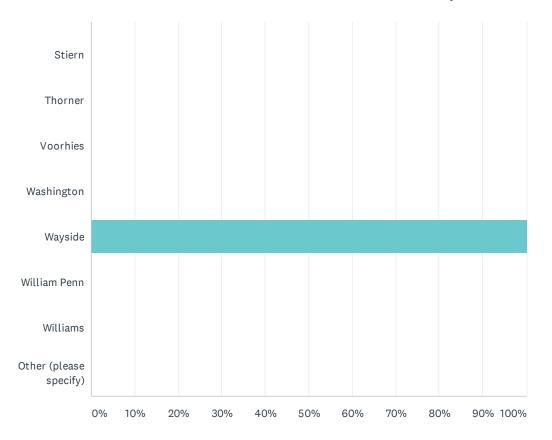
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

			Answer	ed: 9	Skipped	: 0		
Casa Loma								
Cato								
Chavez								
Chipman								
College Hts								
Compton								
Curran								
Downtown								
Ed Center								
Eissler								
Emerson								
Evergreen								
Fletcher								
Frank West								
Franklin								
Fremont								
Garza								
Harding								
	1							

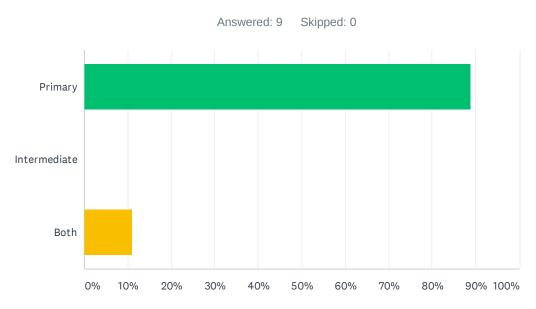




Casa Loma0.00%0Cato0.00%0Chuvez0.00%0Chuyan0.00%0College Hts0.00%0Courtan0.00%0Courtan0.00%0Externa0.00%0Externa0.00%0Externa0.00%0Externa0.00%0Externa0.00%0Externa0.00%0Externa0.00%0Externa0.00%0Frankin0.00%0Frankin0.00%0Garza0.00%0Idores Mann0.00%0Idores Mann0.00%0Kating0.00%0Idores Mann0.00%0Maris0.00%0Idores Mann0.00%0Musey0.00%0Musey0.00%0Notes0.00%0Notes0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0Nusey0.00%0	ANSWER CHOICES	RESPONSES	
Chavez 0.00% 0 Chipman 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center 0.00% 0 Eissler 0.00% 0 Eweson 0.00% 0 Frenson 0.00% 0 Franklin 0.00% 0 Franklin 0.00% 0 Harris 0.00% 0 Harris 0.00% 0 Horteckmann 0.00% 0 Kitely 0.00% 0 Mursey 0.00% 0 Nursey 0.00% 0 Nurses 0.00% 0 Nurses 0.00% 0	Casa Loma	0.00%	0
Chipman 0.00% 0 College His 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Ed Center 0.00% 0 Ed Saler 0.00% 0 Erreson 0.00% 0 Frender 0.00% 0 Gaza 0.00% 0 Harding 0.00% 0 Mussey 0.00% 0 Nussey 0.00%	Cato	0.00%	0
College His 0.00% 0 Compton 0.00% 0 Curran 0.00% 0 Downtown 0.00% 0 Ed Center 0.00% 0 Edssler 0.00% 0 Evergreen 0.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Mussy 0.00% 0 Mussy 0.00% 0 Nonsey 0.00% 0 Mussy 0.00% 0 Nonsey 0.00%	Chavez	0.00%	0
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Curran 0.00% 0 Downtown 0.00% 0 Ed Center 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Frankin 0.00% 0 Frankin 0.00% 0 Frankin 0.00% 0 Frankin 0.00% 0 Harding 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Icorace Mann 0.00% 0	College Hts	0.00%	0
Downtown 0.00% 0 Ed Center 0.00% 0 Eissler 0.00% 0 Emerson 0.00% 0 Evergreen 0.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Gaza 0.00% 0 Harding 0.00% 0 Horde Mann 0.00% 0 Musey 0.00% 0 Nichols 0.00% <td>Compton</td> <td>0.00%</td> <td>0</td>	Compton	0.00%	0
Ed Center 0.00% 0 Eissler 0.00% 0 Einsler 0.00% 0 Ewergreen 0.00% 0 Freicher 0.00% 0 Frank West 0.00% 0 Frank Im 0.00% 0 Frank Im 0.00% 0 Gaza 0.00% 0 Harding 0.00% 0 Horace Mann 0.00% 0 Longfellow 0.00% 0 Mursey 0.00% 0 Nurses 0.00% 0 Nurses 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Curran	0.00%	0
Eissler 0.00% 0 Eissler 0.00% 0 Ewerson 0.00% 0 Evergreen 0.00% 0 Frank West 0.00% 0 Frank West 0.00% 0 Frank III 0.00% 0 Frank III 0.00% 0 Frank III 0.00% 0 Frank IIII 0.00% 0 Garza 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Longtellow 0.00% 0 Mursey 0.00% 0 Nurses 0.00% 0 Nurses 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Intermediate 0.00% 0	Downtown	0.00%	0
