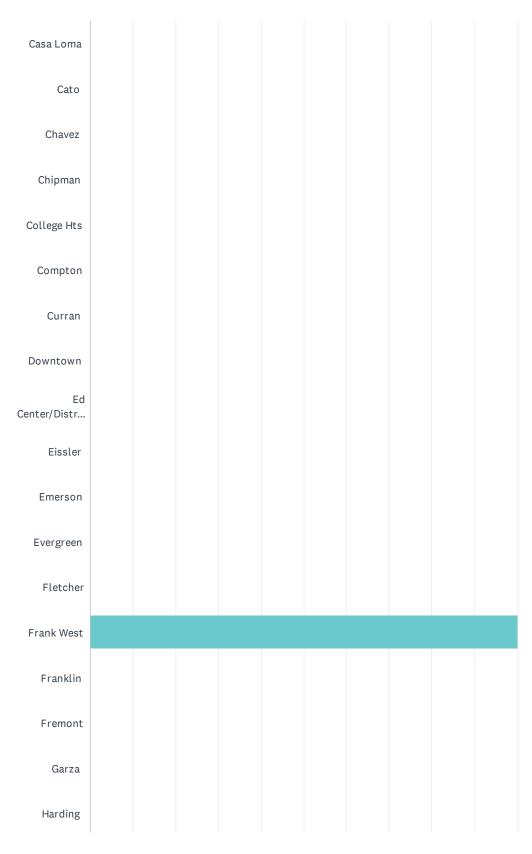
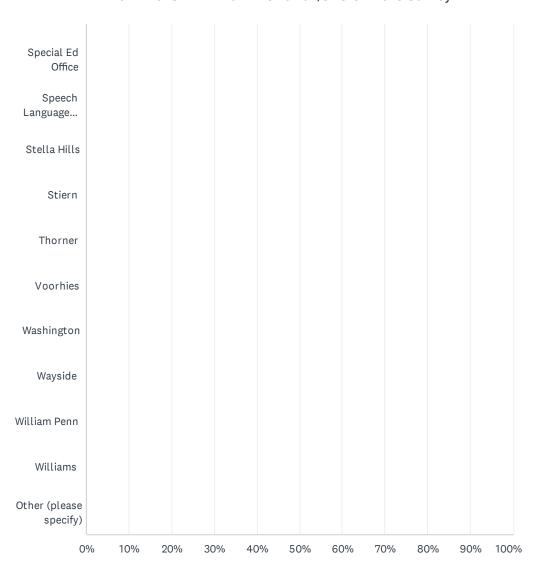
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)





Harris					
Horace Mann					
Hort					
Jefferson					
Lincoln Jr. High					
Longfellow					
McKinley					
MLK					
Mt.Vernon					
Munsey					
Nichols					
Noble					
Nurse					
Owens Intermediate					
Owens Elementary					
Pauly					
Pioneer					
Rafer Johnson					
Roosevelt					
Sequoia					
Sierra					



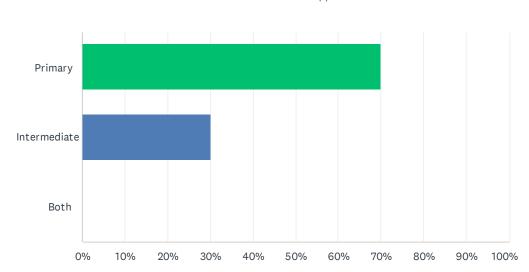
ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	100.00%	11
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

Owens Elementary Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

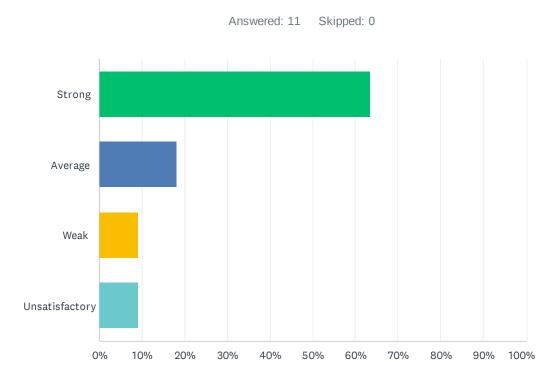
Q2 Instructional Grade Level or Support Services





