



## **Black Education Act Policy**

The purpose of this Policy is compliance with the Black Education Act of the New Mexico Legislature in working to create equitable educational opportunities for and treatments of racial minority students.

Racialized aggression is strictly prohibited on the school's campus and at school-related events. "Racialized aggression" as defined by the School's Student Discipline Policy means hostile or violent behavior or attitudes toward a student or school staff member that can result in emotional or physical harm and are based on race.

Incidents of racialized aggression should be reported to the New Mexico Public Education Department Hotline at [Vickie.Bannerman@state.nm.us](mailto:Vickie.Bannerman@state.nm.us) or (505) 660-8409. No school employee or student who in good faith reports any known or suspected violation of the Discipline Policy or in good faith attempts to enforce this Policy will be held liable for any civil damages as a result of such report or of the employee's efforts to enforce any part of the policy.

Each year, all school staff shall successfully complete an online or in-person antiracism, racial awareness and sensitivity training or professional development approved by the department that addresses race, racism and racialized aggression and demonstrates how to create and foster an equitable and culturally responsive learning environment for racial minority students.

*Approved by the Coral Community Charter School Governing Council on: November 2, 2021.*