Emerson 0.00% 0 Evergreen 0.00% 0 Fletcher 0.00% 0 Frank West 0.00% 0 Frank Image 0.00% 0 Frank Image 0.00% 0 Frank Image 0.00% 0 Frank Image 0.00% 0 Garza 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Jefferson 0.00% 0 Kinley 0.00% 0 Mursey 0.00% 0 Mursey 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Intermediate 0.00% 0	Ed Center	0.00%	0
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Fletcher 0.00% 0 Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Longfellow 0.00% 0 Kinley 0.00% 0 McKinley 0.00% 0 Nichols 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Intermediate 0.00% 0	Emerson	0.00%	0
Frank West 0.00% 0 Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Kkinley 0.00% 0 Mursey 0.00% 0 Nichols 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Evergreen	0.00%	0
Franklin 0.00% 0 Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Horace Mann 0.00% 0 Longfellow 0.00% 0 Mursey 0.00% 0 Mursey 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Fletcher	0.00%	0
Fremont 0.00% 0 Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Musey 0.00% 0 Nichols 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Frank West	0.00%	0
Garza 0.00% 0 Harding 0.00% 0 Harris 0.00% 0 Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 MutVernon 0.00% 0 Nichols 0.00% 0 Nusey 0.00% 0 Nuble 0.00% 0 Nuses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Franklin	0.00%	0
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Horace Mann 0.00% 0 Hort 0.00% 0 Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Nursey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Harding	0.00%	0
Hort 0.00% 0 Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Harris	0.00%	0
Jefferson 0.00% 0 Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Horace Mann	0.00%	0
Longfellow 0.00% 0 McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Hort	0.00%	0
McKinley 0.00% 0 Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Jefferson	0.00%	0
Mt.Vernon 0.00% 0 Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Longfellow	0.00%	0
Munsey 0.00% 0 Nichols 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	McKinley	0.00%	0
Nichols 0.00% 0 Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Mt.Vernon	0.00%	0
Noble 0.00% 0 Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Munsey	0.00%	0
Nurses 0.00% 0 Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Nichols	0.00%	0
Owens Intermediate 0.00% 0 Owens Primary 0.00% 0	Noble	0.00%	0
Owens Primary 0.00% 0	Nurses	0.00%	0
	Owens Intermediate	0.00%	0
Pauly 0.00% 0	Owens Primary	0.00%	0
	Pauly	0.00%	0

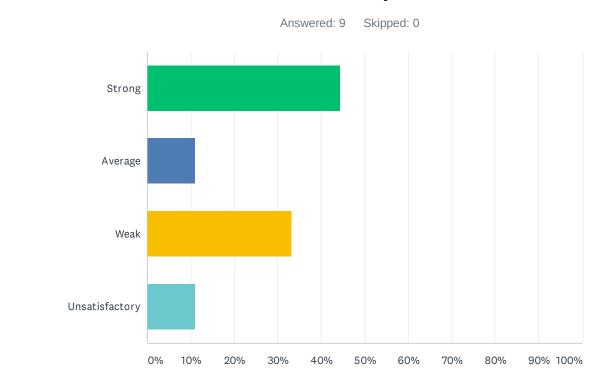
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	100.00%	9
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

Q2 Instructional Grade Level or Support Services



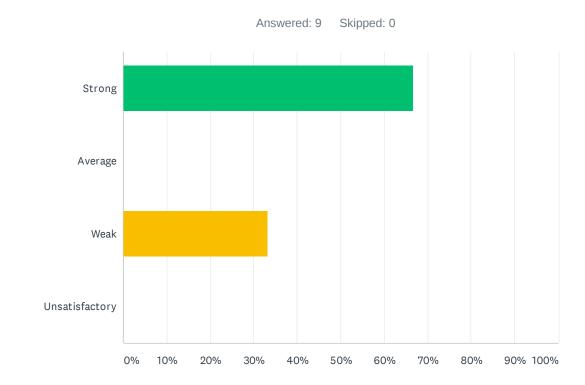
ANSWER CHOICES	RESPONSES	
Primary	88.89%	8
Intermediate	0.00%	0
Both	11.11%	1
TOTAL		9

Q3 Site administration is sensitive to the needs of students, staff, and community.