ANSWER CHOICES	RESPONSES	
Primary	70.00%	7
Intermediate	30.00%	3
Both	0.00%	0
TOTAL		10

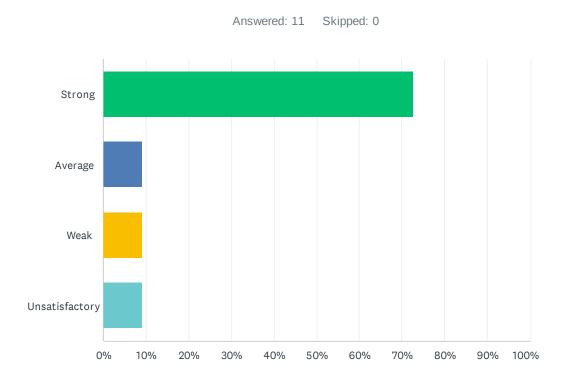
Q3 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
1	Teacher needs are not important.	2/20/2023 6:48 PM

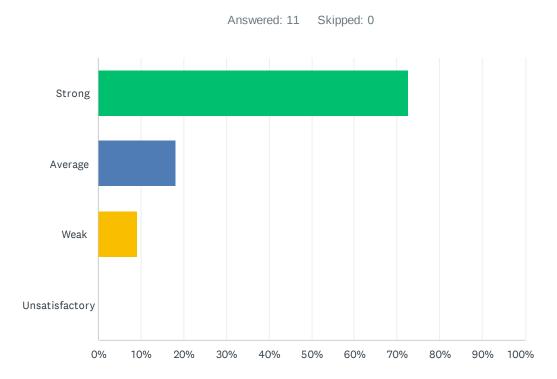
Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	9.09%	1
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
1	I feel like a cog in a mindless machine.	2/20/2023 6:48 PM

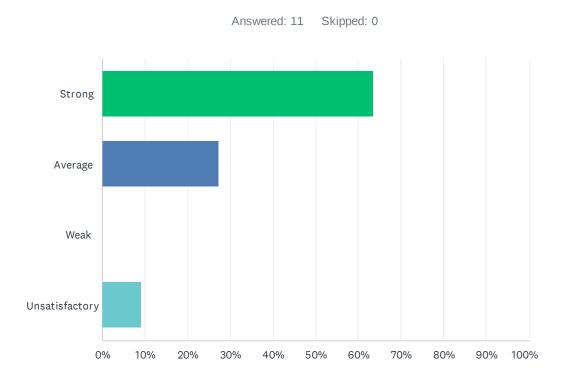
Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	18.18%	2
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
	There are no responses.	

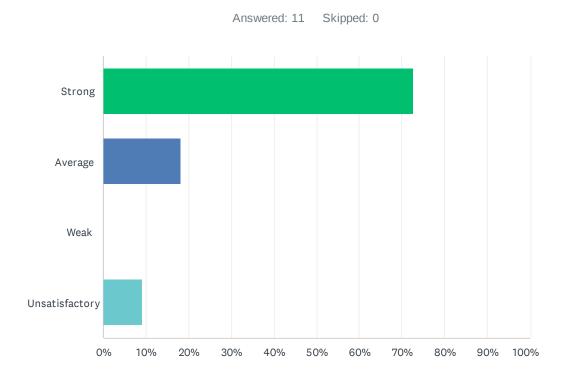
Q6 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

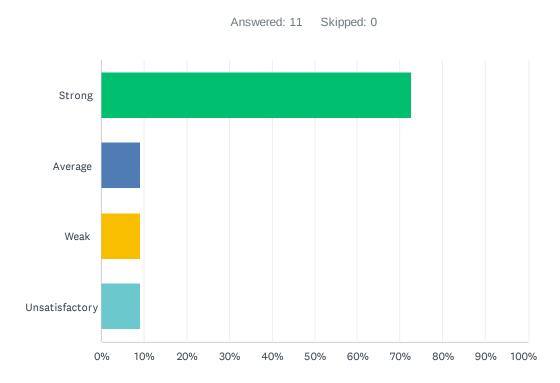
Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
1	Hired Berry as an intervention specialist and then tried to have her walk through classes to tell teaches what they are doing wrong	2/4/2023 12:31 PM

