

Executive Board Minutes November 14, 2022 The meeting was called to order at 4:05pm by Keith Harvey.

I. **President's Report—Keith Harvey**

A. Executive Board Meeting Dates 11/28/22, 12/12/22, 1/9/23, 1/23/23, 2/13/23, 3/13/23, 3/27/23, 4/24/23, 5/8/23, 5/22/23, 6/13/23



B. Superintendent's Conference Day

Thank you very much to the PDP Committee for scheduling conference day. Members were appreciative of the third session and time afforded to work collaboratively with their departments and grade levels.

C. Aflac/Mass Mutual

Due to a tremendous response to the Guaranteed Issue Life Insurance and the Aflac products, we have decided to keep the Open Enrollment open until this Friday, Nov. 18th. If you wish to discuss any of these benefits or get a quote on the Life Insurance, please be sure to reach out to Don and schedule your appointment.

Don Hoyer, Senior District Sales Coordinator

donald hover@us.aflac.com

Mobile: 516-241-8672

D. Long Beach Food Pantry Donation

At this year's Superintendent's Conference Day, we were able to start collecting donations for our Long Beach Food Pantry to assist with holiday meals in our community. Thank you to everyone that Keith Harvey donated. If you did not have a chance, and would still @Keith-Harvey-20

like to contribute, you can donate to the Venmo link or give cash directly to your building reps until this Friday, 11/18/22.



E. Toy Drive 2022

This year we will continue with our annual toy drive by continuing to collect money through gift cards, cash and Venmo

@Keith-Harvey-20. Cash and gift card donations can be given to your union reps or sent directly to me at the Middle School.

Keith Harvey President Karen Bloom Executive Vice President Beth Prostick Vice President for Elementary Schools Amy Leder Vice President for Secondary Schools Patricia Van Loon **Recording Secretary** Ellen Parks Corresponding Secretary Jonathan Bloom Treasurer

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F. SRP Recognition Day—November 15, 2022

SRP Recognition Day acknowledges the contributions of School Related Professionals in helping to educate the whole student. Long Beach SRP members perform a variety of key roles in schools working as bus drivers, custodians, secretaries, food service workers, teaching assistants, aides and in dozens of other job titles. Thank you to all the hard-working women and

men who help educate, feed and transport students, monitor their health, administer school offices, and maintain school facilities. They are an essential component to providing a safe and nurturing environment for student-centered learning. We honor the super heroes of our schools. SRPs Rock!

G. First Eligible Retirement Incentive

If you are considering retiring in June, under the terms of our first eligible retirement incentive, you must notify the district of your intention by January 15, 2023. First eligible means that you are able to retire without an age or service reduction. If you are unsure if you are first eligible, or need more information, you can look at your NYSTRS Benefit Profile or contact NYSTRS directly at; NYSTRS website- <u>https://nystrs.org/Retirement-Planning</u> NYSTRS Number - (800) 348-7298.

H. Study Money Dates - Reminder

There are two more opportunities to participate in the Study Program. Winter – Friday, December 9, 2022 and Summer – Friday, May 12, 2023. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at <u>Request for Participation in Study Program – Group A</u>.

I. Coaching Pay Dates

Below are the payroll dates for coaches for 2022-23 school year:

High School

Middle School

Winter: First Check: 12/23, Second Check: 2/17 Spring: First Check: 4/14, Second Check: 5/12 Winter I: First Check: 12/9, Second Check: 1/20 Winter II: First Check: 2/17, Second Check: 3/17 Spring: First Check: 4/28, Second Check: 6/9

II. Committees

A. Grievance Committee—Karen Bloom

- 1. There are no grievances to report at this time.
- 2. Please contact me if you have any issues that you feel are a violation of our contract.

