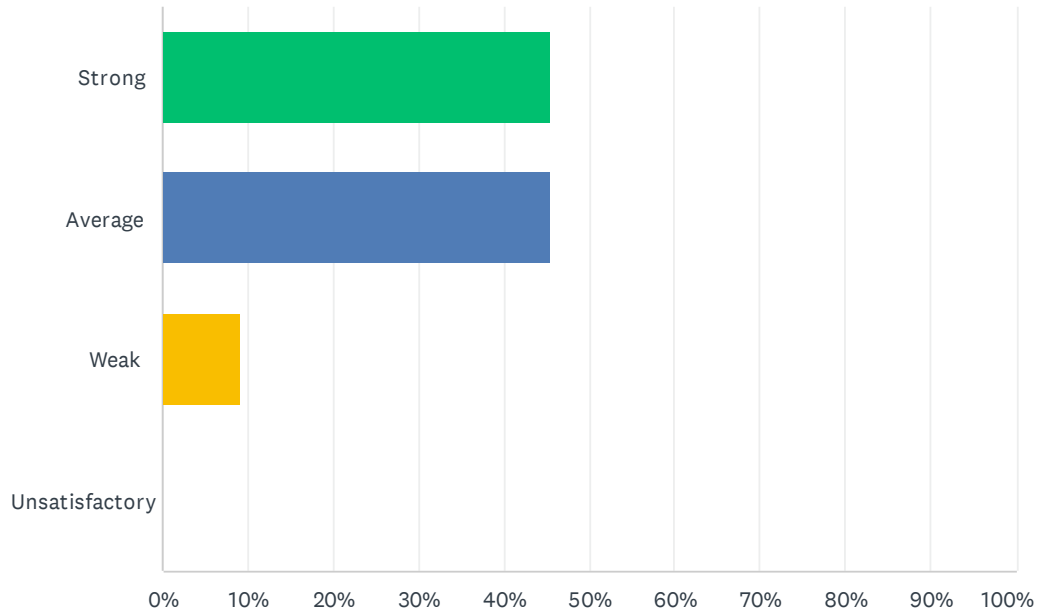


ANSWER CHOICES		RESPONSES	
Strong		25.00%	3
Average		66.67%	8
Weak		8.33%	1
Unsatisfactory		0.00%	0
TOTAL			12

#	COMMENTS:	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 11 Skipped: 1

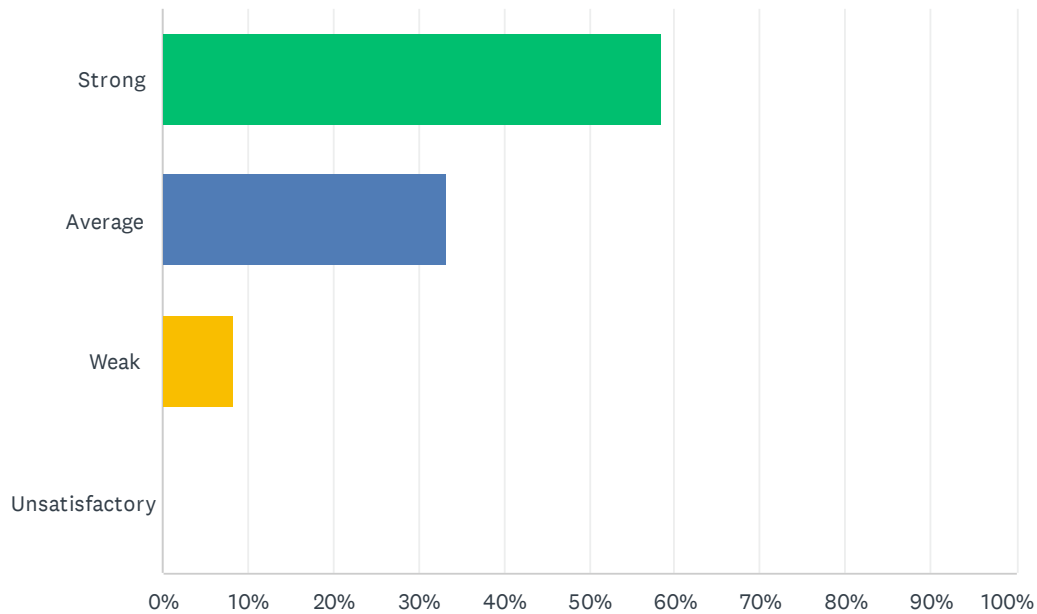


ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	45.45%	5
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 12 Skipped: 0

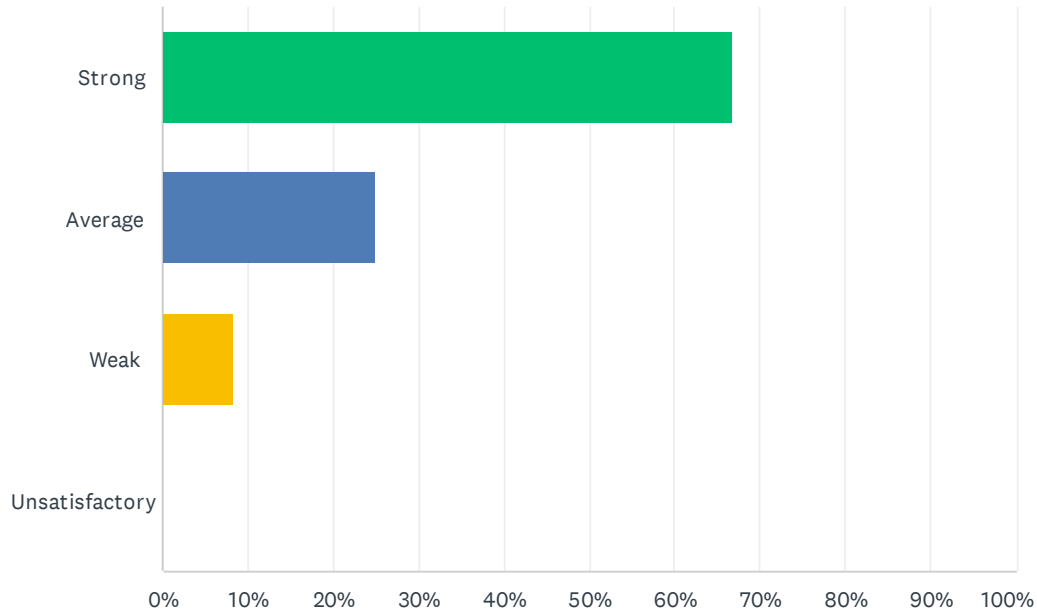


ANSWER CHOICES	RESPONSES	
Strong	58.33%	7
Average	33.33%	4
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	The atmosphere would be more positive if the staff wasn't so confused about the changes currently happening and hearing about them through the grapevine.	2/19/2023 1:27 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 12 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	66.67%	8
Average	25.00%	3
Weak	8.33%	1
Unsatisfactory	0.00%	0
TOTAL		12

#	COMMENTS:	DATE
1	Yes, as far as overall staff and students. I would not recommend working in the SPED classes at this time due to lack of support from SPED, specifically our Autism Coordinator.	2/2/2023 8:17 PM