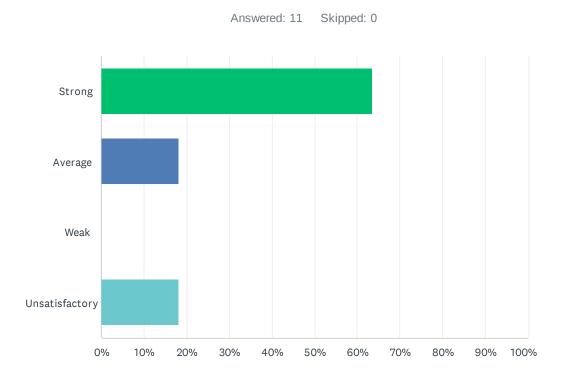
Q8 Administration maintains open communication with staff, parents, and students.



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	9.09%	1
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
	There are no responses.	

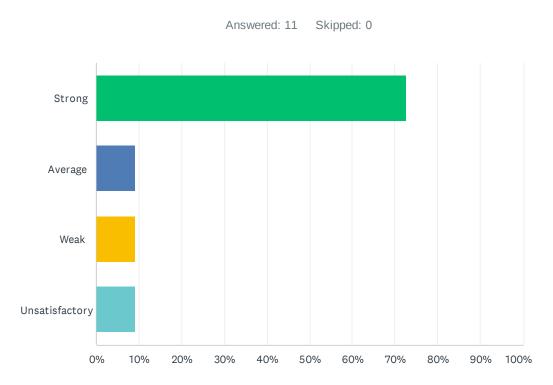
Q9 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	Yeah right!	2/20/2023 6:48 PM
2	secret investigations are conducted and concluded before even speaking to the teacher	2/4/2023 12:31 PM

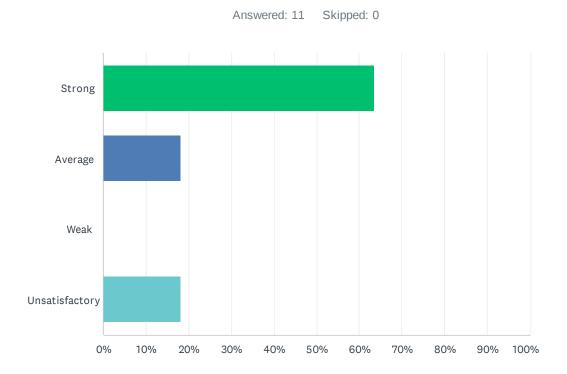
Q10 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	9.09%	1
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

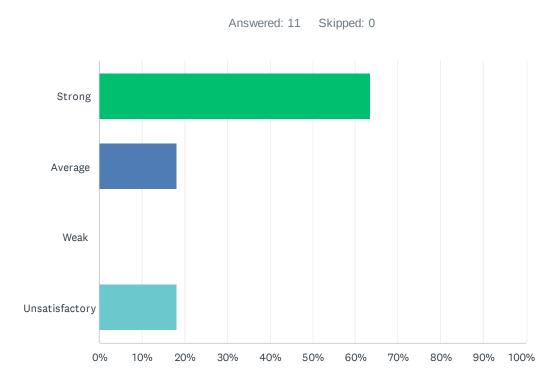
Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS	DATE
1	What discipline, the kids are disrespectful and have no consequences.	2/20/2023 6:48 PM
2	there is no discipline at this school, as can be evidenced by the daily fights on the playground. students are allowed to disrespect and threaten teachers in the classroom with no consequences	2/4/2023 12:31 PM

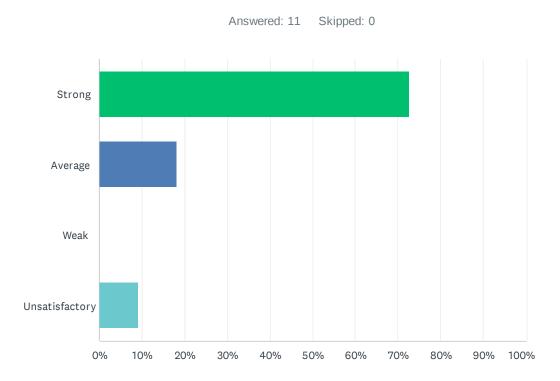
Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
1	They add stress.	2/20/2023 6:48 PM

