



HAPPY
HOLIDAYS!

UPDATING THE ISSUES AFFECTING US TODAY

First of all, we are very happy to have finally gotten our unassigned clerk craft regulars placed back into their bid assignments. This was an issue that was addressed nearly every day since the initial management decision to violate our contractual rights by abolishing bid jobs with no plan moving forward. It was a relentless team effort to get this action rescinded. The monetary portion of this remedy is still being discussed, and will proceed to arbitration if we cannot come to a mutually acceptable remedy with USPS management.

In addition to the abolishments, we have been and continue to address, a large number of other violations affecting our members. We have a PSE who should have been converted to FTR months ago, machinable parcels *still* not being worked on the proper machines by clerks, PSE clerks moved off of their assigned tour or hired for a specific tour without regard to seniority, PSE clerks used as dock clerks to the detriment of FTR clerks, injury issues involving missing pay or paperwork not submitted, and the list goes on and on. We have filed well over 1000 grievances just at Step1 for 2017. I think that is a direct reflection on the USPS' choosing to ignore negotiated contract language. In most cases, these decisions have already proven to be costly mistakes by postal management. The cost of settling these issues has been huge and that doesn't even factor in the cost of processing all of the grievances.

On a related note, we will be meeting, via conference call, on 12-19-17 to discuss management's Article 12 excessing proposal as it relates to the Clerk Craft. There are many inaccuracies or issues that we have with the information provided so far. We will address these concerns during the call and hopefully fix these problems before more bad decisions leads to more grievances and more costly settlements. This can be avoided by following the language of the contract. Updates will be provided as we learn more on all of these situations. The continued patience and support of our 98% organized local is greatly appreciated.

Chuck Camp,

President

APWU Local #7048