

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

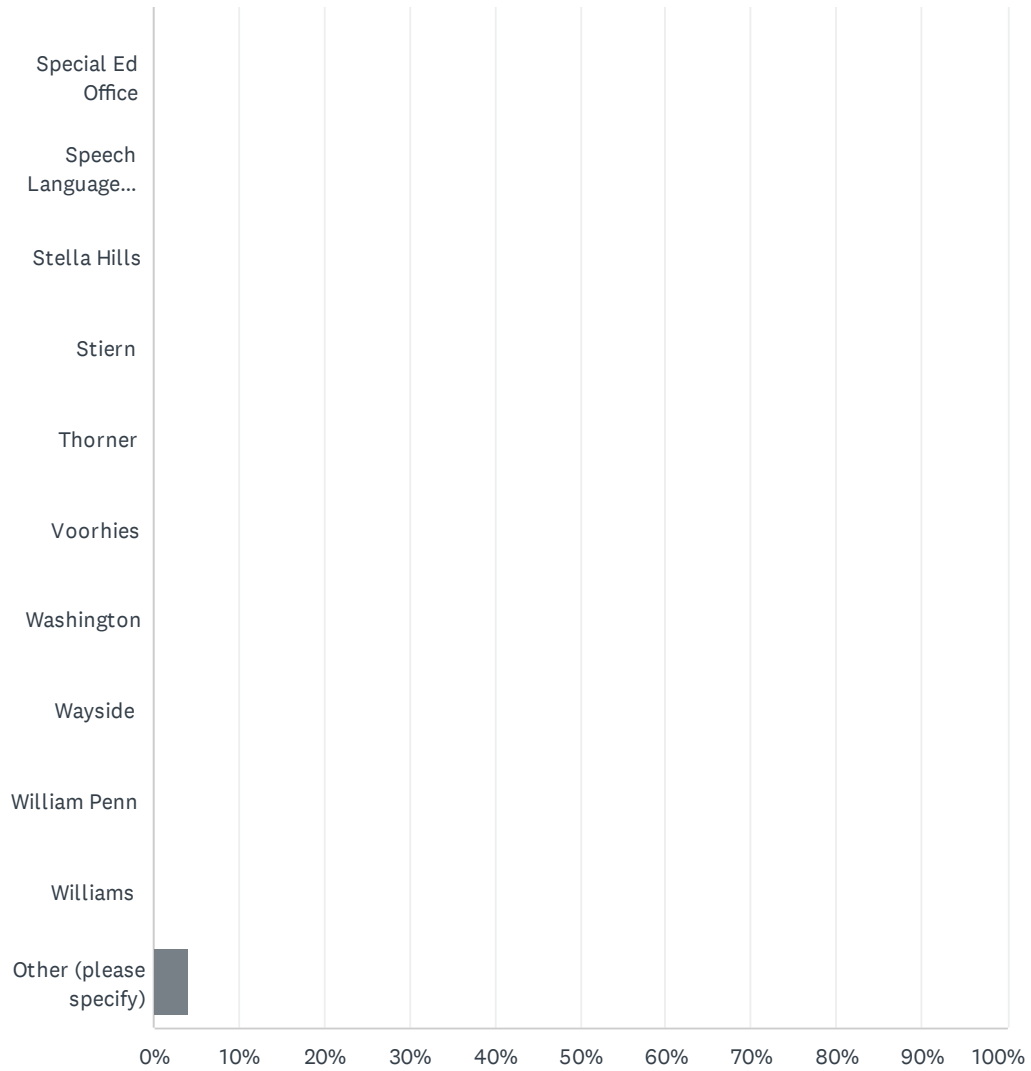
Answered: 25 Skipped: 0

[illegible]

2022-2023 BETA Administration/Site Climate Survey

Harris
Horace Mann
Hort
Jefferson
Lincoln Jr. High
Longfellow
McKinley
MLK
Mt.Vernon
Munsey
Nichols
Noble
Nurse
Owens Intermediate
Owens Elementary
Pauly
Pioneer
Rafer Johnson
Roosevelt
Sequoia
Sierra

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

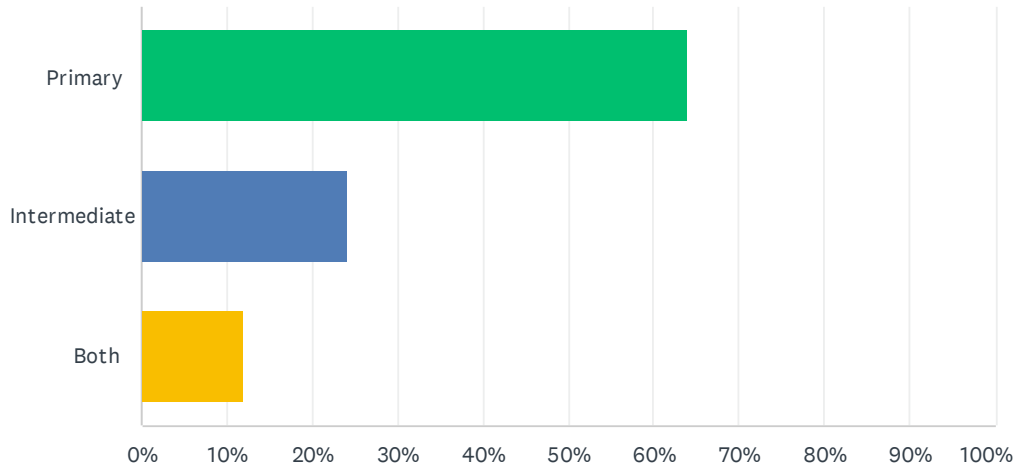
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	100.00%	25
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	4.00%	1
Total Respondents: 25		

#	OTHER (PLEASE SPECIFY)	DATE
1	Owens Elementary	1/19/2023 12:03 PM

Q2 Instructional Grade Level or Support Services

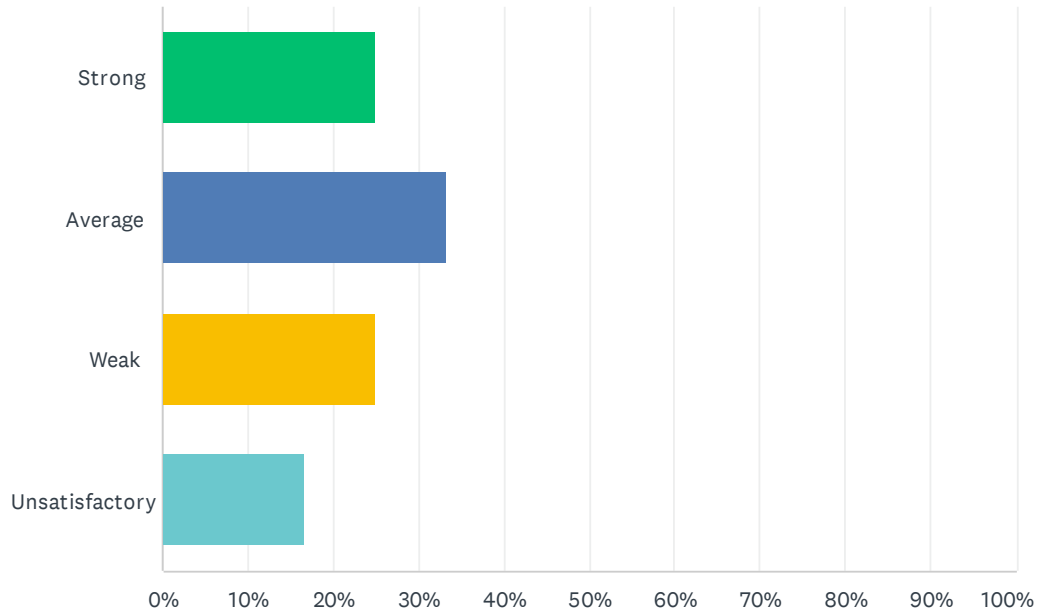
Answered: 25 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	64.00%	16
Intermediate	24.00%	6
Both	12.00%	3
TOTAL		25

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 24 Skipped: 1

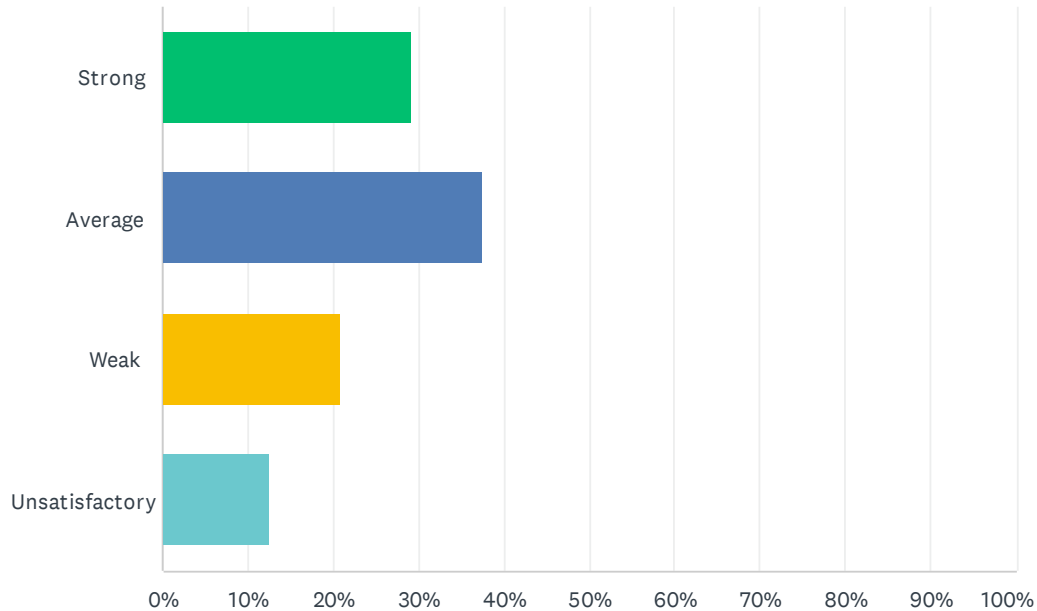


ANSWER CHOICES	RESPONSES	
Strong	25.00%	6
Average	33.33%	8
Weak	25.00%	6
Unsatisfactory	16.67%	4
TOTAL		24

#	COMMENTS:	DATE
1	Many student behavior issues don't get deal with.	1/24/2023 6:12 PM
2	There has been some behavior and safety issues, since we have become a K-6 site, and not enough support has been given with the influx in these issues.	1/24/2023 4:33 PM
3	Does not talk to teachers and only yells at them. Nothing ever positive.	1/24/2023 3:57 PM
4	Staff needs more time to prep individually in our classrooms.	1/24/2023 9:42 AM
5	Our staff is stretched thin. They are doing the best that they can.	1/20/2023 7:22 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 24 Skipped: 1