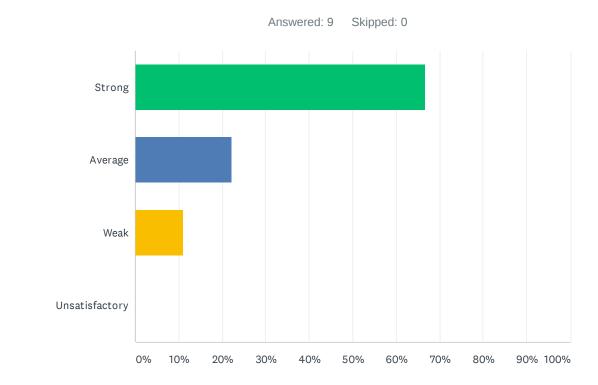
ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	11.11%	1
Weak	33.33%	3
Unsatisfactory	11.11%	1
TOTAL		9

Q4 Site administration treats staff with respect; you feel like a valued member of a team



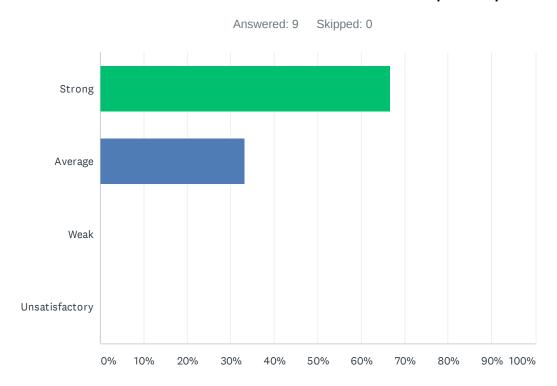
ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	0.00%	0
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

Q5 Site administration conducts classroom visits (walk-through) in least the disruptive manner and leaves timely feedback (within 24 hours).



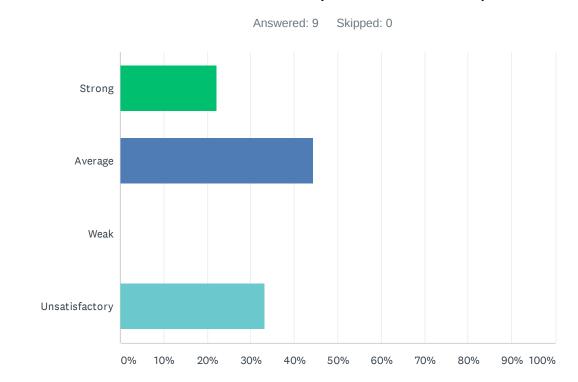
ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q6 Site administration follows the contract and respects personal rights.



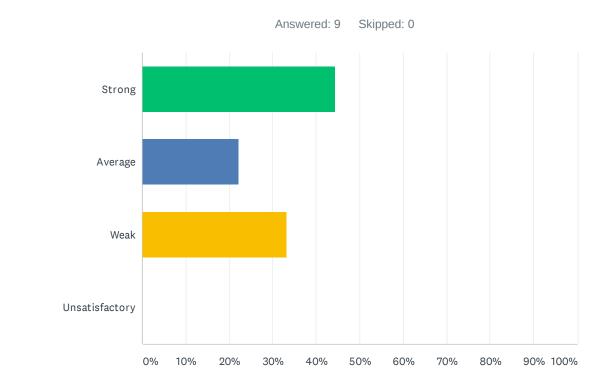
ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



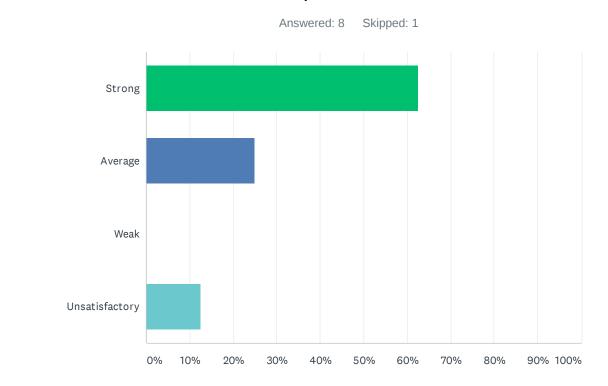
ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	33.33%	3
TOTAL		9

Q8 Administration maintains open communication with staff, parents, and students.



