

GDMT (Ground Maternity)

Several bases are using GDMT (Ground Maternity) staff to support their ground agents for instance by being present at check-in to assist passengers.

Before any such work can be undertaken with the ground agents, a risk assessment must be done for the GDMT - carried out by a person who is qualified to undertake risk assessments, not just anyone in the office who happens to be free that day - as each pregnancy is different, and therefore each risk assessment may be different. Following the risk assessment, training should be provided to each GDMT by the ground agents.

Membership - Earn £25 LoveToShop Voucher

At this time of year, you will start to see the influx of new entrants coming into your base. Enclosed in your newsletter is a postcard with details of how you can earn £25 in lovetoshop vouchers for every member you refer who then signs up to the union for 3 months. There is no limit to the number of vouchers you can earn, so if you get 10 new members, you get yourself £250. For further information visit the Unite website.

Membership - Opting Out Of Cold Calls

Many of you have mentioned to your reps that you are receiving calls from companies claiming to call on behalf of Unite the Union. There are a small number of companies that Unite partner with to offer services such as insurance or personal injury claims. These companies are NOT part of Unite, but are independent companies working in their own right.

The reason that they can contact you, saying they are phoning on behalf of Unite, is that when you signed up to become a member, there is a tick box stating whether you wish to receive communication from Unite or not. If you have not opted out of this option, you are deemed to agree to being contacted by Unite and their partners.

If you wish to stop cold calls from Unite, please email Jan Reeves on jan.reeves@unitetheunion.org, telling her that you wish to opt out of contact from Unite and its partners. This WILL STOP you receiving newsletters, emails and surveys from your reps committee however.

Our aim is to strengthen our trade union membership within easyJet, by ensuring our workplace is a fair place to work, protecting the rights of our workers by negotiating better working conditions

Personal Device Insurance

As many of you know, with the withdrawal of hardcopy manuals from March this year, easyJet encourage you to download them and carry your own devices to work. Should you do this, easyJet have confirmed that it is not a piece of work equipment and therefore should anything happen to your device, it is not insured by easyJet at work. In addition, it is unlikely that your device is covered by your own home insurance, as you are using it for work/business purposes. Please check your own home insurance policy to find out if it is covered or not.

We would advise against using your tablets/ipads etc for work and not to bring them with you on flights

Photo Policy

We are still pushing easyJet for a policy which protects crew from unwanted photo's being taken by members of the public. It is your right not to be photographed, and therefore if you see a passenger taking a photo of a crew member without their permission, you are entitled to ASK them to delete it. Do NOT get into a confrontation with them over it - if the passenger refuses to delete the photo, merely take their name and fill in a CSR to report it as a disruptive passenger incident.

Roster Forum

For the last 2 years, your reps have been asking easyJet for an open and transparent process for election onto the roster forum, and for a seat to be assigned to Unite to provide continuity between the complaints raised to us and the issues fed into the roster forum.

At their next meeting, the current selection of unelected roster reps are to sit down and decide on the rules for their forum – their Terms of Reference. Things to be decided by them, are whether or not they should become a democratic forum and stand themselves down to allow for an open and transparent election, or not. What would you decide in their shoes? The union rep committee have also formally written to them to request a seat for a union rep on the forum, this again will be decided by people who have themselves not been elected.

We do not think this is the fairest way to proceed. Why for instance, if the Sales Champs have to apply for a position, shouldn't the roster forum reps too? So if you would like to apply to be elected onto the roster forum, want a clear and transparent process within the Terms of Reference, and think that the forum should decide to award a place on the forum to a union rep, please email your thoughts to your current roster forum rep and to Michael Brown on michael.brown@easyjet.com so that they can be clear that there is interest in the bases in having an open and democratic forum in future.

Rest Breaks/EASA/FTL New Rules

We are putting together a short A5 size booklet which will have the most commonly asked questions so that you know the rules and can carry with you in your PA book.

UK Business Council

This council meets twice a year to share information and consult with representatives of easyJet UK employees.

The forum is attended by 2 board directors and chaired by the people director and consists of the following representatives:-

3 Pilots (2 BALPA and 1 elected)
5 cabin crew (4 Unite and 1 elected)
2 management and administrative

The cabin crew member that is directly elected is to be re-elected every 3 years, and/or upon members leaving easyjet

At the meeting we discuss:-
The half year/end of year financial update
UK base update
Any other business

Disciplinary Meetings

We need to remind you that it is YOUR responsibility to let your rep know if you are rostered a meeting that you wish to have union representation for. As a rep we need to do work before meetings also to ensure we can assist you in the most effective way possible.

Please do this as soon as possible when you are aware of your meeting date.

Remember that any notes taken in an investigation can be used in any further formal meetings, so think before you speak!

Unite Member Benefits

Being a Unite member not only entitles you to assistance at work but also some excellent benefits and discounts outside work.

<http://www.unitetheunion.org/how-we-help/memberoffers/memberbenefits/>

Communication And Feedback

When communicating with your Base Management, Reps or anyone within the company your Reps recommend that email is the most appropriate tool.

This way we can gather a paper trail of communication and if necessary utilise this in meetings or as evidence if required. Verbal communication is fine but we suggest to always follow this up with a quick email and always feel free to cc or b'cc your base reps into any communication.

Update Your Details

Please ensure your contact details – including your mobile number and email address – are updated and correct. Going forward, your union committee will communicate with you using online media such as your email to send out the monthly newsletter and any surveys, or send you updates by text.

**WE CANNOT EMAIL YOUR EASYJET
EMAIL ACCOUNT**

**20 major EU nations protect
their workers during disputes.
The UK will not be one of them.**

Agency workers in strikes prolong
disputes & risk safety and security.

Ask your MP to STOP the Trade Union Bill

www.unitetheunion.org/no2tradeunionbill



EZYUnite Shop Stewards

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