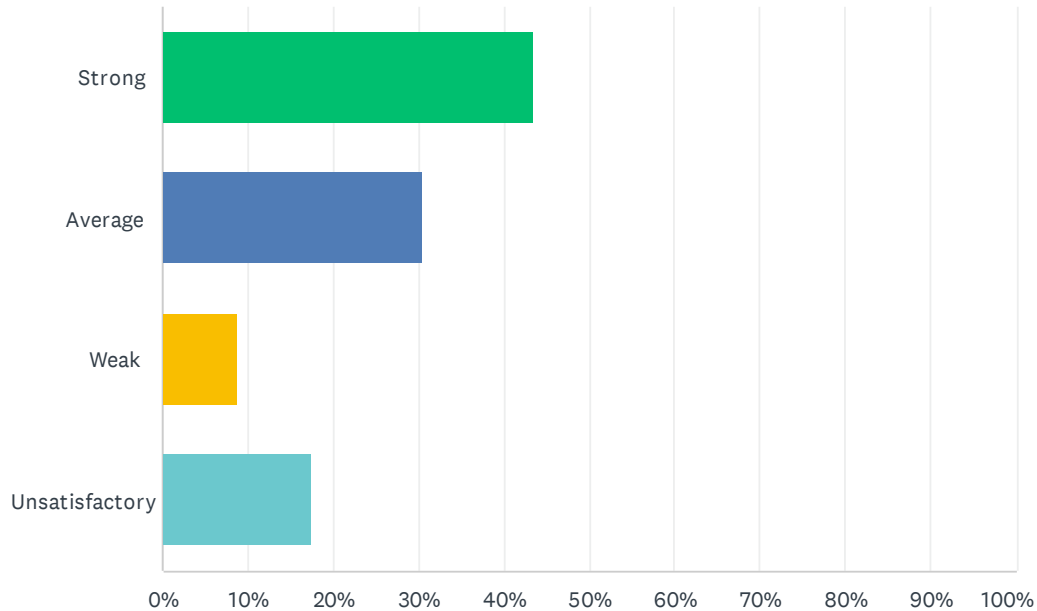


ANSWER CHOICES	RESPONSES	
Strong	29.17%	7
Average	37.50%	9
Weak	20.83%	5
Unsatisfactory	12.50%	3
TOTAL		24

#	COMMENT	DATE
1	We have way too much things to do and not enough time in the day. 5th and 1st have too many kids per class.	1/24/2023 6:12 PM
2	I do feel appreciated. There are days that since it is my first year and just a STSP about to be intern will be at a different site next year due to not being adequate to the admin staff	1/24/2023 4:36 PM
3	Sonewhat	1/24/2023 3:57 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 23 Skipped: 2

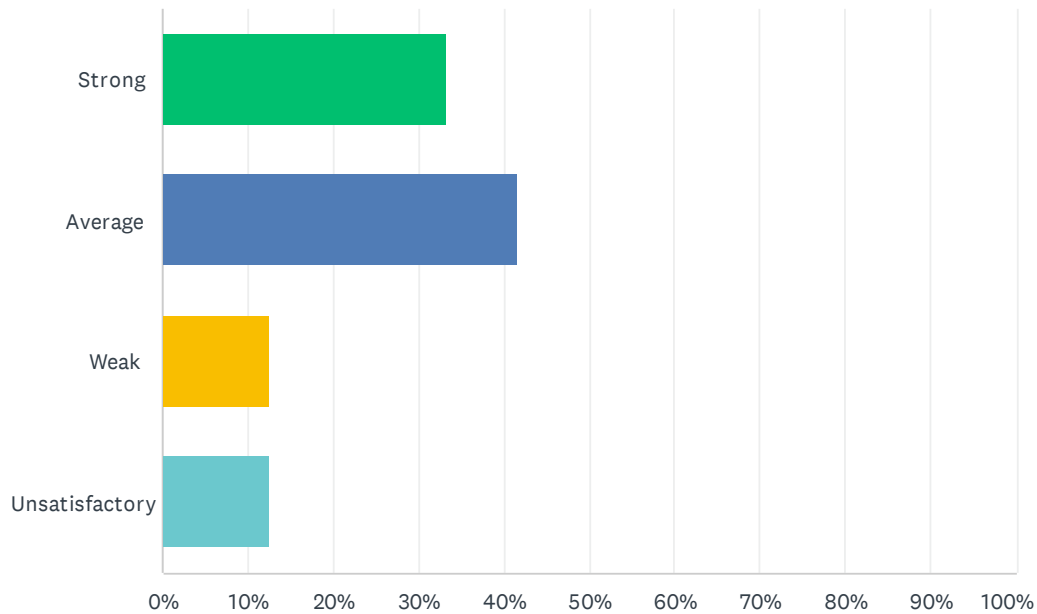


ANSWER CHOICES		RESPONSES	
Strong		43.48%	10
Average		30.43%	7
Weak		8.70%	2
Unsatisfactory		17.39%	4
TOTAL			23

#	COMMENT:	DATE
1	Never had been in my class.	1/24/2023 3:57 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 24 Skipped: 1

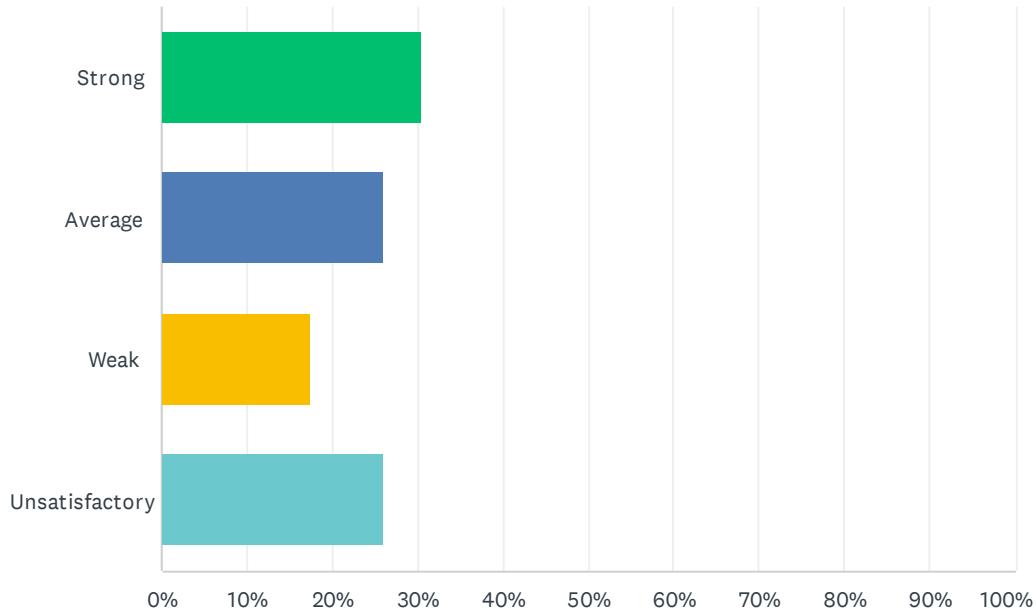


ANSWER CHOICES	RESPONSES	
Strong	33.33%	8
Average	41.67%	10
Weak	12.50%	3
Unsatisfactory	12.50%	3
TOTAL		24

#	COMMENTS:	DATE
1	Always assuming the worst in teachers	1/24/2023 3:57 PM
2	Too many meetings of all kinds.	1/24/2023 3:35 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 23 Skipped: 2

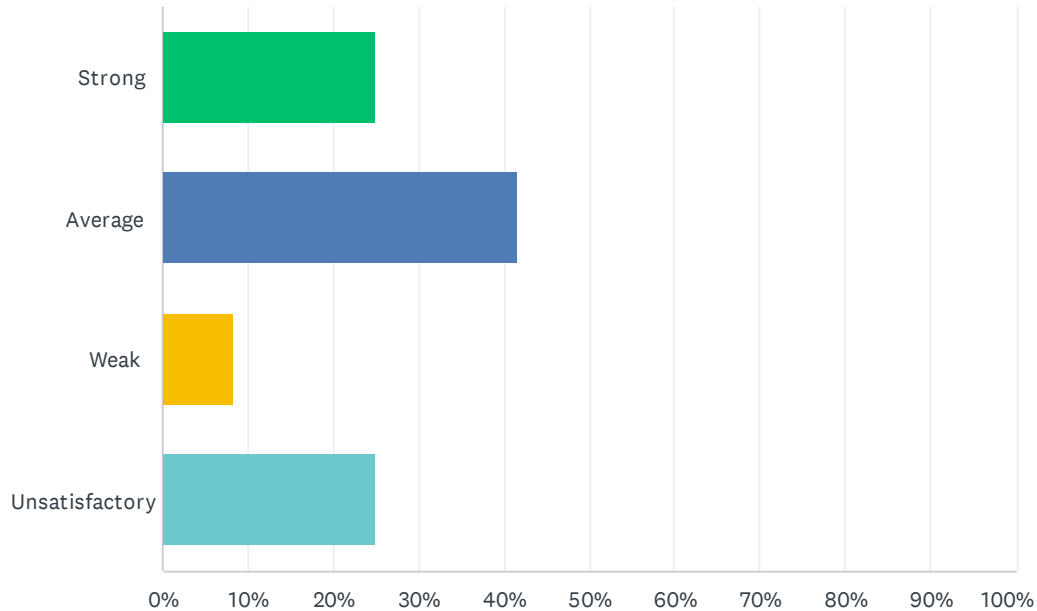


ANSWER CHOICES	RESPONSES	
Strong	30.43%	7
Average	26.09%	6
Weak	17.39%	4
Unsatisfactory	26.09%	6
TOTAL		23

#	COMMENT	DATE
1	Coaches and specialists often have to sub or do things that limit the amount of time they have to support students in small groups.	1/24/2023 6:12 PM
2	I've never seen my academic coach help me	1/24/2023 3:57 PM
3	No!!!	1/24/2023 3:35 PM
4	People are used in the wrong places, not because of our leadership, it is because the district has not given us enough support in our transition from K-3 to K-6 and also has not given us enough support to help us with the construction. We have extra parking problems, extra SEL problems because our kids have new teachers and little to no contact with former teachers, our construction has caused so many changes that it disrupts adults and students alike.	1/20/2023 7:22 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 24 Skipped: 1