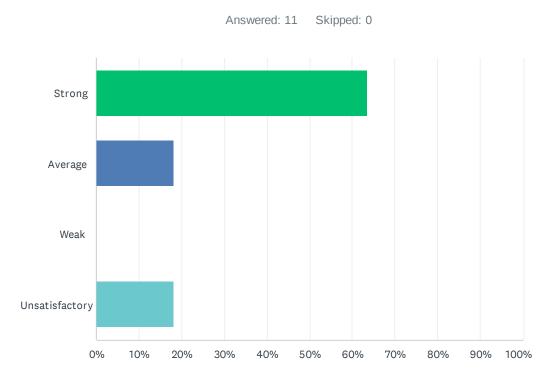
Q13 Administration communicates expectations and information in an effective and timely manner.



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

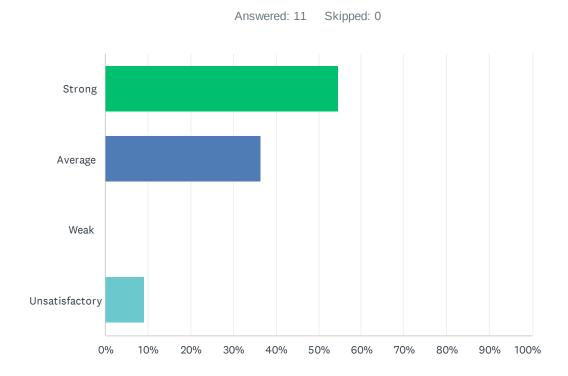
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

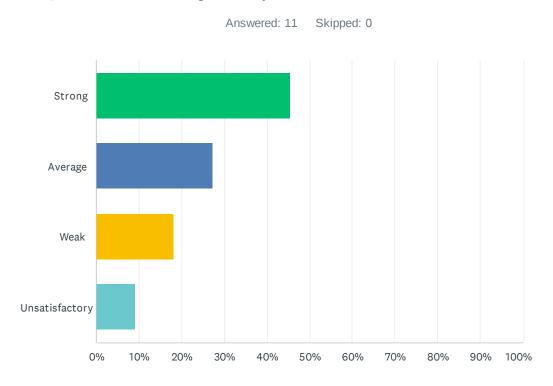
#	COMMENT:	DATE
1	His lack of parent and student accountability is killing the culture and moral of the school.	2/20/2023 6:48 PM
2	Positively!!!	2/6/2023 11:23 AM
3	Negatively, no one wants to stay here and no one transfers into here anymore	2/4/2023 12:31 PM
4	Mr. Taylor is an amazing leader who always tries to support his staff and provide positive working conditions.	2/2/2023 7:14 AM
5	Positively	2/1/2023 4:24 PM
6	Very positive and supportive.	2/1/2023 12:16 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	9.09%	1
TOTAL		11

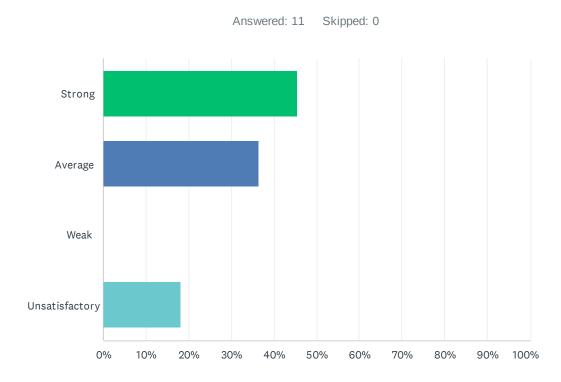
Q16 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	27.27%	3
Weak	18.18%	2
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENT	DATE
1	Waste of time	2/4/2023 12:32 PM

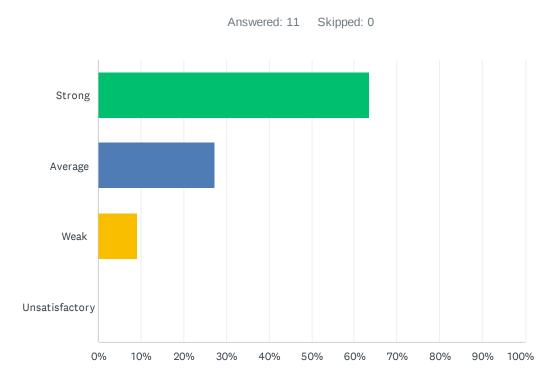
Q17 Meetings are not excessive and have been productive.



