

From: Gilliland, Mary
Sent: Thursday, April 07, 2011 11:17 PM
To: Katz, David
Subject: Re: Meeting Today Postponed

David - I'm not going to discuss [REDACTED] with you. Your instructions for a sub who taught virtually half your class were too micro managerial. You can recommend we look into his teaching and even recommend that we not hire him. We can try to avoid having him sub for you but you are going to have to do your part and like the other faculty help arrange your subs in future when you know in advance you will be out. We can have You teach your classes as fully integrated or have other adjuncts teach with you where necessary, again avoiding having this individual share a class with you. In the case of 121, you bumped [REDACTED] and this happen after he began teaching. In the case of 121 we should have made a different choice or cancelled the class altogether.

As far as whether we hire [REDACTED] for other classes, that is not in your control. You can recommend but you may have to live with a different decision made for the department or division.

If you want to talk to your department about this I urge you to express this as a recommendation and to be smart enough to let it go if others do not agree.

I have shared all this including your complaint with our VPI for guidance. Her response was that this is not a formal complaint and cannot be one.

I really won't talk about this particular issue any more with you.

Mary K. Gilliland
Sent from my iPhone