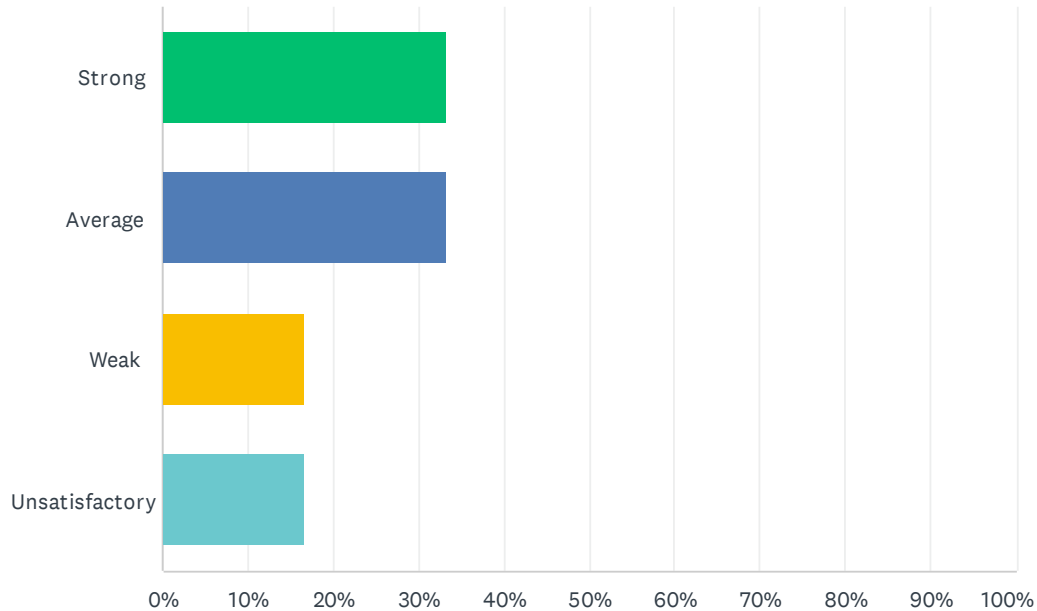


ANSWER CHOICES	RESPONSES	
Strong	25.00%	6
Average	41.67%	10
Weak	8.33%	2
Unsatisfactory	25.00%	6
TOTAL		24

#	COMMENTS:	DATE
1	Just communicated around you never directly to you	1/24/2023 3:57 PM
2	Defensive - the trickle down rolls to the lower rungs instead of Admin accountability.	1/24/2023 3:35 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 24 Skipped: 1

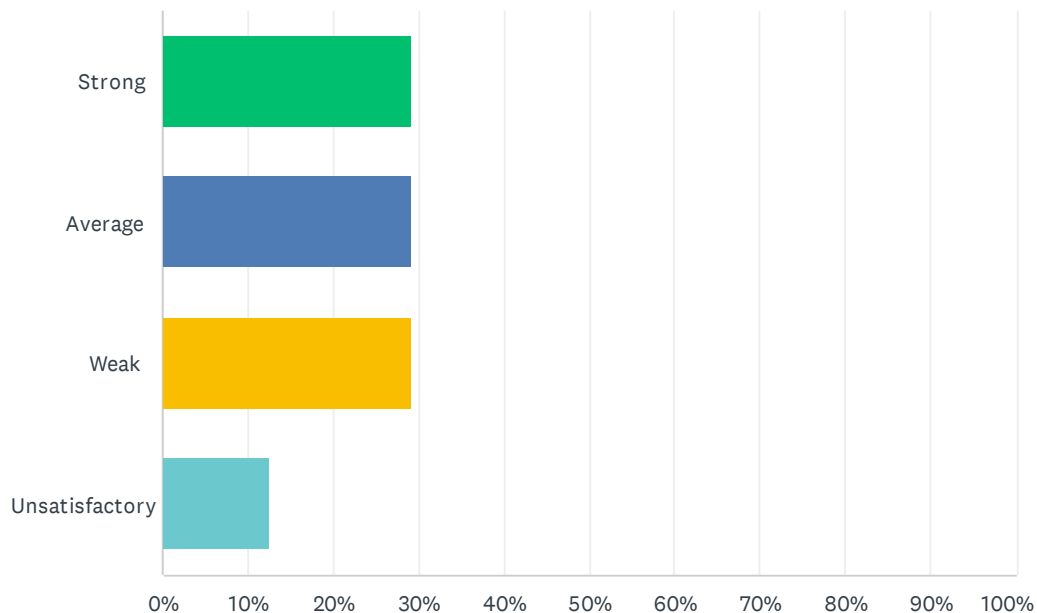


ANSWER CHOICES	RESPONSES	
Strong	33.33%	8
Average	33.33%	8
Weak	16.67%	4
Unsatisfactory	16.67%	4
TOTAL		24

#	COMMENTS:	DATE
1	The best.	1/25/2023 7:32 AM
2	No, quite the opposite. They accuse you for what the parents think is right.	1/24/2023 3:57 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 24 Skipped: 1

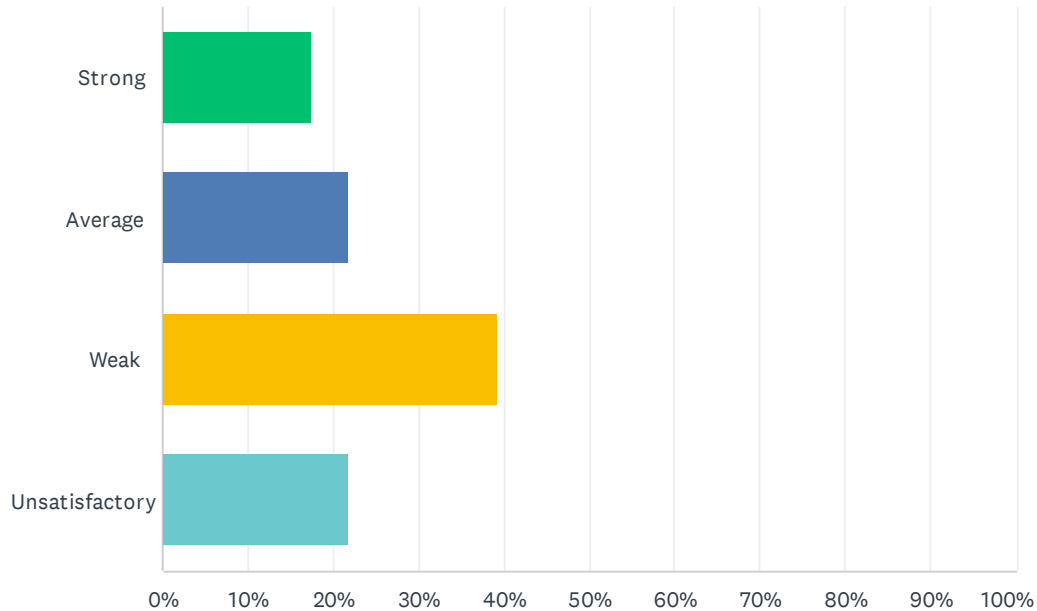


ANSWER CHOICES		RESPONSES	
Strong		29.17%	7
Average		29.17%	7
Weak		29.17%	7
Unsatisfactory		12.50%	3
TOTAL			24

#	COMMENT	DATE
1	I think my administration hates the women.	1/24/2023 3:57 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 23 Skipped: 2

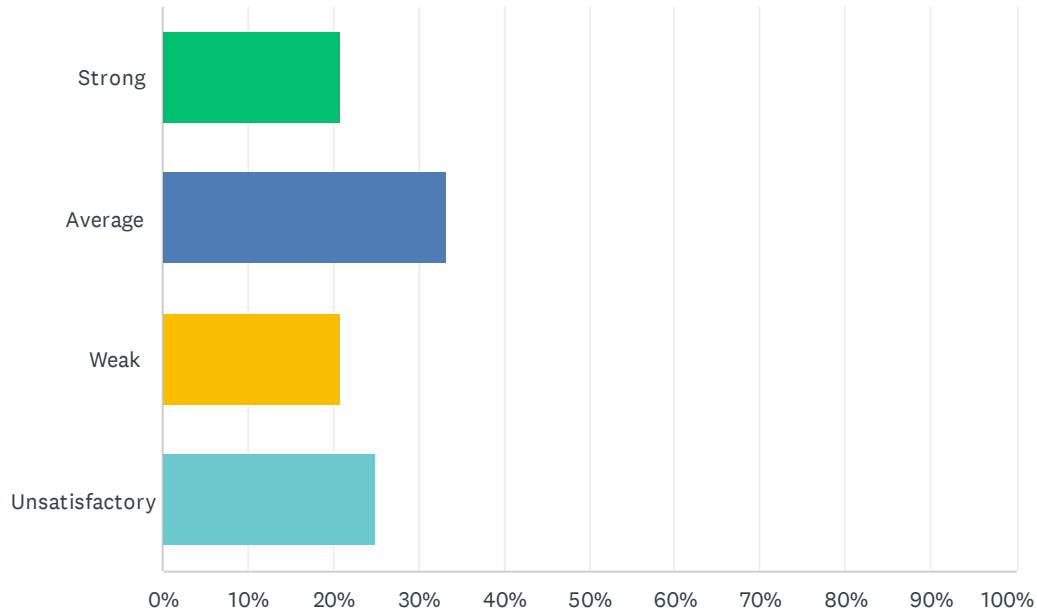


ANSWER CHOICES	RESPONSES	
Strong	17.39%	4
Average	21.74%	5
Weak	39.13%	9
Unsatisfactory	21.74%	5
TOTAL		23

#	COMMENTS	DATE
1	Some students (especially some upper grades) are consistently displaying inappropriate behavior both in class and on the playground with little to no real consequences.	1/24/2023 4:19 PM
2	There is no discipline at Owens elementary. There is no plan from the principal or any support staff.	1/24/2023 3:57 PM
3	I cannot answer this as I am a SDC class and we handle behaviors in house.	1/19/2023 11:57 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 24 Skipped: 1

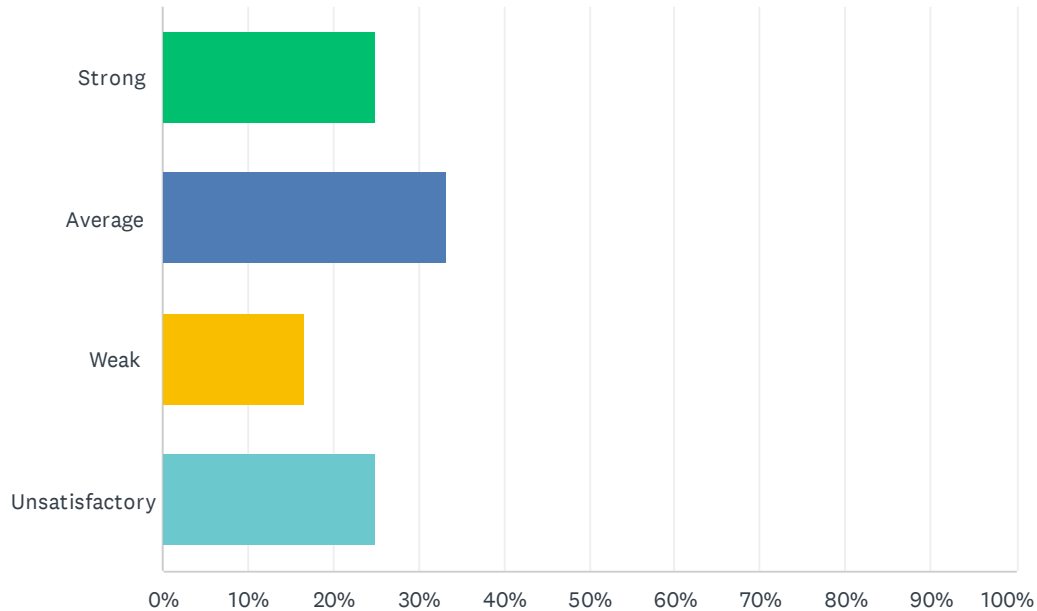


ANSWER CHOICES	RESPONSES	
Strong	20.83%	5
Average	33.33%	8
Weak	20.83%	5
Unsatisfactory	25.00%	6
TOTAL		24