B. New Members—Alison Katulka

- 1. Thank you to everyone who came out to the New Members gathering on October 28th at EGP Land and Sea. It was great to see our new members mingling with their mentors and buddies.
- 2. Thank you to Keith Harvey for arranging the NYSUT swag for our new members.
- **3.** Thank you to executive board members who helped coordinate the pairing of new members with buddies. I could not have done it without your support!
- 4. If you know of a new member who is in need of a buddy please email me at <u>akatulka@gmail.com</u>
- 5. I hope everyone has a safe and joyous Thanksgiving.

C. Political Action Committee—Jennifer Garrett

- 1. It is important that PAC has a way to contact members to disseminate information in a timely fashion. Please email LBCTAPAC@gmail.com with an active personal email address so the contact list can be updated. Thank you to those that have already reached out.
- 2. As always, please feel free to share your ideas on how LBCTA PAC can better serve our members. You can email your thoughts to LBCTAPAC@gmail.com.



D. Public Relations Committee—Amy Leder and Beth Prostick

- 1. The Tackle Out Cancer Football game was a huge success. The students raised \$740 towards our Making Strides fundraiser giving our team a grand total of over \$9,300 raised.
- 2. A huge thank you to each one of you for donating towards the LBCTA Food Pantry. To date as an association we have raised \$690 for St. Mary's Food Pantry. Your kindness and thoughtfulness raised over \$10,000 this fall.
- **3.** The Long Beach HS Theater Department will be presenting *A Midsummer Night's Dream* this weekend November 17th, 18th, and 19th. You can scan the QR code on the school webpage to purchase tickets.
- 4. Please consider donating towards the LBCTA Toy Drive benefiting our Long Beach students throughout the community. You can give cash to a Building Rep or Venmo Keith @Keith-Harvey-20. Thank you.
- 5. Save the date for our annual Bowling Fundraiser! Thursday, March 30, 2023! We are looking for new local organizations to donate to. Please send your suggestions to Amy or Beth. Start thinking about your building themed raffle baskets now. They are always a huge hit.



E. Social Committee—Elleen Parks

- 1. The Social Committee met on November 7th to discuss our "End of the Year Celebration". We would like more of our members to participate. We will be sending out a Google form to collect some information on how to entice a large majority of our members to join us. We would appreciate it if everyone can take 5 minutes to fill out the form.
- **2.** Have a wonderful Thanksgiving!

F. Long Beach Teacher Center—John Marr

- 1. The Long Beach Teacher Center is currently working on posting new classes with December and January start dates. We are also working on a needs assessment with the district to determine the direction PD will follow in the upcoming year.
- 2. Please contact the teacher center if you want to run a class for your fellow colleagues at lbtc@lbeach.org. We pay \$800 for a 10 hour class.

III. Executive Vice President's Report—Karen Bloom

A. We are hoping that our central office administrators will reconsider having a midterm week at the High School, especially considering the recent push to use and value data from testing. We cannot provide exams that simulate Regents, IB or AP tests if we do not have the time to administer and grade them.

B. APPR

- 1. You should have received your form stating who your evaluators are.
- 2. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
- **3.** Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
- 4. Feel free to contact me if you have specific concerns regarding APPR.

C. Health & Safety

1. Recently, there was a lockout at the high school that caused some concerns for the faculty and staff. After some discussion with the incident commander, Mr. Myers, it was explained that we will no longer use the term modified lockout. He also explained that he has the authority to adjust the conditions of a lockout if he deems appropriate, which is why students were able to leave early, despite the fact that the lockout had not yet been lifted.

2. The Health & Safety committee will meet on January 5, 2023 and April 20, 2023. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. Other

- 1. Have a happy and restful Thanksgiving Break with family and friends!
- 2. Please remember to attend School Board meetings whenever possible.
- **3.** Please consider donating days to our District Sick Bank. The form is on our website at <u>www.lbcta.com</u>.

IV. Vice President for Elementary Schools' Report—Beth Prostick

- A. Thank you to all who came out for our New Member Party on Friday, October 28th. It was nice to meet some new members.
- **B.** Parent Conferences are coming up. Please be reminded that they are virtual. We should be receiving letters with Google Meet instructions for the parents soon.
- C. Wishing everyone a happy and healthy Thanksgiving with family and friends.
- **D.** If you have any questions or concerns that you were unable to work out at your building, I can be reached at <u>bprostick@lbeach.org</u>.

