

# **Am I an Independent Contractor or an Employee?**

**Orlando Overtime Attorney - providing professional services for Wage and Hour disputes, Overtime and Minimum Wage matters, and other legal services for residents in Orlando, Kissimmee, and throughout the Central Florida Area.**

The misclassification of employees as independent contractors presents one of the most serious problems facing affected workers, employers and the entire economy. Misclassified employees often are denied access to critical benefits and protections to which they are entitled, such as the minimum wage, overtime compensation, family and medical leave, unemployment insurance, and safe workplaces. Employee misclassification generates substantial losses to the federal government and state governments in the form of lower tax revenues, as well as to state unemployment insurance and workers' compensation funds. It hurts taxpayers and undermines the economy.