#	COMMENT	DATE
1	She has been an open ear and offers supportive words	1/25/2023 8:51 PM
2	They have been supportive however, my mentor is the one keeping grounded and doing the most to keep me less stressful. My team has surrounded me and has helped tremendously and guided me through the year	1/24/2023 4:36 PM
3	Moving and merging was a very difficult time. There was not enough information disseminated that could have alleviated much of the stress.	1/24/2023 4:19 PM
4	They cause my stress.	1/24/2023 3:57 PM
5	Definitely not - very little Covid recoverySEL for staff or students.	1/24/2023 3:35 PM
6	It feels as if we have so many emails, meetings, and items on the to do list. Being at a new school is stressful and we have had no time to prepare the classroom since day 1.	1/24/2023 9:42 AM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 24 Skipped: 1

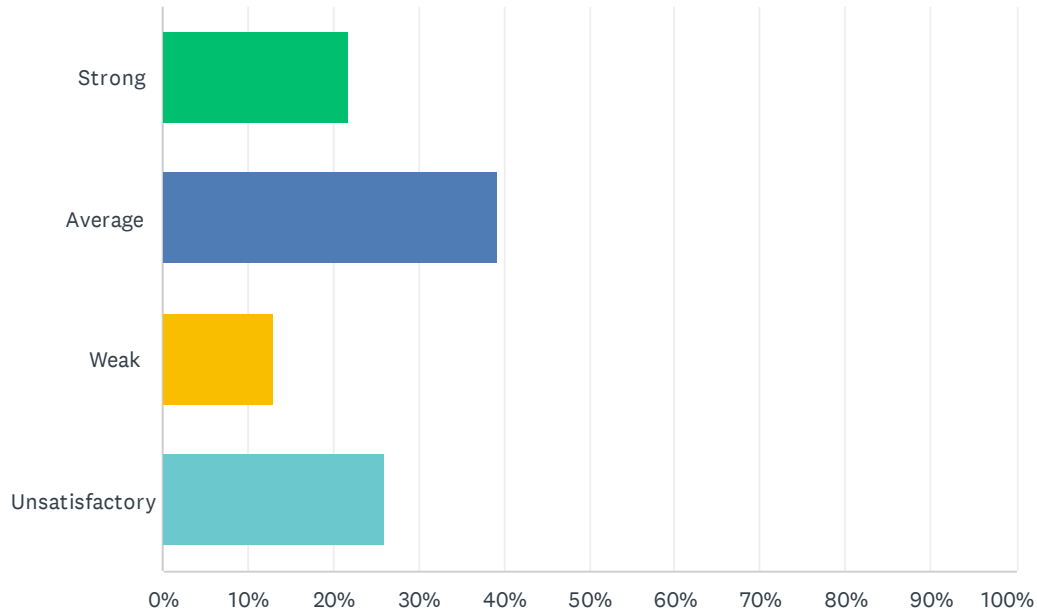


ANSWER CHOICES	RESPONSES	
Strong	25.00%	6
Average	33.33%	8
Weak	16.67%	4
Unsatisfactory	25.00%	6
TOTAL		24

#	COMMENT	DATE
1	Many communications are last minute and without complete information. Weekly bulletin delivery is spotty or late or with corrections.	1/24/2023 4:19 PM
2	They just say "we need to talk" never really gives you a good feeling.	1/24/2023 3:57 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 23 Skipped: 2

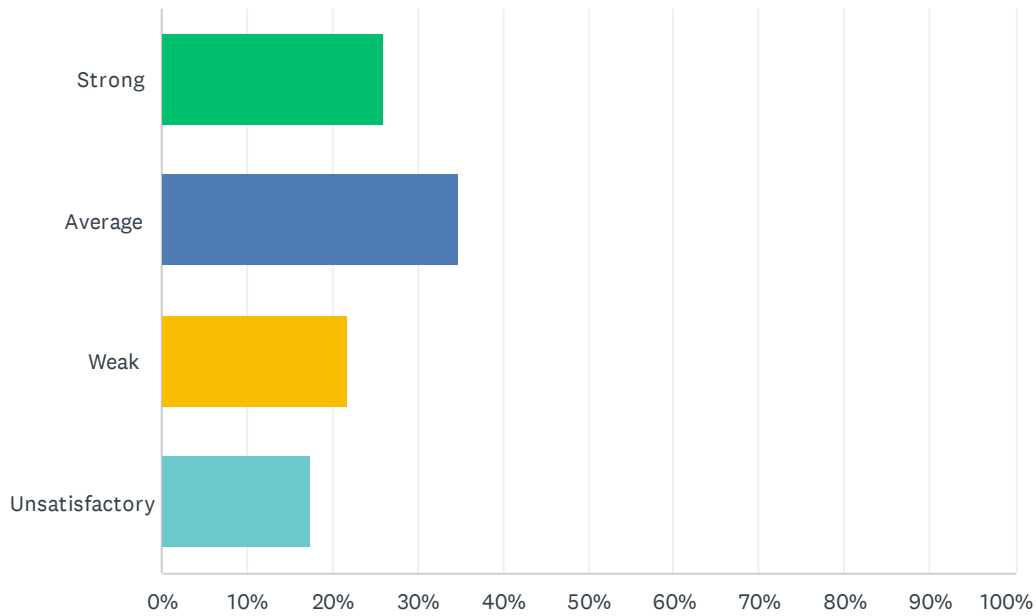


ANSWER CHOICES	RESPONSES
Strong	21.74% 5
Average	39.13% 9
Weak	13.04% 3
Unsatisfactory	26.09% 6
TOTAL	23

#	COMMENT:	DATE
1	positively	2/2/2023 8:41 AM
2	Positively.	1/25/2023 7:32 AM
3	Sometimes I walk on egg shells around my principal as I never know what she is thinking about me. VP is great and friendly as well as t he coach and APL	1/24/2023 4:36 PM
4	She does not promote an environment that encourages, but rather one that creates stress and frustration.	1/24/2023 4:19 PM
5	Negatively. Something needs to be done.	1/24/2023 3:57 PM
6	Everyone at our site supports everyone else.	1/20/2023 7:22 PM
7	Positively.	1/19/2023 11:57 AM

Q15 Site staff is involved in setting school policies and budgetary priorities.

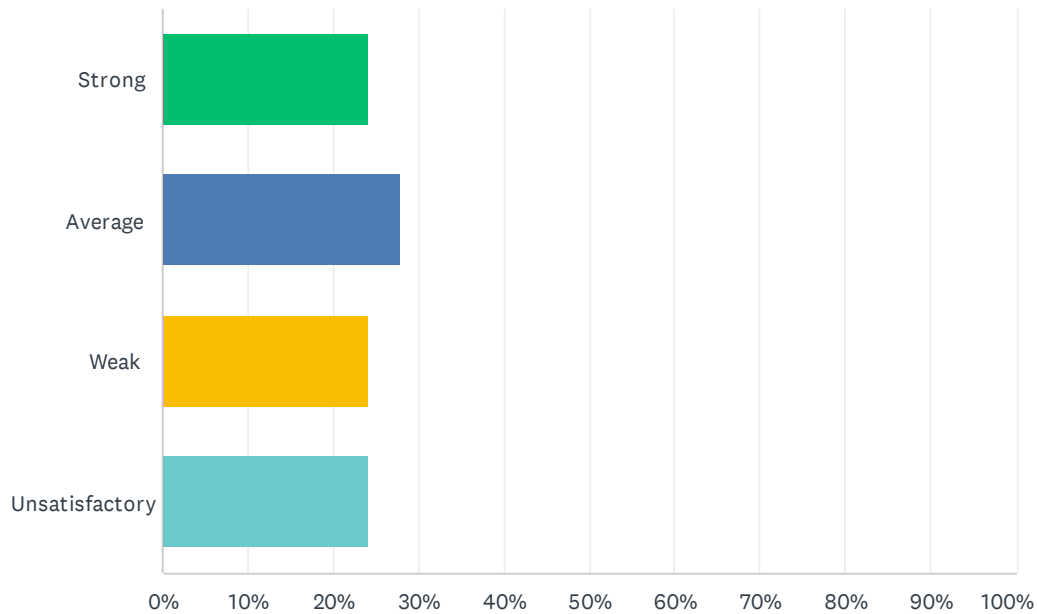
Answered: 23 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	26.09%	6
Average	34.78%	8
Weak	21.74%	5
Unsatisfactory	17.39%	4
TOTAL		23

Q16 Site meetings are productive and not excessive.

Answered: 25 Skipped: 0

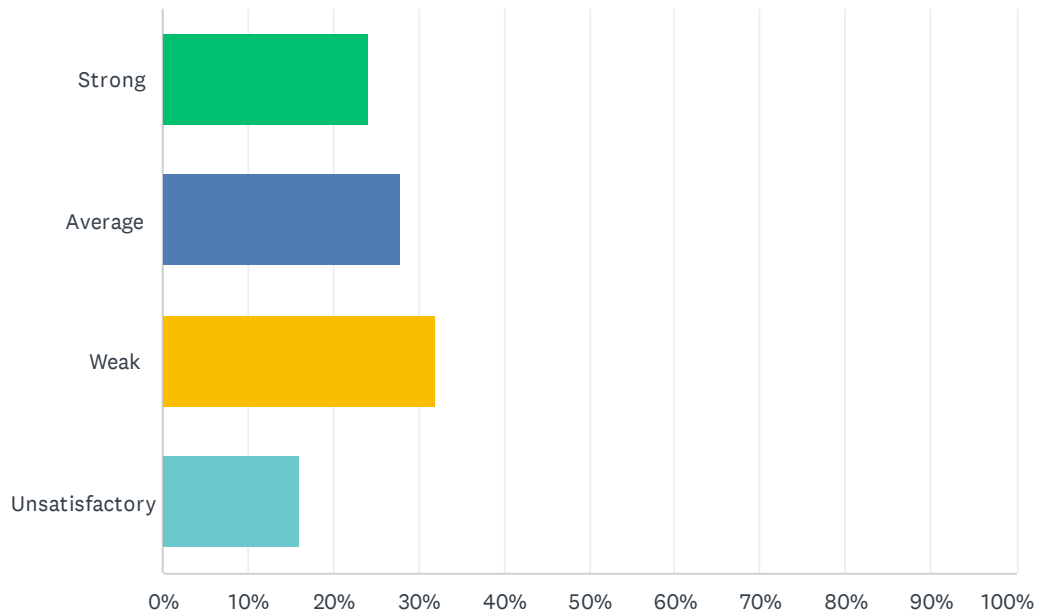


ANSWER CHOICES	RESPONSES	
Strong	24.00%	6
Average	28.00%	7
Weak	24.00%	6
Unsatisfactory	24.00%	6
TOTAL		25

#	COMMENT	DATE
1	Too long and too excessive.	1/24/2023 3:59 PM
2	Too many meetings. I feel that since we never had time in our rooms to prepare for the year, we should be given as much extra time as possible.	1/24/2023 9:48 AM

Q17 Meetings are not excessive and have been productive.