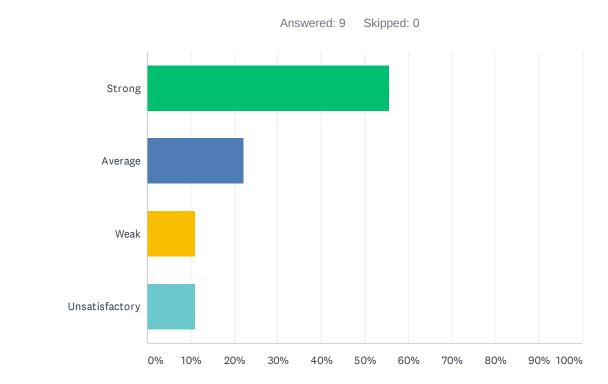
ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

Q9 Administration supports staff against attacks and criticism from parents.



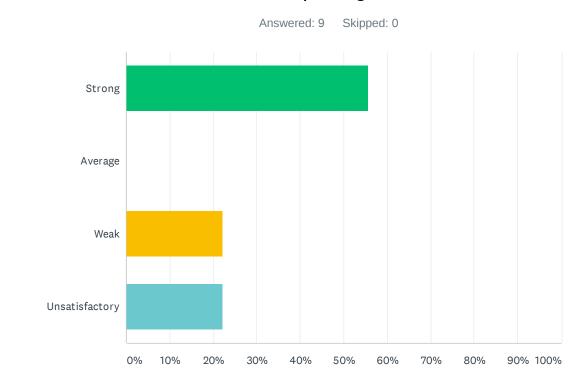
ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

Q10 Site administration treats all teachers equally; there is no preferential treatment.



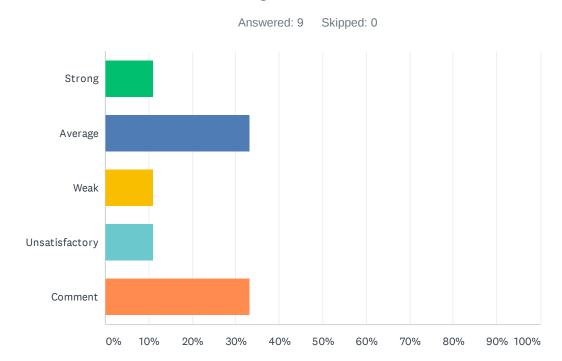
ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



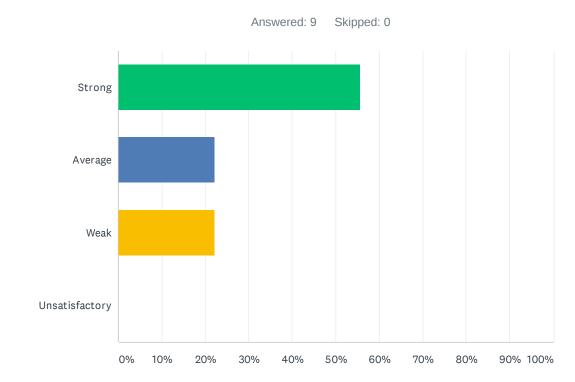
ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	0.00%	0
Weak	22.22%	2
Unsatisfactory	22.22%	2
TOTAL		9

Q12 Administration processes ODR's (Office Disciplinary Referrals) within 48 hours and supports staff when discipline moves beyond classroom managed behaviors.



ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	11.11%	1
Comment	33.33%	3
TOTAL		9

Q13 Administration treats teachers as professionals; the teacher's word is not disregarded in favor of the student's.

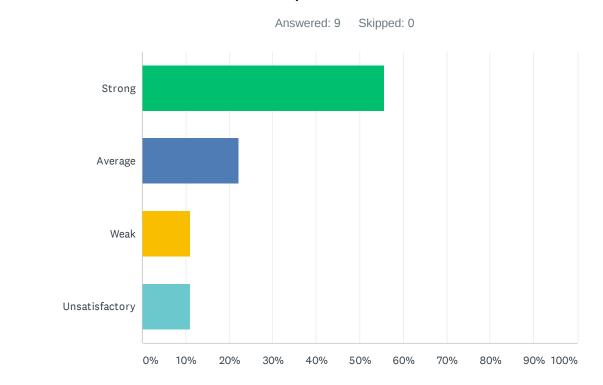


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	0.00%	0
TOTAL		9

Q14 How do you feel that your administration positively/negatively impacts working conditions at your site?

