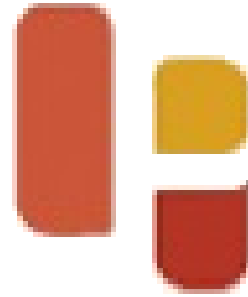


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FLUMMOXED- To Be Confused/ Perplexed

Fiduciary, ERISA Fee Disclosure, Benchmarking, Active vs. Passive, Cross-Testing, Cash Balance, Plan Audit, Plan Restatements, In-Plan Roth Conversion etc. etc. etc.

Do I have to learn Mandarin? Why does it matter and who really cares? Isn't a 401(k) self-directed? (i.e. Not my problem!) Can't it just go away? Is this part of ObamaCare? What happened to the good, old days?

I feel your pain. I do not want my auto mechanic to explain the inner workings of the gasoline engine; I just want him to fix the damn thing! I recently had my C-5 and C-6 discs replaced and I'm not sure that I want my neurosurgeon to give me a "minute by minute" account of the procedure. Specialists rule the world and that is most excellent. You want someone who provides a quality service and is focused on a narrow area. I love my internist, but no way is she operating on my spine!

The Prizant Group, Ltd. is a specialist in a world of financial generalists. We only work on retirement plans: SEP-IRA, SIMPLE IRA, 401(k), 403(b), 457, ESOP, Cash Balance, Defined Benefit.

We know what we know!

Plan Design- Eligibility, Deferral Issues, Roth Option, Audit Avoidance
Cost Control- Company Contributions, Vendor Fees, Investment Expenses
Participant Education- Your employees need Financial Knowledge
HR Support- Take this PITA off my desk!

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