Answered: 25 Skipped: 0

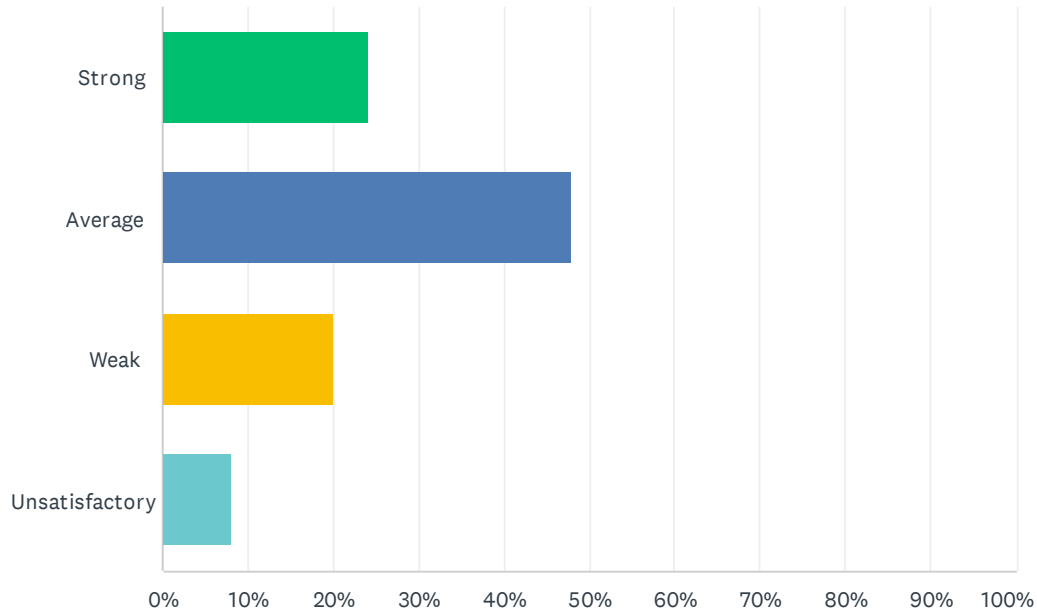


ANSWER CHOICES	RESPONSES
Strong	24.00% 6
Average	28.00% 7
Weak	32.00% 8
Unsatisfactory	16.00% 4
TOTAL	25

#	COMMENT	DATE
1	They don't send reminders till the day of.	1/24/2023 3:59 PM
2	Many meetings don't relate to GATE. Then why should we be there? I have to ask to have our own meetings. We are a PLC that should not be ignored.	1/24/2023 9:48 AM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 25 Skipped: 0

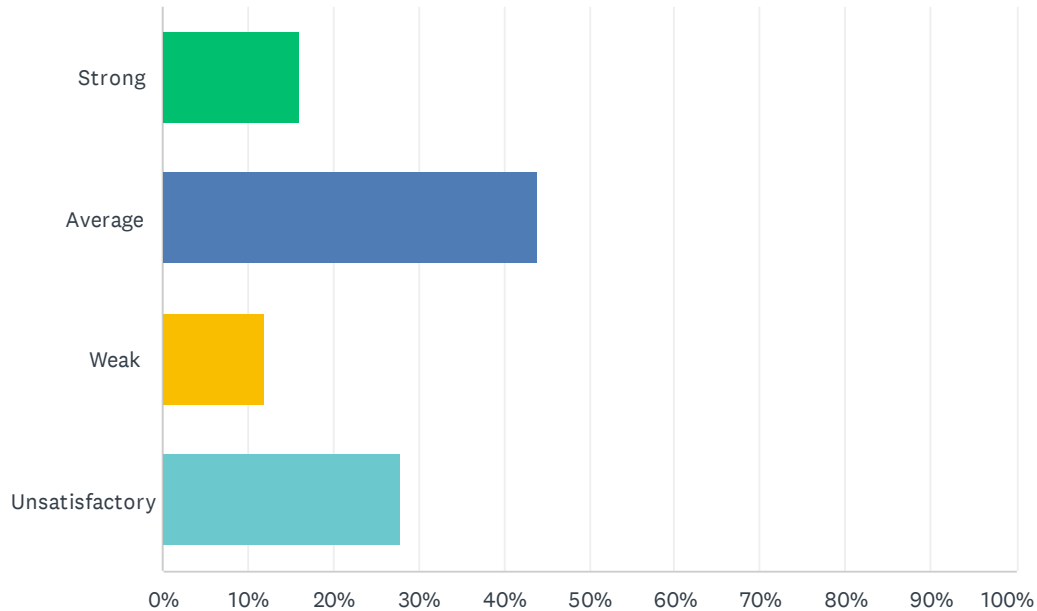


ANSWER CHOICES		RESPONSES	
Strong		24.00%	6
Average		48.00%	12
Weak		20.00%	5
Unsatisfactory		8.00%	2
TOTAL			25

#	COMMENT	DATE
1	I wish we had this.	1/24/2023 3:59 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 25 Skipped: 0

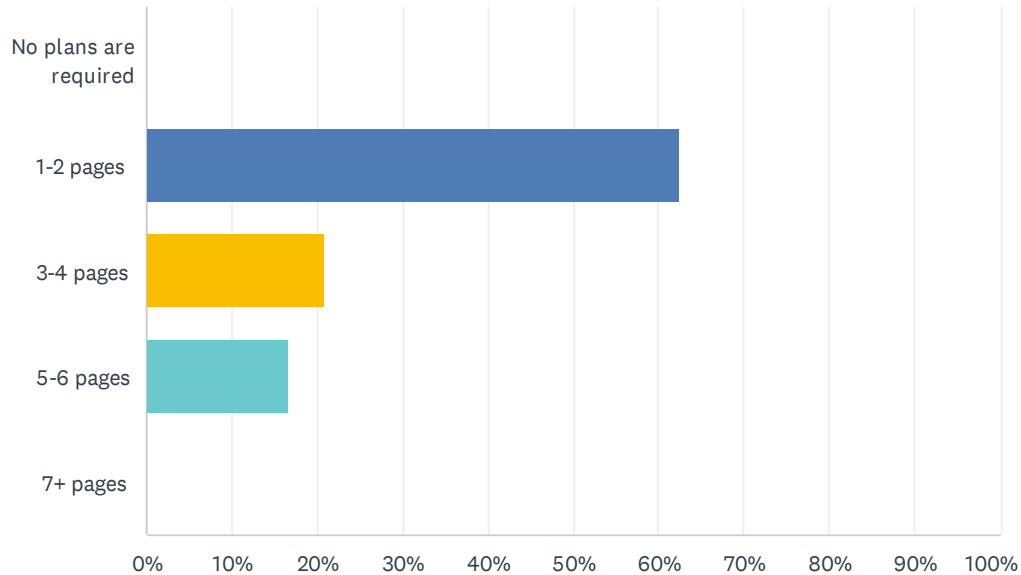


ANSWER CHOICES	RESPONSES
Strong	16.00% 4
Average	44.00% 11
Weak	12.00% 3
Unsatisfactory	28.00% 7
TOTAL	25

#	COMMENT:	DATE
1	Somehow I feel this year has been hectic and there have been times too many things are piled up around the same time. Would like the district to spread some of the work	1/25/2023 8:55 PM
2	Example would be report cards recently.	1/24/2023 3:37 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 24 Skipped: 1

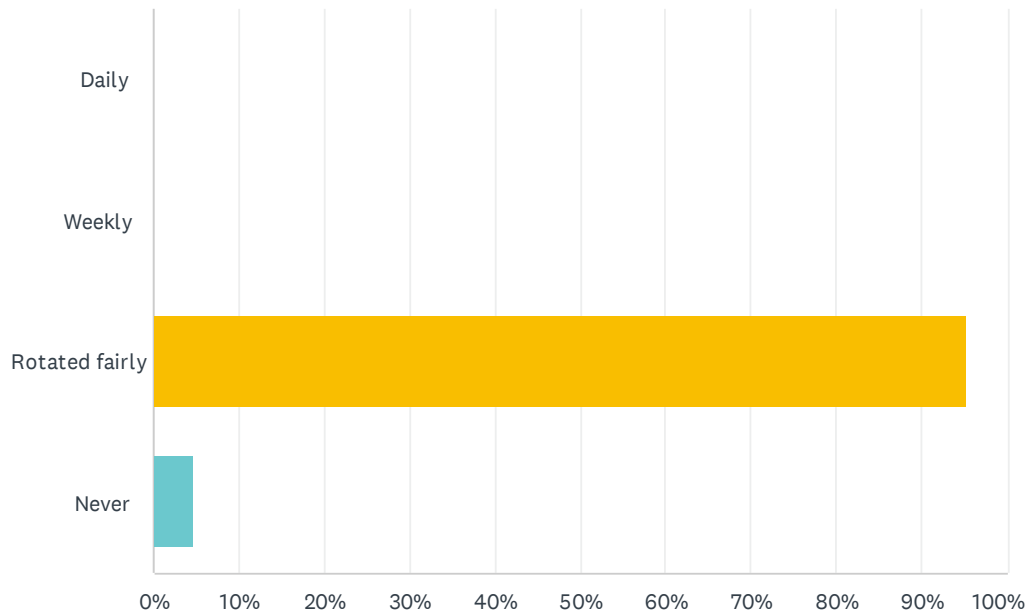


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	62.50%	15
3-4 pages	20.83%	5
5-6 pages	16.67%	4
7+ pages	0.00%	0
TOTAL		24

#	COMMENT	DATE
1	There is not a number stipulation on the length of your lesson plans.	2/1/2023 1:21 PM
2	I use small font	1/25/2023 8:55 PM
3	No page number required, just weekly lesson plans that require Learning Intentions and Success Criteria for each subject. It's very time consuming	1/24/2023 9:09 PM
4	Apparently, they're not how they like them.	1/24/2023 3:59 PM
5	Frequency and manner has been changed several times	1/24/2023 3:37 PM
6	We submit plans weekly.	1/20/2023 7:23 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 21 Skipped: 4

