

Application for Employment

Statement of Values

Dear Applicant:

Welcome to **D'Amico Wholesale**. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service and attention for our customers.

We want you to understand that we also believe in living our values, some of which are:

- ✓ We believe that good enough isn't.
- ✓ We believe in doing business in a professional and orderly manner.
- ✓ We believe in honesty and integrity.
- ✓ We believe that only a happy and professional staff can give the level of personal service we demand.
- ✓ We believe in providing legendary service – the unique and powerful sort of personal care and attention that our customers tell stories about.
- ✓ We believe that everyone is capable of being an A+ player.

If this feels like an environment for you, please complete the application.

Application must be completed entirely for consideration. Blank spaces are not acceptable. N/A (non-applicable) is appropriate where it is necessary. Incomplete applications will be discarded.

D'Amico Wholesale
255 Laurel Drive
Connellsville PA 15425
EMPLOYMENT APPLICATION
An Equal Opportunity Employer

Applicant Information

Last Name	First	M.I.	Date
Street Address		Apt. #	
City	State	ZIP	
Home Phone	Cell Phone		
Email	Maiden Name		
Are you 18 or older? Y or N	Are you legally authorized to work in the US? Y or N		

Proof of U.S. Citizenship or immigration status will be required upon employment

Desired Employment

Position Applied For	Desired Wage		
Are you currently employed? Y or N	Date Available		
Have you ever worked for this company? Y or N	Where	When	
Type of employment desired <input type="checkbox"/> Full <input type="checkbox"/> Part time <input type="checkbox"/> Temporary			

Education

High School		Address	
Number of Years	Did you obtain a diploma or General Education Development (GED)? Y or N		
Pechin Superfoods does not discriminate against applicants or employees on the basis of whether they hold a diploma, General Educational Development degree, or a functional equivalent.			
College		Address	
Number of Years	Degree		
Other		Address	
Number of Years	Degree		
Special Training, certifications, skills or licenses?			

Military Service

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

A dishonorable discharge is not an absolute bar to employment.

Previous Employment

Company		Phone	
Address			
Job Title	Starting Salary	Ending Salary	
Responsibilities			
From	To	Reason for leaving	
May we contact your previous supervisor for a reference?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

Company		Phone	
Address			
Job Title	Starting Salary	Ending Salary	
Responsibilities			
From	To	Reason for leaving	
May we contact your previous supervisor for a reference?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

Company		Phone	
Address			
Job Title	Starting Salary	Ending Salary	
Responsibilities			
From	To	Reason for leaving	
May we contact your previous supervisor for a reference?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

References

Please list three personal or professional references.

Full Name	Relationship
Company	Phone

Full Name	Relationship
Company	Phone

Full Name	Relationship
Company	Phone

Have you ever been convicted of, plead guilty/no contest to, or had a suspended imposition of sentence for any offense (other than a minor traffic violation)?	<input type="checkbox"/> Yes
	<input type="checkbox"/> No
If Yes, please explain.	

Convictions are not an absolute bar to employment, but information will be used to the extent permitted by law.

Disclaimer & Signature

I Certify that my answers are true and complete to the best of my knowledge.

A conviction record does not necessarily exclude you from consideration. This information will be used only to the extent permitted by law. Discharge can occur even if the information is discovered after employment.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. All applicants agree and acknowledge that they, at the time of their hire and all times thereafter, are at-will employees whose at-will employment may be terminated at any time in the future with or without notice.

I have personally completed this application.

With the submission of this application, you, the applicant, hereby, knowingly, willfully, and voluntarily authorize Pechin Enterprises, LLC to investigate all of the statements herein and to contact your previous or current employers, previous or current educational institutions, and references to obtain information relevant to your application for employment. It is specifically understood that you consent to the release of this information and agree to indemnify and to hold harmless Pechin Enterprises, LLC for obtaining such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer. This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

Damico Wholesale reserves the right to perform background investigations on any or all employees or applicants.

Signature _____

Date _____