

**Summit Lake Paiute Tribe  
General Council Meeting  
Saturday, October 19, 2019  
Summit Lake Paiute Reservation, Summit Lake, Nevada**

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**CALL TO ORDER:** Council Chairwoman Randi DeSoto called the General Council meeting of Saturday, October 19, 2019 to order at 9:35 am.

Ms. DeSoto announced that Ms. Komar, Mr. Crawford and Ms. New Moon would not be in attendance at the meeting. Ms. New Moon will be working in the office.

**ROLL CALL:** Secretary/Treasurer Eugene Mace Sr. called the roll: Chairwoman Randi DeSoto, present; Vice-Chairwoman Nedra Crane, present; Secretary/Treasurer Eugene Mace Sr., present; Council Member Philip Frank, present; and Council Member Steven Crane, absent.

**STAFF:** Finance Director, Linda Quinn; Natural Resources Director, Rachael Youmans  
Reports for Housing, Tribal Coordinator, and Natural Resources were passed out.

## **REPORTS**

### **Council Reports**

**Chairwoman Randi DeSoto** had a meeting on October 4, 2019 with the Council and Ms. Quinn regarding the budget for CTPG.

She also attended the first Secretarial Elections meeting with the BIA. They did set up some dates. The timeline has started. They are meeting on Christmas Eve. The next meeting is November 14, 2019. December 18, 2019 is the actual election day. December 24, 2019 things will be finalized and submitted and sent to the Regional Director for his approval. In order for the adoption of the amendment to take place the proposed amendment shall be considered adopted if the majority votes in favor of the adoption provided that at least 30% of the registered voters have cast ballots in the Secretarial Election. The Regional Director has 45 days to take action to approve. Marilyn Bitisillie is the Chair of the Secretarial Election board. Christina Gonzales and Melissa Eller are the Tribal Secretarial Election members.

Ms. DeSoto was contacted that morning by another member wishing know about being on the Enrollment Committee and information as to what are the stipends, or mileage and per diem regarding commuting from Idaho. The Council will need to check what is in the budget since the different committees are all budgeted separately within CTPG.

The first packet of information regarding the Secretarial Election has already been sent out and there will be another mailing. The Superintendent is out and there is an acting Interim who is Gerry Emm which the Council has dealt with in the past. Marilyn Bitisillie is the Awarding/Chair for the Secretarial Election and Marlyss Hubbard completes the BIA members of the Secretarial Election Committee. Ms. DeSoto has made some sharable Facebook posts.



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Travel arrangements for the December Native American Indian Housing Council (NAIHC) Conference in Las Vegas, Nevada need to be signed off. There was a request from Ms. New Moon on travel. Although the Council members attending have already had their travel arrangements and hotel booked, Ms. New Moon wants to drive down and asked if she would be reimbursed for mileage. There were several discussions since Ms. New Moon will also be doing personal business during the trip. Ms. DeSoto wanted to discuss it with the Council so everyone understands. Ms. New Moon will be reimbursed for mileage at \$0.20 per mile up to the cost of a plane ticket. The Council will only be attending the training for two days. They will fly down on December 8, 2019 and return the evening of December 10, 2019.

Flex-time: Ms. Quinn has discussed flex-time with Ms. DeSoto and the Chairwoman will fill out an employee action form so that starting in a week, Ms. Quinn will be taking shorter lunches in order to leave earlier to accommodate a recent change in her personal life. There was a question about flex-time for attending the General meeting and whether that included time for travel in addition to the time at the meeting. Ms. DeSoto wanted to clarify this as she did not consider the addition of travel time to the flex-time. The Council discussed this. For financial reasons, it was decided that other than directors, staff members do not need to attend entire Regular/General Meetings. The Natural Resources staff is paid for their regular travel to and from the Reservation to conduct their work because they are all still on-call.

Ms. Quinn referenced a Federal law which states that employees should be paid for travel time from the office to training or worksite. There was a discussion with the Council. It was suggested that the staff other than directors, attend the regular meetings for a short time to give their reports. Possibly a time can be scheduled on the agenda. There was a discussion with the Council. It was discussed that Ms. DeSoto send the staff an email stating that after discussion with the Council, that if needed they will be allocated a specific time and that they would not need to stay for the whole meeting. The email should also include who they should contact a week before the meeting with how much time they estimate it will take for their report (if attendance is deemed necessary).