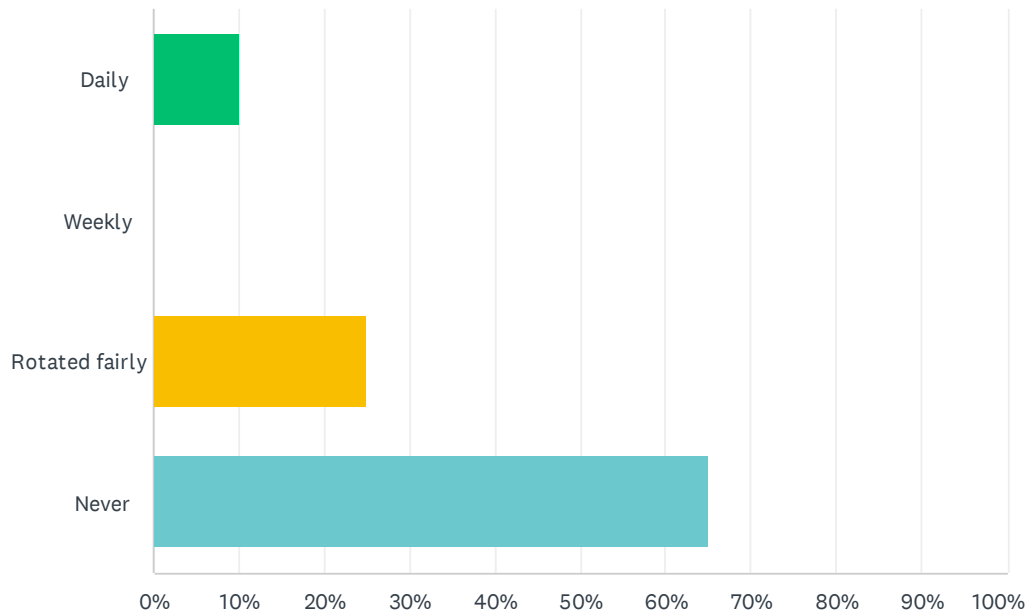


ANSWER CHOICES		RESPONSES	
Daily		0.00%	0
Weekly		0.00%	0
Rotated fairly		95.24%	20
Never		4.76%	1
TOTAL			21

#	COMMENT:	DATE
1	But wonder why it is necessary with so many non-teaching staff	1/24/2023 3:37 PM

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 20 Skipped: 5

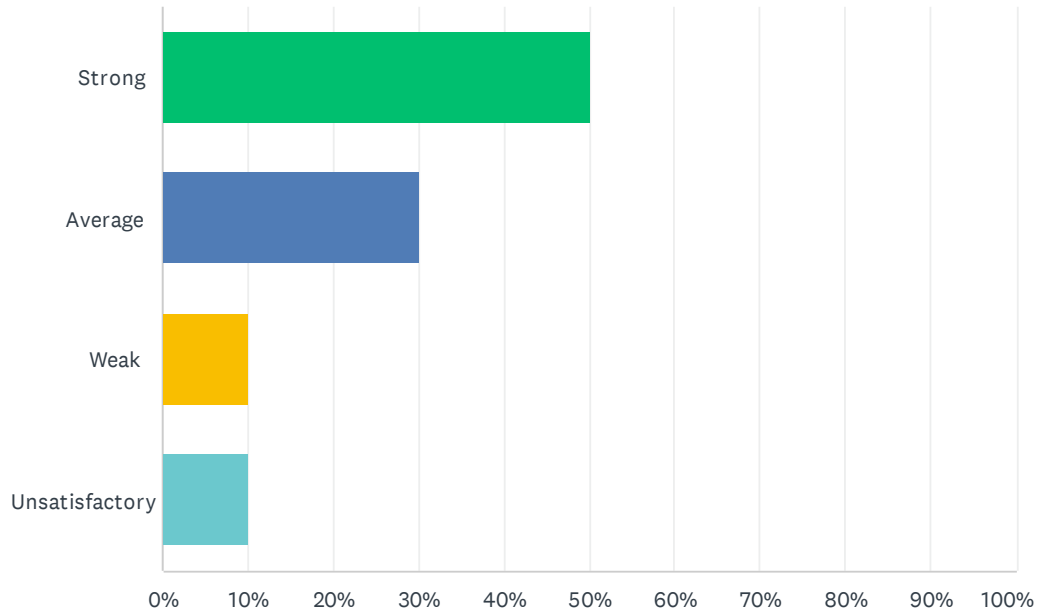


ANSWER CHOICES	RESPONSES
Daily	10.00% 2
Weekly	0.00% 0
Rotated fairly	25.00% 5
Never	65.00% 13
TOTAL	20

#	COMMENT:	DATE
1	I don't know	1/24/2023 3:37 PM
2	unsure	1/19/2023 1:37 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 10 Skipped: 15

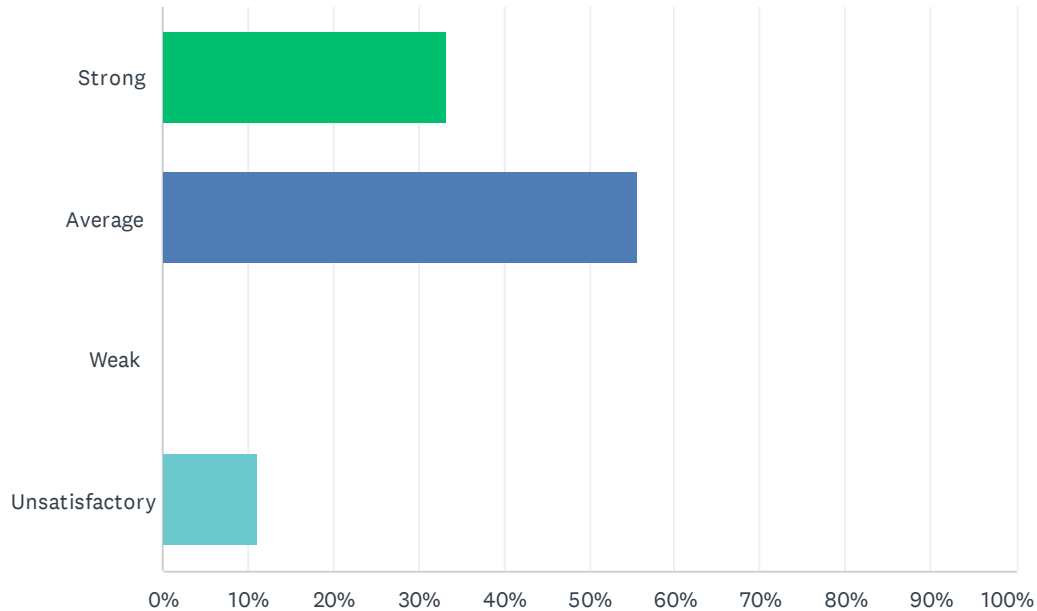


ANSWER CHOICES		RESPONSES	
Strong		50.00%	5
Average		30.00%	3
Weak		10.00%	1
Unsatisfactory		10.00%	1
TOTAL			10

#	COMMENTS:	DATE
1	N/A	1/24/2023 4:38 PM

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 9 Skipped: 16

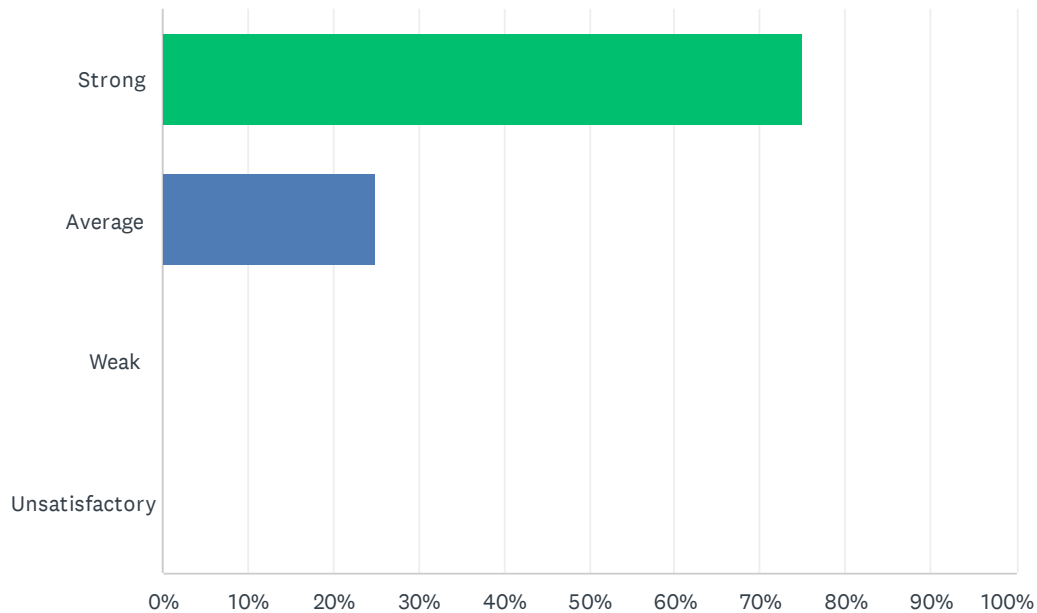


ANSWER CHOICES		RESPONSES	
Strong		33.33%	3
Average		55.56%	5
Weak		0.00%	0
Unsatisfactory		11.11%	1
TOTAL			9

