

**MINUTES  
CITY OF TEAGUE  
BOARD OF ALDERMEN  
REGULAR MEETING  
FEBRUARY 20, 2018 6:00 P.M.**

1. CALL TO ORDER AND ANNOUNCE QUORUM IS PRESENT: *The meeting was called to order at 6:00 P.M. by Marilyn Michaud, Mayor Pro Tempore and Quorum was announced with all present Aldermen seated at their respective places.*
2. INVOCATION: *Alderman Rasbeary*
3. PLEDGE TO THE FLAG: *Police Chief DeWayne Philpott*
4. ROLL CALL: *Present: Alderman Place 1, Alderman Place 2, Alderman Place 3, Alderman Place 5  
Absent: Alderman Place 4 Vacancy: Mayor*
5. VISITORS/CITIZENS COMMENTS: At this time, any person with business before the Council not scheduled on the Agenda may speak to the Council for a maximum of three (3) minutes. No formal action can be taken on these items at this meeting. *None*
6. CONSENT AGENDA:
  - a. Approve Minutes from the January 2018 Regular Meeting of the Board of Aldermen
  - b. Approve the check register for the month of January 2018
  - c. Approve Financial Statement for January 2018*Motion to approve the Consent Agenda was made by Alderman Hertenberger, seconded by Alderman Mims. Motion carried 4-0.*
7. OLD BUSINESS:
  - a. NONE
8. NEW BUSINESS:
  - a. DISCUSSION AND POSSIBLE ACTION ON APPROVING THE PROPOSAL FROM AT&T FOR 6 IPADS FOR THE MEMBERS OF THE BOARD OF ALDERMEN AND MAYOR FOR CITY BUSINESS PURPOSES TO INCLUDE BUT NOT LIMITED TO EMAIL AND MEETING PACKETS; AND APPROPRIATING \$3,500 FROM THE FUND RESERVE; AND AMENDING THE 2017-2018 FISCAL YEAR BUDGET EXPENSE LINE ITEM 03-51-5298 COMPUTER AND SUPPLIES IN THE AMOUNT OF \$3,500:  
*Motion to approve the purchase of 6 iPads from AT&T for the members of the Board of Aldermen and Mayor for city business purposes to include but not limited to email and meeting packets; and appropriating \$3,500 from the Fund Reserve; and amending the 2017-2018 Fiscal Year Budget Expense Line Item 03-51-5298 Computer and Supplies in the amount of \$3,500 was made by Alderman Rasbeary, seconded by Alderman Hertenberger. Motion Carried 4-0.*

*At 6:06 P.M. Alderman Place 4, Chris Nickleberry entered the meeting.*

- b. DISCUSSION AND POSSIBLE ACTION ON APPROVING THE SOCIAL MEDIA POLICY FOR THE CITY OF TEAGUE:  
*City Administrator Prasil explained that Chief Philpott, Public Works Director Cowling and herself attended a TML sponsored webinar regarding social media platforms and the requirements, laws and the necessity of having a Social Media Policy in place for the City employees.*



*Alderman Hertenberger asked where will the policy be posted.  
Administrator Prasil responded that it will be included in the new personnel manual.*

*Motion to approve the Social Media Policy was made by Alderman Rasbeary, seconded by Alderman Hertenberger. Motion carried 5-0.*

- c. DISCUSSION AND POSSIBLE ACTION ON APPROVING THE PURCHASE OF 1-YEAR MEMBERSHIPS, AS AN ADDITIONAL BENEFIT, FOR ALL FULL TIME EMPLOYEES FROM AIRMEDCARE NETWORK, AIR EVAC LIFETEAM:

*Alderman Hertenberger asked if the members of the Council would be covered?*

*Administrator Prasil responded the Board can discuss it and consider it when making the motion. This would be a \$1,100 investment for all of our full-time employees by providing them with an additional benefit.*

*Alderman Nickleberry asked are there any hidden fees?*

*Administrator Prasil responded no, the fee is \$55 per membership per each full-time employee.*

*Motion to approve the purchase of 1-Year Memberships, as an additional benefit, for all full-time employees from AirMedCare, Air Evac LifeTeam was made by Alderman Hertenberger, seconded by Alderman Rasbeary. Motion carried 5-0.*

- d. DISCUSSION AND POSSIBLE ACTION ON APPROVING THE OFFICE BUILDING LEASE CONTRACT FROM HEART OF TEXAS WORKFORCE SOLUTIONS FOR THE WORKFORCE CENTER LOCATED ON MAIN STREET:

*Mayor Pro Tempore Michaud stated she thought we discussed not renewing their contract because of all of the damages and utilities they cost the City that is not covered by the \$1,200 a month they currently pay.*

*Alderman Rasbeary stated he thinks we need to increase the rent for the Workforce to \$1,500 a month. Also, asking if this would cover the cost of what the City incurs from them being in the facilities.*

*Public Works Director Cowling explained that an employee of the Public Works Department is asked to go and fix something at the facilities at least 3-4 times a week to include the bathrooms and handicap accessible door.*

*Alderman Nickleberry stated remember this is a service to our community.*

*Motion to increase the amount of the Texas Workforce's monthly lease amount to \$1,500 per month and then approving the lease contract was made by Alderman Rasbeary, seconded by Alderman Hertenberger. Motion carried 4-1. (Alderman Nickleberry voting no)*

*Emergency Addition to Agenda 551.045(b) An emergency or an urgent public necessity exists only if immediate action is required of a governmental body because of: (2) a reasonably unforeseeable situation.*

*Death of Mayor Earnest G. Pack on February 18, 2018*

- e. DISCUSSION AND POSSIBLE ACTION ON FILLING THE VACANCY OF THE MAYOR WITH THE TERM EXPIRING MAY 2018:

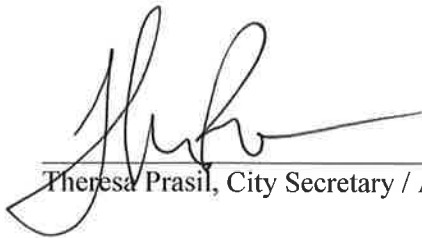
*Motion to leave it the way it is with the Mayor Pro Tempore acting in the absence of the Mayor was made by Alderman Rasbeary, seconded by Alderman Hertenberger. Motion carried 5-0.*

*At 6:20 P.M. Open Session convened into Executive Session*

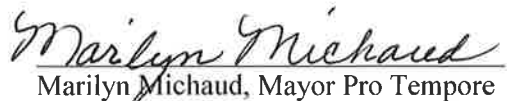
9. ADJOURN INTO EXECUTIVE SESSION: The Board of Aldermen will adjourn into executive session to consider the following items:
- a. **Personnel Matters:** Conduct an executive session as authorized by Texas Government Code, Section 551.074(a)(1) to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Joshua Wolfe, Applicant for Public Works
  - b. **Personnel Matters:** Conduct an executive session as authorized by Texas Government Code, Section 551.074(a)(1) to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: David Keale, Promotion to Police Sergeant
10. OPEN SESSION: *At 6:40 P.M Executive Session Adjourned into Open Session.*
11. RECONVENE INTO REGULAR SESSION AND TAKE ACTION AS NECESSARY ON ITEMS DISCUSSED IN EXECUTIVE SESSION:  
*Motion to hire Joshua Wolfe at \$12 per hour as an employee in the Public Works was made by Alderman Rasbeary, seconded by Alderman Mims. Motion carried 5-0.*  
*Motion to promote David Keale to Police Sergeant at \$20 per hour was made by Alderman Rasbeary, seconded by Alderman Hertenberger. Motion carried 5-0.*
12. PRESENTATION AND DISCUSSION OF DEPARTMENT HEAD REPORTS:  
*City Administrator Prasil presented her Administrator's Report followed by department reports presented by Public Works Director Cowling, to include an update from Jared Niermann, Engineer with TRC, and Chief Philpott.*  
*Alderman Hertenberger asked Public Works Director Cowling to explain the Busby Plumbing charges for the bathrooms at the park.*  
*Public Works Director Cowling explained that the plumbing had to be repaired due to the fact the toilet in the restroom was shattered and that one was already missing from the women's restroom due to previous damages. He explained that the plumbing was reworked to have industrial style toilets installed.*
13. ANNOUNCEMENTS:  
*Mayor Pro Tempore Michaud announced that the funeral service for Mayor Earnest G. Pack will be at Bowers Funeral Home at 2:00 P.M. tomorrow the 21<sup>st</sup>.*
14. ADJOURNMENT:  
*At 7:10 P.M. motion to adjourn was made by Alderman Nickleberry, seconded by Alderman Rasbeary. Motion carried 5-0.*

*The meeting adjourned.*

The City of Teague,



Theresa Prasil, City Secretary / Adm

Marilyn Michaud, Mayor Pro Tempore