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	36.36%	4
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

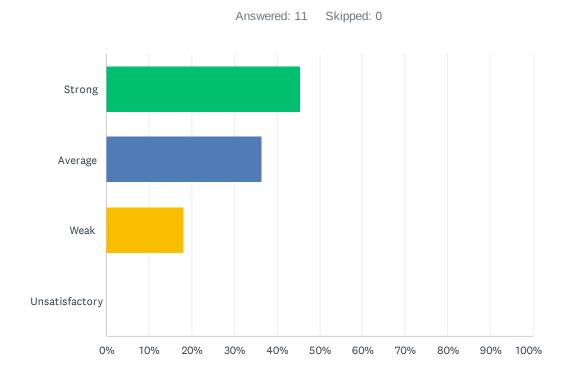
Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	27.27%	3
Weak	9.09%	1
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

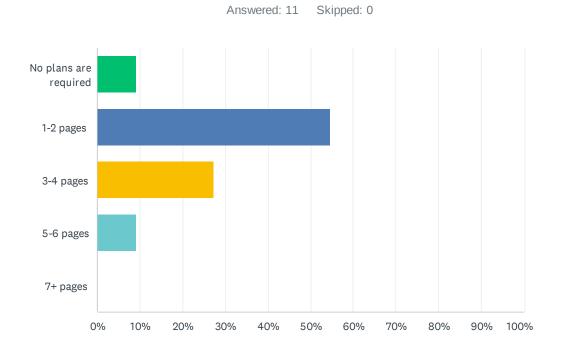
Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES	
Strong	45.45%	5
Average	36.36%	4
Weak	18.18%	2
Unsatisfactory	0.00%	0
TOTAL		11

#	COMMENT:	DATE
1	This is my only area of concern. I feel that the district has pushed more on us this year than ever before. We can only do so much in our duty time and after duty time work should be the extra things that we want to do for our students and classroom.	2/2/2023 7:17 AM

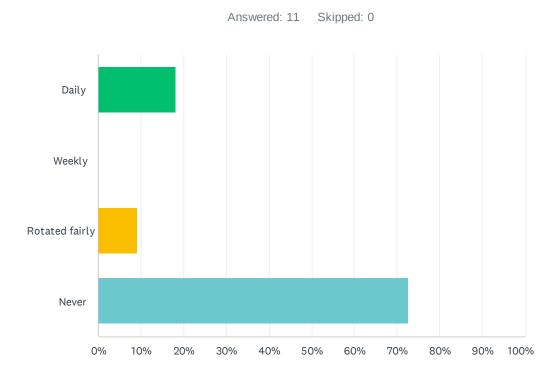
Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	9.09%	1
1-2 pages	54.55%	6
3-4 pages	27.27%	3
5-6 pages	9.09%	1
7+ pages	0.00%	0
TOTAL		11

#	COMMENT	DATE
	There are no responses.	

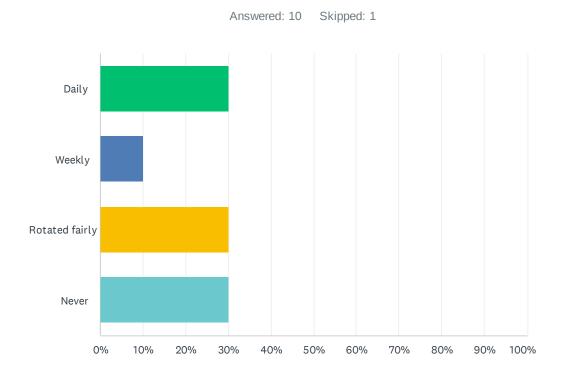
Q21 Staff (teachers and/or coaches) have recess duty.



