

*Gallia County Board
of
Developmental Disabilities*
**Strategic Plan
2021-2024**

**77 Mill Creek Road, Gallipolis, Ohio 45631
(740) 446-6902 phone
(740) 446-6911 fax**



**Melinda Kingery, Superintendent
Updated and Approved by Board: April 19, 2022**

The Mission of the Gallia County Board of Developmental Disabilities

To ensure the availability of programs, services, and supports that assist eligible individuals with developmental disabilities in choosing and achieving a life of increasing capability such that they can live, work and play in the community, and to assist and support the families of these individuals in achieving this objective.

Vision Statement

Building connections and supporting personal growth for individuals with developmental disabilities.

Goal 1:

Maintain finances that will sustain all current programs of the GCBDD through at least 2027.

Action Steps:	Responsible	Updates
As staff retire we will determine if positions can be combined, reduced or eliminated.	Director of Finance and Superintendent	3/22 One staff resigned and position was able to be absorbed by 2 other staff.
Monitor spending and compare prices for all supplies in each department.	Director of Finance and Superintendent	3/22 Purchases are monitored for quality and price.
Look for outside funding sources such as grants and donations.	Director of Finance and Superintendent	3/22 Obtained funding from KFT grant, School Safety Grant, GEER II grant, TANF funds.
Monitor waiver costs closely including monitoring the waiting list for future needs.	Director of Finance, SSA Director and Superintendent	3/22 Waiver costs are monitored weekly.

Goal 2:

Improve relations with providers and help with recruitment.

Action Steps:	Responsible	Updates
Participate in job fairs in our area to help with recruiting for providers.	SSA Director and Superintendent	3/22 Held job fair for provider agencies. Donated door prizes for BHCC job fair.
Access Smart Home when possible for job fairs to demonstrate remote options.	SSA Director and Superintendent	3/22 One SSA was certified as an Enabling Technology Navigator.
Meet with each newly certified independent provider within 60 (sixty) days of the provider being selected to provide services to an individual for purposes of confirming the provider understands the individual service plan, the provider's responsibilities and ensuring the provider has contact information for the county board.	SSA Director	3/22 Met with one new independent provider in the last year.
Support local providers in finding resources.	SSA Director and Superintendent	3/22 Offering background checks to provider agencies at our cost. Have provided PPE when needed.
Recognize DSPs and providers on social media to show support.	SSA Director and Superintendent	3/22 Gift bags were presented to all Gallia County DSPs during DSP Appreciation week in 2021.

Goal 3:

Ensure that individuals and families have a combination of different kinds of supports using person centered planning to support their goals and outcomes.

Action Steps:	Responsible	Updates
Work with OCALI to build our school transition program.	SSA Director and School Director	3/22 Hold monthly meetings with OCALI.
Work with OOD to learn about available resources and the process for securing those resources.	SSA Director and School Director	3/22 School staff meet with OOD for coordinating. OOD attends transition IEP meetings.
School personnel and the SSA department will work collaboratively to support students during transition age.	SSA Director and School Director	3/22 SSA's attend IEP meetings for students transitioning to adulthood.
SSAs will work with ISP teams to make referrals to OOD and coordinate services to increase community employment opportunities.	SSA Director	3/22 This is an ongoing initiative.
Make individuals and providers aware of local, regional, and state self-advocacy groups.	SSA Director	3/22 Discuss in ISP reviews, disperse information on regional group.
SSAs will work with ISP teams to ensure that individuals receive services in the most integrated setting appropriate to their needs.	SSA Director	3/22 This is an ongoing initiative.

Goal 4:

Make the community more aware of the services we provide.

Action Steps:	Responsible	Updates
Make a PowerPoint presentation explaining our services that could be shown at local churches, the movie theater or other venues.	All Departments	3/22 PowerPoint presentation was created and presented at Rotary club meeting.
Strategic social media posts highlighting different departments and what we do.	All Departments	3/22 Posts were made during DD Awareness month showcasing the departments and services provided.
Provide an information booth at community events to highlight our services and activities.	Superintendent SSA Director School Director	3/22 Information is offered at the Gallia County fair annually and at the Back to School event at the Health Department.
Distribute our GCBDD and EI brochures at community locations including doctor's offices, health department, library, CAA, and DJFS.	Superintendent SSA Director School Director	3/22 Early Intervention information is available at pediatricians offices and WIC.
Develop a community bond through encouraging school community service groups to visit and participate in activities with our students.	School Director	3/22 Covid prevented us from allowing community groups to participate with students.