There was a discussion of reactions of members regarding whether or not Ms. DeSoto is moving. Although this is in the plan, it will not be for some time and Ms. DeSoto will travel to attend the monthly Council meetings or attend via phone. She will not be leaving the Council. She is proud of the direction the Tribe and Council are going and will remain a part of it.

Secretarial Election: 30% of the registered voters are required to adopt the proposal. There were 83 names submitted as eligible voters 18 or older.

She has signed checks and the signed the SF-425s for Ms. Quinn on October 10, 2019. Ms. Youmans will be attending EPA training in Phoenix, AZ from the October 21 to



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October 24, 2019. October 25, 2019 is Nevada Day.

Ms. DeSoto responded to a Tribal Member that wrote the Council in August. She sent him an email saying they were in receipt of his letter, thanking him, and letting him know a letter would be forthcoming to him regarding his issues and concerns. No response has been received from Mr. Cowan in regards to his issues and concerns in his letters sent before. She had not heard from him since the last meeting he attended.

A budget for the Secretarial Election was created on October 4, 2019. That letter went out to the BIA and they will be sending the funding to the Tribe.

There is a meeting on November 8, 2019 at 10:00 am for ITCN. The dues are now \$350. Finance is waiting for the bill to pay it. Ms. Crane has volunteered to attend.

November 21, 2019 is the webinar on Cost Proposals: Specific Items of Cost. Ms. Crane will attend. On October 24, 2019 the webinar is Cost Principles Fundamentals at 11:00 am. Grant Year in Review is the webinar on December 17, 2019.

Council members except Mr. Mace and Mr. Crane will be gone December 8 through 10, 2019. If there is a need to contact them, please do so through email or phone call.

The next Regular Meetings are November 16, 2019 and December 21, 2019. The November meeting will have BLM Surprise Valley attend. On November 2, 2019 at 10:00 am for HR policies and viewing of the Retention video. On December 7, 2019 at 10:00 am will be a review of the draft retention policy and budget items.

There was a discussion of the draft letter to be sent out to the Tribal member to answer questions and concerns so it could be finished. Ms. DeSoto stated she would scratch what was not known and to fill in regarding staying in the facility on the Reservation. Not only is there the complex process to ask for permission, check-in and monitoring the use of the facility, Ms. Youmans stated that she worried because it is a workspace and has many possible safety and liability issues for untrained people to be at the field station. There was a discussion.

It was the Council's decision that the following procedure should be followed. A minimum of one month prior to the desired date for usage of the Council facility, a written request must be sent to the Chairwoman. The Council will then determine case by case if approval will be granted. The written decision of the Council must be received before any arrangement can be made. Note that approval is not guaranteed.

Regarding the person interested in the Enrollment Committee, it must be determined and budgeted for mileage and per diem in addition to the stipend or adjusting the stipend. At this point there is only one person on the Enrollment Committee and there needs to be three for a full committee. There was a discussion. The mileage would be expensive. Mr.

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Crawford would be the person to help the Committee with the enrollment information and he has the keys. There will be some research into the history of the stipends, etc. The interested member will be informed that currently only a stipend is provided.

**Vice-Chairwoman Nedra Crane** attended the September 26, 2019 ITCN meeting. There were several speakers including Christina Lopez for the US Census, Ms. Nnedei Stephens representing the Elizabeth Warren Campaign, Stacy Montooth of the Nevada Indian Commission, and Renell Miller who is in charge of the ITCN Elders Program who proposed moving her office to a school in Schurz, Nevada, and Lorrie Tom of Yerington regarding the Anaconda Mine monitoring. The next meeting will include interviews for positions in the WIC, Head Start programs and for a replacement for President Sampson. She plans to attend the ITCN meeting on November 8, 2019.

She also attended the Special Meeting on October 4, 2019 for the CTPG budget.

Ms. Crane would also like to have Mr. Crawford train her on how to use the Progeny software.

Ms. DeSoto stated that in regards to charging Tribal Members for Tribal ID cards or CID, paperwork replacements. The Council decided not to charge.

**Secretary/Treasurer Eugene** attended the Special Council meeting on the CTPG budget on October 4, 2019. He signed checks.

**Council Member Phillip Frank** attended the budget meeting on October 4, 2019. He is going to the NAIHC conference in Las Vegas, Nevada in December.

### **Staff Reports**

#### **Financial Report by Finance Director Linda Quinn**

Ms. Quinn has been doing mail distribution, flags and front office as needed. Coordinating with everyone there to make sure the office is covered.

She is still working on creating all the budget summaries for all the grants.

