

Interactive Ethics Class

OC-01 \$210

24 hours

Objective: To learn in implications and the application of the book which explores the question of How Do Ethical & Unethical Decisions Get Made? This is an online course which combines online chat and email discussions.

Text: Interactive Ethics: How Ethical & Unethical Decisions Are REALLY Made In Organizations by Thomas H. Schear. ISBN 9781599428642

Prior to Session 1: Read chapters 1 through 3.

Session 1: By the first session the student should have read Chapters 1 and 3. We will have a discussion of what you have learned, whether your experience is consistent with the way I described, etc. Additionally we will consider the following questions: What has been either your experience of dealing with ethical dilemmas or have you observed others do so? Did you/they consciously use a step-by-step decision making process? Did you/they consciously apply ethical principles? What forces and influences outside the dilemma itself came to bare on the situation? How was it dealt with? Was it effective? What are your initial impressions of the original Interactive Ethics Model? Do you have any questions about the terms and their definitions?

Prior to Session 2: Read chapter 4

Session 2: We will discuss the various assumptions. By the second session you will want to: 1) identify examples where any of the assumptions seem to have really appeared to be true in your experience; and 2) identify any of the assumptions that you seem to have problems with, question, and would like to discuss further during our session. Finally, if you can think of any other assumptions based on your own experience please spell them out and let's discuss it.

Prior to Session 3: Read Appendix A then read and reflectively complete inventories in Chapter 5 Parts 1 & 2.

Session 3: Complete all the individual inventories, etc. and be prepared to discuss your results. Were you surprised by any of the results? What do you see as the implications of the results? How do you think you can enhance your assets and deal with your limitations so you can make the best possible ethical decision? How can you describe your limits in a way that can be addressed in developing a plan, goals and measurable outcomes?

Prior to Session 4: Read and reflectively complete inventories in Chapter 5, Parts 3 & 4.

Session 4: Complete all organizational inventories, etc. and be prepared to discuss your results. Were you surprised by any of the results? What are the implications of the results?

Does the organization's response to ethical issue see to be consistent with you results? How can the organization's strengths be enhanced? How can you best describe the organization's limitations/problems/concerns in a way that can be addressed in developing a plan, goals and measurable outcomes?

Prior to Session 5: Read Chapter 6 and prepare a plan

Session 5: Review the plans, goals and measurable outcome assignment from Sessions 3 & 4. Discuss how you would implement what you have learned from this course in your own worklife and in the organization where you work.

**Visit the Interactive Ethics Course page at our website
(<http://www.ccmsinc.net>) for information, instructions
and to make your payment.**