The F.T.A. and F.U.S.D. Negotiations Teams met to bargain on February 21, 2019. The following items were on the agenda:

Grade Span Adjustment - A Memorandum of Understanding (MOU) was signed to modify the class size target ratio for Transitional Kindergarten (TK) through Third (3rd) Grade to 25:1 for the 2019-2020 school year. The agreement includes compensation for class sizes which exceed the ratio of 26:1 for TK-3 according to section 15.3.1 of our Collective Bargaining Agreement. The hard cap will remain at 28.

Special Education – The team discussed and agreed upon what some of the issues and interests are relating to the Special Education program. The focus is on prep. time (for IEP’s and all that is involved in planning and processing), clarification of the vision and expectations for the collaborative (Inclusion) model, and training and collaboration for all involved in the collaborative (Inclusion) model.

Compensation – There was an initial discussion regarding compensation. There was clarification that compensation can be re-opened for bargaining for the current school year (2018-2019).

Counselor Grievance Resolution – The counselor subcommittee explained the resolution negotiated by the Association relating to a Counselor grievance. This grievance only affected Counselors that were at 18 or more years of service during the 2016-2017 school year. Those affected members will be compensated.

If you have any questions or concerns that you would like Negotiations to take into consideration, please feel free to speak with one of the FTA Negotiations team members. You can email negotiations@fontanateachers.org or speak directly with an F.T.A. Negotiations team member at the F.T.A. office on Monday, March 11, 2019 from 3:30pm-4:30pm.

**Negotiations Team**

Jennifer Barrett, Denise Easton, Colleen Gerke, Leandra Marchis Poirier, Pat Mazzulli, Albert Murillo, Jennifer Norton, Tina Romo, Robyn Scott, and Deborah Whiteside