Higher Education funds were hand-delivered to the Career College of Nevada.

Finance received the check from Coast to Coast and it was deposited on October 8, 2019. The \$4353 is back in Ms. Youmans program.

The payroll taxes for the third quarter were completed. That is the Form 941 to the IRS.

Third Quarter Unemployment taxes were processed online but still needs to be posted in Abila. She hopes to complete this and send out the check on Monday.



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All the SF-425 reports were prepared and sent out by the October 15, 2019 deadline.

The last fifteen days have been spent mostly preparing the SF-425s and making sure they were all sent out by the deadline. The narratives for Higher Education and CTPG, old and new, were approved by the Chairwoman.

The monthly budget reports are all the totals from the SF-425s. She kept it at the end of the quarter so that it would be helpful for Ms. Youmans to see the summaries at this point where all the money was. The totals are showing some grants got extra funding, what is spent and the highlights because several grants are closing out. 126 will close soon. There are new EPA grants which did not get reports as they are new this month. Grant 135 is not closing because they got more funding. Everything will be kept separate and at the end of the month the totals will be added up. She still needs to update 102 and 104. She still needs to figure out the indirect costs.

Ms. Quinn has made several draws including the final draw of 126.

She recently met with Dennis McCann of Risk Solutions. His insurance company sells Amerind which Ms. Quinn would like to get. Conover does not sell it. She is looking for a better rate for workmen's comp. They also discussed auto and all the insurance. He will prepare a quote and get back to Ms. Quinn. She showed him inventory pictures. He works with several small Tribes with Amerind in Nevada. She has issues with Conover.

The next webinar Cost Principal Fundamentals is Thursday, October 24, 2019. The Council will review the Retention Requirements webinar on November 2, 2019. She will work with Ms. Youmans to come up a comprehensive list of types of documents. This will be helpful for developing a Retention Policy.

Ms. Quinn just received one application for the Finance Clerk position. The Council reviewed the application from a Tribal member. It was decided to interview them on November 2, 2019.

The Finance Report concluded at 12:01 pm.

Ms. DeSoto called a lunch break at 12:02 pm.

**CALL TO ORDER:** Chairwoman Randi DeSoto called the General Council meeting of Saturday, October 19, 2019 back to order at 12:54 pm.

**ROLL CALL:** Secretary/Treasurer Eugene Mace Sr. called the roll: Chairwoman Randi DeSoto, present; Vice-Chairwoman Nedra Crane, present; Secretary/Treasurer Eugene Mace Sr., present; Council Member Philip Frank, present; and Council Member Steven Crane, absent.

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Ms. DeSoto presented the Tribal Coordinator Report from Ms. Donna Komar.

Personnel Manual:

Ms. Komar is asking for approval of resolutions for fillable HR forms.

- Employee Performance Improvement Plan Form—SL-27-2019
- Employee Record of Counseling Action Form—SL-28-2019
- Employee Record of Discipline Action Form—SL-29-2019
- Employee Evaluation Form—SL-30-2019
- Employee Action Notice Form—SL-31-2019
- Employee Voluntary Statement SL-32-2019

Ms. Komar is preparing bid packets for HR professionals and HR lawyers to review the Handbook.

Higher Education:

- Seeking approval of Resolution for Nicole Huerta—SL-33-2019

Travel: NAIHC Conference—Las Vegas, Nevada, December 8 through 10, 2019

- Travel requests (authorizations) have been signed
- Flights are booked for Ms. DeSoto, Ms. Crane and Mr. Frank
- Hotels are booked for Ms. DeSoto, Ms. Crane, Mr. Frank and Ms. New Moon

IT: The Coax Relocation/equipment installation is scheduled for October 24, 2019 at 9:00 am.

Other Information:

- Next Council meeting is November 16, 2019 at the SLPT Administrative Office, Sparks, Nevada. Jen Rovanner is scheduled to attend.
- Mail: Anything of interest to the Council
- Pictures are needed for the Calendar. Requesting Council vote on pictures at the November meeting.

**MOTION: Vice-Chairwoman Nedra Crane moved to approve and accept Resolution SL-27-2019 Employee Performance Improvement Plan Form with a waiving of the reading. Secretary/Treasurer Eugene Mace seconded the motion. Chairwoman Randi DeSoto called the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Resolution SL-27-2019 enacted at 1:00 pm.**



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**MOTION:** Vice-Chairwoman Nedra Crane moved to approve and accept Resolution SL-28-2019 Employee Record of Counseling Action Form with a waiving of the reading. Council Member Phillip Frank seconded the motion. Chairwoman Randi DeSoto called the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Resolution SL-28-2019 enacted at 1:01 pm.