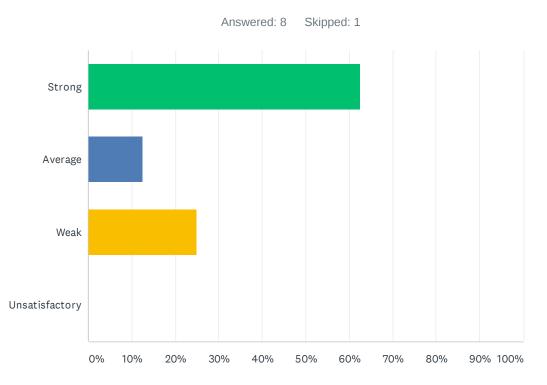
Answered: 4 Skipped: 5

Q15 Site staff is involved in setting school policies and budgetary priorities.



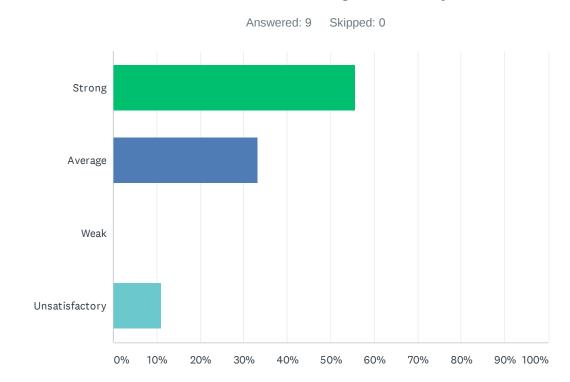
ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

Q16 Site meetings are productive and not excessive.



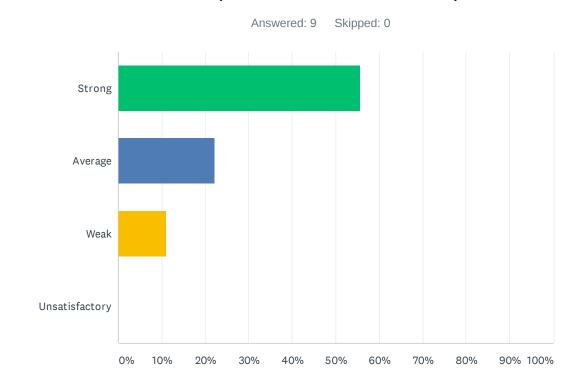
ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	12.50%	1
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q17 Bank days are used for PLC activities; Site administration uses two Bank Days a month and staff gets uninterrupted planning/preparation time twice a month during Bank Days.



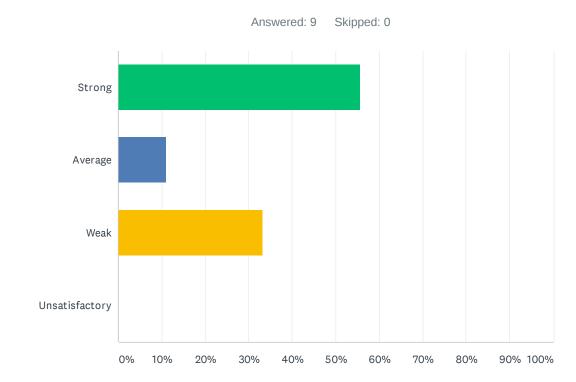
ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	11.11%	1
TOTAL		9

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



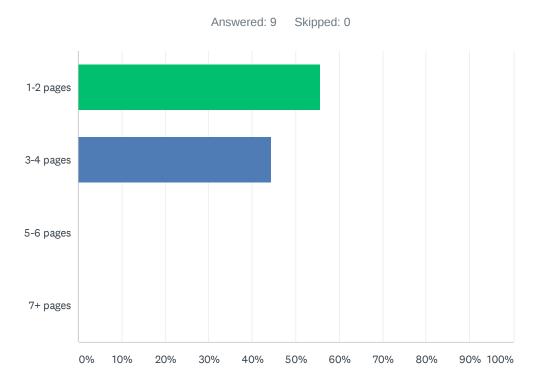
ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	22.22%	2
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Card, and etc).

