

DIRECTOR OF PARISH MUSIC

Called Position

PURPOSE:

To serve Good Shepherd by developing, coordinating and administering an effective, creative and well-rounded music program and providing leadership to and supervision of staff members and volunteers involved in this ministry.

To serve as Good Shepherd's organist/pianist during worship services, special events and other church programs.

QUALIFICATIONS AND SKILLS:

- Possess a working knowledge of the Lutheran liturgies and the Lutheran faith to facilitate the selection of music appropriate to the liturgical season for all types of worship services.
- Must be/become a member of Good Shepherd.
- Bachelor's degree required.
- Possess ability, appreciation and expertise for traditional, praise and contemporary music styles.
- Possess strong communication skills and effectively teach musical concepts and vocal techniques.
- Possess the ability to inspire and actively engage volunteers, membership and staff in the music direction and music programs of Good Shepherd.
- Possess strong organizational skills and attention to detail.
- Exhibit quality, skillful and inspirational playing of organ and piano.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Consult with the pastor(s) regarding the theme of each worship service, special programs, selection of hymns and choral music.
- Develop and implement a music program in accordance with LCMS guidelines.
- Plan, prepare and play appropriate music for traditional, praise and contemporary worship services, holiday and special worship services, weddings, funerals and other Good Shepherd sponsored events..
- Direct and provide accompanists for choirs and soloists during rehearsals, worship services and other programs.
- Work with Pastors and DCE to initiate and develop a contemporary style worship service/program.

- Recruit, audition, train, direct and supervise: Adult and Children's choir, instrumentalists, volunteer musicians, A/V system volunteers, special event choirs, directors, pianists, guest organists, etc.
- Provide support when needed for the Bell Choir.
- Responsible for the sound system, musical instruments and music library owned by Good Shepherd.
- Administer the music program through encouragement, teamwork and mutual support to staff members, appropriate committees, and membership to carry out the music ministry of the church.
- Establish goals and objectives by prioritizing related programs, music budget input, delegating tasks and evaluating progress of music program regularly.
- Coordinate schedule for substitute organists as needed.
- Select and purchase music for worship and music resources .
- Develop and maintain a music library.
- Attend regular staff meetings and seek out continuing education opportunities
- Attend monthly board meetings as a resource for music ministry and informational purposes.

Reports To: Associate Pastor

Revised: April 13, 2018 Title Change