**MOTION:** Vice-Chairwoman Nedra Crane moved to approve and accept Resolution SL-29-2019 Employee Record of Discipline Action Form with a waiving of the reading. Secretary/Treasurer Eugene Mace seconded the motion. Chairwoman Randi DeSoto called the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Resolution SL-29-2019 enacted at 1:02 pm.

**MOTION:** Vice-Chairwoman Nedra Crane moved to approve and accept Resolution SL-30-2019 Employee Evaluation Form with a waiving of the reading. Council Member Phillip Frank seconded the motion. Chairwoman Randi DeSoto called the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Resolution SL-30-2019 enacted at 1:02 pm.

**MOTION:** Vice-Chairwoman Nedra Crane moved to approve and accept Resolution SL-31-2019 Amending of the Summit Lake Paiute Tribe Employee Action Notice Form with a waiving of the reading. Secretary/Treasurer Eugene Mace seconded the motion. Chairwoman Randi DeSoto called the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Resolution SL-31-2019 enacted at 1:03 pm.

**MOTION:** Vice-Chairwoman Nedra Crane moved to approve and accept Resolution SL-32-2019 Employee Voluntary Statement Form with a waiving of the reading. Council Member Phillip Frank seconded the motion. Chairwoman Randi DeSoto called the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Resolution SL-32-2019 enacted at 1:04 pm.

**MOTION:** Vice-Chairwoman Nedra Crane moved to approve and accept Resolution SL-33-2019 Higher Education Scholarship Award for Nicole Huerta in the amount of \$5,934.11 for the Total Tuition Obligation with a waiving of the reading. Secretary/Treasurer Eugene Mace seconded the motion. Chairwoman Randi DeSoto called the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Resolution SL-33-2019 enacted at 1:05 pm.

The Tribal Coordinator report concluded.

There was no Enrollment Coordinator report to present although Mr. Crawford has been working on things.

Chairwoman Randi DeSoto presented the Housing Managers Report from Ms. Austin

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New Moon.

Her updates are:

Surveys: Seven surveys received with a total of four applications. One was submitted on October 18, 2019. The HUD representative Patricia Ojeda-Gomez reviewed the IHP informally. Everything looked good. The final submission was sent October 8, 2019. An in-compliance letter was received later that day.

Ms. New Moon proposed a budget workshop for November 9, 2019 from 8:30 am until Noon. A flyer was attached for review and Ms. New Moon asked for permission to send the flyer if approved on the Workshop date and time. She has some budget exercises along with a PowerPoint on budgeting.

Summit Lake Housing Facebook page has been created. The Chairwoman was added as an admin to the page so Ms. DeSoto could make any changes to the page as needed. She asked that the Council please "like" and "share" the page. Ms. New Moon will post any updates to the page as they come in along with flyers for meetings and trainings. Please invite the SLPT members that are friends to like the page. She has added a link to the Housing webpage. She can conduct workshops over Facebook Live instead of Skype in hopes to reach more members.

Training: Ms. New Moon is doing a four part webinar with Freddie Mac. She completed four of four parts as well as the bonus session and passed the certification with 100%. Admissions and Occupancy training will be October 22 through 24, 2019, Tuesday through Thursday. It is a free training at the Courtyard in Reno, Nevada. She is attending the NAIHC in Las Vegas, Nevada December 8 through 10, 2019. The hotel has been booked and she is working on the per diem and for mileage which Ms. DeSoto noted was discussed earlier and a decision was made.

Ms. New Moon received a letter stating the IHBG Grant has been awarded.

Ms. DeSoto is fine with the proposed SLPT Budget Workshop. She would also like Ms. New Moon to add the Facebook link to the Housing page under the SLPT website.

The Housing Manager report concluded.

Ms. DeSoto asked if there were any questions for either Ms. Komar or Ms. New Moon. There were none.

It was determined Ms. New Moon should send out the flyer for the workshop on Monday, October 21, 2019.

**Natural Resources Department (NRD) Report by Natural Resources Director**



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**Rachael Youmans**

Ms. Youmans emailed the report previously to the Council.

**Highlights:**

The weather has been changing. There have been large temperature fluctuations from 90° at the end of September to down to 15° at night in October. There were three snowfall events: one in late September, one in early October, and one October 18, 2019.

