

Call to Order — President Mavis Greer called the meeting to order at 2:00pm

Roll Call: Mavis introduced the first all-female executive committee; all were present for a quorum (Jenny Aiello – Vice President, Amanda Castañeda – Secretary, Gwendolyn Kristy – Treasurer, Rachael Shimek – Member-at-Large, and Kate Birmingham – Member-at-Large)

The Spring 2023 agenda was approved with no additions or changes.

EXECUTIVE COMMITTEE REPORTS

President's Report — Mavis Greer

- It has been a busy six months for the WAPA Executive Committee. We met four times since September via Zoom and have communicated almost daily via email on various WAPA issues that you will hear about today.
- I received and passed on to the Membership and Ethics Committee four grievances by members, and these will be addressed by Jenny later in the meeting.
- We worked on the bylaws to bring them up-to-date with how we currently operate and to change some items that needed clarification. There will be a discussion on these during this meeting with a subsequent vote by the membership.
- We reactivated the WAPA speaker series with several excellent talks, and after the May lecture, we will break until fall before resuming monthly lectures.
- I represented WAPA either as a commenter or Zoom meeting participant on eight projects. The projects that received comments on behalf of WAPA are the West Laramie Neighborhood National Register Historic District Nomination, West Fork Watershed Plan-EIS, the Rail Tie Wind Project mitigation proposal, NAGPRA regulation changes, changes to the guidelines for evaluating TCPs, and the SHPO/WYDot PA. A letter of support was sent to the Wyoming Cultural Trust Fund in association with the Wyoming Archaeological Society. I attended a meeting held by the BLM Pinedale regarding the Wyoming Range Mule Deer Habitat, a project that considers cultural resources as part of their plan and which WAPA is a signatory on the PA. I want to thank several members who helped me with comments for the projects that dealt with issues about which I had limited knowledge.

Secretary's Report — Amanda Castañeda

• Presentation of Fall 2022 Minutes for approval, request for edits or additions. There was no discussion.

RESOLUTION: On Marcia Peterson's motion (seconded by John Laughlin), the Fall 2022 minutes were approved. All in favor.



Treasurer's Report — Gwendolyn Kristy

- Our Putnam Investments account is currently at \$24,544.21, which increased by \$946.02 since the fall 2022 meeting.
- We closed our US Bank account and opened a UniWyo account on November 14th, 2022. The current amount in checking is \$8,776.04, and the current amount in our savings account is \$100.08.
- Our current paypal balance is \$28.46
- Recent expenditures (since the 2022 fall meeting)
 - \$476.68 for ZoomOne Pro Annual Subscription (3 subscriptions) on April 22, 2023
 - \$46.99 for Distinguished Service Award to be given out at spring meeting on April 21, 2023
 - \$150 for WAS Spring Meeting Break Sponsorship on February 27, 2023
 - \$700 to WY State Parks and Cultural Resources for Wyoming Archaeology Awareness Month on January 20, 2023
- Our 2022 Tax-Exempt organization 990-N was filed electronically on April 17, 2023

RESOLUTION: On Bonnie Lawrence-Smith's motion (seconded by Spencer Pelton), the Treasurer's Report was approved. All in favor.

Vice President's Report — Jenny Aiello

- Membership & Ethics Committee report
- The WAPA Membership and Ethics Committee serves two main roles within the organization:
 - 1.) The first is to review and vote on new WAPA membership applications.
 - To date, we have four new WAPA members for the 2023 year including, Kimberly Troendle, Jaimie Adams, Halston Pelton, and Marci Monaco. Welcome!
 - The WAPA Bylaw changes are proposing that an individual voting membership will lapse after one year of non-payment of dues and that a new membership application must be submitted to the Membership and Ethics Committee for review. It may work best to put a membership application form on the Wyoming Archaeology website on the same page as the PayPal option to expedite the membership process.
 - 2.) The second responsibility of the Membership and Ethics Committee is to recommend "matters involving professional archaeological conduct of Association members, or of person or organizations external to the Association, be brought to the attention of the Executive Committee for action." The current M&E committee has adopted a more formalized process to make it straightforward and equitable.
 - If a person decides to file a complaint or a grievance, the procedures are to be guided by the basic format used by the Register of Professional Archaeologists (RPA) as outlined in the RPA manual.
 - To file a grievance, one must go to the Wyoming Archaeology website and fill out a grievance initiation form.



