

Unity Recycling Center

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December 15, 2022

1. Bring Meeting to Order: Meeting brought to order at 7:03
2. Board Members & Alternates Present:

Diana Hauser (Unity)	Greg Falzetta (Thorndike-ALT)
Kip Penney (Knox)	Michael Berry (Thorndike)
Jenny Tibbetts (Jackson)	Phil Bloomstein (Freedom)
Eli MacMackin (Freedom-ALT)	Ross Nason (Dixmont)
Jeff Reynolds (UARRC Manager)	Sharon Hibbard (Montville-ALT)
3. Board Members & Alternates Absent:

Robert Hogg (Troy)	Paige Zeigler (Montville)
Beth Soucie (Unity)	Don Pendleton (Dixmont-ALT)
4. Agenda Adjustments:

Phil is chairing the meeting as Paige is ill and could not attend.
5. Approve November Minutes:

Motion to Accept, Seconded, Approved

*It was brought up at the November Meeting that an error occurred in the October Minutes. That error has been corrected by Secretary.
6. Manager's Report:

a verbal report by Jeff

We are having trouble getting rid of materials. Several loads (of mixed plastics) have been cancelled. The 28 bales that are ready to go will give the Warehouse much needed space when removed.

Scheduled to get rid of 50 air conditioner units.

Last week, there were 170 customers - customer numbers are way up

All materials - we are waiting for the market to move & prices to go up. We can't justify paying out to have materials hauled away.

We are 'making do' and sitting on several tons of materials.
7. Chair Report:

Phil (Vice-Chair) & Paige (Chair) would like to go to ZOOM meetings in January &

February, because of possible weather conditions.

There was a general verbal agreement.

Michael brought up that ‘technically’ we only have to have 1 meeting per quarter.

8. Budget Committee:

a general discussion of the proposed budget

Committee had proposed \$4,000 in building maintenance (for a new heater & roof)

However, there is money left over from this year’s budget - enough for a new roof. So, we can cut proposed Building maintenance line by \$1,000.

Discussion of adding new services. Pros & Cons of scrap metal.

Our proposed Budget has increased after years of cost cutting. One reason for the lower budgets was the reliance on volunteers doing much of the bookkeeping and managerial ‘work’. Volunteers are stepping down and there is a ‘perfect storm’ of needing personnel (ex. a bookkeeper and manager), higher wages and an increased workload for Staff.

It is important to remember that the UARRC is leading the way in recycling in the state.

There was a motion to approve the proposed budget of \$134,880 . The motion was seconded and unanimously Approved.

9. General Discussion:

Ross commented on the general meetings and discussions from the Town of Dixmont.

He found people to be very knowledgeable and vocal. Going to curbside pickup was ‘shot down’. People wanted to stay with the recycling center. The transfer station repairs were defeated. Costs would be very high.

10. Wrap up & Assignments:

The Personnel Committee is working on Vacation Policy for Staff.

Some Board members are not participating. Paige’s ‘assignment’ is to look into possible replacements.

Jenny is working on a ‘letter’ to Towns explaining the need to raise the operating budget of the UARRC.

11. Adjournment:

Motion made, Seconded, Approved to adjourn at 8:00

12. Minutes Submitted:

Diana Hauser (Unity) UARRC Secretary