Ms. Youmans attended the LCT (lahontan cutthroat trout) Symposium at the Annual Meeting of the American Fisheries Society. That was very good. It was good opportunity to get back in touch with the people doing LCT research.

The November 5, 2019 MOG meeting was cancelled. They are not ready with what they want to present so it will be rescheduled for January.

October 15, 2019 Ms. Youmans got word that the production of the truck did not happen before the GM workers went on strike. Production will be delayed until after the strike is over so it will not be ready for this season.

Soldier Meadows does have some cows on the west side of the lake. Ms. Youmans has contacted them and they said they would come to get them. She believes Soldier Meadows Ranch is in the process of moving their cows back to the ranch. They have been fairly responsive in her request to come get their cows.

The two grants which were applied for last spring; the Tribal Wildlife Grant for additional support of the ongoing Fisheries research was approved and the Bat Monitoring Proposal was also approved.

The crew has been busy. They have completed a stream electro-fishing survey effort in September. Then in early October they did a sage grouse capture effort. They focused mainly on the reservation. They were successful and captured a male and a female. There will be a telemetry flight the week of October 21, 2019 to find the sage grouse.

The crews have started the fall lake sampling event catching fish in big nets and checking for PIT tags or put in PIT tags if they do not have one. It is part of the ongoing population viability assessment. Also they got the permit to do the start of the acoustic tagging project. Eight fish were tagged with acoustic tags along with their PIT tags. They set up three receivers in the lake so they can tell where in the lake the fish are going. The event went very well and they caught a lot of fish.

The Bureau of Reclamation (BOR) grant Fund 126 ended on September 30, 2019. They worked on it as much as they could with the limited staff. There will be some money going



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back to BOR, but they used and accomplished as much as they could before the deadline.

They have been working hard on the EPA grants that they already had for work to improve the plumbing at One Mile and to install the laboratory. It came. It was delivered. It looks very good. Ms. Youmans would like to show the Council on their way out. It has been made into a very useable space. Two of her staff members, Cory and Mark, have been working very hard on this plumbing project.

NRD got the funding for the EPA Clean Water additions for section 106 and 319 grants. They also got the money for the GAP grant. She has started looking at it.

Elizabeth started a log of incoming environmental notices and requests for comment. Ms. Youmans really wanted to start this log.

**Meetings:**

Ms. Youmans is attending the upcoming EPA conference in Phoenix, Arizona the week of October 21, 2019. She will fly out Monday, October 21 and return on Thursday, October 24, 2019. She received a copy of the presentation that the EPA project manager is making and she has asked Ms. Youmans to assist in the presentation.

The MOG meeting was cancelled.

Ms. Youmans put together several grant administration summaries on one sheet of paper. Funds 102, 103 and 104 are the old fishery, roads, and range contracts. They are expected to expire on December 31, 2019. NRD is not done with them yet. There is quite a bit of funding left because they put other projects into those contracts. It will take some time to spend them down because there are ten projects just under the fisheries contract alone. So Ms. Youmans asked for a one year extension for each of these contracts. There are multiple projects in both the Fisheries and Range contracts and she would like to use the funds in Roads for the Road maintenance equipment building.

The Council agreed that they were fine with her requesting extensions.

Modifications to the EPA: NRD received \$30,000 for EPA Clear Water Section 319 base grant. There was a lot of money budgeted for staff for coordination with Federal agencies to manage wild horses. She thought that there would be many things happening with wild horses in the next year. She was wrong. She thought there would a gather and an EIS written. This would need a lot of staff time. But this is not happening as she thought. She would like to reduce the amount of funding of this line item. Professional development of staff should be taken care of by other grants so she would like to remove the line item and move the funding to a new objective. The third line item, grant management, needs to stay. The time can be reduced and moved to completing restoration projects at One Mile Spring. They started the restorations with a 2012 Clean Water Act Section 319



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competitive grant, but could not complete everything in time. The initial project components which did not get completed are the plumbing, the restoration of the spring house, and completely finishing the cultural wading pool. They were done, but not fully completed so Ms. Youmans would like to put the majority of the new 319 grant toward finishing these projects. Ms. Youmans has now found a stonework man who is willing to work with NRD. She will present an estimate later.

The Council agreed that she could do this.