- This form will include the complainant's name and contact information and the name and contact information of the accused party.
- This form needs to include the specific sections of the Code of Conduct and/or Standards of Research Performance, as outlined in Sections XIV and XV of the WAPA Bylaws, that are alleged to have been violated.
- A description of the nature of the alleged violations needs to be detailed in the form.
- Any supporting evidence or resources need to be provided and cited.
- The grievance initiation form and all supporting documents are then to be sent to the WAPA President.
- Upon receipt, the President will distribute the information to the Membership and Ethics Committee and will inform the alleged party of the grievance.
- The Membership and Ethics Committee will review the grievance and supporting evidence, conduct interviews and additional research, hold multiple meetings, process the information, and compile it into a single document with a recommendation of findings and action.
- This document is sent to the WAPA Executive Committee and the recommendations are voted on.
- After the vote, the WAPA President will then distribute the findings to the involved parties.
- Trapper's Point Complaint
 - Recently, the Membership and Ethics Committee dealt with a complaint regarding the Trappers Point Site, 48SU1006, in Sublette County, Wyoming. Back in September, Mr. David Vlcek expressed concern that the National Register-listed site was not properly managed and the construction of a wildlife overpass had resulted in an adverse effect. Since much of this discussion was posted on the WAPA ListServ, the Membership and Ethics Committee recommended that the results of the findings be distributed through the ListServ and that the findings also be presented at the spring meeting. As the WAPA Executive Committee agreed with these recommendations, a brief summary of the investigation is provided below.
 - The WAPA Membership and Ethics Committee has investigated Mr. David Vlcek's complaint that was brought to the (then) current and future WAPA presidents, John Laughlin and Mavis Greer, on September 6, 2022. Per Section XI, Number 2c of the WAPA Bylaws, the formal complaint was handed to the Membership and Ethics Committee for investigation. The Membership and Ethics Committee interpreted Mr. Vlcek's complaint as alleging that the Section 106 process of the National Historic Preservation Act was not properly followed by the Wyoming Department of Transportation (WYDOT) and the Wyoming State Historic Preservation Office (SHPO) for the Pinedale-Hoback Junction Trappers Point Section Wildlife Connectivity Project on US Highway 191, specifically Crossing #2, which resulted in an adverse effect to the National Register-listed Trappers Point Site. The Membership and Ethics Committee interpreted Mr. Vlcek's main concern was the area of 48SU1006 at the southern end of the wildlife overpass where Mr. Vlcek



claimed intact, contributing buried portions of the site were impacted by construction activities associated with the animal bridge crossing.

- A thorough investigation was conducted, and on December 7, 2022, the Membership and Ethics Committee provided the results of the investigation to the WAPA Executive Committee. The results stated that the Section 106 process was followed by WYDOT and SHPO for the Trappers Point Section Wildlife Connectivity Project, and that the currently identified contributing portions of 48SU1006 were not damaged by construction of the wildlife overpass. Thus, Mr. Vlcek's allegation was unwarranted. The Membership and Ethics Committee recognized that Mr. Vlcek had expressed sincere concern about disturbances to and the preservation of the Trappers Point Site; however, it was recommended that if future concerns arise regarding the effect a project has on a historic property, that the involved agencies be contacted as is appropriate with their site condition update standards.
- The WAPA Executive Committee reviewed and voted on the recommendations and on December 16, 2022, Mavis Greer, the current WAPA President, sent out the investigation results to the involved parties and to the WAPA ListServ.