V. Vice President for Secondary Schools' Report—Amy Leder

A. Save the date for our annual Bowling Fundraiser! Thursday, March 30, 2023! We are looking for new local organizations to donate to. Please send your suggestions to Amy or Beth. Start thinking about your building themed raffle baskets now. They are always a huge hit.



- **B.** Please continue to communicate with your building reps about new and old items that are a concern to you. We encourage you to also keep the lines of communication open with administration about any personal issues and/or items you feel comfortable discussing with them.
- C. Wishing everyone a happy and healthy Thanksgiving.

VI. Treasurer's Report—Jonathan Bloom

A. September Financial Results

<u>Revenues</u>		Expenditures	
Making Strides	15.00	NYSUT	15,828.85
Retiree Dues	81.00	AFT	9,932.53
Union Dues	42,087.00	Workers Comp Ins	576.00
Total	\$42,183.60	Meetings	2,464.80
		Meetings Deposit	100.00
		Making Strides Donation	15.00
		Taxes and Fees	8,932.67
		Officer and Rep Stipends	26,600.95
		Total	\$64,450.80

- **B.** Save the date for our Bowling fundraiser event on March 30, 2023.
- **C.** Please consider donating a sick day to the Sick Day Bank. I would encourage you to attend a few School Board meetings during the year. Your presence is always noted.
- D. Union dues for 2022/2023 for full-time members will remain at \$1,022.76. The break-out is \$397 local, \$378 NYSUT, \$239.76 AFT dues and \$8 for PTA membership. \$102.28 will be taken from your first check of the month and will show up under the column "Dues-Teachers". We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.
- E. Wishing everyone a Happy and Healthy Thanksgiving Season.

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VII. Building Reports

A. West School

- 1. Congratulations to Dan Bailey and his wife Danielle on the birth of their son, Dan the eleventh!
- 2. Thank you to Kirstyn Golden for organizing a wonderful Red Ribbon Week.
- **3.** Thank you to the West School PTA for providing yoga and delicious red apples to our students for Red Ribbon Week.
- **4.** Thank you to Alison Katulka for a fabulous Buddy Party. We had such a nice time getting to know our new members.
- **5.** Thank you to the West School PTA for providing a wonderful Fall craft for all the students to make and share with their families.
- **6.** Thank you to the West School PTA for another successful Book Fair. We appreciate all you do for our students.
- 7. Please consider donating a sick day to the sick bank.
- **8.** Wishing everyone a happy and healthy Thanksgiving.

B. Lindell School

- 1. Welcome back Marissa Koller.
- 2. The district "Book Character Day" was a huge success, thank you Dr Gallagher.
- **3.** Thank you to Firefighter Mr. Pinto and the Long Beach Fire Department for presenting Fire Safety Routines for grades K-2.
- **4.** A special thank you to the PTA for providing a Fall craft for our students.Our Fall Festival was full of excitement and enjoyed by students and staff.
- **5.** The 5th grade students were priviliged to attend the Re-Dedication Ceremony of LB Alumni War Veterans on Nov. 10, 2022.
- 6. Please consider donating a day to the CTA sick bank.
- 7. Please consider donating to the toy drive. You can give cash to a Building Rep or Venmo Keith @Keith-Harvey-20. Thank you.
- 8. Happy Thanksgiving!

C. East School

- 1. Condolences to Priscilla Edwards on the passing of her grandmother.
- 2. Congratulations to Erin Gabriel on her marriage to Nolan Kelly.
- 3. Thank you to the PTA for organizing a very successful Fall Festival.
- 4. Thank you to Kirstyn Golden for a fabulous Red Ribbon Week.
- 5. The East School book character parade was a fun time and big success for all.