EPA GAP Grant modifications: This grant is set up differently with its components. She wants to add the review and revision of the new Employee Handbook and to include identifying clothes for employees and logos for the vehicles. Ms. Youmans will need to verify if this is actually possible with this grant. Ms. Youmans feels a way to make room in the budget is under the third category—Building Emergency Tribal Response Capacity. It would be better served to reduce the money spent on the emergency response capacity and put the difference towards the other components. It would be a better use of the funding. Ms. Youmans does not feel these modifications will be a problem with the EPA project officers.

The Council is fine with the modifications.

Modifications to the Noxious Weed statement of work: NRD has a contract with Altera Enterprises to help with specific projects. For each project they present a statement of work that the Council approves. In the spring the Council approved a statement for Altera to help with Noxious weed crews. They did a great job. The Council also approved the summer statement of work to assist with the archiving of the documents at One Mile. They are doing great. The thing they worked on this spring is Tamarisk treatment. They led the treatment on all tamarisk they could find. This past week they did a survey to see if they could find any tamarisk they missed and check for regrowth of the ones they treated. They did not find any regrowth of any plants they treated. They did find a few more. There is a new implement called the extractagator to pull out tamarisk and thistle. This can be a better solution to not use herbicide. So they used the extractagator on them. In the survey they found eight more tamarisk plants. They used the extractagator on these. Next year they will compare regrowth between the painted on herbicide method and the extractagator.

Through the summer she realized they should be checking other riparian areas for tamarisk such as the creek corridors and springs. Altera has fulfilled what they were supposed to do. Ms. Youmans would like to modify their statement of work to include monitoring riparian other areas for tamarisk and add an additional \$10,000 to their estimated budget to give them man hours to complete that. This would bring the total cost to \$28,000 in the statement of work. This tamarisk survey would be completed using Fund 1291. They would complete this survey starting in two weeks to do it this fall if given the permission to proceed.



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Ms. Youmans asked for a vote.

**MOTION: Vice-Chairwoman Nedra Crane moved to call for a vote to propose a modification of the Noxious Weed Statement of Work to include monitoring of riparian areas on the reservation for the presence of tamarisk as soon as possible adding an additional \$10,000 to accomplish this task for a total cost of \$28,000 in the statement of work. Council Member Phillip Frank seconded the motion. Chairwoman Randi DeSoto called the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Motion approved.**

The acoustic tagging of the fish in the lake went well. Ms. Youmans explained how the acoustic tagging procedures and data gathering works. They tagged five smaller fish and four larger fish. Three receivers were put in the middle of the lake. The system could be improved with more receivers. There is an opportunity to apply for a small grant with Trout Unlimited. The proposal is due in November. The decision is made in January and they cut a check right then. Ms. Youmans is asking for permission to apply for the grant in the amount of approximately \$15,000 to purchase more receivers, batteries, time and indirect.

The consensus of the Council is to grant Ms. Youmans permission to apply for a grant from Trout Unlimited.

Ms. Youmans feels this would be easy to complete quickly.

BOR modification with Great Basin Land and Water fell through so Ms. Youmans is going to apply for a separate SLPT grant. It would include the actions the Council approved for the modification and these are ready to go. Ms. Youmans is thinking of a few changes to existing project ideas:

- She would like to include Interns under employees. A program could be created to help students get college credits. This was viewed as a good idea and mutually beneficial to the schools/students and the Tribe would have seasonal workers.
- A steward position would be logistically difficult and require two teams of two. She is not sure if it is a feasible idea. Ms. Youmans is struggling with this idea and would like to remove the position. Council agrees that this position should be removed from the grant.
- Sage grouse study continues. Ms. Youmans would like to include a genetic study which can be done using feathers already being collected.
- Aquatic Invasive Species Detection and Removal which is for research and evaluation of existing non-native fish impacts and control mechanisms, basically is a project to remove non-native fish from the lake. Summit Lake has LCT, speckled dace and Lahontan redbreasted sunfish minnows. Ms. Youmans questions the validity



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that these minnows are non-native to Summit Lake when they are native everywhere else in the Lahontan Basin. So she would like to determine whether they are native or not using genetic testing and other things. When this is determined then a management strategy can be created. So she would like to change this project.