AGENCY REPORTS

SHPO — Richard Currit and Amanda Castañeda

- Main projects coming in are pretty routine. Wind farms will be kicking up here pretty soon. Trona projects, other typical things. We have new staff in SHPO. The Cheyenne office has Nathan May (new archaeology reviewer) and Katie Leeper (Historian and CLG program). The Laramie WYCRO office has Damian Kirkwood (WYCRO manager) and Connor Johnen (GIS supervisor)
- Amanda shared a note from Judy: I am sorry that I can't be with you today. I want to thank WAPA/WAS for your support of Wyoming Archaeology Awareness Month over the past 26 years. I also want to thank the many federal agencies, private consulting firms, and individuals for their continued support. It has been an honor to be the state coordinator for Wyoming Archaeology Awareness Month. I have loved creating a new poster for Wyoming every year and I thank you all for the opportunity to do so.
- Thank you to our sponsors this year listed on the poster. We would not be able to put out this resource with your help. But especially thank you to the staff at Med Bow and Donna Stubbs at ACR who wrote the brochure text.
- This year's poster highlights arborglyphs, specifically the arborglyphs and history of the sheepherders in the Sierra Madre Range of the Medicine Bow National Forest. While Basque sheepherders are more common elsewhere in Wyoming, the vast majority of place names and family names in the Sierra Madre are traced to the San Luis Valley, mostly northern New Mexico. We wanted to catch the arborglyphs during the fall when the aspens are looking their finest, but also since a lot of Wyoming residents recreate in the forest and may come across these types of resources, we wanted to highlight an



aspect of Wyoming history that people may not be as familiar with and show the value and research potential of these features.

- New WAAM merchandise: t-shirts, hats, new bandana colors, and new stickers/koozies
- We recently put out a historical context on Irrigation called "Water in Wyoming: A History
 of Irrigation from 1868-1979". This was written by Jonathan Horn and Michael Prouty of
 Alpine Archaeological Consultants and our partners in this endeavor were the NRCS,
 BOR, and US Fish & Wildlife. Thank you to Melissa Benner, Zachary Nelson, and Allison
 Parish for all of their help and feedback through various versions of this document.
- We are hopeful that this will be a useful resource for contractors and agencies alike in the state. We know how challenging linear resources can be, especially canals and irrigation features. And irrigation in Wyoming has been vital to the development of agriculture, industry, and Euro American settlement in the state.
- Of interest, Appendix B of the document provides some guidance for field recordation that emphasizes the importance of both archival research and field documentation. The whole document is available free for download on our website.
- On the topic of linear resources, if that is something that you would like to have a training on or webinar, that is something that Damian and Connor can put together, let us know!

BLM — Update on BLM Testing Guidelines — Buck Damone

Buck was unable to make the meeting, no update.

Forest Service — Gwendolyn Kristy

- Regional Office: Molly Westby
 - The Wyoming Programmatic Agreement with all Forests is in the renewal phase this year; the USFS and the WY SHPO are having their annual meeting next week, May 4th
 - A master cost share agreement was executed between UWAR and Region 2 of the Forest Service (Rocky Mountain Region) for the processing, preservation, and longterm curation of collections recovered from NFS lands: kudos to Marcia Peterson and Molly Herron
 - Wildfire Crisis, highest priority for the agency, fuels reduction etc.
 - Plug for hiring
 - Most Wyoming forests are inundated with Section 106 work due to influx of money related to funding sources such as the Disaster Relief.
- Bighorn National Forest
 - Mike Stites, West Zone Archaeologist, is working in partnership with the Office of the Wyoming State Archaeologist to investigate some vertical fissures in some karst geology formations near Sheep Mountain, slated for this summer. The Bighorn is continuing to seek funding through the Great American Outdoors Act and the Infrastructure Bill to try to pursue some rehabilitation projects, but funding has not yet been secured. There are numerous Section 106 projects happening on the Bighorn



related to recreation improvements, timber sales, fire and fuels, and so on. Currently, Mike Stites is on a detail in the Southwest, and Rob Schweitzer started a detail with the Mountain Resorts Team this week.

