



Representative Minutes
November 14, 2017 10 a.m.
City Hall 3rd Floor Conference Room

1. Call to order – Mary Fowler called the meeting to order at 10:06 a.m.

TSA Active Members

Mary Fowler, President
Tanya Chavez, Vice-President
Donna Sullivan-Hancock, Treasurer
Michelle Fedor, Secretary
Bruce Smith, Trustee
Cathy Hollow
Jennifer Leon
Kristen Scharlau
Kristi Griffin
Lauren Hyre
Mary Mezey
Mercedes Payne

Shawn Parlich
Kelly Rafferty
Jordan Reardon
Jack Richards
Wendy Springborn
Brian Williams

GUESTS

Renie Broderick, Internals Services
Director
Kathryn Baillie, Napier, Coury &
Baillie, P.C.

2. Approval of September Minutes

- Donna Sullivan-Hancock moved to approve the minutes; Tanya seconded the motion. The motion carried.

3. Committee Reports

- **Diversity** – Did not meet. MLK Diversity Awards will be held January 8, 2018.
- **Deferred Compensation** – No report.
- **Wellness** – No issues with Provata.
- **Health Committee** – Did not meet.

4. TSA Member Meeting

(This portion of the meeting is open to TSA dues-paying members)

5. Internals Services Director Report – Renie Broderick, Internal Services Director

- Discussion about upcoming changes to the city's Long-Term Disability Program.
 - The Healthcare Committee is meeting November 15 to discuss.
- The next employee survey will be conducted in 2018.
- The Market Study is done and all groups will be released at the same time.

6. By Laws Update

- Voting is open until Thursday, November 16, 2017.
- Once the new by-laws are in effect, the City Manager and Internal Services Director will provide their reports earlier in the meeting.

7. Budget Report

- Donna provided an update of finances and we are well within our budget.
- We have 86 members.

8. Labor Management update

- We will be following a more formal negotiations timeline per the city ordinance.
- All proposals were submitted prior to the November 15 deadline.
- We are in the third year of our five-year deal.
- The re-opener is for wages and benefits.

9. Member Announcement/Future Agenda Items

- The department head Agenda Review meetings will now take place on Tuesdays.
- Staff will have additional time to finalize agenda items based on the feedback from the agenda meetings.

10. Adjourn

- Meeting adjourned at 11:01 a.m.

The next meeting is scheduled for 10 a.m. on December 12, 2017, in City Hall's 3rd floor Conference Room.

Submitted by: Michelle Fedor

Reviewed by: Mary Fowler

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