Ms. Youmans would like to add the following projects:

- Paleolimnology, historic lake, is a project brought up by a partner at UNR. The idea would be to take core samples of the sediment from the bottom of the lake. These samples can be read like tree rings to tell you what the climate was like. This can help to understand the previous conditions the lake and the fish have endured. It can help to see what can be or cannot be endured in the future. It could also show when different species appeared in the lake.
- Comprehensive Data Analysis to help finish scanning and cataloging all the documents they found at One Mile. They can be used for long term trend analysis of many topics.
- Support the Fisheries Study and Management. One thing is to get software to help analyze the data from the underwater video equipment.
- Genetic Analysis Project is to use the collected fin clippings for genetic data which is important to management of any species. The Summit Lake LCT are genetically pure which is unique and very important in the LCT world.
- Predator Study. This project is to study the mortality of the sage grouse by researching the predators, especially raptors like golden eagles.
- Migratory Bird Study: This study is to determine if Summit Lake is part of a migratory corridor by doing point counts. Water fowl have been seen. This is important for proper management to be sure that they are doing the right things.
- Soundscape Monitoring: The set-up is already being used for the bat study, but this allows for other species. It is totally passive using microphones. Software helps to identify which species is making the sounds.
- Seek Protective Designations or Certifications for the Reservation and its resources: This is to prove the Reservation qualifies for different designation. This would help with an additional layer of protection for the resources of Reservation and surrounding areas.
- They need a Field Station office space to work in along with a laboratory space.
- To look for opportunities for secure long term funding. They have the possibility of creating a world class Tribal science program.
- Development of Partnership Agreements with State and Federal Land Agencies for Stewardship of Land Adjacent to the Reservation: She hopes to see Soldier Meadows selling them land, however, outside of that, she would like to set up agreements to work with State and Federal agencies to be the stewards of the land surrounding the Reservation. That would allow the Tribe to have a say in management decisions and help with on-the-ground things. This would also give



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Summit Lake Paiute Reservation, Summit Lake, Nevada**

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the Tribe the funding, time and the authority to do the sorts of things that would benefit the resources on the Reservation. This was originally Mr. Cowan's idea.

Ms. Youmans said to dream big. She and her staff are very excited.

She is asking for approval to add these projects.

**MOTION: Vice-Chairwoman Nedra Crane moved to approve the projects to submit under the Bureau of Reclamation application. Council Member Phillip Frank seconded the motion. Chairwoman Randi DeSoto called the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Motion approved.**

It would be better if this was a 638 Contract instead of a grant agreement. It is a better, more flexible mechanism. Ms. Youmans received permission make a request of the BOR that the application be a 638 contract.

Soldier Meadows: The new ranch boss's name is Chance and his wife is Nicki. They would like to lease parts of the Reservation to graze their personal cattle herd. The Council is not interested in leasing the Reservation. Ms. Youmans will inform them.

In May Ms. Youmans mentioned receiving an environmental assessment from the USDA Wildlife Services in Nevada. They wanted to change their predator management plan. There were major concerns about what the USDA wanted to do. NRD wrote a six page letter expressing their concerns. They called Ms. Youmans on September 25, 2019. They said that SLPT was the only Tribe to respond to any part of the process. They read the letter and refined the process and would like to discuss the changes and other concerns specifically the SLPT's input on Native American value systems relating to wildlife and wildlife management. They are coming for a meeting on Monday, October 21, 2019 from Washington state. This will be at 10:30 am if anyone desired to attend. They glossed over everything but need to do a full environmental impact statement to truly assess the damage that this would cause. Ms. Youmans asked if there was anything the Council wanted her to say in the meeting. The Reservation is near two wilderness areas and what they do there will impact the Reservation. James and Ms. Youmans will be a united front.

Ms. Youmans will also be doing an employee evaluation that day.

Ms. Youmans stated that the refund check from Coast to Coast was received for the equipment building. She checked into small claims court in order to get the money for the forklift rental and discovered it was not the way to go. However, SLPT could file a complaint form with the Attorney General of the State of Nevada. At least there would be a complaint on record. There is no cost to file the form. The Council agrees to file the complaint form. It will need to be signed by Ms. DeSoto.

The estimated cost of the building minus the overhead door is \$71,212.00 from the



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vender in Winnemucca. It could be installed in the spring. Ms. Youmans will ask Hunewill, the concrete company, what can be done to protect the concrete pad over the winter. This does not include the overhead door. Ms. Youmans feels this could be another couple thousand dollars to have installed. There is \$43,094 currently budgeted. There is \$28,067 left in Fund 103 which is available. They still need a few thousand dollars to cover the door. Ms. Youmans thought is to sell the old backhoe.

She would like to sell the old backhoe to get the rest of the funds needed to complete the heavy equipment building. That will close both Fund 120 and 103 and there will be a building. They can use the Blue Book for heavy equipment to get an estimate of the value of the backhoe and can also check with the Case Dealer. Her only condition in selling the backhoe is that it must be sold at a fair market value. The Council approved of moving forward with this plan.