- Bridger-Teton National Forest
 - A big project the BT is working on is a National Register Nomination for the Big Sandy Lodge in partnership with the Sublette County CLG and Humstone Consulting. They are continuing with the Blackrock Field Camp in May and have another busy field season ahead of them.
- Shoshone National Forest
 - Anderson Lodge Restoration (48PA250): Taking log cabin structural experts from R1 & HistoriCorps into Anderson Lodge this summer. Anderson is being pushed downhill into Vic Creek by a perennial upslope snowbank and water from 2 adjacent springs. The R1 group will help the SNF and HistoriCorps develop a plan to divert water from the cabin and to get it back into plumb.
 - First Forest Project Crandall (48PA1652) and Sunlight (48PA1651) Ranger Stations: Phase II completing work on the exteriors of the historic structures of Crandall RS. Project is in partnership with HistoriCorps. 4 volunteer sessions will take place in June of 2023
 - Clay Butte Fire Tower (48PA2492): Restoration work to address a leak into the living quarter of the tower. Addressing other faulty issues left over from contractor work in 2009 & 2010 ARRA restoration work. Again, partnering with HistoriCorps 4 sessions in late July/early August.
 - Double Dee Ranch (48PA871) Condition Assessment Update: Working with partners at HistoriCorps to develop a structure-by-structure cost estimate, based on the 2017 FS Enterprise Team Condition Assessment. The cost estimate will help the SNF Heritage Program plan for stabilization and restoration efforts when funding becomes available. Condition Assessment with the SOW/Cost Estimate will help the Heritage Program be ready to apply for and justify funding requests.
 - SZ First Forest Project East Fork Guard Station (48FR4157), Horse Creek Guard Station (48FR257) & Louis Lake Guard Station (48FR6642): Working with HistoriCorps to conduct condition assessments to the Register ELIGIBLE Guard Stations within the Wind River Ranger District (East Fork GS & Horse Creek GS) and within the Washakie Ranger District (Louis Lake GS). Again – the condition assessments/cost estimate for in-kind restoration of these structures will position the SNF Heritage Program to pursue funding opportunities for the restoration work.
 - Larry Todd/GRSLE: continued survey and research on the SNF scheduled for summer of 2023.
 - *Craig Lee/MSU*: continued survey and ice patch research on the SNF scheduled for summer of 2023 if conditions allow.
- Medicine Bow National Forest
 - Michael Peterson, Forest Archaeologist, was one of the main players behind developing the challenge cost share agreement with the repository and this was a great service to the Agency and all Region 2 forests. The Wyoming side of the Forest



is now fully staffed in its heritage program, including 3 archaeologists based out of Laramie, and one archaeologist in Douglas with a soon to be second. The Forest is currently in the process of hiring a Tribal Liaison specialist just for the MBRTB as part of the Agency's movement toward better and more successful tribal consultation.

- A big project this Forest has been undertaking is records management and working to scan all records and send them off to the national archive and move towards a fully digital program. Michael Peterson is planning to do some Section 110 work with the Poland Hill Rockshelter, a rockshelter on the Pole Mountain unit that has some pottery sherds associated with it. And the Laramie and Brush Creek Hayden Ranger Districts are currently undertaking an MOA in consultation with various organizations as related to CCC-era vault toilets throughout the Pole Mountain area and Snowy Range. The upcoming field season is going to be incredibly busy with an influx of funds related to the infrastructure bill, GAOA, and PODs.
- The Forest is currently working with the Little Snake River Museum based in Savery, Wyoming to develop a rehabilitation and recreation plan for the listed Divide Sheep Camp, an historic sheep camp located in the Sierra Madres. This is going to be an ongoing project for many years, the Forest is grateful for their partnerships with groups like the Little Snake River Museum.

