

IRWA Region 3 – December 2020 Chapter/Leadership Call Meeting Minutes

Attending:

- Reg. 3 – Chair – Dan
- Rec. 3 – Vice Chair – Carrol
- Reg. 3 – Secretary - Mindy
- Ch. 5 – Martha Long/Steve Grandon/Natalie Meighan
- Ch. 20 – Ben Barker/Ben Tozer
- Ch. 37 – Kristin Bauman/Jody Harness
- Ch. 41 – Brian DePrez/Amanda Vande Voorde
- Ch. 72 – Mickie Abell/Meghan Bratvold
- Ch. 78 – Jeremy Marlar/Joel Walker
- IEC - Jake Farrell

Highlighted individuals were on December Call

Region Call

1. Chapter Attendance by Reg. Chair/Vice Chair
2. Financial update – Mindy Leadholm
 - a. Region Checking: \$ 3,011.12
 - b. YP Balance: \$ 7,185.36
 - c. Region Money Market: \$ 4,431.36
 - d. Total: \$ 14,627.84
3. Region Professional of the Year
 - a. Application on IRWA website
 - b. Due by December 31st
 - c. Must send to Dan Leshner, Region Chair

To date, Dan has not received any applications. Please submit applications to Dan no later than 12/31/20. If you have questions or need an application, let him know.

4. IRWA Diversity, Equality and Inclusion Task Force survey

Everyone should have been emailed this survey. It is short/just a few questions and will provide valuable information to the Task Force in determining next steps. Please take a few minutes to take it – and encourage your Chapter members to take it as well.

5. Chapter 5 Spring forum
 - a. Virtual Spring forum March 11th 9-1pm CST – Call-in number to follow
 - b. Evening of March 10th virtual fun meeting – Planed by Chapter 5

Tim Drennan will set up the virtual meeting invite in early January. Dan will send out to our leadership group – and each Chapter can then forward on to the membership. Please block these dates/times on your calendar.

6. Region 3 board elections for spring forum
 - a. Status of Chair position – *with Dan’s promotion at GRE, he does not feel that he can do a second term as Region Chair. He will finish out his position as Region 3 Chair through the year (June 30, 2021), but will plan on not continuing as Chair for the 2021-2022 year. Let your members know that if they are interested in being on the Region Board, we will be looking for a new Secretary/Treasurer. Voting will take place at the Spring Forum.*

7. Email from Tim regarding Member renewals

All Members should have gotten an email regarding membership renewal on December 3. Please encourage the Members in your Chapter to renew for 2021. If you have questions or need help with messaging to members, reach out to T. Drennan.

8. Region 3 website (Mindy)

Mindy worked with Jen Berry to update the Region 3 Website. Would like to add more (and more recent) Region 3 photos. If you have good photos that could be used on our website – please email them to Mindy at Mindy.Leadholm@co.washington.mn.us

9. IGC Update (Jake Farrell)

- *Please take some time to fill out the Diversity Task Force Survey.*
- *There will also be a few more surveys coming out (one from Asset Management). Please take the time to fill out all surveys. The information that they gather is valuable to collect specific information.*
- *Ethics Committee is changing some policies and clarifying ethics procedures.*
- *There is a new editor for the ROW Magazine.*
- *There will be one more new hire at IRWA HQ – an Accounting Manager.*

10. Reg. 3- Education Report – Carrol

There is a new tracking system being implemented for education courses. This system will make it easy for instructors and participants to specify what needs to be changed in the material for any course. Education goal for 2021 is to make all course materials better (more relevant/more clear/fix any errors/etc)

In-person courses are behind this year; but obviously it is very challenging to hold in-person courses during a pandemic. Chapter 41 did hold one in-person course this Fall because instructor did not want to do it virtually.

11. Leaders Edge emails

- a. 2021 Education Conference – Call for presentations
- b. Email spam and phishing

Leaders Edge emails have started to come out – good source of information from the IRWA – take a few minutes to read when they do come out.

12. Roundtable

- *Chapter 5 – They are putting together a team to begin planning our “fun” event the evening before our Region 3 Spring Forum. More info to come once a plan is in place.*
- *Chapter 20 – Had a chapter meeting last week. Planning another chapter meeting in January with a speaker on visualization.*
- *Chapter 37 – n/a*
- *Chapter 41 – Had a chapter meeting a few weeks ago. 27 attendees with a good speaker.*
- *Chapter 72 – Had a chapter meeting recently with several members attending that have never attended before. Great to see additional people attending; even if meetings are virtual.*
- *Chapter 78 – n/a*