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- 6. Thank you to everyone who donated to the food pantry.
- 7. Please consider donating a day to the LBCTA sick bank.
- 8. Wishing everyone a restful Happy Thanksgiving.
- 9. If you would like to donate to the food pantry please venmo Keith Harvey: @ Keithy-Harvey-20.

D. Lido School

- 1. Thank you to all members who donated to the LBCTA Food Drive benefiting the Long Beach Food Pantry. Your generosity was greatly appreciated. If still interested, consider making any donations through Venmo @Keith-Harvey-20 or give cash to your building reps.
- 2. Kudos to Lido PTA for organizing the Scholastic Book Fair. It's always exciting for children to get the opportunity to buy books to add to their reading collection.
- **3.** Wishing Maris Lynch a speedy recovery.

- **4.** Congratulations to Dr. Tova Markowitz on recently receiving her doctorate in Educational Leadership from St. John's University. Her topic was The Culturally Responsive Teacher.
- **5.** Congratulations to Tova Markowitz, Scott Scheinson, and Carly Pagliarulo on completing the New York City Marathon. We are so proud of you!
- 6. Save the date for our LBCTA Bowling Fundraiser on Thursday, 3/30/2023.
- 7. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.
- 8. Have a wonderful and restful Thanksgiving!

E. Pre-K

- **1.** Thank you to Dr.Ostroff for Superintendent's Conference Day! We enjoyed Dorina Sackman's presentation.
- 2. Get well wishes to Maris Lynch!
- **3.** Please consider donating towards the LBCTA food drive. You may make a donation through Venmo @Keith-Harvey-20. Thank you to those who have donated.
- 4. Please consider donating a sick day to the LBCTA sick day bank.
- 5. Have a wonderful and restful Thanksgiving!

F. LBMS

- 1. Thank you Dr. Gallagher, Dr. Ostroff and the Superintendent's Conference Day Committee for organizing a productive day.
- 2. Thank you to everyone for successful Parent Teacher Conferences.
- **3.** Kudos to our GSA Club (advisors: Dan D'Ottavio and Kate Smith) for hosting their first after-school movie event featuring *Hocus Pocus*. Money raised from ticket and snack sales will be donated to an organization serving LGBTQ+ youth.
- **4.** Shout out to our Student Organization members (advisors: Bill Papetti and Wally Kramme) on a successful Spirit Week. It was great to see everyone participating and showing their spirit. Special thanks to our mystery judges and congratulations to all of our winners!
- 5. Shout out to Lauren Behan, Julie Gobetz, Buddy Hoffman, Lisa Leibowitz, Rich Pellegrini, Kerri Rehnback, and the students of Team 7-1 for the tribute to our nation's veterans. The Field of Honor is once again a beautiful reminder of the sacrifice our service members make to guarantee our freedom.
- 6. Special thanks to our 8th grade advisors (Ali Katulka and Michelle Frank) and all chaperones for a successful 8th grade trip to United Skates of America. Our students enjoyed an informative STEM lesson, roller skating, lunch and dance party.
- 7. Thank you to the LBCTA and our New Member Coordinator Ali Katulka for a successful New Member Buddy Party. A good time was had by all.
- 8. Thank you to our Sunshine Committee for organizing our successful Fall Sunshine Social.
- 9. Welcome to Ashley Leimsider and Courtney Genirs, our new permanent subs..
- **10.** Congratulations to Rich Pellegrini on his recent engagement to Renata Kay.
- **11.** Condolences to Caroline Espinet on the loss of her uncle.
- 12. Congratulations to Seraphina D'Anna on the birth of her daughter, Noemi Kay.

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- 13. Please consider donating towards the LBCTA Toy Drive benefiting our Long Beach students throughout the community. We will continue to collect funds via cash or Venmo @Keith-Harvey-20. Cash and gift card donations can also be given to your building union reps.
- 14. Save the date for our 6th Annual Bowling Fundraiser at RVC Maple Lanes on Thursday, March 30, 2023.

- **15.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.
- 16. Wishing everyone a happy and healthy Thanksgiving.

