

## Madison Behavior Therapy

We provide Clinic, Home, & Community – based services

### Benefits of the job:

- ✿ Highly competitive wages (approx. \$60-70k/year for full-time)
- ✿ Full-time is maxed at 30 hours a week to prevent burn out
- ✿ BCBA's work with highly trained Direct-therapy staff (all staff are required to obtain their RBT certification within 60 days of employment)
- ✿ Clinic-based services: very limited driving between clients
- ✿ Office staff handles scheduling and billing: you are only responsible for Treatment!
- ✿ Relias Learning Management System: 100's of BACB approved CEUs
- ✿ At our clinic Parent Training is mandatory!
- ✿ Family centered business that focuses on building relationships with each client & their family
- ✿ Paid CEUs
- ✿ Owned by a BCBA
- ✿ Flexible scheduling, great for parents!
- ✿ Collaborative team atmosphere! We conduct Clinical Rounds each month, in which all Supervisory staff and graduate students work on a specific case together!
- ✿ ACE Curriculum from New England Center for Children
- ✿ Small caseloads: our BCBA's are limited to Supervising 100 direct service hours per week! This allows you to spend more time with each client and training therapy staff and parents! (national average is 200 direct therapy hours/week)
- ✿ Fun & positive environment! Our Company Culture has been rated as one of the best!
- ✿ 2015 Small Business Awards Winner for Start-Up Business of the Year!
- ✿ Program materials, data sheets, curriculum, assessments are all provided!
- ✿ Certified Ethical Behavioral Organization (COEBO)



### Job Description:

#### BCBA Supervisor:

The BCBA is responsible to target acute referral cases to identify problem behavior utilizing empirical based collection of data to identify variables contributed to the problematic behavior and implementing strategies to achieve behavior change. BCBA Supervisors typically hold a Master Degree in a related field and are BCBA certified.

A Supervisor's responsibilities include:

- ✿ Assess clients' needs
- ✿ Conduct a functional behavior assessment.
- ✿ Identify if a functional assessment is required.
- ✿ Transmit analysis via a formal report documenting assessment tools utilized and develop a behavior intervention strategy/recommendations.
- ✿ Identify appropriate Skill Acquisition Assessments to be conducted
- ✿ Create and write both skill acquisition and behavior reduction protocols. This may include using the Autism Curriculum Encyclopedia when appropriate
- ✿ Create and update Program Notebooks and provide materials needed for notebooks (i.e. data summary sheets, set sheets, etc.)
- ✿ Train professional/clients involved in the case
- ✿ Review graphing and notebooks and provide appropriate feedback
- ✿ Provide weekly supervision to RBT's for each client
- ✿ Write progress reports and Treatment Plans as scheduled
- ✿ Conduct appropriate assessments every 3 months unless otherwise directed by the Clinical Director
- ✿ If working in the Clinic the BCBA should follow and maintain programming
  - according to the structure of the Clinic
- ✿ If working outside of the Clinic or in the School setting the BCBA Supervisor is to collaborate with other professionals accordingly, while upholding the highest clinical, professional, & ethical standards in Applied Behavior Analysis
- ✿ Coordinate with professionals on the case
- ✿ Offer support service/follow up
- ✿ Review all programming and treatment planning with the Director before implementation
- ✿ Other duties that may be offered and agreed to: Workshops and/or Trainings on specific topics in Applied Behavior Analysis, School Trainings, Parent Training, or other duties that are related to the field of Applied Behavior Analysis and are mutually agreed to by both parties before implementation.