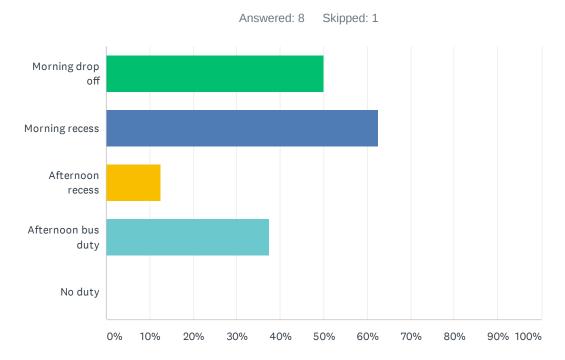


ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	11.11%	1
Weak	33.33%	3
Unsatisfactory	0.00%	0
TOTAL		9

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



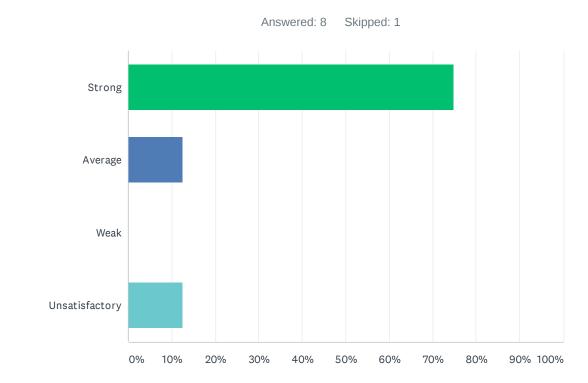
ANSWER CHOICES	RESPONSES	
1-2 pages	55.56%	5
3-4 pages	44.44%	4
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		9



Q21 Staff has recess and/or bus duty.

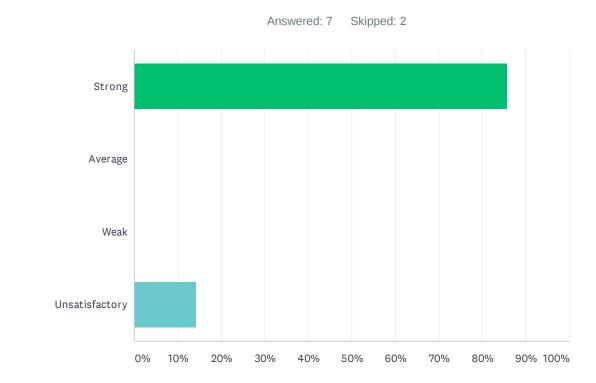
ANSWER CHOICES	RESPONSES	
Morning drop off	50.00%	4
Morning recess	62.50%	5
Afternoon recess	12.50%	1
Afternoon bus duty	37.50%	3
No duty	0.00%	0
Total Respondents: 8		

Q22 The Special Education Department is assisting you with your questions, problems, and concerns.



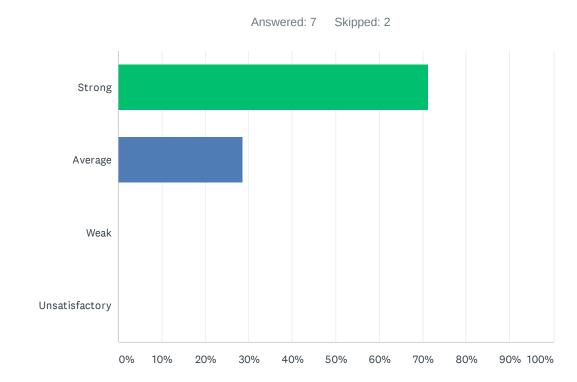
ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	12.50%	1
TOTAL		8

Q23 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



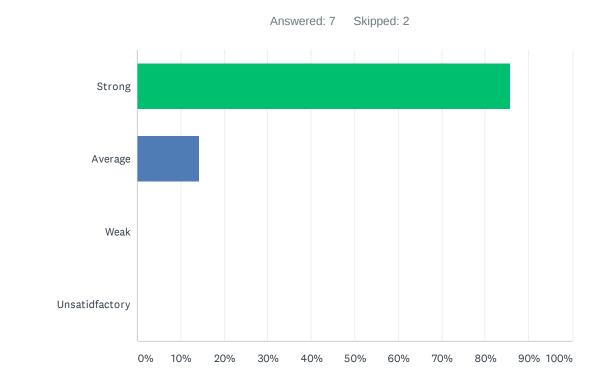
ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	14.29%	1
TOTAL		7

Q24 Special education teachers have opportunities to participate in school-based, content area staff development.