ANSWER CHOICES	RESPONSES	
Daily	18.18%	2
Weekly	0.00%	0
Rotated fairly	9.09%	1
Never	72.73%	8
TOTAL		11

#	COMMENT:	DATE
	There are no responses.	

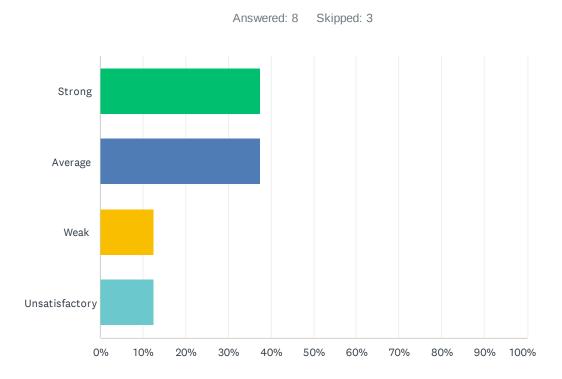
Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.



ANSWER CHOICES	RESPONSES	
Daily	30.00%	3
Weekly	10.00%	1
Rotated fairly	30.00%	3
Never	30.00%	3
TOTAL		10

#	COMMENT:	DATE
1	n/a	2/1/2023 12:17 PM

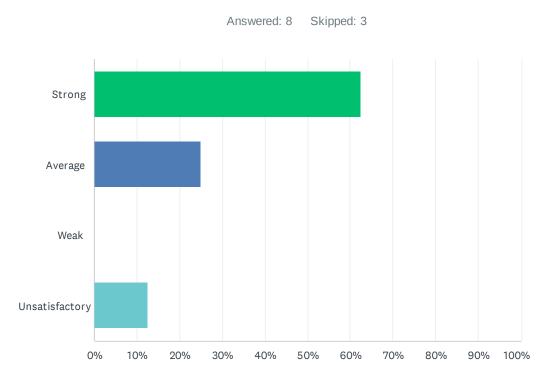
Q23 The Special Education Department is assisting you with your questions, problems, and concerns.



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	IEPs are written without the input of general ed teachers, who are forced to take sped students who have no business in a gen ed setting in order to save the district money on mild/moderate education.	2/4/2023 12:35 PM

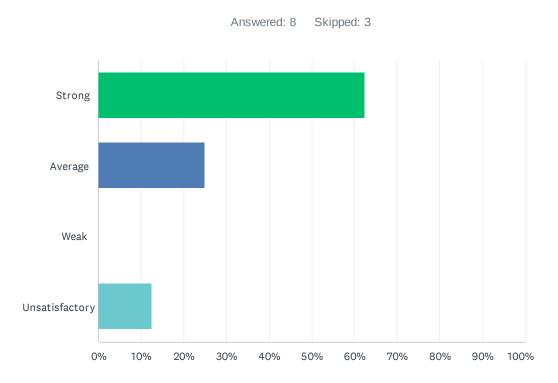
Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

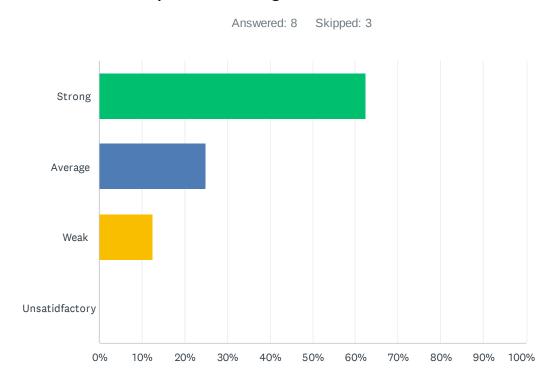
Q25 Special education teachers have opportunities to participate in school-based, content area staff development.