National Park Service — Kate Birmingham and Beth Horton

- There are historically high levels of Section 106 compliance coming through different funding sources- Bipartisan protection laws and National Parks Legacy and National Restoration Fund. NPS has lots of need for seasonal workers.
- Nationally, the park service is getting close to finalizing with the ACHP Mission 66 resources
- Grand Teton has had a low snow water equivalent over the last 2 years, which means low lake levels on Jackson Lake (dammed natural lake). Sites are being exposed as the lake levels dip. JP Schubert has implemented low lake level closures and they have established trails to have people avoid previously submerged arch sites.
- Beth Horton, Yellowstone Park archaeologist, said the Great American Outdoors act has started several initiatives bringing buildings up to where they want them to be so they will preserve into the future. Housing initiatives are everywhere. They are also looking at the impact of climate change as part of the Legacy Restoration Funds and the impacts of the historic flood of 2022. This includes looking at communities, entry points, and getting systems and facilities back up. This summer will include some backcountry field work, looking for volunteers.
- The Yellowstone program is growing, they are offering summer internships and seasonal positions, two of the seasonals are here.

Office of the Wyoming State Archaeologist — Spencer Pelton

- New staff in OWSA, Molly Herron started in early January, new collections manager. Bioarchaeologist, Eli Mrak, PhD Student dealing with the human remains recovery.
- RMAC is being hosted in Laramie, Oct 5-8th. A Save the Date went out. Registration should be up soon.



• If anyone has big mitigation projects going on this coming season, OWSA requests that you enter your data into an access database schema so it facilitates batch uploads to their database. They have that schema here on a thumb drive. But in general, please reach out to Molly at OWSA if you have big projects (mitigation, data recovery).

CONTRACTOR REPORTS

None

OLD BUSINESS

WAPA website and listserv — John Laughlin

 Thank you to both John and Dan Bach who oversee our website, they are quick with edits and responses. John says it is an easy task but he will be retiring in 5 years so if others have interest and learning how to do it, feel free to reach out and start apprenticing.

WAPA Merchandise — Amanda Castañeda

• We still have t-shirts (\$17), hats (\$20), and stickers (\$2) for sale, they are here today and we can take cash or check.

NEW BUSINESS

Bow Tree Research — John Greer

 Gene Smith at Rock Springs BLM has an interest in bow trees and has been re-visiting and recording examples across the state. He is starting a research project on this topic so he is making a request for anybody who might know of some, please get in touch. (g3smith@blm.gov)

WAAM News — Amanda Castañeda

- The 2022 Archaeology Awareness Month Poster Enclosure Poster just won 1st place in the SAA poster contest
- The 2023 Archaeology Fair will be Saturday, September 9th at the Territorial Prison in Laramie.

Request for Funding, Paleoindian Heartland Book — Amanda Castañeda

 One of the last contexts that Judy helped get done was a comprehensive document on Paleoindian archaeology in Wyoming. Dr. Brigid Grund wrote this document, entitled: *"Paleoindian Heartland: An Archaeological Synthesis of Wyoming's First Peoples."* Paleoindian Heartland details and critically examines the history of Paleoindian archaeology in North America. It covers the history of the discipline in Wyoming as well as examining the contemporary archaeological understandings of the Paleoindian period The book combines dates and data from over 140 pertinent sites in and around the state to produce a revised and updated Paleoindian chronology and culture history for the



area. The book also discusses cultural resources management, site types, guidelines for evaluating sites for inclusion in the NRHP, present and future research themes, threats to Paleoindian resources, and general management goals.