#	COMMENTS:	DATE
1	N/A	1/24/2023 4:38 PM

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 8 Skipped: 17

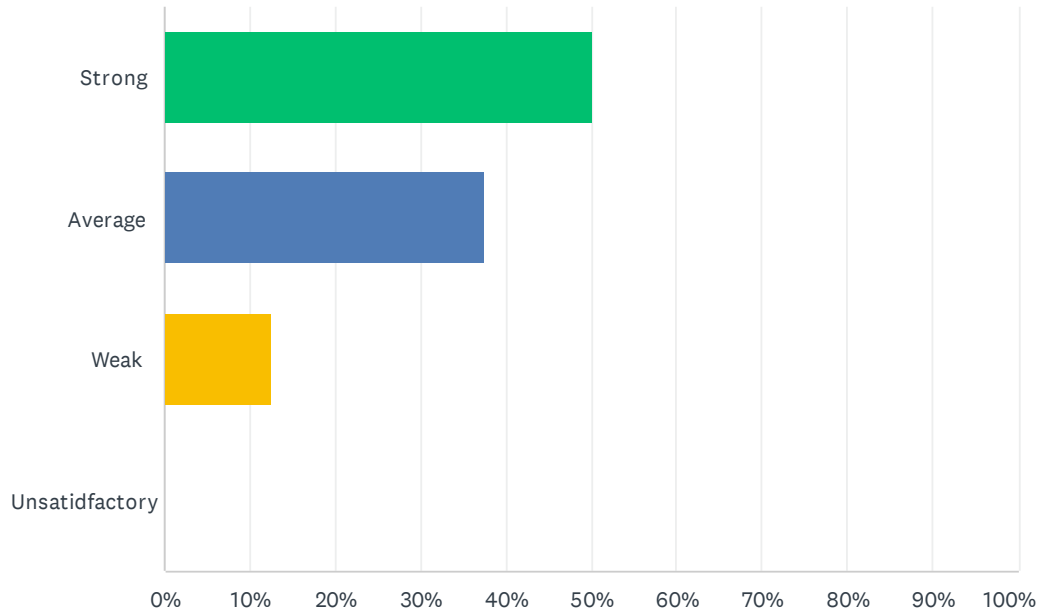


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 8 Skipped: 17

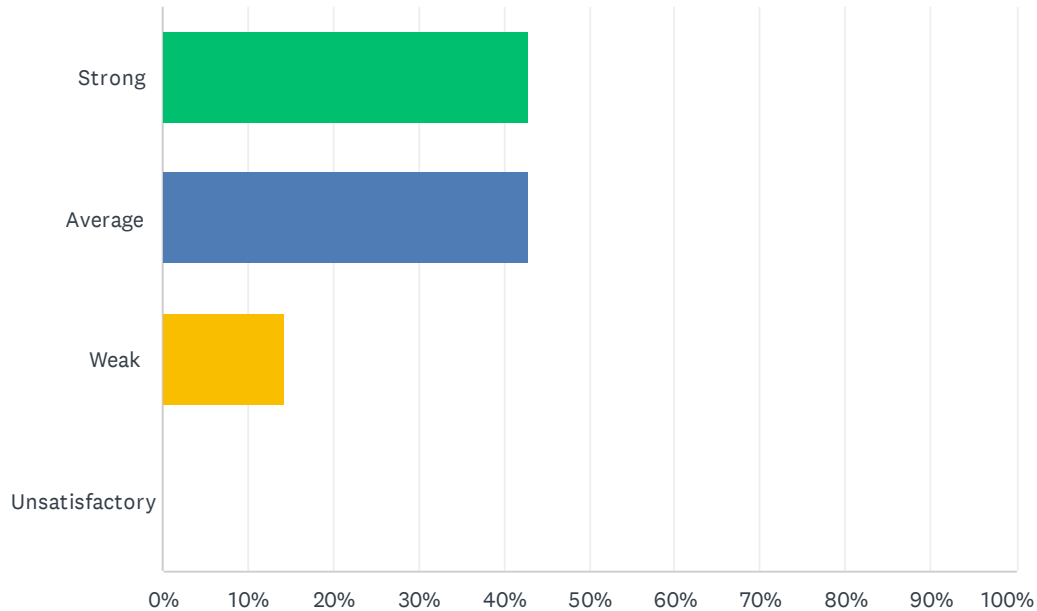


ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 7 Skipped: 18

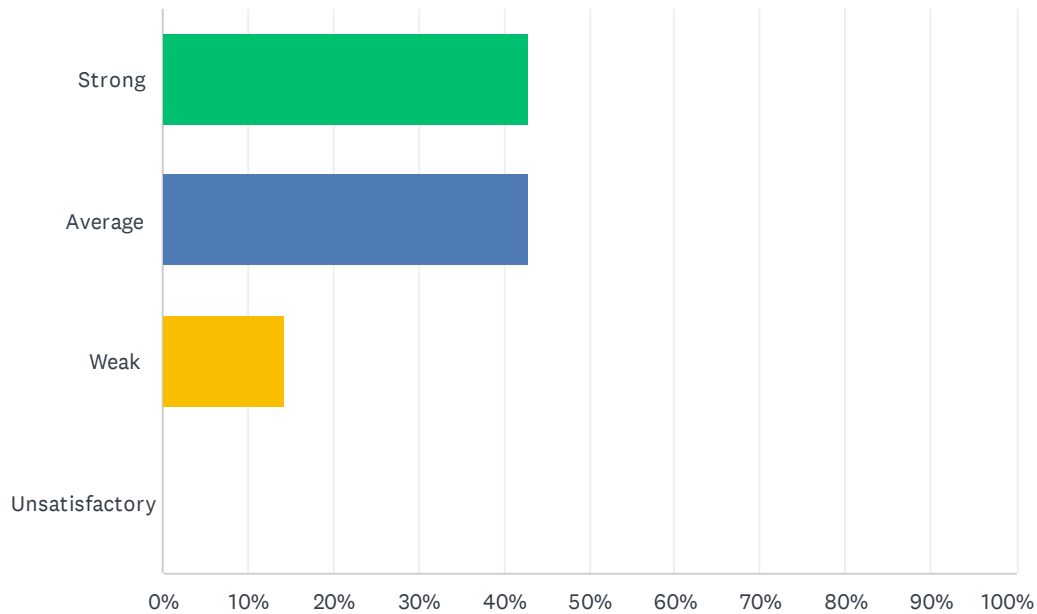


ANSWER CHOICES		RESPONSES	
Strong		42.86%	3
Average		42.86%	3
Weak		14.29%	1
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
1	UNKNOWN	1/24/2023 9:22 PM

Q28 The site principal is accessible to discuss special education issues.

Answered: 7 Skipped: 18

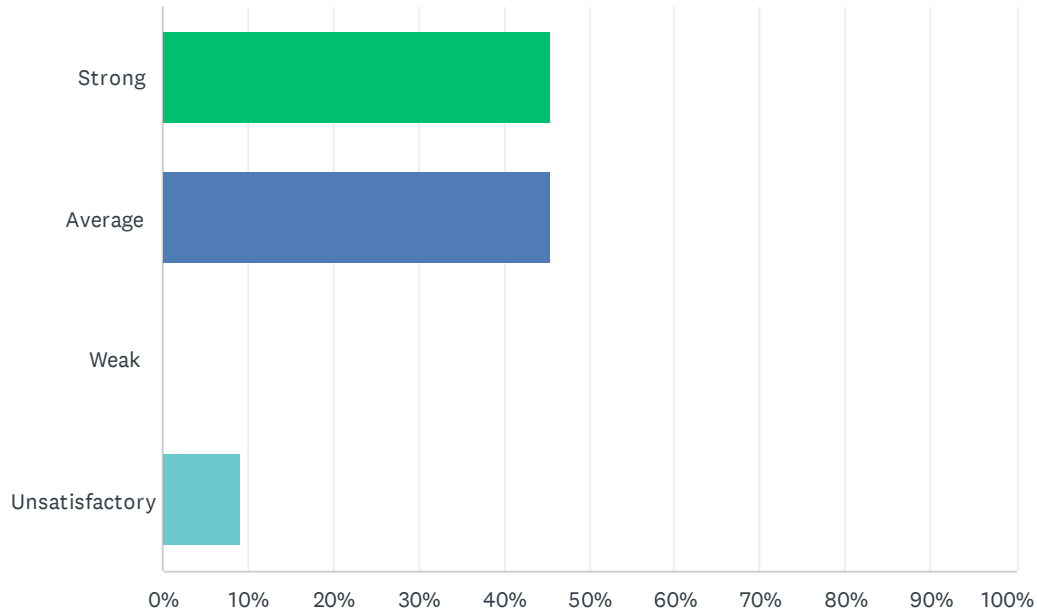


ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	It has never being the case.	1/24/2023 9:22 PM

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 11 Skipped: 14

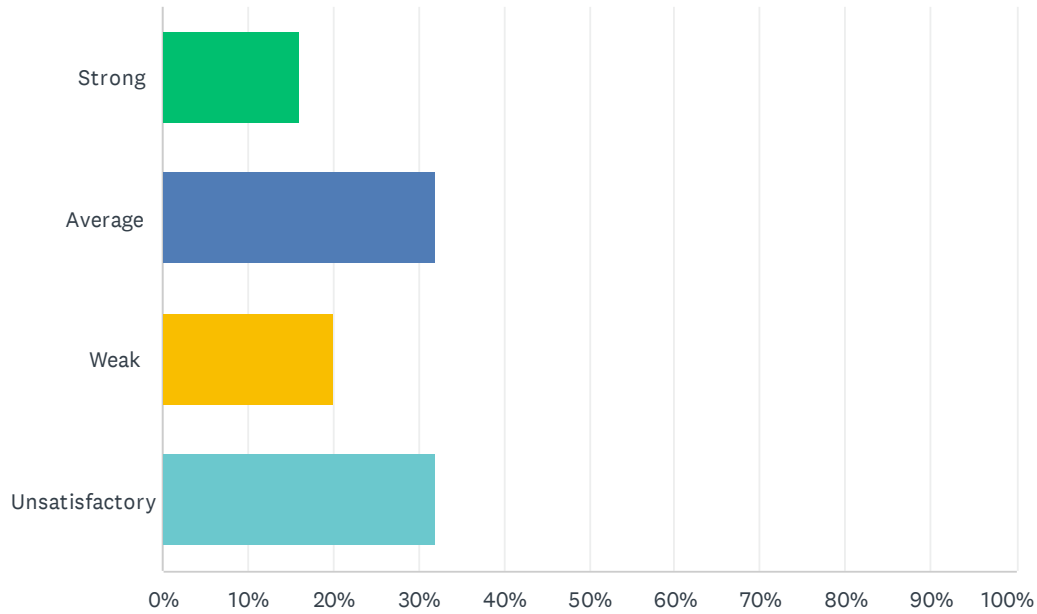


ANSWER CHOICES		RESPONSES	
Strong		45.45%	5
Average		45.45%	5
Weak		0.00%	0
Unsatisfactory		9.09%	1
TOTAL			11

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 25 Skipped: 0

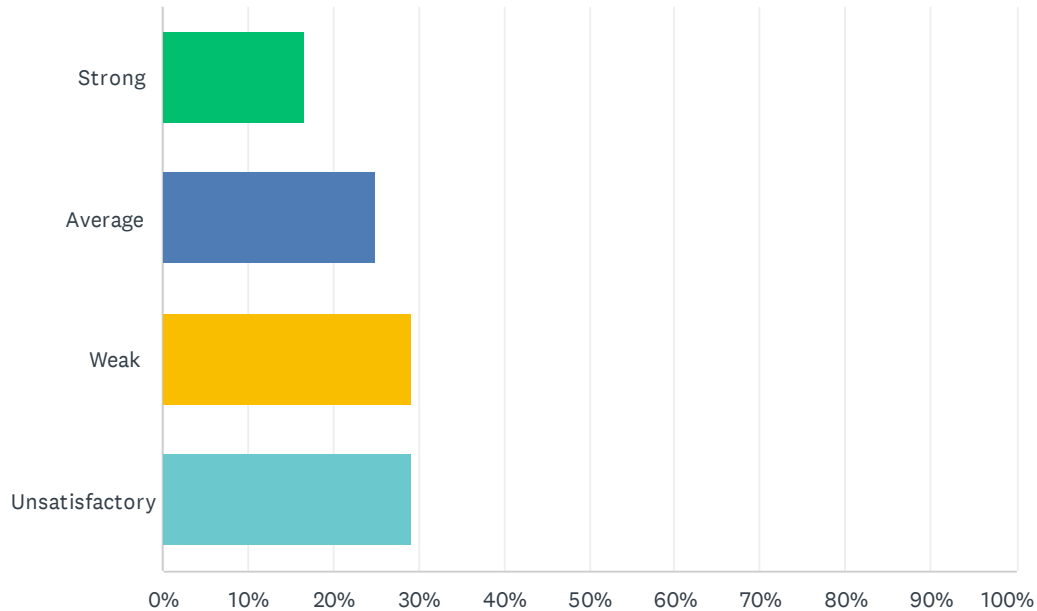


ANSWER CHOICES	RESPONSES	
Strong	16.00%	4
Average	32.00%	8
Weak	20.00%	5
Unsatisfactory	32.00%	8
TOTAL		25