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

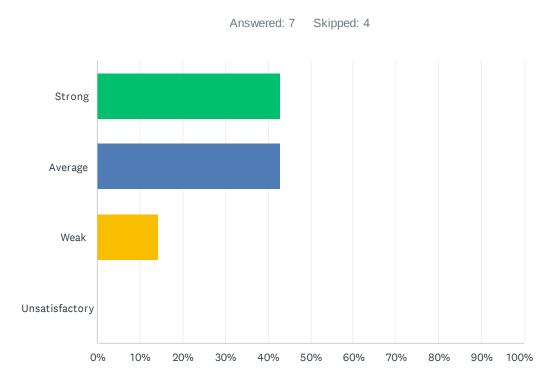
Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatidfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

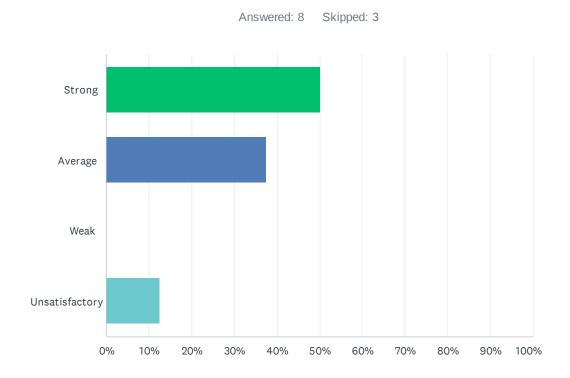
Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



ANSWER CHOICES	RESPONSES	
Strong	42.86%	3
Average	42.86%	3
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
1	I do not know	2/2/2023 7:17 AM

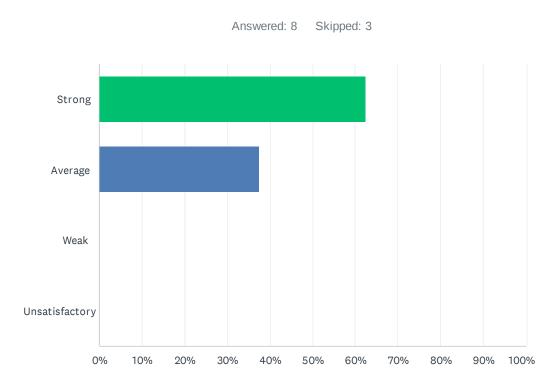
Q28 The site principal is accessible to discuss special education issues.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

#	COMMENTS:	DATE
1	I don't want sped students pushed into my classroom that is already overcrowded with behavior issues and below level students. I am given no say in the matter.	2/4/2023 12:35 PM
2	If not available, vice principal will discuss	2/1/2023 4:30 PM

Q29 The site principal promotes equal opportunities for all students to learn.

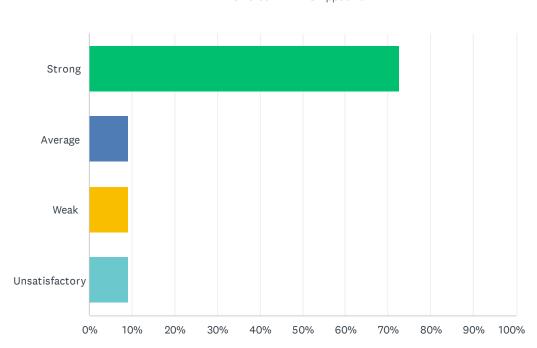


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

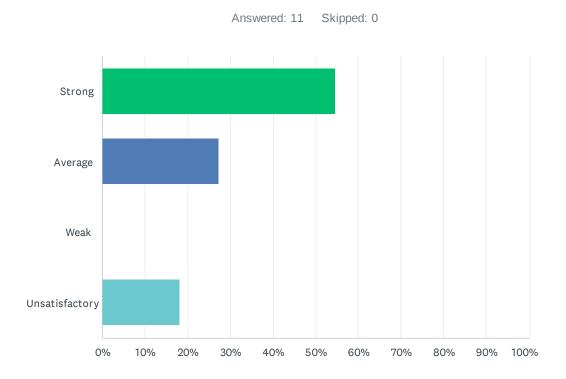
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	9.09%	1
Weak	9.09%	1
Unsatisfactory	9.09%	1
TOTAL		11

#	COMMENTS:	DATE
1	With behavior as bad as it is, it is only a matter of time.	2/20/2023 6:52 PM
2	I don't feel safe. I have seen students attack teachers with no consequence.	2/4/2023 12:39 PM
3	Typically depends on if aggressive students have been set off.	2/1/2023 4:33 PM

