



As the President of BMHSC Management Comp (BMHSCM) I have worked in childcare and Head Start for over 20 years. The company is a minority woman owned company with provides Childcare, Head Start and Early Head Start guidance to both Grantee's and Delegate funded programs in New York and New Jersey.

The company has over 20 years of experience in working with programs. As a past Head Start Reviewer, parent and staff my know the Head Start Standards and requirements and my staff have helped many programs with new or ongoing HS contracts fulfill the expectations of Head Start Standards and DOE UPK requirements as well as other regulatory agencies.

Services provided by BMHSCM are as follows but not limited to:

Direct Technical Guidance on:

- Reviewing enrollment opportunities in your catchment area by reviewing and ensuring you have a successful Program Self and Community Assessment.
- Effective Program Planning and Monitoring by creating Program Plans that are up to date and reflect your staff role and responsibilities
- Determining your Federal Share
- Creating Governance structure and structure as per Head Start Standards
- Family Network Providers transition assistance from Childcare to Early Head Start, Head Start to the Department of Education.
- Teacher Coaching and creating monitoring systems
- Staff Annual Performance Evaluations and Progressive Discipline Strategies

BMHSCM Training Opportunities for Education, Social Services, Management Staff and Policy Council and Guardians:

- Staff and Parent/Caregiver Engagement and creating lasting relationships Parent Leadership as advocates within the Department of Education
- Addressing Toddler and Preschoolers with Behavioral Challenges
- Program Design & Management changing to meet Community demographics
- Mental Health Challenges in Childcare & Head Start
- Program Plan Development and training on Implementation
- Creating an Interdisciplinary Team Approach to Service Provision
- Board Development on Head Start Standards
- Parent Recruitment, Workshops & Policy Council Leadership Development
- Curriculum Training & Teacher Outcome Coaching ITERS and ECERS and CLASS: (Classroom Assessment Scoring Training)

Additional workshops and Technical Assistance As Requested.