#	COMMENTS:	DATE
1	The traffic is not safe. We need extra support.	1/20/2023 7:25 PM
2	accidents have happened - issues were reported by parents	1/19/2023 1:39 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 24 Skipped: 1

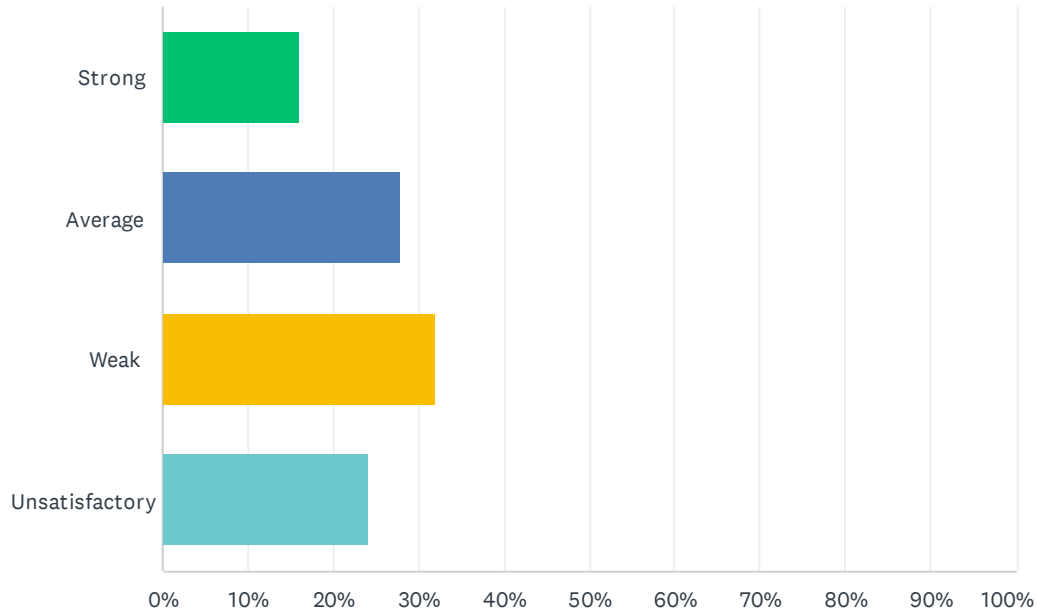


ANSWER CHOICES	RESPONSES	
Strong	16.67%	4
Average	25.00%	6
Weak	29.17%	7
Unsatisfactory	29.17%	7
TOTAL		24

#	COMMENTS:	DATE
1	I have a student who has been referred to the BIS for Social Circle or something back in November and I still have not heard anything even after follow up with BIS and VP. Students are often sent back to class with no repercussions or not even being discussed by any admin	1/24/2023 4:40 PM
2	Several teachers feel that they are not being supported with discipline issues.	1/24/2023 4:26 PM
3	Teacher has been blamed	1/24/2023 3:39 PM

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 25 Skipped: 0

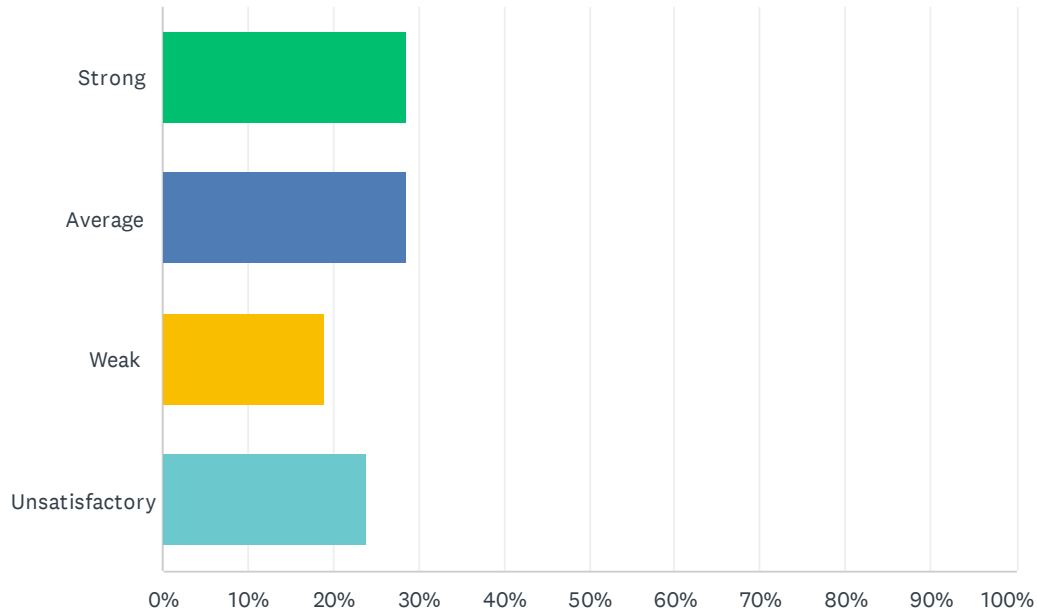


ANSWER CHOICES		RESPONSES	
Strong		16.00%	4
Average		28.00%	7
Weak		32.00%	8
Unsatisfactory		24.00%	6
TOTAL			25

#	COMMENTS:	DATE
1	I wish I had this information.	1/24/2023 4:01 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 21 Skipped: 4

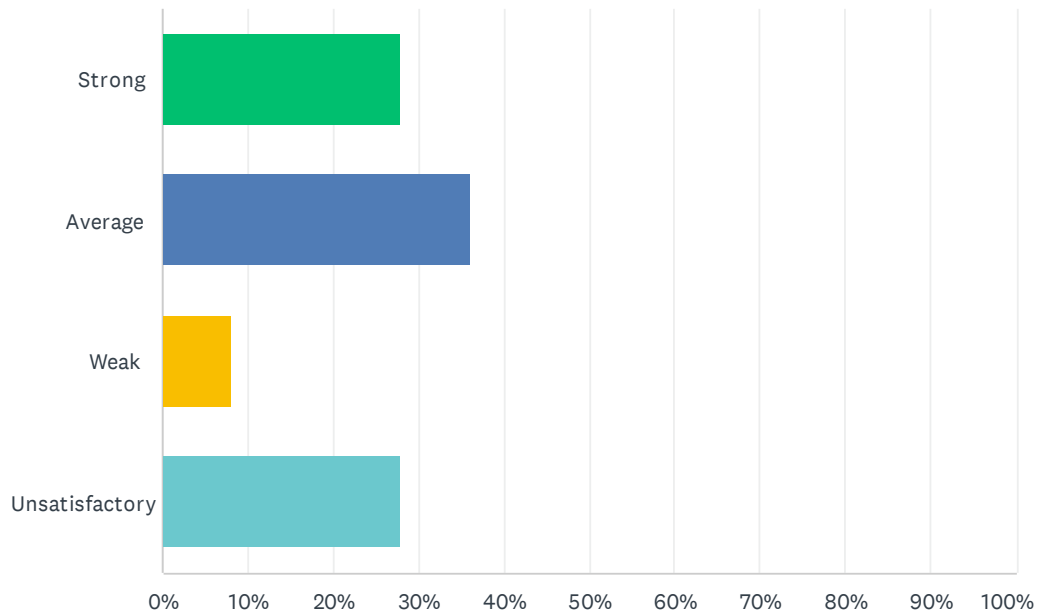


ANSWER CHOICES	RESPONSES	
Strong	28.57%	6
Average	28.57%	6
Weak	19.05%	4
Unsatisfactory	23.81%	5
TOTAL		21

#	COMMENTS:	DATE
1	She believes who she wants.	1/24/2023 4:01 PM
2	Campus supervisor is effective	1/24/2023 3:39 PM

Q34 My site has a positive atmosphere.

Answered: 25 Skipped: 0

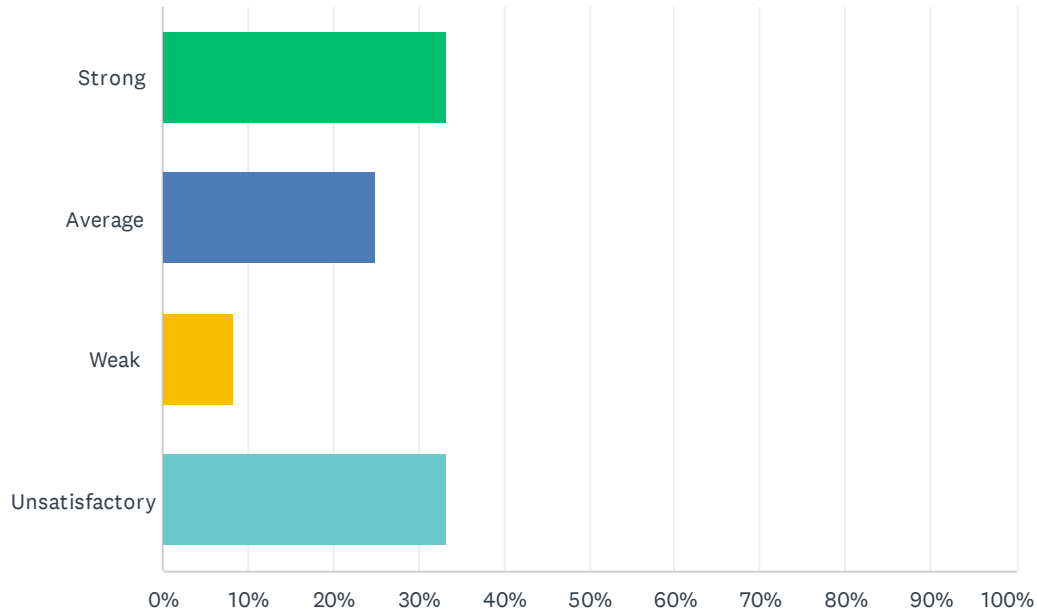


ANSWER CHOICES	RESPONSES
Strong	28.00% 7
Average	36.00% 9
Weak	8.00% 2
Unsatisfactory	28.00% 7
TOTAL	25

#	COMMENTS:	DATE
1	It could be better.	1/24/2023 4:01 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 24 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	33.33%	8
Average	25.00%	6
Weak	8.33%	2
Unsatisfactory	33.33%	8
TOTAL		24

#	COMMENTS:	DATE
1	Stay away from Owens, they treat you like if you were the student.	1/24/2023 4:01 PM
2	NO!!	1/24/2023 3:39 PM