

AMELIA VILLAGE, OHIO

Ordinance: O-2018-40

AN ORDINANCE TO CONTRACT WITH DENTAL CARE PLUS TO PROVIDE DENTAL INSURANCE COVERAGE FOR FULL-TIME VILLAGE EMPLOYEES, AND DECLARING AN EMERGENCY.

WHEREAS, Village Council is committed to offering the best insurance coverages available at the most reasonable costs;

WHEREAS, Village Council has reviewed and discussed, all options regarding Dental Insurance for full time employees of the Village;

WHEREAS, Village Council finds that Dental Care Plus is willing and able to provide dental insurance coverage for all full time employees of the Village; and

NOW, THEREFORE, be it ordained by the Amelia Village Council, as follows:

SECTION I. Village Council hereby authorizes the Fiscal Officer and the Mayor to execute a contract with Dental Care Plus, substantially in the form of attached Exhibit A, to provide dental insurance to all full time employees of the Village who wish to obtain dental insurance.

SECTION II. Except as outlined in Section III, full-time employees shall automatically be enrolled in the Village Dental Insurance plan according to which classification is applicable:

1. "Employee" only
2. "Employee with child /children"
3. "Employee with Spouse"
4. "Employee with Family"

SECTION III. In the event that a full-time employee chooses not to take advantage of the medical health insurance plan offered by the Village, said employee will also be waiving dental insurance coverage. Although medical and dental insurance coverage are provided by different carriers it is understood that if a full time employee chooses waive medical insurance that choice will also exclude said employee from choosing the Village sponsored dental plan.

SECTION IV. Part-time personnel are prohibited, by the insurer, from inclusion in the Village plan and shall not be enrolled in the Village dental insurance program.

SECTION V. Each full time employee participating in the dental insurance plan will be required to contribute ten percent (10%) of the monthly premium cost of their plan. This premium contribution will be established by the monthly premium invoiced from Dental Care Plus and will be set at the same amount for the entire effective period. Only changes in family status (i.e. adding or deleting family members from coverage) will cause the amount of the employee premium contribution to be adjusted during the effective period.

SECTION VI. Council authorizes the Fiscal Officer to deduct ten percent (10%) of the monthly premium amounts from the employees' paychecks to represent the employees'

contribution toward the gross premium costs per month. This monthly deduction shall be calculated and deducted bi-weekly.

SECTION VII. That this ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of Amelia Village and its inhabitants. Specifically, as the current dental insurance will soon lapse, time is of the essence to ensure that the Village provides continuing and uniform coverage of benefits for employees of the Village. Therefore, this ordinance shall become effective upon its adoption.

SECTION VIII. The Amelia Village Council hereby finds and determines that all formal actions relative to the passage of this ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Revised Code.

MR. CAMPBELL moved to suspend the rules requiring two readings on two separate dates.

MS. RUMKE seconded the motion.

| | Yea | Nay | Absent |
|-----------------------|-------------------------------------|-------|----------------|
| Derrick Campbell..... | <input checked="" type="checkbox"/> | _____ | _____ |
| Douglas Fischer..... | <input checked="" type="checkbox"/> | _____ | _____ |
| Clayton Fite..... | <input checked="" type="checkbox"/> | _____ | _____ |
| Steven Hacker..... | <input checked="" type="checkbox"/> | _____ | _____ |
| Regina Rumke..... | <input checked="" type="checkbox"/> | _____ | _____ |
| Andrew Sturm..... | _____ | _____ | <u>ABSTAIN</u> |

MR. CAMPBELL moved for the adoption of the ordinance.

MR. FISCHER seconded the motion.

| | Yea | Nay | Absent |
|-----------------------|-------------------------------------|-------|----------------|
| Derrick Campbell..... | <input checked="" type="checkbox"/> | _____ | _____ |
| Douglas Fischer..... | <input checked="" type="checkbox"/> | _____ | _____ |
| Clayton Fite..... | <input checked="" type="checkbox"/> | _____ | _____ |
| Steven Hacker..... | <input checked="" type="checkbox"/> | _____ | _____ |
| Regina Rumke..... | <input checked="" type="checkbox"/> | _____ | _____ |
| Andrew Sturm..... | _____ | _____ | <u>ABSTAIN</u> |

Adopted December 20, 2018

Regina Rumke
Regina Rumke, Clerk Pro-Temp

Todd J. Hart
Todd J. Hart, Mayor