- Paleoindian Heartland was written in an academic style, but is also meant to be an accessible read for avocational archaeologists and interested members of the public. This book will be useful as reference material for professional archaeologists, college students, academic researchers, and interested members of the public.
- This project was a joint effort between the WY SHPO, BLM, NPS, and UW. Currently, we have the MPD version available on the SHPO website, so it has been peer reviewed, revised, and accepted by the Keeper of the NRHP. However, this document is a bit more technical and has no figures or illustrations.
- One of the goals for this project was to have a fully illustrated, usable, accessible book that is digitally available just as our other contexts are on the website, but we have lacked funding to do this.
- We currently seek funding to contract a skilled professional to complete copy editing and indexing, and to contract a graphic design company to create the cover art, design the book interior, typeset the book and figures, and turn it into a finalized pdf document that can be uploaded to the SHPO website and a limited run printed as hard copies. The final book word document is 570 pages long and additionally includes 189 high resolution images—some in color and some in black and white. We seek to begin the project in 2023 as soon as full funding is obtained, and complete the project by the end of 2024. We will be applying for a cultural trust fund grant during their next cycle, but this is a matching grant so we are currently trying to raise the funds to create a match so we can complete this important project. We are respectfully requesting \$2,000 from WAPA to help fund this project as part of the match for the CTF. The overall budget for the project is between \$17-20,000.
- The main goal is to have this be a free, digital resource that folks can download from our website, with printed copies in several libraries across the state.
- I would also ask that if anyone has any ideas about who might be interested and qualified to volunteer for tasks such as copy editing or indexing, that can be a match as in-kind hours and bring down our cost for this project.
- Mavis explained that we will take a vote on the option to support the project via voting slips at the end of the meeting.

Terminology Discussion — Paul Burnett

- The July 2021 version of the SAA Style Guide includes examples of diversity and inclusivity of language.
- Paul is proposing that WAPA consider supporting a language change suggestion as well, and wanted to bring up the topic for discussion.
- This is not to denigrate folks who might be using other terms, just trying to move the conversation forward.

DISCUSSION



- JP Schubert the new head NPS archaeologist has an interest in making these changes in the park service. The word "historic" does not mean written documents as many people suppose it does.
- Some folks expressed concern about policing language, Paul confirmed that this not about hand slapping, just promoting the use of alternative terms.
- Spencer Pelton Plains is putting together an ad hoc committee to tackle this issue. That is probably the best way to go about this.
- Another point that was brought up is that there should be Indigenous voices in this conversation if we are worried about words impacting descendant communities negatively.
- Mavis will put out a call for an ad hoc committee via email after this meeting.

Membership and Ethics Committee Discussion — Jenny Aiello

- The Membership and Ethics Committee spends many hours investigating these grievances. After compiling the findings, the recommendations are reviewed by the WAPA Executive Committee; however, there seems to be a lack of consequences outlined in our bylaws for Code of Conduct and/or Standards of Research Performance violations.
- Of note, to be eligible for a WAPA membership, there can be no breaches in WAPA's Code of Conduct and/or Standards of Research Performance so perhaps the Membership and Ethics Committee can recommend revoking an individual's membership if they are found to be in violation of these statutes.
- Since our archaeology community is so small, there is concern that the investigation results of these grievances may create tension between members of the community if the outcomes are not favorable to a certain party. Furthermore, this notion may discourage others from wanting to sit on these committees.
- Should we keep the Ethics portion of this Committee or perhaps add more language to the bylaws to provide additional guidance in dealing with grievances?
- There was a suggestion that grievances could be submitted to the RPA so the cases would be investigated by those outside of the community; however, this may not be a feasible option since WAPA membership differs from that for RPA. If we want to go that route, perhaps it would be appropriate to bring WAPA and RPA membership requirements into closer alignment.
- It was decided that Jenny Aiello, as chair of the WAPA Membership and Ethics Committee, would be tasked with sending out an email seeking recommendations for consequences for Code of Conduct and/or Standards of Research Performance violations that could be added to the WAPA Bylaws. The recommendations will be compiled and presented to the members 30 days prior to the WAPA Fall Meeting. During the meeting, the recommendations can be voted on.