G. LBHS

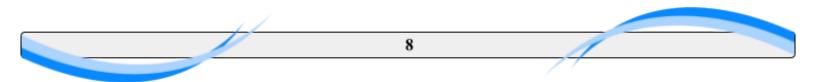
- 1. Condolences to Julie Hall on the passing of her father, Francis Christopher Hall.
- **2.** Thank you to Dr. Gallagher, Dr. Ostroff and the Superintendent's Conference Committee. Your efforts helped to create a helpful and informative Superintendent's Conference Day.
- 3. Thank you to the PTA for the bagel breakfast on Superintendent's Day.
- 4. Thank you to the LBHS students who teamed up to support the LBCTA's annual fundraising initiative for the American Cancer Society's Making Strides Against Breast Cancer program. They raised over \$900 in donations through a Pink Out football game, bringing the total in contributions to \$9,300.
- **5.** Teachers were disappointed about the building disruptions during quarterly testing week. Mr. Myers has offered to review the appropriateness of the Blood Drive during the school day.
- **6.** Staff is happy to see that the majority of students currently have pictures on Schooltool, however the staff would like to see 100% of students with pictures.
- 7. Staff have come across several issues with the current way Parent Teacher Conferences are being carried out. Dr. Smith is interested in feedback from teachers to perhaps revamp the process.
- 8. The HS Staff is still concerned about the impact of the district's decision to eliminate the midterm exam week in January, especially in light of data which the district is looking to collect. This week was instrumental in allowing for the students to have longer exams that served as valuable practice in preparing students for their Regents, AP, and IB Exams. It is impossible to provide these exams during the regular school day.
- **9.** Staff would like to see the District and Building Administration move towards requiring students to wear their ID cards throughout the building so that security and staff can properly identify if an individual belongs in the building.
- **10.** Please consider donating to the LBCTA toy drive via Venmo to Keith Harvey @KeithHarvey-20 or giving cash to a building union rep.
- **11.** Save the date for the LBCTA Bowling Fundraiser at the RVC Lanes on Thursday, March 30th.
- 12. Please consider serving on a district committee.
- **13.** Please consider donating a sick day to the LBCTA Sick Day Bank.
- 14. Wishing Everyone a Happy and Healthy Thanksgiving!

VIII. New Business

A. A motion was made by Amy Leder to donate to the Long Beach Food Pantry. It was seconded by Karen Bloom. The motion passed. At 5:30 pm, a motion was made by Amy Leder to adjourn the meeting. It was seconded by Lori Parenti.

In Attendance: West: Claudine Clark, Julie De Bruin Lindell: Susan Simons, Cathleen Barone, Heather Puckhaber East: Jennifer Diamond, Melissa Canner Lido: Dana Monti, Lori Parenti Pre-K: LBMS: Jennifer Garrett, Natasha Nurse LBHS: Lisa Casey, Anthony Balsamo, Pamela Bankey, Greg Milone, Lauren Wolfin Long Beach Teacher Center (LBTC): Retiree Representative: Frank Volpe Executive Officers: Keith Harvey, Karen Bloom, Beth Prostick, Amy Leder, Patricia Van Loon, Elleen Parks, Jonathan Bloom

Minutes respectfully submitted by Patricia Van Loon, Recording Secretary.



Life is complicated. NYSUT Member Benefits can help.

PEER Cas SUPPORT LINE

The Peer Support Line is a new service available through NYSUT Member Benefits that's offered at no cost to all NYSUT members and their families.



The Peer Support Line can help with:

- Finding mental health services or support groups
- Answering questions about Medicare and Medicaid
- Managing work-related stress
- Providing support to new members
- Sourcing elder care or caregiving services
- Assisting with marital, relationship or child rearing concerns
- Reducing feelings of isolation and loneliness

The Peer Support Line is a partnership between NYSUT Member Benefits and Rutgers University Behavioral Health Care.

For more information or assistance, call toll-free 844-444-0152. Nov/Dec 2022