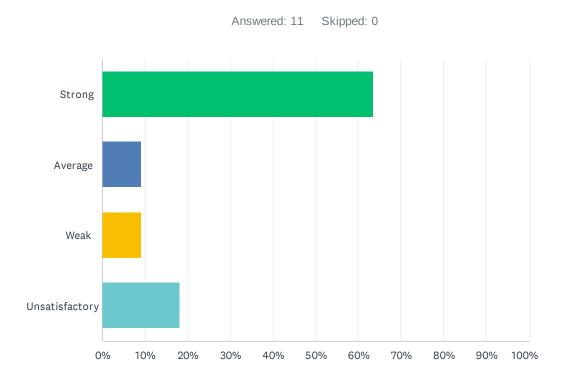
Q31 Administration has been helpful and supportive regarding student discipline.



ANSWER CHOICES	RESPONSES	
Strong	54.55%	6
Average	27.27%	3
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	They are the worst.	2/20/2023 6:52 PM
2	They are too busy to respond to my requests for help.	2/4/2023 12:39 PM

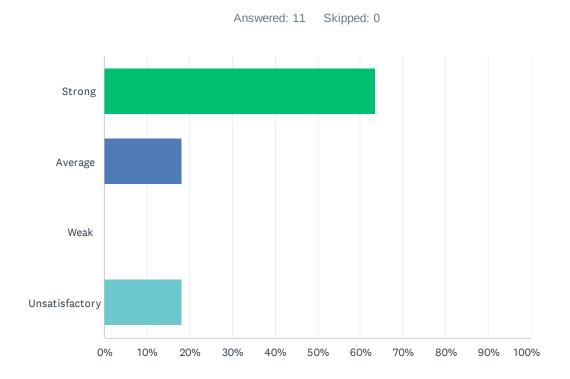
Q32 Teachers have been given or trained to use effective tools to improve behavior.



ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	9.09%	1
Weak	9.09%	1
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	What does it matter when you have no admin support.	2/20/2023 6:52 PM
2	There are no consequences for bad behavior and students know it.	2/4/2023 12:39 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

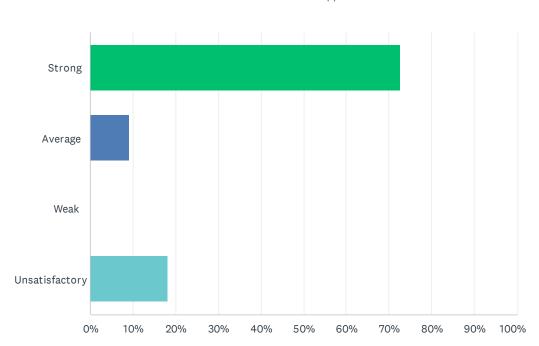


ANSWER CHOICES	RESPONSES	
Strong	63.64%	7
Average	18.18%	2
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	Nope, secret investigations are conducted and the teacher is accused of "taking the dignity of a child" on a regular basis.	2/4/2023 12:39 PM

Q34 My site has a positive atmosphere.

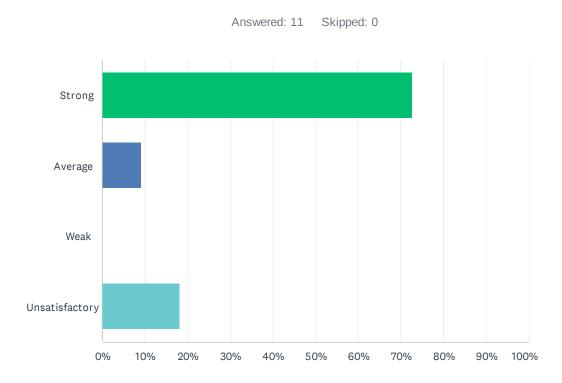




ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	Negative culture and low moral.	2/20/2023 6:52 PM
2	We all are considering retirement or leaving the profession all together. This is sad because these are some really talented people.	2/4/2023 12:39 PM

Q35 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	72.73%	8
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	18.18%	2
TOTAL		11

#	COMMENTS:	DATE
1	No, I always advise against transferring here or even applying to the district.	2/4/2023 12:39 PM