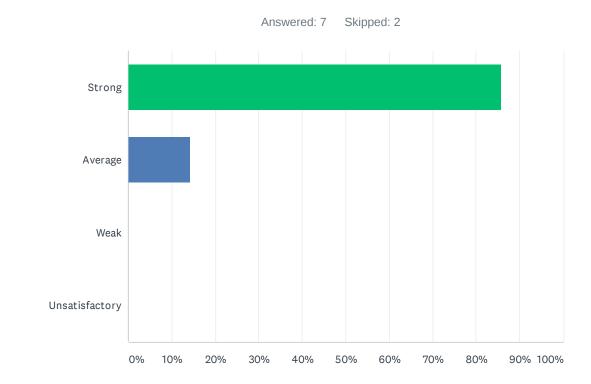
ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q25 Special education teachers have needed access to ALL instructional resources provided to the general education teachers.



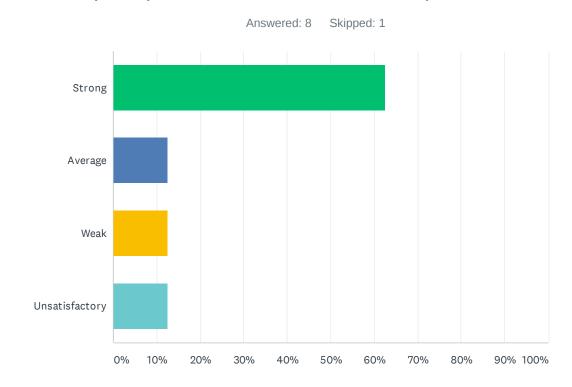
ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		7

Q26 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



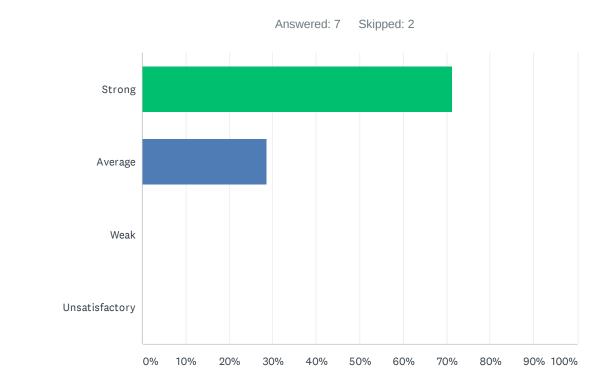
ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q27 The site principal is accessible to discuss special education issues.

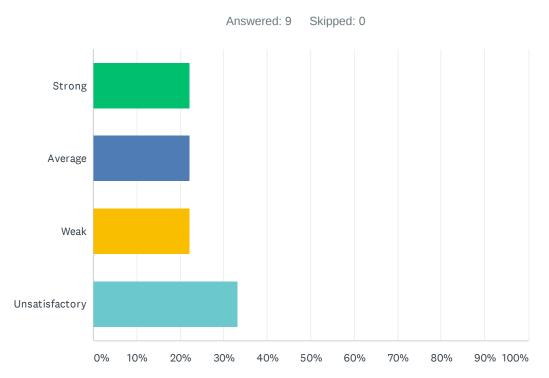


ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

Q28 The site principal promotes equal opportunities for all students to learn.



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7



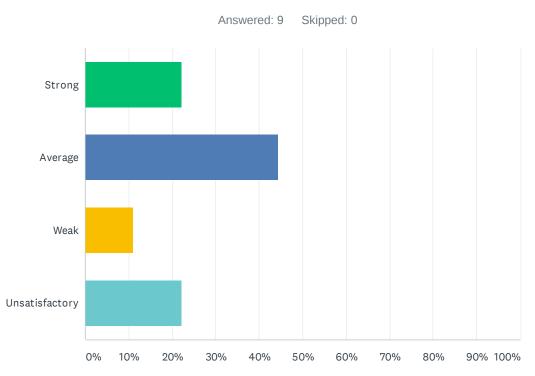
Q29 PBIS is used effectively and is improving behavior.

ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	33.33%	3
TOTAL		9

Q30 PBIS and Behavior Intervention Specialists are creating a safer environment at my site.