DISCUSSION

- Marcia Peterson we went through this 10 years ago, we adopted the RPA membership but we did not add any teeth to it or enforcement. If we are going to keep the ethics part of this, we will NEED to allow for there to be consequences.
- Carolyn Buff having been a recipient of this situation. She would like to be able to tell people, you are no longer welcome at this meeting.



- John Laughlin also received numerous phone calls, texts, emails (all between 9pm 3am). The listserv can't be weaponized
- o Amanda Castañeda would moderating the listserv be helpful?
- Kate Birmingham there are two options, we remove the ethics committee OR we add consequences to the bylaws.
- Richard Currit suggested that WAPA members email one person on the board about what would be a proper consequence and then we discuss this at the fall meeting. This might be the most efficient use of time. Jenny Aiello volunteered herself to accept those emails about what a punishment might look like.
- Jenny Aiello will be sending out an email reminder after this meeting.

Membership and Ethics Committee Discussion — Mavis Greer

- By-laws Voting Discussion, we went through several comments that folks had made on the proposed bylaws changes that went out a month prior to the meeting. We made a couple additions/edits based on this conversation and a final copy of the bylaws to be voted on will be sent out after this meeting.
- Voting can be done today via paper slips or electronically until September 8, 2023 (the day of the fall meeting). A WAPA EC member will be sending out the bylaws and voting form after this assembly.
- Only those with paid memberships as of this meeting (April 28, 2023) are eligible to vote on the changes. We need 60% of our membership to vote to make a bylaws change.
- The final decision will be announced at the meeting on September 8, 2023.

Fall WAPA Meeting — Mavis Greer

- The fall meeting will be at the Territorial Prison in Laramie on Friday, September 8th, the day before the archaeology fair.
- Mike Bies requested a virtual component so that folks may join from afar. Amanda will look into the wifi capability at the prison.

Distinguished Service Award — Amanda Castaneda

• Dr. Robert Kelly was given the WAPA Distinguished Service award in honor of his decades of work in Wyoming.

Extra things from the floor

• We need three people to help deliberate the student book award. These people will help the EC choose and they get an award at the meeting. Mavis Greer, Nick Freeland, and Beth Horton agreed to do this.

RESOLUTION: Bonnie Lawrence Smith made a motion to adjourn with a second by Paul Burnette and the assembly was all in favor.

The 2023 spring WAPA meeting was adjourned at 3:50pm.



Meeting Attendees – 48 attendees:

- 1. Aiello, Jenny
- 2. Beger, Austin
- 3. Benner, Melissa
- 4. Bies, Mike
- 5. Birmingham, Kate
- 6. Bogstie, Jason
- 7. Bromley, Craig
- 8. Buff, Carolyn
- 9. Burgess, Cher
- 10. Burnett, Paul
- 11. Card, Anne-Marie
- 12. Castañeda, Amanda
- 13. Currit, Richard
- 14. Doering, Briana
- 15. Finley, Chris
- 16. Fleming, Nathan
- 17. Freeland, Nick
- 18. Greer, John
- 19. Greer, Mavis
- 20. Grund, Brigid
- 21. Herron, Molly
- 22. Hladek, Ken
- 23. Horton, Beth
- 24. Johnen, Conner
- 25. Kelly, Robert
- 26. Kenney, Donna
- 27. Kirkwood, Damian
- 28. Kristy, Gwendolyn
- 29. Laughlin, John
- 30. Laurence-Smith, Bonnie
- 31. Laurent, Rick
- 32. Lowe, Stephanie
- 33. Mackie, Maddie
- 34. May, Nathan
- 35. Miller, Mark
- 36. Newton, Cody
- 37. Page, Michael
- 38. Pelton, Hallie
- 39. Pelton, Spencer
- 40. Peterson, Marcia
- 41. Sanders, Paul



- 42. Schubert, John P.
- 43. Shimek, Rachael
- 44. Sutherland, Kim
- 45. Thornhill, Cassidee
- 46. Tratebas, Alice
- 47. Varah, Christine
- 48. Walker, Patrick