Other Equipment Needs: NRD has eight ATVs. Currently five do not run and need to be fixed. She explained how they got the ATVs and for what they were used. She would like to sell at fair market value or trade-in up to six of the ATVs toward the purchase two UTVs and a trailer. There are other funds to use to purchase ATVs. Ms. Youmans asked for permission to move forward with this. Council approved moving forward with this plan.

Ms. Quinn discussed doing a comprehensive inventory list.

NRD currently has four motorboats; two older small ones and two newer bigger ones. One of the new ones it is set up to work really well for the activities. The setup of the other new one does not work as well. She would like to trade the one with the setup that does not work as well to purchase another motorboat setup like the one that does work well. This would help the program. She would like to do this in the spring. It might also be possible to trade in the smaller boats. Ms. Youmans would like to explore the possibilities to sell or trade in boats towards the purchase of a new one. The Council approved of moving forward with this plan.

Ms. Youmans asked for a five minute Executive Session for personnel.

**MOTION: Vice-Chairwoman Nedra Crane moved to go into Executive Session for five minutes for Personnel. Secretary/Treasurer Eugene Mace seconded the motion. Chairwoman Randi DeSoto called the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Council went into Executive Session at 3:13 pm.**

Council returned from Executive Session at 3:15 pm.

### **Minutes**

**MOTION: Vice-Chairwoman Nedra Crane moved to approve the minutes of the**



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**Regular Council meeting of Saturday, September 21, 2019.  
Secretary/Treasurer Eugene Mace seconded the motion. Chairwoman  
Randi DeSoto called the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Motion  
carried.**

**MOTION: Vice-Chairwoman Nedra Crane moved to approve the minutes of the  
Special Council meeting of Friday, October 4, 2019. Council Member  
Phillip Frank seconded the motion. Chairwoman Randi DeSoto called  
the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Motion carried.**

The Council did an Employee Action form with Ms. Quinn

Recap of today's meeting:

The Council is continuing things in a positive direction. They are moving in the right direction. Certain staff will not be there for very long, so this is where some of today's changes have come from. Ms. DeSoto discussed the reasoning behind the new actions presented at this meeting. This is a business decision. She has worked to learn and understand through the good and bad times and tried to adhere to the Policy and Procedures. Do not underestimate her authority and do not see her kindness as weakness.

As a whole she believes that as a group, as an organization, Summit Lake is moving forward in a positive direction. She is excited to see what else SLPT can accomplish on-going. She sees how people, members and not-members, are interested in Summit Lake. In hearing all the reports, everyone is doing a wonderful job and she applauds the entire staff. If the staff feels they need to vent, direct them to Ms. DeSoto. There is a chain of command to follow.

Ms. DeSoto will email the draft letter to the Tribal Member to Ms. Quinn.

Ms. Quinn reported on a discussion with Lorraine Watson. Ms. Watson talked to Art Brown's widow. Ms. Quinn said to contact Ms. DeSoto as the Council was trying to contact her. Ms. Watson said that Ms. Brown was planning to give her daughters the house. Ms. Watson told Ms. Quinn that Ms. Brown said that the office already had her address. It was also commented that Ms. Brown did not have the money to move the trailer to Sparks, Nevada. Ms. Quinn recommended that the Council reach out to Ms. Brown to see what her intentions are with her personal property but she does not own the allotment. Ms. Quinn will draft a letter asking Ms. Brown her intentions; what does she wish to do moving forward. There may be some interested Tribal members.

**MOTION: Vice-Chairwoman Nedra Crane moved to adjourn. Secretary/Treasurer  
Eugene Mace seconded the motion. Chairwoman Randi DeSoto called**



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the vote: 3 FOR, 0 AGAINST, 0 ABSTAINED. Meeting adjourned at  
3:40 pm.

I, Eugene Mace, Sr., Secretary/Treasurer of the Summit Lake Paiute Tribal Council, hereby certify that the Minutes of the October 19, 2019 General Council Meeting were approved by the Council during a duly held meeting November 16, 2019 at which there was a quorum present, and the Council voted: 4 - FOR 0 - AGAINST 0 - ABSTAINING, Chairwoman Randi DeSoto did not vote because there was not a tie vote.

11/19/2019  
Date

Eugene Mace  
Eugene Mace, Sr.  
Secretary/Treasurer  
Summit Lake Tribal Council