



# West Genesee Teachers' Association

PO Box 417  
Camillus, NY 13031

## Cabinet Meeting Minutes Wednesday, April 15, 2015

Call to order: 4:04pm

<u>Executive Officers</u> John Mannion Mary Weaver Jeanine Stables Sue Marshall Keith Newvine	<u>East Hill</u> Heather Thome Janet McDonald	<u>Split Rock</u> Wende Ogden	<u>WGMS</u> Matt Bolha
	<u>Onondaga Road</u> Kathy Gauthier Kristen Hudson	<u>Stonehedge</u> Allyson Winters Terry Lindsey Courtney Lyons	
<u>CMS</u> Dale Keida	<u>High School</u> Chris Paoli Theresa Mosey		<u>Guest</u>

### I. Secretary's Report (Jeanine Stables)

- March minutes were shared with call for corrections or modifications- none
- Motion to approve: Allyson Winters
- Seconded: Kathy Gauthier
- Minutes for March 2015 approved

### II. Treasurer's Report (Sue Marshall)

- We continue to be in excellent shape- expenditures within budget and paying our bills on time

### III. President's Report (John Mannion)

- Legislation- New Legislation tied to budget includes our tenure, which will no longer exist as it is currently. Board of Regents is being tasked to create the new APPR system connected to tenure. In meeting with John De Francisco, it was asked "what can we do for urban failing schools?" Fayetteville super mentioned mass matrix. So, now there is already a matrix ready to go within new legislation.
- Anyone hired after June will be held to a new set of tenure rights rules.
- Next thing after the state tests are over- what are we going to do. What is NYSUT going to do?
- How do we fight the fact that there is spectral fear in our community of speaking out against what they understand the administration wants or supports?
- Teachers will come to Board Meeting on May 6<sup>th</sup> in protest of bad education reforms
- Apparel- ordering shirts to promote unity  
Motion to approve: Courtney Lyons  
Seconded: Kristen Hudson  
Motion approved
- Dinner on the WGTA- first 100 responses (with spouse) will be taken- June 24<sup>th</sup> at Coleman's.
- Vote cope- has to be run again- we need to keep funding NYSUT.
- Scholarships- People have put in applications
- Earth day cleanup- April 25<sup>th</sup>- free lunch, bring gloves, meet at 9:45 at union office
- New website- by the end of the week
- Nominating committee- we need a nominating committee for next meeting.

Appointed by John Mannion- Nominating Committee Chair: Keith Newvine

Members:

Allyson Winters  
Kristen Hudson  
Chris Paoli  
Dale Keida  
John Christian- if willing  
Courtney Lyons  
Wende Ogden (Alt)

- m. Motion to create sick bank for Beth Ross: Allyson Winters  
Seconded: T. Lindsey
- n. Motion to create sick bank for Ashley Sperber: Chris Paoli  
Seconded: Theresa Mosey

#### **IV. Vice-President's Report (Mary Weaver)**

- a. SLC- Mary wants to know if she should send minutes through email- not through district? Mary will start sending the minutes through district email
- b. A discussion of: When dealing with problem kid- does the principal tell you the chain of command- are they communicating with staff. Should there be a written doc for each building? Continued discussions about need for training for explosive behavior problems
- c. Any probs. with seniority list please let Mary know
- d. New highers -should check if they got contract.
- e. TC- OF teachers By teachers is happening

#### **V. Vice-President for Grievances (Keith Newvine)**

- a. Elections: NC committees will be getting email- Cabinet may nominate any member for office.
- b. Discussion of election protocol indicated in the By-laws.
- c. Concerns about needing to adjust Bylaws to allow for additional BL at Stonehenge due to numbers

Motion to adjust bylaws: Keith Newvine  
Seconded: Jeanine Stables  
Approved: unanimous

#### **VI. Building Leader Report** New business

**OR-** High numbers of opt outs in third, how does it affect APPR. It should be done as percentage. They are going to have- they student is going to be taken out of equation- lower the equation

**SR** Made a complaint about the dirty school building, it's intolerable- corners rooms filthy  
Teachers want to thank the cabinet for the info and keeping them informed

**ST**

**EH**

**WGMS-** Nurses-only get two years of insurance after school- not like our 5  
Kids fighting policy- what is it- what do we do

**CMS-** wanted confirmation of how to use sick banks.

**HS**

**Motion to Adjourn:** Allyson Winters, Seconded: Dale Keida **5:45 pm**

