



BENEFITS PAGE

Health insurance: Company Pays 50%
Dental insurance: Company pays a portion for the employee
Prescription plan: including with Health Insurance Plan
Vision insurance: Company pays employee's portion
PTO: incurs at .039/hours worked
Holidays: 7 paid
Call In hours: full time is 34-36/year
Personal day: One paid day off/year
Short-term disability: (maternity leave)
Long-term disability: (pays until age 65)
Life insurance: Company Paid \$25,000
Option to buy up additional life insurance for employee and family
Retirement/Simple IRA: Company Match: up to 3%
On Boarding Program
Direct deposit option for your pay check

Therapists Also Receive:

Licensure reimbursement for Therapists
Continuing education plans (\$500/\$1000/\$1500)
Medical Professional Liability Insurance Coverage
CPR/First Aid Training
Mandatory Reporting

Environment:

Opportunity for growth
Holiday party
Team building experiences
Acknowledgement on birthday
Minute to win it games
Anniversary week
Distinctively Dubuque

Note: Above is for full-time employees, there are varying levels for different levels of employment