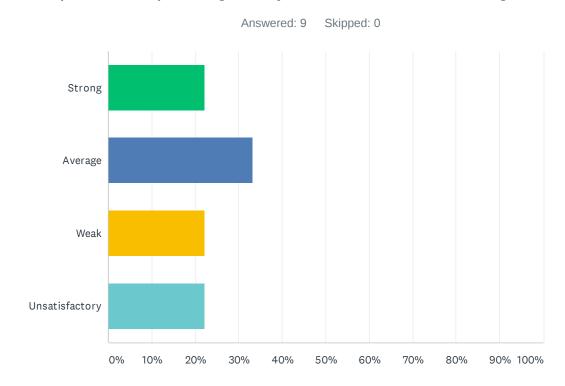
ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	33.33%	3
TOTAL		9



Q31 Staff and students feel safe at my site.

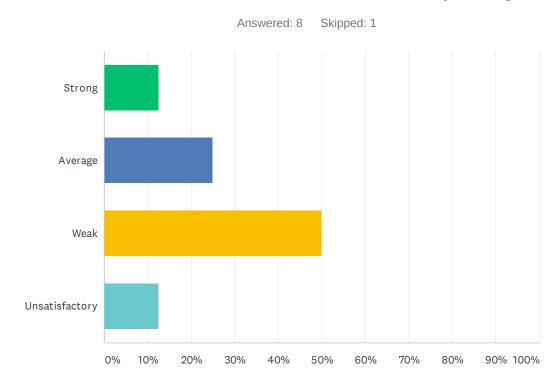
ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	22.22%	2
TOTAL		9

Q32 Discipline is improving at my site and not interfering with learning.



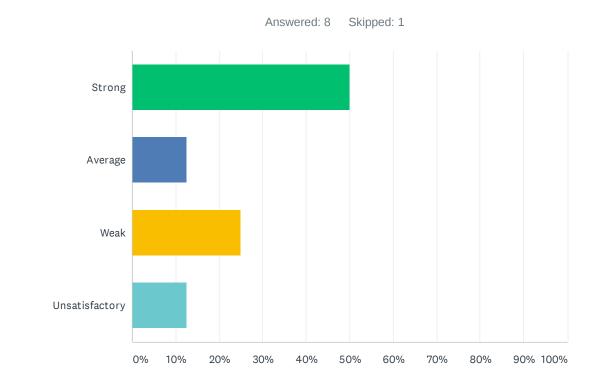
ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	22.22%	2
TOTAL		9

Q33 Positive referrals are an effective tool in improving discipline.

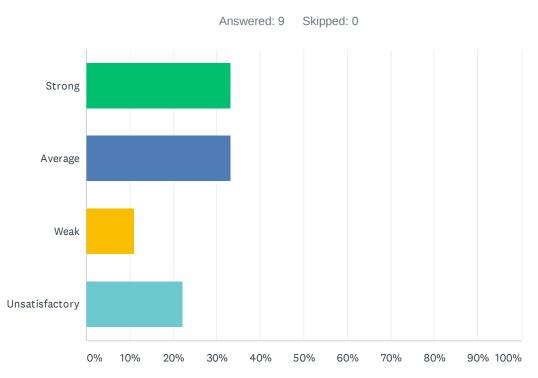


ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	25.00%	2
Weak	50.00%	4
Unsatisfactory	12.50%	1
TOTAL		8

Q34 When ODR's (office disciplinary referral) are written the teacher's word is valued and trusted.



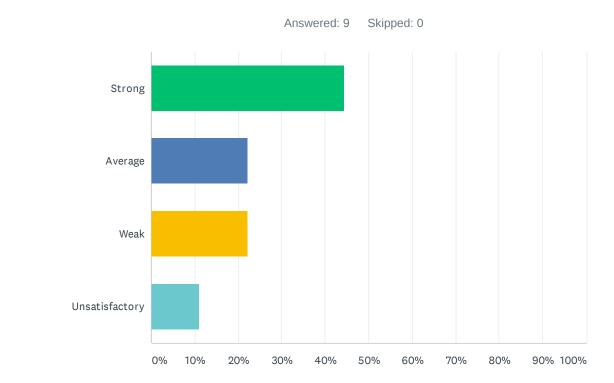
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	12.50%	1
Weak	25.00%	2
Unsatisfactory	12.50%	1
TOTAL		8



Q35 My site has a positive atmosphere.

ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	22.22%	2
TOTAL		9

Q36 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	22.22%	2
Weak	22.22%	2
Unsatisfactory	11.11%	1
TOTAL		9